## IMPACT STATEMENT

Legislation title: Adopt the Citywide Racial Equity Goals and Strategies, as presented by The Office of Equity and Human Rights, to guide City policies, plans, and procedures (Resolution)

Contact name:	Jeff Selby
Contact phone:	503-823-2173
Presenter name:	Dante J. James

#### Purpose of proposed legislation and background information:

• To present the Citywide Racial Equity Goals and Strategies for adoption by Council

#### Financial and budgetary impacts:

• There are no financial or budgetary impacts.

## Community impacts and community involvement:

• Portland's communities of color will benefit from City bureaus using specific racial equity goals and strategies to guide them in their work.

## **Budgetary Impact Worksheet**

#### Does this action change appropriations?

 $\square$  YES: Please complete the information below.  $\square$  NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount
1	**************************************						

# 37144



Realizing Equity. Enhancing the City of Portland.

Commissioner in Charge: Charlie Hales, Mayor

> Bureau Director: Dante J. James, Esq.

### **Report to Council**

**Date:** July 8, 2015

To: City Council

From: Dante J. James, Director

Subject: Adopt Citywide Racial Equity Goals and Strategies

I am pleased to submit for your consideration and acceptance, the Office of Equity and Human Rights Racial Equity Goals and Strategies for the City of Portland.