



**OFFICE of EQUITY  
and HUMAN RIGHTS**  
CITY OF PORTLAND

Realizing Equity. Enhancing the City of Portland.

**Commissioner in Charge:**  
Charlie Hales, Mayor

**Bureau Director:**  
Dante J. James, Esq.

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**Report to Council**

**Date:** February 24, 2015

**To:** City Council

**From:** Dante J. James, Director

**Subject:** Accept 2014 Annual Report for the Office of Equity and Human Rights

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I am pleased to submit for your consideration and acceptance, the 2014 Annual Report for the Office of Equity and Human Rights.

This report highlights positive changes within the office and the momentum experienced as equity continues to take root in the City.

279

Agenda No.  
**REPORT**  
Title

Accept

Office of Equity and Human Rights 2014 Annual Report Presentation to Council by Dante J. James.  
(Report)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Hales</b></p>	<p>CLERK USE: DATE FILED <u>MAR 13 2015</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration <i>[Signature]</i> Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Office of Equity and Human Rights Bureau Head: Dante J. James</p> <p><i>[Signature]</i></p> <p>Prepared by: Jeff Selby Date Prepared: 2/23/15</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p><b>City Auditor Office Approval:</b> required for Code Ordinances</p> <p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, charter, Comp Plan</p> <p>Council Meeting Date <b>March 18, 2015</b></p>	<p><b>ACTION TAKEN:</b></p> <p>MAR 18 2015 <b>ACCEPTED</b></p>

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input checked="" type="checkbox"/></p> <p>Start time: <b>9:30 a.m.</b></p> <p><b>Total amount of time needed: 1 hour</b> (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	