Compliance	Outcome assessments	Engagement	Reports

Compliance	Outcome assessments	Engagement	Reports
• Force policy			

Compliance – Force Policy

- 66. PPB shall maintain the following principles in its existing use of force policies:
  - Graham standard.
  - Graham-plus standard.
  - Integrate disengagement and de-escalation techniques.
  - Take into account all information that a person has a mental illness.
  - Require corrective action for objectively unreasonable uses of force.

Compliance – Force Policy

- 70: PPB shall continue enforcement of Directive 940.00
  - 72 hour report deadline.
  - Immediate notification of Serious Use of Force.
  - Immediate notification of force against person who have actual or perceived mental illness.
  - Appropriate additional training or counseling in absence of misconduct.

Compliance – Force Policy (Taser)

- PPB shall revise the Taser Directive to include the following principles:

  - No use of ECW's as pain compliance against those suffering from mental illness or emotional crisis except in exigent circumstances, and then only to avoid the use of a higher level of force.

  - Officers will follow protocols developed with medical professionals following ECW use.

  - 6 others ……..

Compliance	Outcome assessments	Engagement	Reports
• Force policy • Training			

Compliance	Outcome assessments	Engagement	Reports
• Force policy • Training • Needs Assessment			

Compliance – PPB Training – audit adequacy of needs assessment:

▶ Elements:

   ▶ (a) trends in hazards officers are encountering in performing their duties;

   ▶ (b) analysis of officer safety issues;

   ▶ (c) misconduct complaints;

   ▶ (d) problematic uses of force;

   ▶ (e) input from members at all levels of PPB;

   ▶ (f) input from the community;

   ▶ (g) concerns reflected in court decisions;

   ▶ (h) research reflecting best practices;

   ▶ (i) the latest in law enforcement trends;

   ▶ (j) individual precinct needs; and

   ▶ (k) any changes to Oregon or federal law or PPB policy.

Compliance	Outcome assessments	Engagement	Reports
- Force policy - Training - Needs Assessment - Training plan			

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
   • Needs Assessment
   • Training plan
   • Effectiveness			

Compliance – PPB Training – Audit effectiveness of training

- PPB must develop and implement a process for the collection, analysis, and review of data regarding the effectiveness of training for the purpose of improving future instruction, course quality, and curriculum.

Compliance – PPB Training – Audit effectiveness of training

- Required functions of training evaluations:
  - measure and document student satisfaction with the training received;
  - student learning as a result of training; and
  - the extent to which program graduates are applying the knowledge and skills acquired in training to their jobs.

Compliance	Outcome assessments	Engagement	Reports
- Force policy - Training - Needs Assessment - Training plan - Effectiveness - Delivery of required subject matter			

Compliance – PPB Training – Delivery of required subject matter

- All current policies and directives
- Post-force medical care
- De-escalation techniques
- Problem solving, disengagement, area containment, requesting specialized units, delaying arrest, surveillance
- Force decision making
- Civil and criminal law of use of force
- Confrontation management – people who have mental illness

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
    • Audit force
      reports			

Compliance – Audit force reports

- 74. In consultation with the COCL, the Inspector, as part of PPB's quarterly review of force, will audit force reports and Directive 940.00 Investigation Reports to ensure that:
  - a. With respect to use of force generally:
    - i. reports describe the mental health information available to officers and the role of that information in their decision making;
    - ii. officers do not use force against people who engage in passive resistance that does not impede a lawful objective;
    - iii. when resistance decreases, officers de-escalate to a level reasonably calculated to maintain control with the least amount of appropriate force;
    - iv. officers call in specialty units in accordance with procedure;
    - v. officers routinely procure medical care at the earliest available opportunity when a subject is injured during a force event; and
    - vi. officers consistently choose options reasonably calculated to establish or maintain control with the least amount of appropriate force.

Compliance – Audit force reports

- b. With respect to ECW usages:

- i. ECW deployment data and Directive 940.00 reports are consistent, as determined by random and directed audits. Discrepancies within the audit should be appropriately investigated and addressed;

- ii. officers evaluate the reasonableness and need for each ECW cycle and justify each cycle; when this standard is not met, this agreement requires supervisor correction;

- iii. officers are universally diligent in attempting to use hands-on control when practical during ECW cycles rather than waiting for compliance; and

- iv. officers do not attempt to use ECW to achieve pain compliance against subjects who are unable to respond rationally unless doing so is reasonably calculated to prevent the use of a higher level of force.

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
  • Audit force reports
  • Audit 940.00 system			

Compliance – Audit 940.00 system

- c. With respect to use of force reporting, the reports:
- i. are completed as soon as possible after the force incident occurs, but no later than the timeframes required in policy;
- ii. include a detailed description of the unique characteristics of the event, using common everyday language, sufficient to allow supervisors to accurately evaluate the quality of the officer's decision making and performance;
- iii. include a decision point description of the force decision making;
- iv. include a detailed description of the force used, to include descriptive information regarding the use of any weapon;
- v. include a description of any apparent injury to the suspect, any complaint of injury, or the absence of injury (including information regarding any medical aid or on-scene medical evaluation provided);
- vi. include the reason for the initial police presence;
- vii. include a description of the level of resistance encountered by each officer that led to each separate use of force and, if applicable, injury;
- viii. include a description of why de-escalation techniques were not used or whether they were effective;
- ix. include whether the individual was known by the officer to be mentally ill or in mental health crisis;
- x. include a general description of force an officer observes another officer apply; and
- xi. demonstrate that officers consistently make diligent efforts to document witness observations and explain when circumstances prevent them from identifying witnesses or obtaining contact information. Reports will include all available identifying information for anyone who refuses to provide a statement.

