

Portland, Oregon  
**FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT**  
**For Council Action Items**

(Deliver original to City Budget Office. Retain copy.)

1. Name of Initiator David Nguyen		2. Telephone No. 503-823-0994	3. Bureau/Office/Dept. Auditor/IPR
4a. To be filed (hearing date):  February 19, 2014	4b. Calendar (Check One)  Regular <input checked="" type="checkbox"/> Consent <input type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and CBO Budget Analyst:
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

**1) Legislation Title:** Appoint David Green, Bridget Donegan, Teresa Mae Wilson, Jean Tuller, and James Young to the Citizen Review Committee advisory board to the Independent Police Review, a division of the City Auditor's Office.

**2) Purpose of the Proposed Legislation:** To fill vacancies on the committee, bringing the total number of members to eleven, as directed by City Ordinance 3.21.080.

**3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?**

- |  |                                    |                                    |                                |
|--|------------------------------------|------------------------------------|--------------------------------|
| <input checked="" type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast             | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East  |
| <input type="checkbox"/> Central City                  |                                    |                                    |                                |

**FINANCIAL IMPACT**

**4) Revenue:** Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

N/A

**5) Expense:** What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future year, including Operations & Maintenance (O&M) costs, if known, and estimates, if not known. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the **level of confidence**.)

N/A

**6) Staffing Requirements: N/A**

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*
  
- **Will positions be created or eliminated in *future years* as a result of this legislation?**

*(Complete the following section only if an amendment to the budget is proposed.)*

**7) Change in Appropriations** *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate “new” in Fund Center column if new center needs to be created. Use additional space if needed.) N/A*

<b>Fund</b>	<b>Fund Center</b>	<b>Commitment Item</b>	<b>Functional Area</b>	<b>Funded Program</b>	<b>Grant</b>	<b>Sponsored Program</b>	<b>Amount</b>

**[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]**

PUBLIC INVOLVEMENT

**8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:**

- YES:** Please proceed to Question #9.  
 **NO:** Please, explain why below; and proceed to Question #10.

**9) If “YES,” please answer the following questions:**

**a) What impacts are anticipated in the community from this proposed Council item?**

Ordinance 175652, adopted by Portland City Council on June 6, 2001, established the Independent Police Review (IPR) division and the Citizen Review Committee (CRC). CRC members are responsible gathering community concerns about police services; developing policy recommendations to address patterns of problems with police services; conducting, reviewing and advising IPR on the complaint handling process; and hearing appeals from community members and officers regarding the recommended findings of completed investigations.

**b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?**

The IPR Community Outreach Coordinator Irene Konev engaged Portland’s diverse community by networking with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations – such as Oregon Association of Minority Entrepreneurs, PDX Women in IT, and the Association of Slavic Immigrants. She also regularly attended the City sponsored Fix-it Fair , Say Hey, and Race Talks to build and strengthen relationships and broaden the applicant pool for the CRC recruitment. As a result of her efforts, IPR received an unprecedented 53 applications, reflective of Portland’s diverse community.

**c) How did public involvement shape the outcome of this Council item?**

A Selection Committee consisting of three past or current CRC members, one member of the community, and the IPR Assistant Program Manager reviewed the 53 applications and chose the top seventeen applicants for an interview. From the Selection Committee, former CRC member Donna Oden-Orr, community member Anthony McNamer, and IPR Assistant Program Manager Rachel Mortimer interviewed the seventeen highest ranked candidates and chose three to be recommended for Council appointment to fill current vacancies, and another four members to fill future vacancies and the additional positions recommended by the pending settlement agreement with the Department of Justice.

**d) Who designed and implemented the public involvement related to this Council item?**

IPR staff members have designated assignments to complete the CRC recruitment for new members — primarily spear-headed by Konev. Current CRC members were also involved with the recruitment.

