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# 2025-147

Presentation

## Labor panel on the allocation of Public Safety Service Area personnel time and the impacts of potential budget changes

Placed on File  
Committee will receive presentations from a labor panel representing personnel within the Public Safety Service Area regarding the allocation of personnel time and the impacts of potential budget changes.

### Document History

Document number: 2025-147

Agenda	Council action
<a href="#">April 8, 2025</a> Regular Agenda Community and Public Safety Committee	Placed on File

### Document number

2025-147

Introduced by  
[Councilor Sameer Kanal](#);  
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### Agenda Type

Regular

### Date and Time Information

<b>Meeting Date</b> April 8, 2025 <b>Time Requested</b> 40 minutes
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# PORTLAND FIRE FIGHTERS' ASSOCIATION

## IAFF LOCAL 43



**ISAAC MCLENNAN**  
PRESIDENT

**JACOB DOMEYER**  
SECRETARY-TREASURER

**MICHAEL  
DUNN-BERNSTEIN**  
VICE PRESIDENT

**KRIS WEBB**  
VICE PRESIDENT

**JAY FINK**  
VICE PRESIDENT

**ANDY FIGINI**  
VICE PRESIDENT

TO: Community and Public Safety Committee, City of Portland  
FROM: Isaac McLennan, PFFA President  
SUBJECT: About the Portland Fire Fighters' Association, IAFF Local 43  
Date: April 8, 2025

The Portland Fire Fighters' Association, IAFF Local 43 (PFFA) was established as a charter member of the International Association of Fire Fighters (IAFF) on February 28, 1918. PFFA Currently represents 760 members that work for The City of Portland (715 members) and the Port of Portland (45 members) under three labor contracts. The PFFA Executive Board is composed of 15 elected members.

**City of Portland:** PFFA represents all firefighters, fire lieutenants, fire captains, fire battalion chiefs, fire inspectors and senior inspectors, fire investigators, harbor pilots, fire boat engineers, hazardous materials coordinator, community health medical responders and registered nurses. These members work within Portland Fire & Rescue (PF&R), Community Health Assess and Treat (CHAT) and Portland Street Response (PSR)

**Port of Portland:** PFFA represents all firefighters, fire lieutenants, fire captains, fire battalion chiefs, fire inspectors and training officers that work at the PDX Airport Fire Department.

### **HOURS OF WORK AND STAFFING MODEL (City of Portland)**

PF&R Sworn Firefighters in Fire Suppression work 24-hour shifts over three (3) shifts to maintain 24/7 coverage, 365 days a year. Roughly 580 firefighters, lieutenants, captains and battalion chiefs work in suppression and work an average of 50.4 hours a week. Portland is protected by 171 on-duty at all times across 31 firehouses. A fire engine, truck, or squad crew is made up of four (4) members: a company officer and three firefighters; generally one member of the crew is also a licensed paramedic and the remaining three are licensed Emergency Medical Technicians (EMTs). Rescues are staffed with two (2) firefighters or one (1) lieutenant and one (1) firefighter.

In addition to our suppression members we also represent Sworn members who work 40 or 42 hours a week. These members, in addition to being trained and certified as firefighter-EMTs, work a standard work week of four (4) 10-hour shifts (with a few exceptions). These are assignments such as training, fire prevention, logistics, medical services, public education, fire investigations, recruiting, staffing, special operations, uniforms, and dispatch liaison. These staff positions, in addition to their regular duties are also eligible for call back to suppression in the event of a large-scale event where additional personnel are needed.

PFFA also represents non-sworn community health medical responders who are licensed EMTs/Paramedics and registered nurses that work 40 hours/week (four (4) 10-hour shifts). These members work in CHAT and PSR. Most members work in teams of two or three. In PSR, these EMTs work alongside Mental Health Crisis Responders, Peer Support Specialists and Community Health Workers who are represented by PROTEC17.