

Portland, Oregon

**FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator David Rhys:ss	2. Telephone No. (503) 823-5219	3. Bureau/Office/Dept. OMF/Bureau of Human Resources
4a. To be filed (date): October 30, 2014	4b. Calendar (Check One) Regular <input checked="" type="checkbox"/> Consent <input type="checkbox"/> 4/5ths <input type="checkbox"/>	4. Date Submitted to Commissioner's office and FPD Budget Analyst: October 29, 2014
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed	6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

- 1) **Legislation Title:** Confirm appointment of Richard Schwarz as Commissioner for the Civil Service Board for a term to expire November 16, 2017 (Report)
- 2) **Purpose of the Proposed Legislation:** The purpose of the Report is to confirm the appointment of Richard Schwarz as Commissioner for the Civil Service Board for a term to commence November 17, 2014 and expiring November 16, 2017.
- 3) **Which area(s) of the city are affected by this Council item? (Check all that apply— areas are based on formal neighborhood coalition boundaries)?**
 City-wide/Regional Northeast Northwest North
 Central Northeast Southeast Southwest East
 Central City
 Internal City Government Services

FINANCIAL IMPACT

4) **Revenue:** Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

No.

5) **Expense:** What are the costs to the City related to this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the **level of confidence**.)

None.

6) **Staffing Requirements:**

- Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)

No.

- Will positions be created or eliminated in future years as a result of this legislation?

No.

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

- YES: Please proceed to Question #9.
- NO: Please, explain why below; and proceed to Question #10.

This action is largely internal to City government processes.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

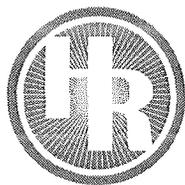
e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

No. This action is largely internal to City government processes.



David Rhys, ASSISTANT BUREAU DIRECTOR



October 28, 2014

FOR MAYOR'S OFFICE USE ONLY

TO: Mayor Charlie Hales

FROM: David Rhys, Assistant Human Resources Director

RE: REPORT TITLE: Confirm appointment of Richard Schwarz as Commissioner for the Civil Service Board for a term to expire November 16, 2017 (Report)

- 1. **INTENDED THURSDAY FILING DATE:** October 30, 2014
- 2. **REQUESTED COUNCIL AGENDA DATE:** November 12, 2014
- 3. **CONTACT NAME & NUMBER:** David Rhys, ext. 3-5219
- 4. **PLACE ON:** **CONSENT** **REGULAR**
- 5. **BUDGET IMPACT STATEMENT ATTACHED:** Yes No N/A
- 6. **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** Yes No N/A Signature on backing sheet

7. BACKGROUND/ANALYSIS

I am pleased to recommend Richard "Dick" Schwarz as Commissioner for the Civil Service Board. Mr. Schwarz is a former reporter with philosophy and journalism degrees from the University of Wisconsin Madison. In February 2013, Mr. Schwarz retired after four decades in the labor movement and 24 years as executive director of American Federation of Teachers (AFT) Oregon. Mr. Schwarz was AFT-Oregon's first executive director.

In making appointments to the Board, we have always tried to reflect the perspectives of labor, management and the general public. The two current Board members represent the perspectives of the general public and management. Mr. Schwarz will reflect the perspective of labor. Mr. Schwarz is an excellent candidate, committed to public service and to the principles underlying Chapter 4 of the City Charter. Mr. Schwarz is also a resident of the City, a Charter requirement.

Under the current Charter language, appointments to the Board are made by the Mayor. We are asking you to appoint Mr. Schwarz to a three-year term, effective November 17, 2014, so that he will be ready to commence his duties as soon as reasonably possible. Thank you for your consideration of this candidate.

8. FINANCIAL IMPACT

None.

9. RECOMMENDATION/ACTION REQUESTED

I recommend appointment of Mr. Schwarz for a three-year term effective November 17, 2014 and expiring November 16, 2017.