



Office of Mayor Charlie Hales
City of Portland

REPORT TO COUNCIL

To:

Commissioner Fish
Commissioner Novick
Commissioner Saltzman
Auditor LaVonne Griffin-Valade

From: Mayor Hales and Commissioner Fritz

Subject: Consider candidates for independent monitoring of City's compliance with Department of Justice Settlement Agreement (Report)

The City of Portland continues to actively implement requirements of the police-reform Settlement Agreement with the U.S. Department of Justice, Albina Ministerial Alliance for Justice Reform, and the Portland Police Association.

We are nearing the conclusion of the important, collaborative process of hiring a Compliance Officer/Community Liaison (COCL) to oversee the City's compliance with those reforms. The selection process included community involvement at every stage, including the development of the request for resumes, vetting of applications, and interview of candidates.

In accordance with the Settlement Agreement, the City Council on Sept. 29 identified three candidates and then held a 30-day public comment period. The comment period will close on Oct. 29 following this City Council hearing to receive in-person public testimony on the COCL applicants. City Council will deliberate and on Nov. 5 it will vote on which candidate to enter into a contract negotiations with.

PUBLIC INTERVIEWS AND PRESENTATIONS

Public presentations and interviews of the three finalists were held on Sept. 29. Resolutions Northwest provided facilitation for the Selection Advisory Committee's in-person public interviews and group debrief. The organization summarized the committee's debrief feedback highlighting their comments about the strengths and weaknesses of each candidate or candidate team.

In response to the committee feedback and public input, **applicants have submitted supplemental information** to further detail their plans and/or team members. Below are links to applicants' submissions along with the Resolutions Northwest summary from the

Selection Advisory Committee's debrief. All documents also attached to this report as Exhibits A-F.

Resolutions Northwest Summary of Selection Advisory Committee Debrief (Exhibit C) *Please see the supplemental information submitted by applicants in response to committee comments and public input.*

Candidate presentations can also be viewed at:
<https://www.portlandoregon.gov/article/506223>

FINAL CANDIDATES FOR COMPLIANCE OFFICER AND COMMUNITY LIAISON (COCL)

John Campbell of Campbell DeLong Resources Inc., a Portland firm that since 1989 has provided research, training, facilitation, and planning for the purpose of public safety problem-solving, community-oriented policing, and the goal of more effective law enforcement results.

Team Members:

1. John Campbell
2. Martha A. DeLong
3. Charles Akin Blitz
4. Alisha Moreland, M.D.
5. Maggie Bennington-Davis, M.D., M.M.M.
6. Joseph Brann
7. Chief Ronald J. Louie (Ret.) M.A., M.P.A.

[John Campbell Original Application \(PDF\)](#) [Exhibit D]

[John Campbell SUPPLEMENTAL INFORMATION \(PDF\)](#)

Dennis Rosenbaum, executive director of the National Police Research Platform and evaluator of police organizations, police management and police community relations. He has pioneered a way to measure police-citizen interactions and procedural justice, as well as new approaches to police training.

Team Members:

1. Dr. Dennis P. Rosenbaum, Ph.D.
2. Dr. Amy Watson, Ph.D.
3. Honorable Paul J. De Muniz, J.D.
4. Geoffrey Alpert, Ph.D.
5. Tom Christoff, M.A.

[Dennis Rosenbaum Original Application \(PDF\)](#) [Exhibit E]

[Dennis Rosenbaum SUPPLEMENTAL INFORMATION \(PDF\)](#)

[Dennis Rosenbaum team bios \(PDF\)](#)

Daniel Ward, executive director of the Oregon Drug and Alcohol Policy Commission and a former CEO (2009-12) of Metro Crisis Services Inc. in Colorado.

[Daniel Ward Original Application \(PDF\)](#) [Exhibit F]

[Daniel Ward SUPPLEMENTAL INFORMATION \(PDF\)](#)

ADDITIONAL OPPORTUNITIES TO PROVIDE FEEDBACK

After reviewing the applications and supplemental materials, if you are interested providing feedback to the City Council it can be submitted via online form, e-mail or telephone through Oct 29. Feedback can also be provided in person at the City Council hearing on Oct 29 at 2 p.m., City Hall, 1221 SW 4th Ave., Portland.

[CLICK HERE TO FILL OUT AN ONLINE FORM](#) or visit
<http://www.portlandoregon.gov/mayor/65898>

Send comments via e-mail to mayorcharliehales@portlandoregon.gov.
Share comments by calling 503-823-4120.

ADDITIONAL INFORMATION

Additional information regarding implementation progress, history, and documents related to the DOJ Settlement Agreement: <http://www.portlandoregon.gov/police/62044>

Exhibits:

- A. Council Coordinating Committee list
- B. Selection Advisory Committee List
- C. Feedback from the Facilitator
- D. Campbell: Application and supplemental information from Applicants
- E. Rosenbaum: Application and supplemental information from Applicants
- F. Ward: Application and supplemental information from Applicants

1126

Agenda No.
REPORT

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<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mayor Hales and Commissioner Fritz</p>	<p>CLERK USE: DATE FILED <u>OCT 24 2014</u></p>
<p style="text-align: center;">COMMISSIONER APPROVAL</p> <p>Mayor—Finance <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz <i>[Signature]</i></p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: center;">LaVonne Griffin-Valade Auditor of the City of Portland</p>
<p style="text-align: center;">BUREAU APPROVAL</p> <p>Bureau: Bureau Head:</p>	<p>By: <i>[Signature]</i> Deputy</p>
<p>Prepared by: Cristina Nieves Date Prepared: 10/23/2014</p>	<p>ACTION TAKEN: OCT 29 2014 PLACED ON FILE</p>
<p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>City Auditor Office Approval: required for Code Ordinances</p>	
<p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan</p>	
<p>Council Meeting Date 10/29/2014</p>	

AGENDA
<p>TIME CERTAIN <input checked="" type="checkbox"/> Start time: 2:00 pm</p> <p>Total amount of time needed: 3 hours (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz	
2. Fish	2. Fish	
3. Saltzman	3. Saltzman	
4. Novick	4. Novick	
Hales	Hales	

No Vote Taken