ORDINANCE No. 185066

*Revise Ordinance to include back pay owed to Thomas Gogas for the period of September 15, 2011 to November 18, 2011 (Ordinance; amend Ordinance No. 185000)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The Council ratified a grievance settlement regarding wages and back pay via Ordinance No. 185000 on November 16, 2011.
- 2. Ordinance No. 185000 authorized payment of back wages in the amount of \$9,378.55 for the period of November 11, 2010 to September 14, 2011.
- 3. Ordinance No. 185000 did not take into account the amount of back pay owed to Mr. Gogas for the period of September 15, 2011 to November 18, 2011.
- 4. The City owes Gogas back pay in the amount of \$1,494.40 for the period of September 15, 2011 to November 18, 2011. This amount is subject to regular payroll deductions, tax withholdings and contributions.
- 5. Upon receipt of \$1,494.40 less payroll deductions, tax withholdings and contributions, Gogas will be fully compensated for all back pay owed for the period of September 15, 2011 to November 18, 2011.

NOW, THEREFORE, the Council directs:

- a. Ordinance No. 185000 attached hereto as Exhibit A is amended to include the additional amount of \$1,494.40 owed to Gogas for back pay for the period of September 15, 2011 to November 18, 2011.
- b. The Council hereby approves payment of the back pay to Gogas in the amount of \$1,494.40, less payroll deductions, tax withholdings and contributions.
- c. The Mayor and City Auditor are hereby authorized to pay for said back pay from the Water Bureau budget.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect after its passage by the Council.

Passed by the Council: DEC 1 4 2011

Mayor Sam Adams Prepared by: Yvonne L. Deckard:JMG Date Prepared: December 6, 2011

LaVonne Griffin-Valade Auditor of the City of Portland By Paccon. Deputy un

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Agenda No. ORDINANCE NO. 185066

	Title		
	include back pay owed to Thomas Gogas for the pe d Ordinance No. 185000 (Ordinance)	riod of Se	eptember 15,
INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED DEC 09 2011	Angenetika da kata da k	
COMMISSIONER APPROVAL	LaVonne Griffin-Valade		
Mayor—Finance and Administration - Adams	Auditor of the City of Portland		
Position 1/Utilities - Fritz	- H		
Position 2/Works - Fish	By: Deputy		
Position 3/Affairs - Saltzman			
Position 4/Safety - Leonard	ACTION TAKEN:		
BUREAU APPROVAL Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham / JW Yvonne L. Deckard			
Prepared by: Julia Getchell Date Prepared: December 6, 2011			
Financial Impact & Public Involvement Statement Completed X Amends Budget			
Portland Policy Document If "Yes" requires City Policyparagraph stated in document. Yes No 🔀		ii.	
Council Meeting Date December 27, 2014, 14, 7011 MW			
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter			

AGENDA

TIME CERTAIN
Start time: _____

Total amount of time needed: ______(for presentation, testimony and discussion)

CONSENT

REGULAR Total amount of time needed: (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	\checkmark	
2. Fish	2. Fish	V	
3. Saltzman	3. Saltzman		
4. Leonard	4. Leonard	V	
Adams	Adams	V	