- Efforts included sending over 100 letters to elected officials, judges, attorneys, community-based and faith-based organizations, and other members of the community who have shown interest in serving on CRC. Also, an announcement with the recruitment information and application was e-mailed from multiple IPR/CRC distribution lists.
- Several CRC informational sessions were held for interested community members who had questions about the powers and duties of CRC and the application process. CRC members Rodney Paris, Rochelle Silver, and Jeff Bissonnette made informative presentations at these sessions and several of the applicants that attended applied for CRC.
- KBOO Radio: IPR Director Severe and CRC Member Rodney Paris spoke on the radio to expand awareness of IPR/CRC and to promote the CRC recruitment.
- The City of Portland's Office of Neighborhood Involvement had a link to the CRC recruitment posted on its website for Boards, Committees, and Commissions. The application was also posted on the IPR website. Diverse community newspaper ads were placed in: The Skanner, The Portland Observer, The Asian Reporter and many other community newspapers and newsletters.

**e) Primary contact for more information on this public involvement process (name, title, phone, email):**

Irene Konev  
 IPR's Community Outreach Coordinator  
 503-823-0926  
[Irene.Konev@portlandoregon.gov](mailto:Irene.Konev@portlandoregon.gov)

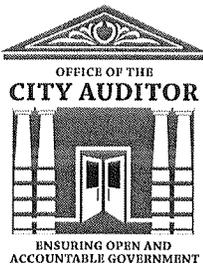
**10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.**

Recruitment for CRC members is an ongoing process. Building awareness of IPR/CRC, strengthening relationships, and engaging the community in IPR activities and processes — produces contacts for the next recruitment phase. Outreach will continue to all Portlanders in order to expand the pool of CRC applicants in 2015.

Auditor LaVonne Griffin-Valade
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APPROPRIATION UNIT HEAD (Typed name and signature)

# CITY OF PORTLAND



Office of City Auditor LaVonne Griffin-Valade



1221 S.W. 4<sup>th</sup> Avenue, Room 140, Portland, Oregon 97204  
503-823-0146  
www.portlandoregon.gov/auditor

## MEMORANDUM

To: Mayor Charlie Hales  
Commissioner Nick Fish  
Commissioner Amanda Fritz  
Commissioner Steve Novick  
Commissioner Dan Saltzman

From: LaVonne Griffin-Valade, City Auditor *L. Griffin-Valade*

Date: February 19, 2014

Subject: Nominees for Appointment to the Citizen Review Committee

I am pleased to present the names of three community members as nominees for appointment to the Citizen Review Committee (CRC), the advisory body to the City Auditor's Independent Police Review (IPR) division. A brief biography of each nominee is enclosed for you to review.

The three-year term appointments of these nominees will begin February 19, 2014 and will end February 19, 2017.

The CRC nominees are:

1. Bridget Donegan
2. David Green
3. Mae Wilson
4. Jean Tuller
5. James Young

These volunteers were selected by a committee that included two previous CRC members, one current CRC member, one representative from the community, and IPR Assistant Program Manager Rachel Mortimer. The matter of the CRC appointments is set to come before Council at 9:30am — time certain on Wednesday, February 19, 2014.

Please feel free to contact me if you have any questions regarding these CRC nominees.

**Ms. Bridget Donegan** graduated from Lewis & Clark Law School in 2010, after which she worked as the law clerk of Justice Virginia L. Linder on the Oregon Supreme Court. She now is a business litigator with the firm Larkins Vacura LLP and is an active member of Oregon Women Lawyers. Ms. Donegan moved to Portland from Chicago, where she received a history degree from Loyola University and worked after graduation at The Cara Program, a nonprofit that provides life and job skills training to adults at risk of homelessness. Bridget lives in northeast Portland with her husband and two dogs.

**Mr. David Green** is a graduate of the University of Portland, where he earned his BA of Business Marketing & Administration. There, he also completed the Entrepreneurial Scholars program, through which he traveled throughout Peru managing sustainable energy projects in rural villages. His career experiences include stints at Nike, Edward Jones, JPMorgan Chase, and The Standard Insurance Co., where he made the decision to take a break from corporate life and pursue his entrepreneurial dreams.

**Ms. Mae Wilson** received her Master's of Social Work from Portland State University with a focus on community based practice. Originally from the east coast Mae moved to Portland over ten years ago and has spent those years working with youth in a variety of settings. She currently works at a nonprofit called Friends of the Children where she oversees their adolescent group programming. Mae is also a board member of the Portland Chapter of the Awesome Foundation, which provides small grants to community driven ideas.

**Ms. Jean E. Tuller** is a nationally recognized consultant in the area of systems transformation through state Medicaid reform, specifically related to the goals of state developmental disabilities agencies. She provides consultation to counties and states around the country in the area of Medicaid innovations for people with disabilities. Formerly, she was the Executive Director of the Oregon Technical Assistance Corporation, a consulting group specializing in technical assistance to improve service system delivery to people with developmental disabilities. Ms. Tuller holds a Masters Degree in Public Administration from the University of Massachusetts and has received advanced academic training at the Kennedy School of Government at Harvard University and Harvard Business School.

**Mr. James Young** obtained his undergraduate and law school degrees from the University of Michigan. He served for 12 years as an elected District Attorney in Michigan. He served on the Board of Directors of the Prosecuting Attorneys Association of Michigan and chaired the Ethics Committee. He was the first prosecutor to be given the Michigan State Police Award for Professional Excellence. Mr. Young has served as County Civil Counsel and has been a City Attorney for over 20 years. He is a certified law enforcement instructor and taught courses for all levels of law enforcement in Michigan. Mr. Young and his wife reside in the South Waterfront. His hobbies include exercise and fishing.

## Applicant Supplemental Questions for the Citizen Review Committee

Full Name Bridget M Donegan Date of Birth ██████████ 83  
 Printed Name \_\_\_\_\_  
 Other Names Used (e.g., Maiden Name) \_\_\_\_\_  
 Home Address ██████████ Portland, OR 97217  
 Home Telephone \_\_\_\_\_ Work Telephone ██████████  
 Cell Telephone ██████████ E-mail ██████████  
 Occupation Lawyer (civil litigation) Prior Occupation, if any \_\_\_\_\_  
 Current Employer Larkins Vacura LLP

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.**

From 2010-2012, I worked for two years as a judicial law clerk with the Oregon Supreme Court, a position that required objective consideration of sensitive and difficult factual situations. I learned to be aware of my own biases, listen to others' perspectives, and to consciously consider multiple viewpoints before coming to a conclusion. Many of the cases I dealt with involved police interaction with citizens and I believe the extensive time I spent considering issues of police conduct would serve me well on the Citizen Review Committee.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

As described, I worked as a judicial law clerk for two years. My uncle recently retired from being a circuit court judge in Milwaukee, Wisconsin. I have friends and colleagues who are criminal defense attorneys and prosecutors.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

For about six months in 2010 I volunteered on the public outreach committee for the Oregon ACLU, which seeks to involve younger people in the organization. I planned an event for national "banned books week" and volunteered at an ACLU booth during neighborhood festivals.

**Describe your experience in working with culturally diverse communities.**

After college, in 2006-07 I worked for a year at a Chicago non-profit called The Cara Program that provided full-time job and life-skills training to adults at risk of homelessness. It was incredibly inspirational and educational. I also spent six months in 2002-03 volunteering with children in San Ignacio, Belize, where the population is Mayan, Caribbean, and British, and most of the children speak multiple languages.

**Describe any (positive or negative) interaction you have had with the police.**

An officer very kindly helped me after I was hit on my bike by a car, including following up with me at the hospital and my home. However, living in Boise/Elliott for three years I sometimes found it alienating and uncomfortable how often the police were patrolling near our home, and how impersonal they were. I had lived in Sellwood before then, where I rarely saw police, and the contrast was striking.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

With training on use of force and disciplinary standards, I am comfortable reviewing complex cases and making recommendations.

