

IMPACT STATEMENT

Legislation title: * Amend contract administered by the Bureau of Human Resources, Health & Financial Benefits Office with Cascade Centers, Inc. for employee assistance services through June 30, 2021. (Ordinance)

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Purpose of proposed legislation and background information:

The Ordinance renews the contract for Employee Assistance Program (EAP) services to eligible City of Portland employees and their dependents. The EAP program provides counseling, parenting support, elder care resources, budget assistance, supervisor issue support and other services and education. The City has provided Employee Assistance Program support as part of the Benefits program.

Financial and budgetary impacts:

There are no increased financial and/or budgetary impacts. The Health Fund includes the appropriation in support of the service and administrative costs associated with this program

Community impacts and community involvement:

There are no known community impacts/involvement

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount