

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of January 23, 1974
3:00 P. M. , Conference Room 4-B City Hall

ROLL CALL

Present: William Jackson, Walt Sakai,
Dave Abram, Marlene Bayless
Julie Sterling, Ben Talley,
Roy C. Hill, Lowell Curley,
Frank Rivera

Absent: (Excused) Paul Bender, Richard Hughes,
Rose Marie Scott

Guest Present: Lawrence Dow, PSU Gay Peoples
Alliance, David Van Wagner, Gay
Community, Roger Irven, Gay
Community, Jerry Gayken, PAGE,
George Nicola, PAGE, William Hall,
OSPIRG, Dean Huntzinger, Commr.
Schwab's Office, Sister Francella,
CISCO, Fred Leeson, Oregon Journal,
Gwen Blake, Tektronix, Shelley Ail, PSU,
Janet Goutze, Oregonian

Staff Present: Vern Summers, Brenda Knapper,
Kal Szekely, Jim Sitzman, Dorothy
Knudson

The minutes of the November 21 meeting were approved as mailed.

STATUS OF CONTRACT COMPLIANCE ORDINANCE

The contract compliance ordinance for the City has been drafted and was reviewed by Commissioner Schwab's office. A meeting with representatives from Management Services, Commissioner Schwab's office and the Purchasing Agent resulted in a request for documentation and proposed implementation which was prepared by staff and presented to the City Commissioners and the County Board. The County held informal hearing January 24 and is drafting a compliance ordinance to fit the County. Present plans are for the City and County to hold formal hearings concerning the ordinance concurrently.

COMMITTEE REPORTS

Nominating Committee

a. Officers

It was announced that Walt Sakai and Marlene Bayless have been elected as 1974 Chairperson and Vice-Chairperson through written ballot.

b. City Commission Appointments

Roy C. Hill, Julie Sterling and Lowell Curley have been appointed by the City to the Commission.

Since Don Hayashi will not be able to serve as Commissioner if appointed the Nominating Committee recommended that Dr. La Guardia, who was the second choice be placed as first choice and David Van Wagner as second choice. Open discussion began with a letter from Lanny Swerdlow, President of the Portland Association for Gay Equality criticizing the lack of Gay representation on the Commission and recounting the Associations attempts to get representation. George Nicola, also representing the Association said homosexuals can be fired from state, federal and local government jobs as well as private employment because they are gay and have no recourse to get the jobs back. He estimated that Multnomah County has some 25,000 to 50,000 homosexuals making them the largest minority group. David Van Wagner expressed the need for gay representation and protection.

The Portland Association for Gay Equality objected strongly to Mr. Van Wagner being submitted as second choice for appointment and asked if the individuals recommended could be submitted to the Mayor without preference. It was moved, seconded, and passed that the nominees in Position #6 would be submitted without preference and a statement to this effect would be included.

c. County Appointments

It was moved, seconded and passed that the names of Commissioners Paul Bender, Marlene Bayless, Rose Marie Scott and William Jackson be submitted to the County for reappointment.

Education Committee

Ben Talley, Committee Chairperson, stated that the Committee is developing new goals and is studying how much human relations training is given in preparing students to be teachers and exactly what is being offered. They will decide what should be included in such a course and develop one that will be acceptable by the Oregon State Higher Education.

Mr. Talley noted that at the next scheduled Education Committee meeting, February 14, 3:45 p.m. in the Human Relations Commission office, Dr. Wallace and Dr. Timmons will be speaking before the Committee.

Citizens Participation Committee

The Committee has focused on two areas - monitoring the DP~~Q~~ Program and evaluating the Administrative Transfer Program of the Portland Public Schools.

Committee Appointments

Julie Sterling and Lowell Curley were appointed to the Citizens Participation Committee and Roy C. Hill was appointed to the Employment.

RAPE RELIEF HOT LINE

Nora Renken, a representative of Rape Relief Hotline has asked for the Commission's endorsement of the program. Rape Relief Hotline intends to provide para-professional telephone and walk-in counseling, transportation and referral for women who have been victims of rape. Marlene Bayless stated that the District Attorney's office was also working on this and she was interested in learning whether or not the Rape Relief Hotline had been in contact with them and what type of relationship, if any, had been established. A staff member was asked to obtain this information. The Commission agreed to endorse the concept of the Rape Relief Hot Line.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of February 20, 1974
3:00 P.M., Conference Room 321, City Hall

ROLL CALL

Present: William Jackson, Walt Sakai,
Marlene Bayless, Noreen Saltveit,
Roy C. Hill, Lowell Curley,
Julie Sterling, David Van Wagner,
Charles Williamson

Excused: Dave Abram, Paul Bender,
Richard Hughes

Absent: Frank Rivera, Rose Marie Scott

Guests Present: Gwen Blake, Tektronix; Margaret
Haggerty, Phyllis Sherrer, James
Fernedrig, Robert Williams,
University of Portland; Jimmy Sitz,
George T. Nicola, Second Foundation.

MINUTES

The minutes of the last meeting were approved as mailed.

CORRESPONDENCE

A letter was received addressed to Walter Sakai from Xerox Corporation expressing appreciation for the letter from the Commission complimenting the "Autobiography of Miss Jane Pittman" broadcast.

CHIEF BAKER

Walter introduced Chief Baker to the Commission and explained to him that one of the Commission's objectives was to work with the Police Department in the area of human relations training and asked for any ideas he has on how we might work together toward our common goals. Chief Baker expressed his appreciation and indicated that Captain Taylor, Coordinator of Police Community Relations, will be working closely with the Commission.

COMMITTEE ROLES

It was decided that the Citizens Participation Committee be dissolved until the Commission feels there is a need for it.

Walt stressed the need for the Committees to focus in on community activities that are in line with the Commission. It was noted that the Budget Committee will be measuring the Commission's performance against the goals set. The Chairman asked each Committee to develop goals to be presented at the March meeting. The Chairman also asked that each staff member attend all Commission meetings.

STATUS OF CONTRACT COMPLIANCE

Discussions have been held with the Associated General Contractors, Minority Contractors Association and the Office of Manpower Planning regarding revisions and amendments to the ordinance. After follow-up has been completed on a memo from Commissioner Schwab, the completed ordinance will be presented to the Council through Commissioner Schwab or Mayor Neil Goldschmidt. Counsel for the Board of County Commissioners is revising the document to meet County needs and should be completed next week.

George Nicola expressed concern about the lack of protection in the contract compliance ordinance provisions covering sexual orientation. Sexual orientation is not included in any state or federal law, and a business licensee has to be found guilty of discrimination under a state and federal law before any action can be taken under the provisions of the compliance ordinance. This will be looked into further.

DEFINITION OF "FAMILY" FOR ZONING PURPOSES

The Commission wishes to go on record in support of the more liberal definition of a family because it provides greater access to moderate and low-income housing and a greater opportunity for placement of foster children. In addition, the Commission felt that it was inappropriate for the City Council to legislate concerning life styles.

REPORT ON BUDGET

The Commission has increased its budget request because of the inclusion of the contract compliance component. If Manpower Planning and the Mayor's Office assist in contract compliance, the budget request will be reduced.

COMMITTEE REPORT

Education Committee

Ben Talley, Chairperson, stated that at the last meeting James Wallace, from the Teacher Standards and Practices Commission, suggested that the Committee contact the State Inter-group Human Relations Commission for assistance in their goal to develop a course in human relations to be presented to the Oregon State System of Higher Education. Strategies for doing this will be set up at the next meeting.

HUMAN RELATIONS COMMISSION WORKSHOP

The Commission agreed to hold a Human Relations Workshop before June 30.

MODEL CITIES HEALTH CARE CENTERS

Model Cities Health Care Centers will be phased out soon. Since the City does not deal with direct health care services, it feels it is not responsible for the continuation of the Centers. The County feels their contract with the City does

not include continued operation of the Centers, and thus, it is not their responsibility either. Staff has been charged with researching the problem and drafting correspondence to the City Council and County Board Commissioners stressing the need for these services in the community and asking that both jurisdictions cooperate in seeing that the services of the Centers are not lost.

Meeting adjourned at 5:05 P.M.

COMISION METROPOLITANO DE RELACIONES HUMANAS

Acta de La Junta Regular de Febrero 20, 1974
3:00 P.M., Conference Room 321, City Hall

PRECENSA

Presente:

William Jackson, Walt Sakai,
Marlene Bayless, Noreen Saltveit,
Roy C. Hill, Lowell Curley,
Julie Sterling, David Van Wagner,
Charles Williamson

Excusados:

Dave Abram, Paul Bender,
Richard Hughes

Ausente:

Frank Rivera, Rose Marie Scott

Visita Presente:

Gwen Blake, Tektronix; Margaret
Haggerty, Phyllis Sherrer, James
Fernerig, Robert Williams,
University of Portland: Jimmy Sitz,
George T. Nicola, Second Foundation

ACTAS

Las Actas de la junta pasada se aprobaron.

CORRESPONDENCIA

Una carte se recibio por el Presidente Walter Sakai de parte de la Corporacion Xerox expresando agradecimiento con la carta de la Comicion cumplimentando la transmision "La Autobiografia de La Senorita Jane Pittman" sobre television de parte de esa compania.

