

**IMPACT STATEMENT**

**Legislation title:** \*Ratify a Letter of Agreement between the City on behalf of the Bureau of Development Services and the Bureau of Fire and Police Disability & Retirement Fund and the American Federation of State, County and Municipal Employees Local, 189 on behalf of Deanna Hattan (Ordinance)

**Contact name:** Shianne Scott, Labor Relations Coordinator

**Contact phone:** 3-3510

**Presenter name:** Anna Kanwit, Human Resources Director

**Purpose of proposed legislation and background information:**

The purpose of this ordinance is to authorize a Letter of Agreement (LOA), Exhibit A attached hereto and incorporated herein by this reference, between the City on behalf of BDS and FPD&R and AFSCME.

Upon ratification of the LOA by City Council, Deanna Hattan will be allowed a lateral transfer from FPD&R to BDS in the OSS II classification, retroactive to November 19, 2015.

**Financial and budgetary impacts:**

There is minimal fiscal impact, if any, since the Employee laterally transferred from one budgeted position to another budgeted position in the same classification.

**Community impacts and community involvement:**

There was no community involvement. This action is largely internal to City government processes.

**Budgetary Impact Worksheet**

**Does this action change appropriations?**

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount