

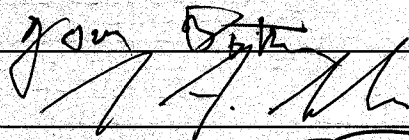
CITY OF PORTLAND, OREGON
City Commission Protocol

In the interest of strengthening public trust in local government, ensuring an inclusive and collaborative process in policy-making, and encouraging transparency and accountability, we agree to the following *Portland City Commission Protocol* as Mayor, City Commissioners, and City Auditor:


1. All actions, decisions, and daily business of the Portland City Commission will be done in a transparent and collaborative manner.
2. Commissioners will communicate key information and be available to answer questions on all city business in advance of all City Commission meetings.
3. We recognize public participation as central to good governance.
4. All decisions, policies, projects, and plans will be evaluated against our shared vision and priorities for the city.
5. Recognizing our diversity of views, we will deal directly with one another with integrity, openness, honesty and mutual trust.
6. We will respect citizens and each other while having public discussion on City Commission matters.
7. Decisions with major financial implications will be presented to the City Commission in the annual budget process, the budget monitoring process, or otherwise ensure they are reviewed in the context of city-wide priorities.
8. The City Commission will ensure that its actions are consistent with approved financial, operational, or other policies unless it chooses to revise those policies.
9. The City will speak with one voice on labor issues and Commissioners will follow the procedures and protocols that the Commission adopts related to labor management negotiation.
10. The City Commission will review this protocol and other key policies at least once a year.

Signed:


Mayor-elect Tom Potter



City Commissioner-elect Sam Adams



City Commissioner Randy Leonard



City Commissioner Dan Saltzman



City Commissioner Erik Sten



City Auditor Gary Blackmer