JEFE DE POLICIA BAKER

Walter introducio el Jefe Baker a la Comicion y le explico que uno de los objetivos de la Comicion era trabajar con el Departamento de La Policia en el area de relaciones humanas y educacion sobre este asunto. Le pidio ideas para facilitar nuestra cooperacion con ellos para realizar nuestros fines. El jefe Baker expreso su apreciacion, y indico que el Capitan Taylor, Coordinador de Relaciones con la Comunidad, trabajara con la Comicion sobre este asunto.

RESPONSABILIDADES DE COMITES

Fue decidido disolver el Comite de Participacion de Ciudadanos hasta que la Comicion piense que se necesita otra vez.

Walt expreso la necesidad de formular proyectos compatible con las responsabilidades de la Comicion, y exhorto a los miembros del Staff que atiendan todas las juntas de la Comicion. Pidio tambien que cada Comite tenga objetos formulados para presentar en la junta de Marzo.

PROGRESO DE CONTRACT COMPLIANCE

Hubo discusiones con Associated General Contractors, Minority Contractors Association, y la Oficina de Manpower Planning sobre revisiones y cambios en la ley. Cuando se cumplan ciertas cosas pedidas por la Comisaria Mildred Schwab, se presentara al Consul de la Ciudad per medio de Comisaria Schwab o el Alcalde Neil Goldschmidt. Los abogados del Condado estan revisando el documento para que cumpla con los requerimientos del Condado. Se completara la semana que entra.

George Nicola criticó la ley de Contract Compliance por que no proteje a gente con orientacion sexual diferente al lo que se considera normal.

DEFINACION DE "FAMILIA" PARA LA DIVISION DE ZONAS

La Comision desea expresar su apollo de definaciones mas liberades para presentar a mas personas la oportunidad de qualificar para obtener casas de renta baja.

REPORTE SOBRE EL PRESUPUESTO

La Comision subio la cantidad de dinero que se va a necesitar para poder cumplir con las nuevas responsabilidades de Contract Compliance.

Si la Oficina del Alcalde y Manpower Planning nos alludan con esta nueva responsabilidad, no se necisataran nuevos fondos.

REPORTE DE COMITES

Comite de Educacion

Ben Talley, Presidente de el Comite de Educacion reporto que recibio sugestiones que se debia buscar la alluda del State Inter-Group Human Relations Commission en el proyecto para desarrollar un curso de Relaciones Humanas que se presentara a la Oficina de Educacion de el Estado de Oregon.

TALLER DE RELACIONES HUMANAS

Se presentara para Junio 30 un taller de Relaciones Humanas.

CENTROS DE SALUBRIDAD -- MODEL CITIES

Los centros de salubridad de Model Cities se terminaran pronto. La Ciudad no se considera responsable por estos centros. El Condado tan poco no se considera responsable. El staff esta preparando correspondencia indicando la necesidad de estos centros.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of March 20, 1974
3:00 P.M., Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Ben Talley,
Frank Rivera, Rose Marie Scott,
Dave Abram, Roy C. Hill, Lowell
Curley, Richard Hughes, Norene
Saltveit, Walter Sakai, David
Van Wagner, William Jackson

Excused: Julie Sterling

Absent: Charles Williamson

Guests Present: C. F. St. Charles, Dept. of Public
Safety; Sheriff Louis Rinehart; Sandra
Moore, The Community Press;
Grace Murphy, League of Women Voters;
Rafael Pablo Ciddio y Abeyta, Candidate-
1st Dist., U. S. Congress; Sister
Francella Mary, Right to Read Project;
Tim Mayhew, Seattle Gay Alliance;
Lanny Swerdlow, Gay Liberation Alliance

MINUTES

The minutes of the last meeting were approved as mailed.

CORRESPONDENCE

Vern Summers read a letter sent by the Chairman to Commissioner Charles Jordan congratulating him on his appointment to the City Council, and a letter from Multnomah County regarding financial planning for 1974-75 as it affects MHRC. The MHRC budget will be presented at 4:00 P.M., Monday, March 25, in Room 802, County Courthouse. On April 15, at 3:00 P.M., a second hearing will be held (also in Room 208, County Courthouse), and Commission members are urged to attend for support.

Vern Summers read the letter of resignation from Paul Bender, and the Chairman's reply to Mr. Bender.

COMMISSION AND STAFF WORKSHOP

Chairman Walt Sakai suggested that a Staff and Commission Workshop be held in lieu of the regular monthly meeting. After a brief discussion, it was decided that the workshop would be held on May 15. Rose Marie Scott, David Van Wagner, and Frank Rivera will assist Vern Summers on planning arrangements and an agenda.

