

Portland, Oregon
FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT
For Council Action Items

(Deliver original to City Budget Office. Retain copy.)

| | | | |
|---|--|---|---|
| 1. Name of Initiator Kelsey Lloyd | | 2. Telephone No. 503-823-0906 | 3. Bureau/Office/Dept. Auditor/IPR |
| 4a. To be filed (hearing date): August 14, 2013 | 4b. Calendar (Check One) Regular <input checked="" type="checkbox"/> Consent <input type="checkbox"/> 4/5ths <input type="checkbox"/> | | 5. Date Submitted to Commissioner's office and CBO Budget Analyst: |
| 6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed | | 6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed | |

1) Legislation Title: Appoint Roberto Rivera to the Citizen Review Committee advisory board to the Independent Police Review, a division of the City Auditor's Office. (Resolution)

2) Purpose of the Proposed Legislation: To fill a vacancy on the committee, bringing the total number of members to nine, as directed by City Ordinance 3.21.080.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|--|------------------------------------|------------------------------------|--------------------------------|
| <input checked="" type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

N/A

5) Expense: What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future year, including Operations & Maintenance (O&M) costs, if known, and estimates, if not known. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)

N/A

6) Staffing Requirements: N/A

- Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)
- Will positions be created or eliminated in future years as a result of this legislation?

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.) N/A

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
|------|-------------|-----------------|-----------------|----------------|-------|-------------------|--------|
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

YES: Please proceed to Question #9.

NO: Please, explain why below; and proceed to Question #10.

9) If “YES,” please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

Ordinance 175652, adopted by Portland City Council on June 6, 2001, established the Independent Police Review (IPR) division and the Citizen Review Committee (CRC). CRC members are responsible gathering community concerns about police services; developing policy recommendations to address patterns of problems with police services; conducting, reviewing and advising IPR on the complaint handling process; and hearing appeals from community members and officers regarding the recommended findings of completed investigations.

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

The IPR Community Outreach Coordinator Irene Konev engaged Portland’s diverse community by networking with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations – such as Oregon Association of Minority Entrepreneurs, PDX Women in IT, and the Association of Slavic Immigrants. She also regularly attended the City sponsored Fix-it Fair , Say Hey, and Race Talks to build and strengthen relationships and broaden the applicant pool for the CRC recruitment. As a result of her efforts, IPR received an unprecedented 53 applications, reflective of Portland’s diverse community.

c) How did public involvement shape the outcome of this Council item?

A Selection Committee consisting of three past or current CRC members, one member of the community, and the IPR Assistant Program Manager reviewed the 53 applications and chose the top seventeen applicants for an interview. From the Selection Committee, former CRC member Donna Oden-Orr, community member Anthony McNamer, and IPR Assistant Program Manager Rachel Mortimer interviewed the seventeen highest ranked candidates and chose three to be recommended for Council appointment to fill vacancies in June 2013, and another four members to fill future vacancies and the additional positions recommended by the pending settlement agreement with the Department of Justice.

d) Who designed and implemented the public involvement related to this Council item?

IPR staff members have designated assignments to complete the CRC recruitment for new members — primarily spear-headed by Konev. Current CRC members were also involved with the recruitment.

- Efforts included sending over 100 letters to elected officials, judges, attorneys, community-based and faith-based organizations, and other members of the community who have shown interest in serving on CRC. Also, an announcement with the recruitment information and application was e-mailed from multiple IPR/CRC distribution lists.
- Several CRC informational sessions were held for interested community members who had questions about the powers and duties of CRC and the application process. CRC members Rodney Paris, Rochelle Silver, and Jeff Bissonnette made informative presentations at these sessions and several of the applicants that attended applied for CRC.
- KBOO Radio: IPR Assistant Director Severe and CRC Member Rodney Paris spoke on the radio to expand awareness of IPR/CRC and to promote the CRC recruitment.
- The City of Portland's Office of Neighborhood Involvement had a link to the CRC recruitment posted on its website for Boards, Committees, and Commissions. The application was also posted on the IPR website. Diverse community newspaper ads were placed in: The Skanner, The Portland Observer, The Asian Reporter and many other community newspapers and newsletters.

e) Primary contact for more information on this public involvement process (name, title, phone, email):