Compliance – audit 940.00 system

- Audit the adequacy of chain of command reviews of After Action Reports using the following performance standards to ensure that all supervisors in the chain of command:

  - a. Review Directive 940.00 findings using a preponderance of the evidence standard;

  - b. Review Directive 940.00 reports to ensure completeness and order

  - additional investigation, when necessary;

  - c. Modify findings as appropriate and document modifications;

  - d. Order additional investigation when it appears that there is additional

  - relevant evidence that may assist in resolving inconsistencies or

  - improve the reliability or credibility of the findings and counsel the

  - investigator;

  - e. Document any training deficiencies, policy deficiencies, or poor

  - tactical decisions, ensure a supervisor discusses poor tactical . . . .

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
   • Audit 940.00
   • Audit force reports
   • Quarterly force analysis			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven.			

Compliance	Outcome assessments	Engagement	Reports
• Force • Training • Inspector • Crisis Interven. • C.I. / ABHU data collection			

C.I. / ABHU data collection audit

- a. Date, time, and location of the incident;

- b. Subject's name, age, gender, and address;

- c. Whether the subject was armed, and the type of weapon;

- d. Whether the subject is a U.S. military veteran;

- e. Complainant's name and address;

- f. Name and DPSST number of the officer on the scene;

- g. Whether a supervisor responded to the scene;

- h. Techniques or equipment used;

- i. Any injuries to officers, subject, or others;

- j. Disposition;

- k. Whether a mental health professional responded to the scene;

- l. Whether a mental health professional contacted the subject as a

- result of the call; and

- m. A brief narrative of the event (if not included in any other

- document).

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
    • Data
    • Data use			

C.I. data use audit

- 92 PPB will use data from the mental health system to decrease law enforcement interactions or mitigate the potential uses of force in law enforcement interactions with consumers of mental health services.

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
    • Data
    • Data use
    • Outcomes			

C.I. outcomes audit

- ABHU shall track outcome data generated through the C-I Team, MCPT, and SCT, to:
  - (a) develop new response strategies for repeat calls for service;
  - (b) identify training needs; identify and propose solutions to systemic issues that impede PPB's ability to provide an appropriate response to a behavioral crisis event; and
  - (c) identify officers' performance warranting commendation or correction.

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis Team			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Investigation Timelines			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene Statements			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene • IPR / CRC processes			

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene • IPR / CRC processes			
Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engagement	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene • IPR / CRC processes	• Semi-annual outcome assessments:		
Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engageme nt	Reports
• Force Policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene • IPR / CRC processes	• Semi-annual outcome assessments: • Capable crisis systems		
Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems		

Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training		

Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management		

Force pol. – 14 Training – 23 Insp. – 45 Crisis Int. – 15 Mobile – 6	BOEC – 3 EIS – 8 Admin. Invest. plus IPR / CRC– 20 On scene – 4		

Compliance	Outcome assessments	Engagement	Reports
- Force Policy - Training - Inspector - Crisis Interven. - Mobile Crisis - BOEC protocols - EIS - Admin. Invest. - On Scene - IPR / CRC processes	- Semi-annual outcome assessments: - Capable crisis systems - Competent oversight systems - Effective training - Proper force management - Robust community engagement		
Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB	

Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

COCL chairs the COAB – COAB functions

- (a) independently assess the implementation of this Agreement;
- (b) make recommendations to the Parties and the COCL on additional actions;
- (c) advise the Chief and the Police Commissioner on strategies to improve community relations;
- (d) provide the community with information on the Agreement and its implementation;
- (e) contribute to the development and implementation of a PPB Community Engagement and Outreach Plan ("CEO Plan"); and
- (f) receive public comments and concerns.

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*	

Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

Compliance	Outcome assessments	Engagement	Reports

• Force Policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommend-ations	

Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations	

Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

Compliance	Outcome assessments	Engagement	Reports
• Force policy • Training • Inspector • Crisis Interven. • Mobile Crisis • BOEC protocols • EIS • Admin. Invest. • On Scene • IPR / CRC processes	• Semi-annual outcome assessments: • Capable crisis systems • Competent oversight systems • Effective training • Proper force management • Robust community engagement	Chair the COAB COAB functions: • *Independent assessment* • Recommend ations • Advice on community relations • Provide information to the public	
Force pol. – 14 Training – 23 Insp. – 45	BOEC – 3 EIS – 8 Admin. Invest. plus		

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations
		• Provide information to the public
		• Contribute to CEO plan	

Force pol. – 14 Training – 23	BOEC – 3 EIS – 8		

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations
		• Provide information to the public
		• Contribute to CEO plan
		• Take public input	

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations
		• Provide information to the public
		• Contribute to CEO plan
		• Take public input
		
		Quarterly town	

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	  • Capable crisis systems
	  • Competent oversight systems
	  • Effective training
	  • Proper force management
	  • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations
		• Provide information to the public
		• Contribute to CEO plan
		• Take public input
		
		Quarterly town hall mtgs.
			Quarterly reports:
			• Compliance - each paragraph

Force pol. – 14	BOEC – 3		

Compliance	Outcome assessments	Engagement	Reports

• Force policy
• Training
• Inspector
• Crisis Interven.
• Mobile Crisis
• BOEC protocols
• EIS
• Admin. Invest.
• On Scene
• IPR / CRC processes
	• Semi-annual outcome assessments:
	   • Capable crisis systems
	   • Competent oversight systems
	   • Effective training
	   • Proper force management
	   • Robust community engagement
		Chair the COAB
		
		COAB functions:
		• *Independent assessment*
		• Recommendations
		• Advice on community relations
		• Provide information to the public
		• Contribute to CEO plan
		• Take public input
		
		Quarterly town hall mtgs.
			Quarterly reports:
			• Compliance - each paragraph
			• Recommend ations

Force pol. – 14	BOEC – 3		