COMPLIANCE ORDINANCE

Commissioner Schwab sent the ordinance to the City Attorney's Office to be re-written. After review by several sources, the Mayor will introduce the ordinance to the City Council. A staff meeting will be held Thursday, March 21, to discuss the final draft. Two or three open hearings will be conducted later.

Tim Mayhew and Lanny Swerdlow expressed their concern regarding lack of protection from discrimination in the area of sexual orientation of the ordinance. A motion was passed requesting staff to research this issue and obtain advice from the City Attorney. A report will be given at the May meeting.

COMMITTEE REPORTS

Model Cities Health Program

Since Model Cities will be phasing out by June 30, the City Demonstration Board is seeking local government funding for its current health programs. The Commission was requested to write the City-County Health Committee about the possibility of meeting to prepare a recommendation for long-term funding of the Model Cities health programs. It was decided that a letter making this request be addressed to the Mayor, the County Board Chairman, and the Chairman of the City-County Health Committee.

Housing Committee

Jim Sitzman gave a brief report of the recent committee meeting for Chairperson Charles Williamson. This meeting centered on drafting two letters: one letter pertaining to the definition of "family" in the City Planning and Zoning Code, and the other voicing the Commission's support of the Residential Care Facilities zoning code proposal. The Committee also reviewed its 1974 goals as proposed by Chairman Walt Sakai.

Police Community Relations

Rita Clinton described what training is being provided in the area of human relations with the Department of Corrections, and the training program planned for the Police Department. She has been working with students from Adams High School in preparation for TV spot announcements dealing with police community relations. The PCR Committee will meet the second Tuesday of each month from 11:30 A.M. to 1:00 P.M. in the MHRC Conference Room. Other Commissioners are welcome to attend.

Education

The committee meeting scheduled for Thursday, March 14 was postponed. Chairperson Ben Talley has formulated an agenda, and the committee will meet as soon as possible to deal with the issue of required human relations training for prospective teachers.

The Chairman has reactivated the Nominating Committee for the purpose of appointing a replacement for Paul Bender. Dave Abram read a draft describing the suggested method of procedure for appointing Commissioners. The draft covered qualifications, publication, and selection.

Vern Summers sent a letter to the City Attorney requesting his opinion on how the open meeting law would affect appointments of various commissioners. Kal Szekely read the reply, which stated that the ad hoc nominating committee falls under the provisions of the open meeting law, which requires that representatives of the news media be allowed to attend executive sessions.

A discussion was held on the paragraph referring to qualifications of potential Commissioners. After much deliberation, the paragraph was revised as follows:

"Candidates for the Metropolitan Human Relations Commission should be persons from within the Portland Metropolitan Area who have demonstrated a special interest and competency in the field of human relations and who desire to serve in the promotion of better human relations in Portland and Multnomah County."

It was pointed out that accepting compensated employment or office within the City or County would disqualify persons from membership on the Commission.

Dave Abram suggested that an executive session be held to discuss the qualifications of potential candidates. Immediately following the executive session, the committee would convene in open session to decide on recommendations for consideration by the full Commission. The full Commission, at its next regular meeting, would pass on the nominating committee's recommendations and submit the names to the appropriate appointing authority. It was moved and passed that this process be adopted.

The meeting adjourned at 5:05 P. M.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting - April 17, 1974
3:00 P.M. - Council Chambers, City Hall

ROLL CALL

Present: Marlene Bayless, Ben Talley, Frank Rivera, Rose Marie Scott, Roy C. Hill, Lowell Curley, Charles Williamson, Walter Sakai, David Van Wagner, William Jackson

Excused: Dave Abram, Richard Hughes, Julie Sterling

Absent: Norene Saltveit

Guests Present: Sandra Moore, The Community Press; Grace Murphy, League of Women Voters; Freddy Petett, Mayor's Office

MINUTES

The minutes of the last meeting were approved as mailed.

CORRESPONDENCE

Vern Summers read Commissioner Jordan's reply to the Chairman's letter of congratulations. In his letter, Commissioner Jordan said he would be pleased to meet with the Commission. The Director also read a letter addressed to him from Commissioner Clark in support of long-term funding for the Model Cities health programs. Vern and Marlene Bayless will follow up and make arrangements to meet with Dr. Walter Goss, Director, Multnomah County Medical Services Division, concerning these programs.

BUREAU OF NEIGHBORHOOD ASSOCIATIONS

Vern Summers reported that MHRC was asked by two neighborhood associations to serve as arbiter in a boundary dispute. The Director of the Bureau of Neighborhood Associations felt it was appropriate for MHRC to act in this capacity. This raised the question whether serving as arbiter falls within the scope of Commission involvement. It was felt that there is no reason MHRC could not attempt to settle neighborhood boundary disputes, and if it chooses to select staff to work on this, it has the right to do so. Vern Summers has discussed this with the City Attorney. Marlene Bayless questioned whether there would be sufficient staff to work on this project. Mr. Summers replied that staff should not have to assume the entire burden without a

Commission member being assigned. A motion was passed requesting the Commission to act as arbiter in settling the boundary disputes between the neighborhoods concerned. Another motion was passed requesting the Executive Director and two Commission members to meet with the neighborhoods. Vern Summers, Walt Sakai (Lowell Curley, alternate), and Charles Williamson will serve on the arbitration board. The neighborhood associations involved will meet on May 13, 1974 at 7:30 P.M., 2722 S. E. 45th Avenue.

COMMUNITY CRISIS CONTINGENCY PLAN

Freddye Petett, Emergency Services Coordinator - Mayor's Office, gave a brief report on the contingency plan. She recently met with representatives of various agencies to discuss formulation of a plan. A draft was distributed for comment. Another meeting is set for April 25. Vern Summers stated that since MHRC is always contacted when an emergency situation develops, the Commission needs to have some kind of authority in order to be effective. Ms. Petett will be making an annual presentation to the City Council soon. A motion was passed that the Commission assume the role of coordinator in the contingency plan. A motion was passed requesting a letter be directed to the Mayor's Office in support of the draft of this plan. This motion was amended to the effect that the concept of the Commission's role with regard to being coordinator be adopted, with the stipulation that clarification be made as to exactly what the Commission's role will be.

COMMITTEE REPORTS

Commission and Staff Workshop

Rose Marie Scott disclosed that the Multnomah Athletic Club will be available for the workshop Wednesday, May 15, beginning at 3:00 P.M. The proposed agenda includes:

1. Administering an individual self-analysis test.
2. Each Commission member giving a brief report on themselves.
3. A report from each committee chairman on current activities and goals.

After the business meeting, there will be a social hour and dinner. Free parking will be provided.

Education

Ben Talley announced that a special committee meeting will be held Tuesday, April 23 in the MHRC conference room to discuss suggestions to be included in the proposed human relations course for teachers. The Teachers Standards and Practices Commission will meet in Astoria May 3.

Police Community Relations

William Jackson stated that the committee had been investigating arrests in the downtown area resulting in charges of police harassment. The committee also discussed the Department of Corrections training program, and their long- and short-range goals.

Nominating Committee

In the absence of Dave Abram, Vern Summers reported that Mr. Abram would like the Commission to take action on or change the rewritten draft of guidelines for Commission appointments. A motion was passed stating the Nominating Committee be empowered to act upon the article at the June meeting. It was decided that the proposed guidelines be followed in filling the current vacancy, subject to ratification at the June meeting.

Employment

Since the ordinance has not yet been completed, the committee did not meet.

Housing

Jim Sitzman said Fred Rosenbaum of the Housing Authority of Portland discussed with the committee what is being done to obtain housing for low- and moderate-income families. Letters from the committee in support of the Housing Authority application were sent to the congressional delegation, James T. Lynn, Secretary, HUD, and Russell Dawson, Director, HUD Area Office. Lowell Curley suggested an article be prepared for release to the news media. Vern Summers and Rose Marie Scott will look into this.

A motion was passed to the effect that the Commission adopt the suggested amendments to the Residential Care Facilities Ordinance. This will be discussed further at the May meeting.

The meeting adjourned at 5:07 P. M.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of June 19, 1974
3:00 P. M. , Conference Room 321, City Hall

ROLL CALL

Present: Ben Talley, Frank Rivera, Dave Abram, Roy C. Hill, Lowell Curley, Julie Sterling, Charles Williamson, Walter Sakai, David Van Wagner

Excused: Marlene Bayless, Richard Hughes, William Jackson

Absent: Rose Marie Scott, Noreen Saltveit

Guests Present: Mary Edwards, National Conference of Christians and Jews; Nelson Pickett, Oregon Journal; Sandra Moore, Community Press; Lanny Swerdlow, N. W. Gay Review

MINUTES

The minutes of the April meeting were approved as mailed. No meeting was held in May due to the annual Staff and Commission Workshop.

CORRESPONDENCE

Jim Sitzman read a memorandum from Thomas L. Garner, Executive Director, Cincinnati Human Relations Commission, stating that January 15 had been declared a legal holiday in honor of Dr. Martin Luther King's birthday for their agency and that, hopefully, this would result in their state and city following suit. After a brief discussion, a motion was made to send a letter to County and City officials requesting January 15 be designated as a legal holiday. Copies are to be sent to the Portland Chamber of Commerce and trade unions.

