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City Council Work Session

Council Work Session

Governance Work Session with HR&A

📅 May 12, 2025 2:30 pm – 4:30 pm

Available Online

Council Chamber doors open to the public 15 minutes before the meeting starts. Learn more about [visiting City Hall to attend a Council meeting](#). Watch the live broadcast on [YouTube](#), on the [Open Signal website](#), or on cable TV (Xfinity Channels 30 and 330, CenturyLink Channels 8005 and 8505).

Council in Attendance:

- Councilor Avalos
- Councilor Dunphy
- Councilor Smith
- Councilor Kanal
- Councilor Pirtle-Guiney
- Councilor Ryan
- Councilor Koyama Lane
- Councilor Morillo
- Councilor Novick
- Councilor Clark
- Councilor Green
- Councilor Zimmerman

Meeting Materials:

📄 [Agenda](#) 65.28 KB

📄 [Presentation](#) 4.05 MB

Work sessions are public meetings related to a specific topic where information is presented to Council. Council does not vote or take any action; public testimony is not taken. The public and press may attend work sessions when held in person or watch the live broadcast online or on cable TV.

Location

City Council Chambers

1221 SW Fourth Avenue
Second Floor Auditorium
Portland, OR 97204

[Get Directions](#)

[More about this location](#)

Contact

Mary Li

📞 [971-429-0950](tel:971-429-0950)

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Agenda

Portland Transition Roadmap

Work Session with City Council

Monday, May 12, 2025 – 2:30-4:30pm PDT

Location: City Council Chambers, 1221 SW Fourth Avenue, Second Floor Auditorium, Portland, OR 97204

Attendees:

- Portland City Councilors: President Elana Pirtle-Guiney, Vice President Tiffany Koyama Lane, Candace Avalos, Jamie Dunphy, Loretta Smith, Dan Ryan, Sameer Kanal, Angelita Morillo, Steve Novick, Eric Zimmerman, Mitch Green, Olivia Clark
- HR&A: Andrea Batista Schlesinger, Juan Felipe Visser

Objectives:

- Align on objectives, scope, and timeline of our work together
- Agree to next steps

AGENDA

1. Opening + Introductions (10 minutes) – All

- Brief introductions.

2. Presentation of project objectives and scope (20 minutes) – HR&A

- Presentation laying out theory of change and premise of HR&A's transition practice, working definition of alignment, objectives of our work together, scope, and timeline.

3. Discussion (80 minutes) – All

- How do these objectives align with your needs? What will be most helpful?
- What did we miss in this scope?
- What might get in the way of us getting this done in the timeline that we have presented?
- Do you have any questions for us?

4. Closing and next steps (10 minutes) – All

- We will meet with you individually over the next several weeks as time allows and then facilitate a retreat after the budget process, during the week of June 16th.