Irene Konev

IPR's Community Outreach Coordinator

503-823-0926

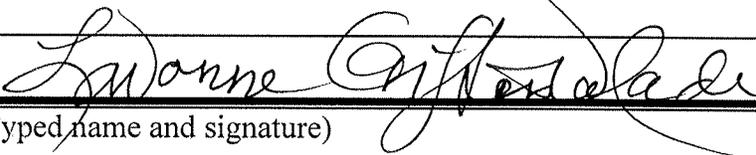
Irene.Konev@portlandoregon.gov

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

Recruitment for CRC members is an ongoing process. Building awareness of IPR/CRC, strengthening relationships, and engaging the community in IPR activities and processes — produces contacts for the next recruitment phase. Outreach will continue to all Portlanders in order to expand the pool of CRC applicants in 2015.

Auditor LaVonne Griffin-Valade

APPROPRIATION UNIT HEAD (Typed name and signature)



Applicant Supplemental Questions for the Citizen Review Committee

Full Name Roberto A. Rivera, Jr. Date of Birth ██████78

Printed Name Roberto Rivera, Jr.

Other Names Used (e.g., Maiden Name) _____

Home Address ████████████████████ Portland, OR 97230

Home Telephone ██████████ Work Telephone ██████████

Cell Telephone ██████████ E-mail ████████████████████

Occupation Community Resource Specialist Prior Occupation, if any Migrant education recruiter

Current Employer 211info

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.

I have a bachelor's degree in health care administration. I am bicultural Hispanic male who has had experience working with the police as a public safety officer for the University of Portland. I have a background in mental health, working as an office specialist for Cascadia Health Care, and I conduct regular community outreach for 211info. I'm a homeowner, a husband and father, and I have an investment in my community. I have lived in Portland for 11 years, and I believe strong community relationships with the police are crucial for maintaining a high quality of life for Portland residents. My work at 211info gives me a deep understanding of the social services, underserved populations and cultural diversity of Portland.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

I took a criminal justice class at Portland Community College, and I worked as a public safety officer for the University of Portland in 2005.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

No.

Describe your experience in working with culturally diverse communities.

Through my work, I participate in initiatives that include the immigrant, Latino, African American, Eastern European, Pacific Islander, Asian and the Portland community. I represent 211info in different community environments, including diverse communities throughout Multnomah County. I conduct presentations about 211info and resources applicable to culturally specific communities, and during these presentations I answer questions regarding the needs of culturally specific communities. I am fluent in Spanish and English. I've been interviewed by Univision several times regarding social services.

Describe any (positive or negative) interaction you have had with the police.

Any interactions I've had with the police that have been positive. During my time as a public safety officer at University of Portland, I observed the police applying the law.

Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.

My life experiences give me a strong commitment to privacy and fairness. Police officers follow policies and procedures, and they have training that directs their response to incidents. I am highly comfortable in examining policies, procedures, practices and specific incident details to inform any recommendations regarding deadly use of force investigations.

Do you have any relations or experiences that could create the appearance of bias for or against the police?

No.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

I believe my [REDACTED] who lives in Nebraska has been arrested in the past, but I do not know details.

Would you be willing to take six hours of equity/diversity training? Yes No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training? Yes No

Would you be willing to participate in 911 operator sit-along? Yes No

Would you be willing to participate in at least one police ride-along each year you serve? No Yes

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment? Yes No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) _____
 Emily Berndt, _____

(2) _____
 Elana Emlen, _____

(3) _____
 Ann Fullerton, _____

OPTIONAL INFORMATION

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

Age: Under 18 18-64 65+

Race: African-American Asian Caucasian
 Hispanic Native American

Gender: Female Male

Disability: No Yes

If yes, please specify:

**Citizen Review Committee Nominee Biography
for City Council Appointment – August 14, 2013**

NEW CRC MEMBERS

Mr. Roberto Rivera has been an Oregon resident for over 11 years. He is a graduate of Concordia University in Portland where he earned a Bachelor's of Science Degree in Healthcare Administration. He has 6 years of experience working in nonprofit organizations serving at-risk populations, including 211info where he performed community outreach, gave presentations to the public, and assisted with resource database management. Mr. Rivera currently manages the In Home Service Department for Community Energy Project, which provides home repair services to low income older adults and adults with disabilities.

Appointed August 2013