

### IMPACT STATEMENT

**Legislation title:** Transmit report on a potential city-wide policy for removing barriers to employment for individuals with criminal histories

**Contact name:** Josh Alpert

**Contact phone:** 503-823-3579

**Presenter name:** Judy Prosper, City Attorney Office

**Purpose of proposed legislation and background information:**

The purpose of the report is to provide the Council with information on the work of the Mayor's office, as well as community partners Urban League and AFL-CIO, in researching the ordinances of other cities and developing a potential city-wide "Ban the Box" program.

**Financial and budgetary impacts:**

There are no financial or budgetary impacts from this report.

**Community impacts and community involvement:**

If created, this ban would impact business owners and current and ex-offenders within the city of Portland. As part of the research process, we have reached out to businesses as well as service providers who work with this specific group.

As part of the report, the Council will hear from:

- City Attorney's Office
- AFL-CIO
- The Urban League
- Work Systems, Inc
- A Social Ignition
- Other job providers

### Budgetary Impact Worksheet

**Does this action change appropriations?**

**YES:** Please complete the information below.

**NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount