

Portland, Oregon

**FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT
For Council Action Items**

(Deliver original to City Budget Office. Retain copy.)

1. Name of Initiator Tom Bizeau		2. Telephone No. 503-823-3990	3. Bureau/Office/Dept. Commissioner Fritz
4a. To be filed (hearing date): 10/9/13	4b. Calendar (Check One) Regular Consent 4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to Commissioner's office and CBO Budget Analyst: 10/3/13
6a. Financial Impact Section: <input type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

1) Legislation Title:

Amend Protected Sick Time Code to clarify various provisions (Ordinance; amend Ordinance 185926)

2) Purpose of the Proposed Legislation:

To clarify certain definitions and other minor issues in Ordinance 185926.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- City-wide/Regional Northeast Northwest North
- Central Northeast Southeast Southwest East
- Central City

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

None.

5) Expense: What are the costs to the City as a result of this legislation? What is the source of funding for the expense?

Cost: Ongoing cost associated with some seasonal employees in the City – Assumption is currently budgeted for casual and seasonal employees.
Cost: Approximately \$20,000 for enforcement and education on an ongoing basis. -- Level of Confidence: Moderate based on prior contracts.
Source: General Fund.

6) Staffing Requirements:

- Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?

None

- Will positions be created or eliminated in *future years* as a result of this legislation?

None

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

The effective date of this legislation and implementation will not occur until next fiscal year budget. The money needed to run this program will be appropriated in next year's 2013-2014 and 14-15 budget cycles.

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

- YES: Please proceed to Question #9.
 NO: Please, explain why below; and proceed to Question #10.

9) If “YES,” please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

Legislation has already been passed under Ordinance 185926 that mandates employees working in the City will earn up to 40 hours per year of Sick Leave. This ordinance is clarifying the language in the original legislation. Impacts will remain the same i.e. a healthier workforce and will help to reduce the spread of disease among Portlanders, will be beneficial to low-income workers and communities of color, who are less likely to receive sick leave currently and could possibly impact the financial stability of small businesses that do not currently provide sick leave.

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

A public process to adopt Administrative Rules started on August 5th, with notice of the posting of the Draft Rules on August 15th. The Public Comment period was open for 21 days, through September 6th. Comments were submitted to the City Attorney’s office for evaluation and consideration.

In addition, Commissioner Fritz hosted a Public Forum on August 22nd for any interested parties to ask clarifying questions of the Draft Administrative Rules and to make comments and suggestions.

c) How did public involvement shape the outcome of this Council item?

Comments received through the public process outlined above directly resulted in the amendments described in this Ordinance.

d) Who designed and implemented the public involvement related to this Council item? Commissioner Fritz and Tom Bizeau.

e) Primary contact for more information on this public involvement process (name, title, phone, email): Tom Bizeau 503-823-3990 tom.bizeau@portlandoregon.gov

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

None

Thomas Bizeau; Chief of Staff Commissioner Fritz;

APPROPRIATION UNIT HEAD (Typed name and signature)