

ORDINANCE NO. **165586**

- * Amend City Code Chapter 4.52, Medical Expense Reimbursement Plan, to authorize additional employees to participate (Ordinance; amend Chapter 4.52)

The City of Portland ordains:

Section 1. The Council finds:

1. The pursuant to Ordinance No. 157347 the Council adopted a Medical Expense Reimbursement Plan (MERP) for certain employees of the City of Portland.
2. That the collective bargaining agreements between the City and (1) the District Council of Trade Unions, (2) Municipal Employees Local 483 Recreation Instructors and (3) AFSCME Council 75, Local 189 specify that employees in the bargaining units represented by such unions are to be allowed to participate in MERP commencing on July 1, 1992.
3. That MERP should be amended so as to comply with the terms of the aforementioned collective bargaining agreements.

NOW, THEREFORE, the Council directs:

Chapter 4.52, Medical Expense Reimbursement Plan, of Title 4 of the Code of the City of Portland, Oregon be amended as follows:

- a. Section 4.52.020(e) is hereby amended and shall hereafter read as follows:

(e) "Employee" shall mean an elected official of the City, a non-represented employee of the City of Portland, a City employee in the bargaining unit represented by the City of Portland Planning and Engineering Employees Association (COPPEEA), a member of the Bureau of Police in the bargaining unit represented by the Portland Police Commanding Officers Association (PPCOA), those members of the Bureau of Fire, Rescue and Emergency Services in the bargaining unit represented by the Portland Fire Fighters Association, and those members of the Bureau of Police in the bargaining unit represented by the Portland Police Association. Effective July 1, 1992 the term employee shall also mean those benefits eligible employees of the Bureau of Emergency Communications in the bargaining unit represented by AFSCME Council 75 Local 189, those benefits eligible City employees in

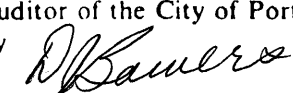
the bargaining unit represented by the District Council of Trade Unions and those benefits eligible employees of the Bureau of Parks in the bargaining unit represented by Municipal Employees Local 483 Recreation Instructors. The term employee does not include an independent contractor.

- b. Subsections (a) and (b) of Section 4.52.030 are hereby amended and shall hereafter read as follows:
- (a) Each employee who is a participant in the Cafeteria Benefit (Beneflex) Plan described in Chapter 4.48 of this Title may become a participant in this Plan by completing and filing a Beneflex Benefit Selection Form with the Administrator indicating the employee's desire to participate in the plan or by purchasing the cafeteria plan default benefits as provided in Section 4.48.105 of the Cafeteria Plan. Any employee of the Bureau of Fire, Rescue and Emergency Services in the bargaining unit represented by the Portland Fire Fighters Association and any employee of the Bureau of Police in the bargaining unit represented by the Portland Police Association may become a participant in this plan by completing and filing a participation agreement form with the Administrator. Newly hired City employees in the bargaining unit represented by the City of Portland Planning and Engineering Employees Association and non-represented permanent part-time employees who are ineligible to participate in the cafeteria plan due to the 1,040 hour continuous service requirement may become Participants in this Plan by completing and filing a participation agreement form with the Administrator.
- (b) Effective July 1, 1992, those "benefits eligible" City employees who are in the bargaining units represented by (1) AFSCME Council 75 Local 189, (2) Municipal Employees Local 483 Recreation Instructors and (3) the District Council of Trade Unions may become Participants in this Plan by completing and filing a participation agreement form with the Administrator.

ORDINANCE No.

Section 2. The Council declares that an emergency exists in order that the employees described in Section 1 hereof may be allowed to participate in the MERP Plan commencing on July 1, 1992 as specified in the applicable collective bargaining agreements; therefore, this Ordinance shall be in force and effect from and after its passage by Council.

Passed by the Council, **JUL 8 1992**
Mayor J.E. Bud Clark
William R. Selby:mc
June 29, 1992
benefits\merp.ord

BARBARA CLARK
Auditor of the City of Portland
By  Deputy

Agenda No.

ORDINANCE NO. 165586

Title

* Amend City Code Chapter 4.52, Medical Expense Reimbursement Plan, to authorize additional employees to participate (Ordinance; amend Chapter 4.52)

INTRODUCED BY	Filed:
Mayor J.E. Bud Clark	Barbara Clark Auditor of the City of Portland
NOTED BY COMMISSIONER	
Affairs	
Finance and Administration <i>[Signature: J.E. Bud Clark]</i>	By: <i>[Signature: Guy Kershner]</i> Deputy
Safety	
Utilities	For Meeting of:
Works	Action Taken:
BUREAU APPROVAL	<input type="checkbox"/> Amended
Bureau:	<input type="checkbox"/> Passed to Second Reading
Prepared by WRSelby <i>[Signature: WRSelby]</i>	<input type="checkbox"/> Continued to:
Date 6/29/92	
Budget Impact Review:	
<input type="checkbox"/> Completed <input checked="" type="checkbox"/> Not Required	
Bureau Head:	

AGENDA		FOUR-FIFTHS AGENDA		COMMISSIONERS VOTED AS FOLLOWS:		
Consent <input checked="" type="checkbox"/>	Regular	Blumenauer	Blumenauer	YEAS	NAYS	
NOTED BY		Bogle	Bogle			
City Attorney <i>[Signature: WRSelby]</i>		Kafoury	Kafoury			
City Auditor		Lindberg	Lindberg			
City Engineer		Clark	Clark			