

FINANCIAL IMPACT STATEMENT For Council Action Items

183640

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard		2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) March 18, 2008	4b. Calendar (Check One) Regular Consent 4/5ths X <input type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: March 9, 2010

1) Legislation Title:

* Ratify a Letter of Agreement between the City and Portland Police Association authorizing the inclusion of time worked at Multnomah County Sheriff's Office for longevity. (Ordinance)

2) Purpose of the Proposed Legislation:

The City and the Portland Police Association have a mutual interest in seeing the City of Portland hire and retain able and experienced police officers. As such, in 2007 the City engaged in a specialized lateral recruitment of Multnomah County Deputies, Recruitment #07-151, to recruit lateral candidates from Multnomah County Sheriff's Office.

In that course, the City and PPA agreed that, in order to create adequate incentive to recruit established and experienced Multnomah County Sheriff's Deputies, a necessary element of the recruitment would be the City's recognition of the recruits' period of employment at Multnomah County Sheriff's Office in determining length of employment for computation of longevity pay.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No.

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

FY07-08 et seq: \$14,331 FY09-10 et seq: \$31,528 FY12-13: \$45,859 FY13-14: \$58,757 FY14-15: \$81,687

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

No.

6) Will positions be created or eliminated in future years as a result of this legislation?

No.

Complete the following section only if an amendment to the budget is proposed.

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate center codes and accounts that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Center Code	Account	Amount	Project Fund	Project No.

Yvonne L. Deckard	<i>Yvonne L. Deckard by AH</i>
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APPROPRIATION UNIT HEAD (Typed name and signature)

183640



CITY OF PORTLAND
OFFICE OF MANAGEMENT AND FINANCE
Sam Adams, Mayor
Kenneth L. Rust, Chief Administrative Officer

Bureau of Human Resources
Yvonne L. Deckard, Director
1120 SW Fifth Ave., Room 404
Portland, Oregon 97204-1912
(503) 823-3572
FAX (503) 823-4156

183640

DATE: March 9, 2010

TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison

FROM: Yvonne L. Deckard *Yvonne L. Deckard by HK*
Director, Bureau of Human Resources

RE: * Ratify a Letter of Agreement between the City and Portland Police Association authorizing the inclusion of time worked at Multnomah County Sheriff's Office for longevity. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** March 18, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** March 24, 2008
3. **CONTACT NAME & NUMBER:** Yvonne L. Deckard, 823-3506
4. **PLACE ON:** ☐ **CONSENT** ☒ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** ☒ **X** ☐ **Y** ☐ **N**
6. **(3) ORIGINAL COPIES OF SETTLEMENT AGREEMENT APPROVED AS TO FORM BY CITY ATTORNEY**
- ATTACHED:** ☐ **Yes** ☐ **No** ☒ **X** ☐ **N/A**

7. BACKGROUND/ANALYSIS

The City and the Portland Police Association have a mutual interest in seeing the City of Portland hire and retain able and experienced police officers. As such, the City engaged in a specialized lateral recruitment of Multnomah County Deputies, Recruitment #07-151, to recruit lateral candidates from Multnomah County Sheriff's Office.

As part of that recruitment process, the City and PPA agreed that it would be in both parties' mutual interest to recognize the recruits' period of employment at Multnomah County Sheriff's Office in determining length of employment for computation of longevity pay. Said recognition would advance the interests of the City.

8. FINANCIAL IMPACT

FY07-08 et seq: \$14,331 FY09-10 et seq: \$31,528 FY12-13: \$45,859

FY13-14: \$58,757

FY14-15: \$81,687

9. RECOMMENDATION/ACTION REQUESTED

It is recommended that the City Council ratify the Letter of Agreement.

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