



CITY OF
PORTLAND, OREGON
BUREAU OF PERSONNEL SERVICES

John E. Woods
Personnel Director
1220 S.W. Fifth Ave.
Portland, Oregon 97204
(503) 248-4157

EXHIBIT A

City to Association: 6-12-86

Proposal

1. 3% 7-1-86
2. 2% 5-1-87
3. 4% 7-1-87
4. During the period 7-1-86 to 6-30-88, the parties will meet at times mutual, convenient to discuss existing non-economic language of concern to either party, with an eye toward clarifying, if possible, any disagreement concerning the meaning and proper application of the provision. It is understood that except upon mutual agreement of the parties, no bargaining to and through binding arbitration shall be required.
5. If for fiscal year July 1, 1986 to June 30, 1987, another bargaining unit receives a base monthly wage adjustment, excluding pay equity increases, greater than 5%, and/or for fiscal year July 1, 1987 to June 30, 1988, a base monthly wage adjustment, excluding pay equity increases, greater than 4%, then the Portland Police Association shall have the option, in its discretion to notify the City of its desire to reopen negotiations on wages only for that fiscal year only. The Association shall give notice under this provision no later than 30 days from the date the wage adjustment is agreed to or awarded.

This proposal is subject to approval by Council.

(1840m)

John E. Woods 6/12/86
Alan Peters 6/16/86

Exhibit B

Salary Rates as of July 1, 1986

<u>Job Title</u>	<u>Entry Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>	<u>After 4 Yr.</u>	<u>After 5 Yr.</u>
Police Officer*	11.32	12.03	12.75	13.53	14.36	15.20	16.13
Police Sergeant* **	16.44		16.92	17.43	17.99	18.55	
Police Detective	16.44		16.92	17.43	17.99	18.55	
Criminalist	16.44		16.92	17.43	17.99	18.55	

Salary Rates as of May 1, 1987

<u>Job Title</u>	<u>Entry Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>	<u>After 4 Yr.</u>	<u>After 5 Yr.</u>
Police Officer*	11.55	12.27	13.01	13.80	14.65	15.50	16.45
Police Sergeant* **	16.77		17.26	17.78	18.35	18.92	
Police Detective	16.77		17.26	17.78	18.35	18.92	
Criminalist	16.77		17.26	17.78	18.35	18.92	

Salary Rates as of July 1, 1987

<u>Job Title</u>	<u>Entry Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>	<u>After 4 Yr.</u>	<u>After 5 Yr.</u>
Police Officer*	12.01	12.76	13.53	14.35	15.24	16.12	17.11
Police Sergeant* **	17.44		17.95	18.49	19.08	19.68	
Police Detective	17.44		17.95	18.49	19.08	19.68	
Criminalist	17.44		17.95	18.49	19.08	19.68	

*Hazard pay 6% added to base rate when assigned to two-wheel motorcycles
(see Section 36)

**Assignment to Detectives or Criminalist Division: 3% above highest
Detective or Criminalist rate. (see Section 38)

(0369G)

ORDINANCE No. 158709

An Ordinance authorizing the Mayor and the Auditor to execute a labor agreement between the City of Portland and the Portland Police Association, relating to conditions of employment of represented personnel, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and the Portland Police Association have agreed upon conditions of employment and wages for certain City employees for the period of July 1, 1986 through June 30, 1988.
2. Said terms and conditions represent extension through June 30, 1988 of the current labor agreement between the parties dated July 1, 1985 through June 30, 1987, which extension the Mayor and Auditor should be authorized to execute.

NOW THEREFORE, the Council directs:

- a. The Mayor and the Auditor are authorized to extend the labor agreement between the City and the Portland Police Association relating to conditions of employment, and to execute the wage agreement thereof, of represented employees.
- b. Said agreement to conform to the agreement attached to the original only of this Ordinance marked Exhibits "A" and "B" which by this reference is made a part hereof.

Section 2. This Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of the labor agreement; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, **JUN 25 1986**

Commissioner Bogle
Melinda Petersen
June 23, 1986
(0369G)

Jewel Lansing
Auditor of the City of Portland
By *Doris E. Johnson*
Deputy

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
BOGLE	/	
LINDBERG	/	
SCHWAB	/	
STRACHAN	/	
CLARK		

FOUR-FIFTHS CALENDAR	
BOGLE	
LINDBERG	
SCHWAB	
STRACHAN	
CLARK	

Calendar No. 1323

ORDINANCE No. 158709

Title

An Ordinance authorizing the Mayor and the Auditor to execute a labor agreement between the City of Portland and the Portland Police Association, relating to conditions of employment of represented personnel, and declaring an emergency.

Filed JUN 24 1986

JEWEL LANSING
Auditor of the CITY OF PORTLAND

By Edna Cervino
Deputy

INTRODUCED BY

Commissioner Bogle

NOTED BY THE COMMISSIONER

Affairs

Finance and
Administration

Safety

Utilities

Works

BUREAU APPROVAL

Bureau:

Personnel Services

Prepared By:

Date:

Melinda Petersen
Melinda Petersen

06-23-86

Budget Impact Review:

☒ Completed

☐ Not required

Bureau Head:

John E. Woods
John E. Woods, Director

CALENDAR

Consent XX

Regular

NOTED BY

City Attorney

City Auditor

City Engineer