**Do you have any relations or experiences that could create the appearance of bias for or against the police?**

No.

**Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.**

I have a [REDACTED] in Wisconsin who is mentally ill and has a trial pending for a violent felony. The case received a lot of media coverage there, and I am comfortable sharing more information about that if necessary.

Would you be willing to take six hours of equity/diversity training?

Yes  No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?

Yes  No

Would you be willing to participate in 911 operator sit-along?

Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes

No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?



Yes



No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1)

Hon. Virginia L. Linder, [REDACTED]

(2)

Sara Werboff, [REDACTED]

(3)

Bill Larkins, Larkins Vacura, [REDACTED]

**OPTIONAL INFORMATION**

*The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.*

Age:  Under 18  18-64  65+

Race:  African-American  Asian  Caucasian  
 Hispanic  Native American

Gender:  Female  Male

Disability:  No  Yes

If yes, please specify:

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### Applicant Supplemental Questions for the Citizen Review Committee

Full Name David Michael Green Date of Birth [REDACTED]

Printed Name \_\_\_\_\_

Other Names Used (e.g., Maiden Name) \_\_\_\_\_

Home Address [REDACTED]

Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_

Cell Telephone [REDACTED] E-mail [REDACTED]

Occupation \_\_\_\_\_ Prior Occupation, if any \_\_\_\_\_

Current Employer Self Employed

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.**

I believe that the police are there to serve and protect us. However, they are human and can sometimes error in their judgment. I teach basketball at man different age levels, and I think as a coach, I try my best to instill attitudes and values in to my players that all people should have regardless of their occupation like respect, compassion, dedication, and open mind and positive intent.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

There are just a couple people I have known in the past that have become police officers, though I don't have any close friends or family members who work for volunteered in the criminal justice system.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No, none of the described have any participation.

**Describe your experience in working with culturally diverse communities.**

I have attended diverse elementary and grade schools. I've traveled to Peru to work on sustainable energy projects for the poor. In banking I have worked with a diverse group of people like the homeless, professional athletes and small to large sized businesses. I also teach basketball to a very diverse group of kids.

**Describe any (positive or negative) interaction you have had with the police.**

I have been stopped for a traffic citation on a few occasions in my life, with most incidents being a somewhat positive interaction with the officer. I have also called the police in response to a car accident, and once for suspected domestic abuse that was occurring nearby

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I know I would be completely comfortable as long as I feel I have all of the necessary information to make an informed decision.

**Do you have any relations or experiences that could create the appearance of bias for or against the police?**

Not that I'm aware of.

**Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.**

N/A

Would you be willing to take six hours of equity/diversity training?

Yes  No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?

Yes  No

Would you be willing to participate in 911 operator sit-along?

Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes

No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?  Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

- (1) \_\_\_\_\_  
\_\_\_\_\_
- (2) \_\_\_\_\_  
\_\_\_\_\_
- (3) \_\_\_\_\_  
\_\_\_\_\_

**OPTIONAL INFORMATION**

*The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.*

Age:       Under 18       18-64       65+

Race:       African-American       Asian       Caucasian  
             Hispanic                       Native American

Gender:     Female                       Male

Disability:  No                               Yes

If yes, please specify:

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**Applicant Supplemental Questions for the Citizen Review Committee**

Full Name Mae Wilson Date of Birth [REDACTED] 80  
 Printed Name Mae Wilson  
 Other Names Used (e.g., Maiden Name) Maegan Wilson  
 Home Address [REDACTED] Portland, OR 97217  
 Home Telephone [REDACTED] Work Telephone [REDACTED]  
 Cell Telephone [REDACTED] E-mail [REDACTED]  
 Occupation Program Director Prior Occupation, if any Social Worker  
 Current Employer Camp Fire Columbia

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.

