

Applicant Supplemental Questions for the Citizen Review Committee

Full Name Roberto A. Rivera, Jr. Date of Birth 78
 Printed Name Roberto Rivera, Jr.
 Other Names Used (e.g., Maiden Name) _____
 Home Address Portland, OR 97230
 Home Telephone _____ Work Telephone _____
 Cell Telephone _____ E-mail _____
 Occupation Community Resource Specialist Prior Occupation, if any Migrant education recruiter
 Current Employer 211info

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.

I have a bachelor's degree in health care administration. I am bicultural Hispanic male who has had experience working with the police as a public safety officer for the University of Portland. I have a background in mental health, working as an office specialist for Cascadia Health Care, and I conduct regular community outreach for 211info. I'm a homeowner, a husband and father, and I have an investment in my community. I have lived in Portland for 11 years, and I believe strong community relationships with the police are crucial for maintaining a high quality of life for Portland residents. My work at 211info gives me a deep understanding of the social services, underserved populations and cultural diversity of Portland.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

I took a criminal justice class at Portland Community College, and I worked as a public safety officer for the University of Portland in 2005.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

No.

Describe your experience in working with culturally diverse communities.

Through my work, I participate in initiatives that include the immigrant, Latino, African American, Eastern European, Pacific Islander, Asian and the Portland community. I represent 211info in different community environments, including diverse communities throughout Multnomah County. I conduct presentations about 211info and resources applicable to culturally specific communities, and during these presentations I answer questions regarding the needs of culturally specific communities. I am fluent in Spanish and English. I've been interviewed by Univision several times regarding social services.

Describe any (positive or negative) interaction you have had with the police.

Any interactions I've had with the police that have been positive. During my time as a public safety officer at University of Portland, I observed the police applying the law.

Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.

My life experiences give me a strong commitment to privacy and fairness. Police officers follow policies and procedures, and they have training that directs their response to incidents. I am highly comfortable in examining policies, procedures, practices and specific incident details to inform any recommendations regarding deadly use of force investigations.

Do you have any relations or experiences that could create the appearance of bias for or against the police?

No.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

I believe my [REDACTED] who lives in Nebraska has been arrested in the past, but I do not know details.

Would you be willing to take six hours of equity/diversity training?

☒ Yes ☐ No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?

☒ Yes ☐ No

Would you be willing to participate in 911 operator sit-along?

☒ Yes ☐ No

Would you be willing to participate in at least one police ride-along each year you serve? ☒ Yes

☐ No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation — such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads — such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful unbiased fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?



Yes



No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1)

Emily Berndt,

(2)

Elana Emlen,

(3)

Ann Fullerton,

OPTIONAL INFORMATION

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

Age:☐

Under 18

☒

18-64

☐

65+

Race:☐

African-American

☐

Asian

☐

Caucasian

☒

Hispanic

☐

Native American

Gender:☐

Female

☒

Male

Disability:☒

No

☐

Yes

If yes, please specify:

**Citizen Review Committee Nominee Biography
for City Council Appointment – August 14, 2013**

NEW CRC MEMBERS

Mr. Roberto Rivera has been an Oregon resident for over 11 years. He is a graduate of Concordia University in Portland where he earned a Bachelor's of Science Degree in Healthcare Administration. He has 6 years of experience working in nonprofit organizations serving at-risk populations, including 211info where he performed community outreach, gave presentations to the public, and assisted with resource database management. Mr. Rivera currently manages the In Home Service Department for Community Energy Project, which provides home repair services to low income older adults and adults with disabilities.

Appointed August 2013