

5.70.010 Policy.

It is the purpose of this Chapter and the policy of the City to ensure employees performing work on the City's public contracts for those services covered by this Chapter will receive fair wages and annual cost of living adjustments as described herein.

5.70.020 Definitions.

As used in this Chapter, unless the context requires otherwise:

A. Annual hourly wage rate means the minimum annual hourly wage rate payable by City contractors to their employees performing the covered services, for each fiscal year.

B. Contract means public contracts awarded and executed under Chapter 5.10 pertaining to covered services.

C. Covered services means janitorial services, security services, or parking garage attendant services, unless Council determines otherwise.

D. Fiscal year means the City's fiscal year starting from July 1 and ending on June 30, or as amended by the City.

E. Index means the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) in the West Region, specifically for areas with a population size over 2.5 million (Size Class A), or a substitute index as may be identified by the City's economist.

5.70.030 Fair Wage Contract Requirements.

A. All City contracts for covered services will specify contract requirements for payment of annual hourly wage rate, for the performance of covered services, the adjustment of the initial annual hourly wage rate, and prohibition against unlawful retaliation by contractors employing workers who may assert wage claims based on this Chapter.

B. The addition of other services as covered services or the removal of a service as a covered service will be made by the Council.

C. The City Administrator is authorized to adopt administrative rules and procedures to implement this Chapter, including communication of each fiscal year's annual hourly wage rate to contractors and their employees, and documenting contractors' compliance with this Chapter.

5.70.040 Annual Wage Rate Adjustment.

A. The annual hourly wage rate will be adjusted each fiscal year of the contract.

B. Prior to each July 1, the City Administrator will determine the adjustment rate to the annual hourly wage rate for covered services based on the annual change to the Index at the end of the prior calendar year.

C. If the minimum wage rates set by the State of Oregon for the State or for the Portland metro area for the upcoming fiscal year will exceed the adjusted annual hourly wage rate computed in Subsection B. above, then the City will use the higher State wage rate as the adjusted annual hourly wage rate for the upcoming fiscal year.

D. On or before each July 1 of the contract, the City Administrator will notify Council of the adjusted annual hourly wage rate applicable to contracts for covered services. Notification to Council may be through an administrative memorandum, a report to Council, or other council filing.

E. The Mayor or City Administrator may file a resolution to seek a waiver or exception to the requirement for the payment of an annual hourly wage rate or the adjustment to the annual hourly wage rate, for a specific contract or for a class of covered services.