

FINANCIAL IMPACT STATEMENT For Council Action Items

184050

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard	2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) August 5, 2010	4b. Calendar (Check One) Regular Consent 4/5ths x <input type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: July 28, 2010

1) Legislation Title:

* Ratify a Letter of Agreement and Grievance Settlement between the City and Portland Police Association supplementing the parties' Collective Bargaining Agreement by specifying the terms upon which paid leave shall be compensated at the out-of-class rate during extended out-of-class assignments. (Ordinance)

2) Purpose of the Proposed Legislation:

The City and the Portland Police Association (PPA) were parties to a Collective Bargaining Agreement, the term of which was July 1, 2006 to June 30, 2010. Article 37 of the parties' CBA addressed working out-of-class, but did not address whether paid leave used during an extended work-out-of-class assignment was compensated at the higher out-of-class rate.

The parties wish to address when paid leave is paid at the higher out-of-class rate and retroactively apply the mutually agreeable rule to Michael Villanti and any other officer who was in a qualifying extended out-of-class assignment since November 12, 2008.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.

No.

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

\$12,485.07 in current fiscal year; approximately \$5,000/year thereafter.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

No.

6) Will positions be created or eliminated in future years as a result of this legislation?

No.

Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

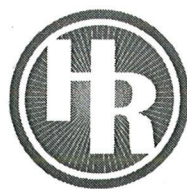
7) Change in Appropriations *(If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard

Yvonne L. Deckard by AL

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

Yvonne L. Deckard, Director
1120 SW 5th Ave., Rm. 404
Portland, Oregon 97204-1912
(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: July 28, 2010
TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison

FROM: Yvonne L. Deckard *Yvonne L. Deckard by AK*
Director, Bureau of Human Resources

RE: * Ratify a Letter of Agreement and Grievance Settlement between the City and Portland Police Association supplementing the parties' Collective Bargaining Agreement by specifying the terms upon which paid leave shall be compensated at the out-of-class rate during extended out-of-class assignments. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** August 5, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** August 11, 2010
3. **CONTACT NAME & NUMBER:** Yvonne L. Deckard, 823-3506
4. **PLACE ON:** ☐ CONSENT ☒ REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** ☒ Y ☐ N
6. (3) ORIGINAL COPIES OF SETTLEMENT AGREEMENT APPROVED AS TO FORM BY CITY ATTORNEY
- ATTACHED:** ☐ Yes ☐ No ☒ N/A

7. BACKGROUND/ANALYSIS

The City and the Portland Police Association (PPA) were parties to a Collective Bargaining Agreement, the term of which was July 1, 2006 to June 30, 2010. Article 37 of the parties' CBA addressed working out-of-class, but did not address whether paid leave used during an extended work-out-of-class assignment was compensated at the higher out-of-class rate.

The parties wish to address when paid leave is paid at the higher out-of-class rate and retroactively apply the mutually agreeable rule to Michael Villanti and any other officer who was in a qualifying extended out-of-class assignment since November 12, 2008.

8. FINANCIAL IMPACT

\$12,485.07 in current fiscal year; approximately \$5,000/year thereafter.

9. RECOMMENDATION/ACTION REQUESTED

It is recommended that the City Council ratify the Letter of Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