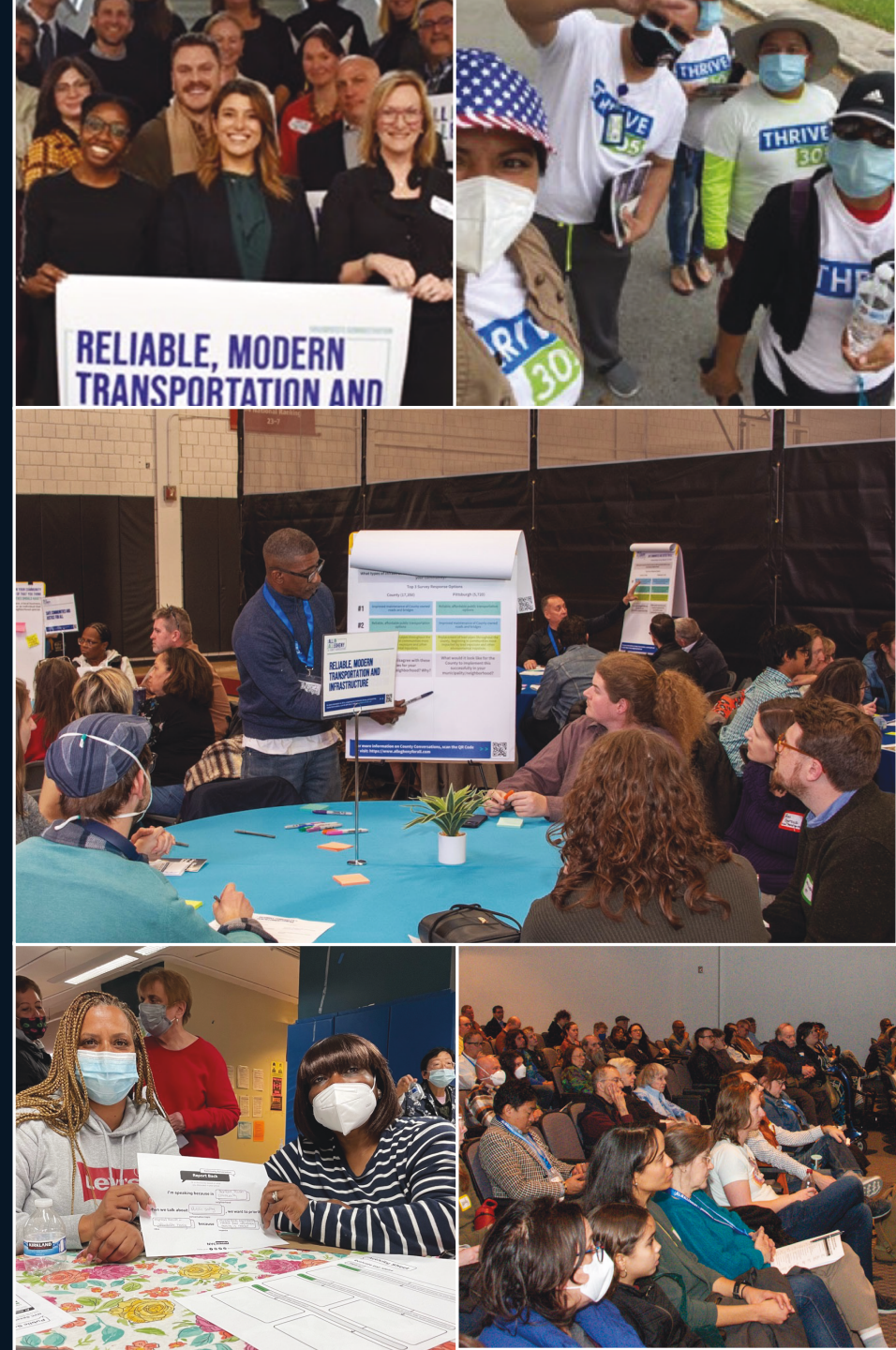
May 12, 2025

Council Work Session

We Help Newly Elected Officials Hit the Ground Running

Effective governance built on community, policy, and talent.

We partner with newly elected city and county leaders to design and implement governing agendas that are rooted in community priorities, grounded in the realities of people's lives, and powered by talented, innovative civil servants. For every transition, we bring deep expertise and hands-on support to help new administrations lead with clarity and momentum from day one.





Community

We lead large-scale civic engagement processes that **elevate the voices of residents, advocates, and grassroots leaders** — especially those historically excluded from decision-making.



Policy

We help leaders **assess their full scope of power** — budgetary, regulatory, and appointment — and turn campaign promises into credible, achievable governing strategies.