COMMITTEE REPORTS

Employment

Dave Abram reported that a letter was sent to Sheriff Rinehart expressing concern that there are very few minorities employed as correction officers or deputies, and there are no women employed as deputies. A second letter was addressed to Lt. Robert Schwartz of the Police Bureau regarding affirmative action recruitment, training, and employment. The major issues were:

1. Improvement of recruitment training program. More trainees would be appointed if recruitment standards were comparable to those for policemen and if a realistic assessment were made as to what could be accomplished in the training program.
2. The Police Bureau's plan to increase opportunities for minorities and women.
3. The Bureau's plans for developing a new recruitment program and hiring a new recruiter.

Police Community Relations

Dave Van Wagner remarked that the last PCR committee meeting included a discussion on the goals and guidelines of the committee and the role of Chief Baker's and the Mayor's Offices regarding the questions of "probable cause" and "hot pursuit." It was felt that handling of senior citizens' complaints against young people was not due to apathy but lack of manpower. Charles Williamson suggested the police establish procedures to dispense to the public in these matters. Ben Talley asked that more information be obtained regarding hot pursuit, due to what he has witnessed concerning children. Jim Sitzman suggested the PCR committee meet with the Public Information Office. Chairman Sakai suggested staff prepare a letter.

Rita Clinton met with Commissioner Jordan regarding youth activities in the Model Neighborhood area. Since there were many arrests in the area for criminal activity in drugs, many activities are planned.

A lengthy discussion on police harassment in Northwest Portland followed. Representatives of the Urban Indian Program visited a N. W. Portland establishment and noticed that only Indians were being harassed. Lowell Curley said a meeting of the full Council was held to discuss this. He would like the Mayor's Office to work with the Urban Indian Council to consider lending financial assistance, etc. Jim Sitzman commented that the City has funded the UIP. Pat Borunda will be meeting with the Mayor. Walt Sakai would like the staff or PCR committee to work on this. It was suggested that Lowell Curley represent the Commission.

A motion was made to direct a letter to Chief Baker expressing concern that human relations training is not being provided and that the above-mentioned incident was not the first instance of police harassment.

Education

Ben Talley stated that committee members will visit institutions to find out what was included in the human relations survey to be incorporated into their programs. Mr. Sakai would like to present the Commission's recommendations to the Teacher Standards and Practices Commission, particularly regarding requirements for a degree in education. Because counseling is related to teaching, each committee member will look into what school counseling programs offer in the way of human relations training.

Housing

Chairman Charles Williamson reported that efforts will be made to identify and develop legislation for presentation to the 1975 session. As a beginning, the committee will meet in July with representatives of the Legislative Interim Committee on Labor/Consumer and Business Affairs. A recommendation from the committee to conduct an audit of real estate practices was presented. Following review of the audit draft, a motion was passed authorizing the project.

Nominating

Dave Abram presented the recommendations of the Nominating Committee for filling the Commission vacancy caused by the resignation of Paul Bender. All names considered by the committee were received from community organizations in response to the Commission's notice that a vacancy exists. The Commission accepted the Nominating Committee's recommendations of: Zadell Cogan, Sr. Francella Mary Griggs, and Sr. Mary Louise Volk.

COUNTY HUMAN SERVICES CUTS

Jim Sitzman read a memo from the Mental Health Association regarding "People First," an organization opposed to the County Human Services Department budget cuts. The memo contained a petition protesting the cuts and a fact sheet. Jim said the petition was available for those who wished to sign. Ben Talley questioned whether there was another way to exert the Commission's influence other than by signing a petition. Chairman Sakai recommended making the Commission's views known at the time the cuts are announced. David Van Wagner suggested formulation of a plan for the metropolitan area. Jim said Commissioner Clark would be willing to assist.

UGN -- PLANNED PARENTHOOD

Rita Clinton commented on the decision of UGN not to fund Planned Parenthood. The Commission's major concern was the question of whether personal beliefs should be the determining factors in decisions relating to funding a program. Mr. Sakai said this would set a dangerous precedent for forthcoming years. A motion was made to send a letter voicing the Commission's views to UGN.

CONTRACT COMPLIANCE

Jim Sitzman met with the City Attorney, John Osburn, Paul Linnman (Comm. Schwab's Office), and Phil McLaurin (Mayor's Office) June 18. After the Mayor and Commissioner Schwab review the ordinance next week, it will be presented to the City Council. Afterward, copies will be distributed to the Chamber of Commerce, minority organizations, and representatives of building trades. An informal public hearing will be held in early July. Hopefully, the final reading will be conducted the week of July 22.

There was some discussion on that section of the Contract Compliance Ordinance relating to the business licensing code. The clause is not a strong one; there is no means of it being enforced. It is simply a good faith statement that businessmen will not discriminate with regard to sex, age, religion, etc.

Charles Williamson suggested a section on sexual orientation be included as part of the ordinance. Jim will be meeting with Lanny Swerdlow next week to discuss this.

