

EMPLOYEE BEHAVIOR & EXPECTATIONS

4.02 SMOKING

Rule	All City of Portland facilities are "smoke free" areas. City employees share in the responsibility for adhering to this rule and for bringing it to the attention of persons visiting City buildings and facilities.
Smoking Instruments	Any cigar, cigarette, pipe or other smoking equipment.
Smoking in City Vehicles	City vehicles are considered designated work areas under this rule and as such are "smoke free" except as designated.
Smoking Breaks	No additional breaks or rest periods will be granted to employees who smoke. For information on breaks and rest periods, see <u>Administrative Rule on Hours of Work</u> .
References	City Code 8.65
Administrative Rule History	Adopted by Council March 6, 2002, Ordinance No. 176302 Effective April 5, 2002