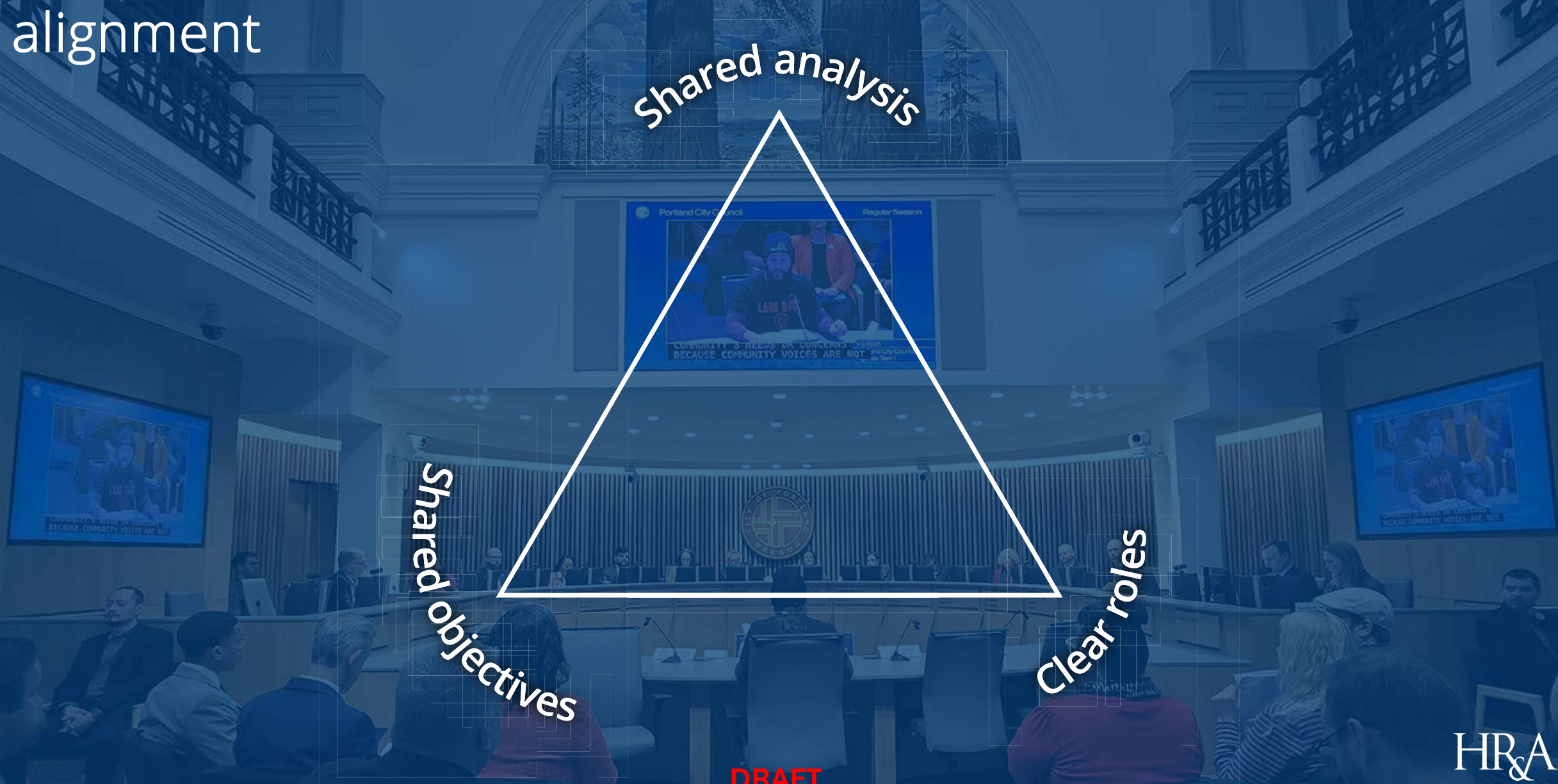


Talent

We support leaders in **building strong, diverse teams** that can hit the ground running.

DRAFT

How we define alignment



DRAFT

Our mission is to enable you to...

- Define what you are working towards
- Align on how you want to use the power that you have in this new governing structure
- Consider the best ways to work, structurally, and to make decisions together
- Determine where you want to be at the end of the year, as a Council, as a City
- Agree on the roles that you will play to achieve your objectives

Task 1: Set Objectives and Intentions

Task 2: Take Stock of Strengths, Weaknesses, Opportunities, and Threats

Task 3: Define Council's Shared Ambitions

Task 4: Create a Bold Governing Agenda for Council

Task 5: Kick off Governing Agenda Implementation

Task 1: Set Objectives and Intentions

Kick Off Discussions

Will inform...

Task 2: Take Stock of Strengths, Weaknesses, Opportunities, and Threats

Assess SWOT and Define Goals

Will form the basis of...

Task 3: Define Council's Shared Ambitions

Retreat on Findings, Implications, Ambitions

Will shape...

Task 4: Create a Bold Governing Agenda for Council

Co-Create Recommendations on Policies, Structures, Processes, and Protocols

Will be delivered through...

Task 5: Kick off Governing Agenda Implementation

Alignment on Roles, Practices, and Actions

May — June — July — August — September — October

2025

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