Please see attached page for answers to all the included questions.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

[REDACTED]

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

[REDACTED]

Describe your experience in working with culturally diverse communities.

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Describe any (positive or negative) interaction you have had with the police.

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Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.

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Do you have any relations or experiences that could create the appearance of bias for or against the police?

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Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

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Would you be willing to take six hours of equity/diversity training?  Yes [ ] No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?  Yes [ ] No

Would you be willing to participate in 911 operator sit-along?  Yes [ ] No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes [ ] No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

Yes [ ] No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

- (1) Kristin Trainor, [REDACTED]  
[REDACTED]
- (2) Jill Weir, [REDACTED]  
[REDACTED]
- (3) Karin Malborough, [REDACTED]

**OPTIONAL INFORMATION**

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Age:             Under 18             18-64             65+

Race:             African-American    Asian             Caucasian  
                   Hispanic             Native American

Gender:         Female             Male

Disability:     No                     Yes

If yes, please specify:

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**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.**

Throughout my professional life I have needed to cultivate a comfort with ambiguity. I have had to make many unbiased decisions that required me to balance empathy and understanding with holding people accountable for their actions. The clearest example of this is the time I spent working in England as a Social Worker for their Child Protection Services. I was part of their Duty and Assessment Team, which is the department responsible for immediately responding to and assessing allegations of child neglect or abuse. On a daily basis I would be conducting home visits or school visitations to assess whether it was safe for the child to remain in the home. Often times I would need to collaborate with the police. In particular, I would jointly conduct initial interviews of a child with a police officer when it was believed that the child may be a witness to criminal activity.

When making decisions I tried to gain as much understanding of the situation as possible to help me determine the best course of action to meet the needs of the child. This always required me to reflect on my personal values and beliefs. I believe that it is impossible to be completely objective in one's opinions but that it is possible to make an unbiased decision if I am willing to proactively evaluate how my opinions might influence my decisions. By acknowledging my opinions I am able to separate them from the available facts surrounding the situation, which enables me to make more sound decisions. I believe I can apply these same skills in serving as a member of the Citizen Review Committee.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

Aside from collaborating with police, I have never work or volunteered with the criminal justice system explicitly. While working for Cascadia Behavior Health, I was employed for a time at one of their Psychiatric Security Review Board (PSRB) houses. People who are housed with the PSRB have had involvement with the criminal justice system but due to their diagnoses they are engaged with mental health services in lieu of incarceration. I still have friends who work at Cascadia Behavioral Health and one close friend who works for Project Respond is currently pursuing a position that would place her in tight collaboration with the police but she would still technically remain a Cascadia employee.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No.

**Describe your experience in working with culturally diverse communities.**

I currently am a Program Director and oversee the programming for high school aged youth at Camp Fire Columbia. The primary program I oversee is offered during the school day at David Douglas High School and their Fir Ridge Campus. The David Douglas School District is one of the most diverse districts in the state and my program serves 120 of these youth. Many of our youth come from families that speak languages other than English, many are immigrants, and over fifty percent of our youth are youth of color. Working with these diverse demographics has required me to ensure that my staff are trained to be culturally responsive to the needs of the students, that the curriculum is relevant to their lives, and that we collectively are able to be culturally responsive enough to engage the parents of these youth. I

have worked for over three years now and this program and am continually learning how to be more responsive and culturally aware.

In addition to my current work, I also worked with many immigrants and refugees while I worked in England and have interned at New Avenues for Youth and Sisters of the Road while I was pursuing my Masters in Social Work.

**Describe any (positive or negative) interaction you have had with the police.**

I do not believe I have ever had a negative interaction with the police, but many of my interactions have been complicated. For instance, when interviewing a child who has been possibly experiencing neglect or abuse in conjunction with a police officer it would often become evident that sometimes our objectives did not always support one another. A youth who is old enough to understand the possibility of their parents going to jail would not always feel as comfortable speaking when a police officer is in the room. Navigating these nuances required a good deal of communication and collaboration that some officers were better at than others. Ultimately, however, I always felt aligned in that the police had the same goals of helping to keep the community safe as I did and we more often than not were able to find common ground to work from.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I suspect that reviewing such cases is by no means an easy task, but I believe I have the capabilities to do so. It is always unfortunate when deadly force is used and it is essential to evaluate whether it was used appropriately. I feel comfortable that I have the skills to be thorough and balanced in reviewing all of the information connected to such investigations and believe I could make recommendations accordingly.