Walt asked if MHRC had been working with the affirmative action officer on the affirmative action ordinance. Jim informed him that he had met with her to discuss report forms and share information on recruitment, etc.

Race and Rose Festival

MHRC staff was asked to obtain additional information on alleged charges of racism on the part of Rose Festival officials.

Model Cities Demonstration Program

No discussion was held on this topic.

The meeting adjourned at approximately 6:00 P.M.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of July 17, 1974
3:00 P. M. , Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Frank Rivera, Rose Marie Scott, Roy C. Hill, Julie Sterling, Charles Williamson, Noreen Saltveit, David Van Wagner, William Jackson

Excused: Ben Talley, Dave Abram, Lowell Curley, Walter Sakai

Absent: Richard Hughes

Guests Present: Bob Schleger, Clackamas High School/ Employment Service; Lavar Gonzalez, Aguila; Humberto Reyna, Ore. State Chicano Concilio; Joaquin Rivier, Ore. State Chicano Concilio; Ralph Garza, Ore. State Chicano Concilio; Robert Shaw, Tara VanderWegen, MHRC; Omar Barbarossa, Washington Co. Admin. , Affirmative Action; Gil Bazan, Valley Migrant League; David Gonzales, Aguila; Grace Murphy, League of Women Voters; Lanny Swerdlow, Ptld. Assoc. for Gay Equality; Sandra Moore, The Community Press

In the absence of Chairman Walter Sakai, the meeting was conducted by Vice Chairman Marlene Bayless.

MINUTES

The minutes of the June meeting were approved as mailed.

CORRESPONDENCE

Jim Sitzman read the following:

1. Letter from the County Board appointing Sr. Mary Louise Volk to the Commission to fill the position vacated by Paul Bender.
2. Letter from Mayor Goldschmidt's Office in response to the Commission's recommendation for endorsement of a proclamation for Gay Pride Week.
3. Memo from Thomas L. Garner, Executive Director, Cincinnati Human Relations Commission, regarding Dr. Martin Luther King's birthday. This was read at the previous meeting. Jim said James Brooks, Director of the Urban League, had expressed interest.

4. Letter from Mary Edwards, Regional Director, National Conference of Christians and Jews, stating that the NCCJ has designated January 15 as a holiday in memory of Dr. King and that all NCCJ offices would be closed on that date.
5. Letter from Howard Studd of UGN informing the Commission that their Board had only voted to delay funding of Planned Parenthood. Funds were approved by 66 volunteers.
6. Letter from Keith Gowing, Portland Chamber of Commerce, to Commissioner Schwab regarding the contract compliance ordinance.
7. Letter from Chief Baker to Dave Abram pertaining to training and recruitment of minorities in the Police Bureau.

OBSERVANCE OF DR. MARTIN LUTHER KING'S BIRTHDAY

Kal Szekely reported that a letter has not yet been written to the Mayor and County Board Chairman due to the confusion as to whether this would concern only the Commission, or the City and County. The primary intention would be to observe January 15 as a commemorative day rather than simply another day off. It was also noted that there would be budgetary problems involved for those employees who worked on that day. Among suggestions discussed were the presentation of a resolution before the City Council, showing films, and coordinating with interested groups such as the Urban League, Model Cities, etc. Employees could be encouraged to utilize one of their personal holidays in observing this occasion. A motion was made directing the Commission to observe January 15 as a day of commemoration in honor of Dr. King. Marlene asked Noreen Saltveit and Bill Jackson to research this and present their recommendations at the next meeting.

STATUS AND TIMETABLE OF CONTRACT COMPLIANCE ORDINANCE

Jim Sitzman reviewed the current status of the Contract Compliance Ordinance. A public hearing conducted by the Commission will be scheduled either August 12 or August 19. Copies of the ordinance will be distributed to concerned organizations prior to the hearing. The final draft is to be presented to the City Council in early or mid-September. Jim said that as a result of meeting with Mayor Goldschmidt, two changes were made relating to actions and options for the Commission to take should an employer fail to comply with the ordinance. He said there was some debate as to whether the rules and regulations should be presented at the same time or withheld for MHRC action. The Mayor felt it would strengthen our position if the rules and regulations were implemented by the Commission. It was suggested that the rules and regulations be submitted separately and a hearing be conducted. Staff for this project would be furnished by the Office of Manpower Planning with the cooperation of the Department of Labor, who would be providing funds.

A motion was made to include sexual orientation in the ordinance, which was later amended and passed to send the ordinance to the Council in its final form and submit a separate document including the section on sexual orientation. This would enable the Council to vote on two separate items and would give an indication on where they stand on the issue. The motion passed 5-3 in favor.

