

Resolution No. 311

WHEREAS, it has come to the attention of the Board of Trustees that some members of the Fire and Police Disability, Retirement and Death Benefit Plan (Plan) may have serious medical conditions which existed prior to the time they became members of the Plan, and

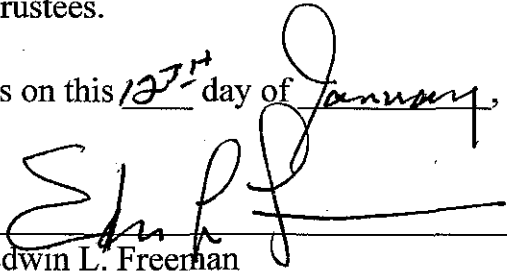
WHEREAS, the City of Portland presently requires pre-employment medical examinations for people being considered for the positions of firefighter and police officer, and

WHEREAS, the Board of Trustees is desirous of learning whether pre-employment medical examinations may be utilized by the Board in the event that a member who may have a pre-existing condition applies for service-connected disability benefits.

NOW, THEREFORE BE IT RESOLVED by the Board of Trustees of the Fire and Police Disability and Retirement Fund that the Fund Administrator and the Board's legal adviser be and hereby are directed to investigate the matter of whether pre-employment medical examinations may be required of prospective members of the Plan and, if so, the extent to which the results of those examinations may be used by the Board of Trustees and the appropriate entity to require and implement such pre-employment medical examinations.

IT IS FURTHER RESOLVED by the Board of Trustees that the findings of the Fund Administrator and the Board's legal adviser relative to pre-employment medical examinations be reported to the Board of Trustees.

ADOPTED by the Board of Trustees on this 12th day of January, 1999.


Edwin L. Freeman
Fund Administrator