**Do you have any relations or experiences that could create the appearance of bias for or against the police?**

No.

**Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.**

I have never been convicted of a misdemeanor or felony and to my awareness neither have my friends or family.

### Applicant Supplemental Questions for the Citizen Review Committee

Full Name Jean Ellender Tuller Date of Birth ██████ 1951

Printed Name Jean Ellender Tuller

Other Names Used (e.g., Maiden Name) \_\_\_\_\_

Home Address ████████████████████ Portland, OR 97212

Home Telephone ██████████ Work Telephone ██████████

Cell Telephone ██████████ E-mail \_\_\_\_\_

Occupation Medicaid Consultant Prior Occupation, if any \_\_\_\_\_

Current Employer Tuller Consulting, Inc.

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.**

Via a project funded by a federal grant, I assisted in the development of multi-disciplinary teams (MDTs) for Multnomah and Clackamas counties from 2009-2011. These teams were created pursuant to HB 2441, a bill that supported the safety and fair treatment of people with disabilities by establishing MDTs that included representatives from local police, county District Attorney's offices and county protective service workers. The grant also included a mandated Advisory Committee, which included IPR, police and disability representatives. As part of the project, I trained all Portland police on issues pertaining to people with developmental disabilities. Each party on the MDT as well as on the Advisory Committee brought a great deal of thought and insight into the work and everyone clearly had the best interests of people with disabilities at the fore.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

I served on the Portland Police Budget Advisory Committee for two years (2010-2012). This is a citizen review board with an independent chairperson.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No- the Budget Advisory Committee does not advocate any positions, it simply analyzes spending and ensures that the budget has fiscal integrity and is justifiable in terms of the needs for the police bureau while taking into account other, competing needs of the city.

**Describe your experience in working with culturally diverse communities.**

I grew up in Washington, D.C., a city known for its cultural diversity. I lived and worked in Boston for 17 years, another city with a multi-cultural population. While there, I served on cultural diversity work group for several years. For the last 10 years, I have also worked frequently in DC and, as such, have worked closely with people representing a variety of cultures. While working in South Dakota in the mid-2000's, I worked closely with Native Americans- both people with disabilities and staff. I am very comfortable working in a culturally diverse environment.

**Describe any (positive or negative) interaction you have had with the police.**

My experiences with creating MDTs and serving on the Portland Police Budget Advisory Committee have given me the opportunity to see both the very real stressors on the police. And my 30 year career as a disability advocate has not been without concern for the sometimes tense and unfortunate relationship between police and people with disabilities. Because of these varied experiences, I offer the IPR a balanced and fair approach.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I am a trained investigator and have conducted many investigations on behalf of directors of state disability services in Massachusetts and South Dakota. I have strong analytic skills and would be quite comfortable in reviewing and critiquing any investigation, as well as making recommendations for findings and discipline, including those involving the use of deadly force.

**Do you have any relations or experiences that could create the appearance of bias for or against the police?**

No

**Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.**

No

Would you be willing to take six hours of equity/diversity training?  Yes  No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?  Yes  No

Would you be willing to participate in 911 operator sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in-use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (non-family members).

(1) \_\_\_\_\_  
Wanda Seiler, \_\_\_\_\_

(2) \_\_\_\_\_  
Jennifer Bickett, Community Pathways, \_\_\_\_\_

(3) \_\_\_\_\_  
Jennifer Sroufe, Multnomah County DDSD, \_\_\_\_\_

**OPTIONAL INFORMATION**

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

Age:       Under 18       18-64       65+

Race:       African-American       Asian       Caucasian  
             Hispanic                       Native American

Gender:     Female               Male

Disability:  No                       Yes

If yes, please specify:

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**Applicant Supplemental Questions for the Citizen Review Committee**

Full Name James G. Young Date of Birth █-47

Printed Name James G. Young

Other Names Used (e.g., Maiden Name) \_\_\_\_\_

Home Address 2720 CW Road Ave unit 1510 Portland, OR 97239

Home Telephone 503-255-0902 Work Telephone \_\_\_\_\_

Cell Telephone 503-255-0902 E-mail 503-255-0902

Occupation semi-retired attorney Prior Occupation, if any District Attorney

Current Employer self (in process of retiring)

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.**

As a District Attorney, municipal attorney and criminal defense attorney, I have objectively and professionally seen all sides of police conduct -- from extraordinary compassion, superb investigation & selfless volunteering to falsification of police reports, violation of the Constitutional Rights of suspects & excessive force. As a D.A. and municipal attorney, I have had to evaluate police conduct and make objective recommendations to police chiefs and elected public bodies.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

District Attorney (Prosecuting Attorney) for 12 years; Board of Directors - Prosecuting Attorney's Assoc. of Mich. (PAAM); chaired PAAM's ethics and amicus committee; certified instructor - Mich Law Enforcement Officer's Training Council; instructor on police and 911 dispatcher law & liability; chaired Regional Criminal Justice Advisory Council; criminal defense attorney; city/municipal attorney for multiple communities.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No group has advocated a position, per se. Typically, I have been involved with a decision-maker or as a decision-maker. My various positions have required me to objectively evaluate police conduct based on the facts of each situation and apply those facts to departmental policy and the law and also to review police policies to further the goals of good police work while protecting the Constitutional Rights of the public, including suspects.



**Describe your experience in working with culturally diverse communities.**

Native American groups on hunting/fishing rights and casino issues; gay rights advocates relating to hate crimes & discriminatory law enforcement; advocacy groups for persons with disabilities; advocacy rights, such as the Women's Resource Center, on domestic violence and women's rights issues; & advocacy groups for abused and neglected children and formed ACRY (Abused Children Rescued by You). Such groups may not necessarily be culturally diverse, but their interests and causes are unquestionably diverse. I grew up in the metro Detroit area & my working career was primarily in NW Michigan.

**Describe any (positive or negative) interaction you have had with the police.**

Positive: superlative police/investigative work; off duty advocacy for crime victims  
Negative: dishonesty; excessive force; willful Constitutional Rights violations  
Such interaction has been from a professional perspective.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

Absolute comfort. Such reviews are consistent with my professional work. My career has been dedicated to fostering "good government" in its broadest form. If I can assist in some small way to the diverse Portland community and its quality of life by such reviews as part of the CRC, then I am doing something meaningful for the community. As I transition into retirement, I have the time to commit.

**Do you have any relations or experiences that could create the appearance of bias for or against the police?**

No. My experience as a D.A. and police trainer have been balanced by my work in criminal defense and as a municipal attorney. Professionally, I have evaluated police conduct and worked with police, citizens groups and community leaders, including elected officials.

**Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.**

no

- Would you be willing to take six hours of equity/diversity training?  Yes  No
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Are you willing and able to make the above CRC time commitment?  Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (non-family members).

(1) \_\_\_\_\_  
Joe Williams \_\_\_\_\_

(2) \_\_\_\_\_  
Brenda Nuckton \_\_\_\_\_

(3) \_\_\_\_\_  
Jack Kelly \_\_\_\_\_

**OPTIONAL INFORMATION**

*The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.*

Age:     Under 18       18-64       65+

Race:     African-American     Asian       Caucasian  
          Hispanic             Native American

Gender:     Female       Male

Disability:     No       Yes

**If yes, please specify:**

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neurological speech disability

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