Marlene announced that the following Commission members would serve on the panel to conduct the public hearing: Walt Sakai, Chairman; Marlene Bayless, Vice Chairman; and Charles Williamson. Recommended for the fourth position were Richard Hughes, Dave Abram, and Noreen Saltveit. In the absence of Hughes and Abram, Marlene appointed Noreen. Rose Marie Scott volunteered to sit on the panel if a fourth person was needed.

COMMITTEE REPORTS

Housing

Charles Williamson reported that the Housing Committee met with a member of the Legislative Interim Committee on Labor/Consumer and Business Affairs. They are working on two bills which are to be endorsed by the Commission. The first item dealt with tax incentive legislation directed to the rehabilitation of older buildings (around the Burnside area), single family, and low-income units. The second item, suggested by Bob Peterson (Administrative Assistant to the Legislative Interim Committee), concerns a proposal to create a state housing lending institute similar to the VA program. A motion passed endorsing the two bills.

Police Community Relations

Copies of the committee minutes were distributed.

STAFF REPORTS

Status of the survey on the neighborhood boundary dispute in Southeast Portland will be presented at the next meeting.

Copies of the status report concerning the Home Town Plan were distributed.

Jim disclosed that Multnomah County has budgeted and is conducting a search for an affirmative action officer.

Dave Gonzalez (AGUILA and Oregon State Chicano Concilio) and Gil Bazán (Valley Migrant League) described proposals to be presented to the Bureau of Human Resources which would accelerate advancement of Spanish-speaking people by way of training and assisting in job placement. These proposals deal with

manpower funds. The Commission has been asked to assist. Mr. Bazan said an intake and referral center is being proposed which will assist in the transition from rural to urban areas. The Concilio has requested time on the agenda for the next meeting. Copies of the proposals will be distributed to the Commission prior to the next meeting.

Marlene described a SET-ASIDE contract similar to the 8A section of the SBA Act. This project involves setting aside a portion of the City contracts for minority contractors, assuring them of their share of the City business. The Office of Planning and Development is working on this. Marlene recommended that Jim research this project.

Model Cities is in the process of being transferred from one agency to another. There must be a transition plan before their budget is presented to the City Council (prior to September 1). The plan includes: Citizens' Participation, Personnel, and Programs. Marlene and Frank Rivera will form a task force to present recommendations at the next meeting.

Marlene expressed the need for a longer meeting period. This will also be discussed at the August meeting.

The meeting adjourned at 5:00 p.m.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of August 21, 1974
3:00 P. M., Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Frank Rivera, Rose Marie Scott, Dave Abram, Roy C. Hill, Julie Sterling, Walter Sakai, David Van Wagner

Excused: Ben Talley, Richard Hughes, Noreen Saltveit, William Jackson

Absent: Sr. Mary Louise Volk, Lowell Curley, Charles Williamson

Guests Present: David Gonzales, AGUILA; José Rodríguez, VML; Sandra Moore, The Community Press; Claudia Johnston, Oregon Council for Women's Equality - Project Root; Lavar Gonzalez, AGUILA; Freddy Pettet, Mayor's Office; Sr. Francella Mary Griggs, Right to Read

MINUTES

The minutes of the July meeting were approved as mailed.

PORTLAND JOB BANK

Chairman Walt Sakai introduced Claudia Johnston of the Oregon Council for Women's Equality. Ms. Johnston explained the functions of the Portland Job Bank, a non-profit referral service for women and men seeking jobs traditionally reserved for the opposite sex. The organization is proposing to write a grant for funds from Title III, Part B for a demonstration project in the Tri-County area and is requesting the Commission's support and assistance in preparing their guidelines. The guidelines will be reviewed by the U. S. Department of Labor. A motion passed authorizing the Employment Committee to receive and review the proposal.

PROPOSALS BY AGUILA AND VALLEY MIGRANT LEAGUE

David Gonzales (AGUILA) and José Rodríguez (VML) discussed the proposed Project Transition which is to be presented to the Bureau of Human Resources. It is a pilot project designed to meet the needs of Spanish-speaking people making the transition from the suburban to urban areas. Many of these people have limited skills. There is also a language problem. Because of lack of funds and adequate staff, there is no agency in Portland at present that can provide the

necessary services. Funds for this project would be provided by the U. S. Department of Labor. The total proposed budget is \$36,476. The proposed six-month training project includes:

1. Two weeks instruction in Survival or Industrial English and Urban Survival (public transportation, utilizing social service agencies, etc.).
2. Work Experience Training Site. A staff member would accompany the client to the job site to translate job duties into Spanish. This would enable the client to learn job skills without having extensive knowledge of the English language.
3. A \$2.50 per hour stipend for classroom and on-the-job training up to 40 hours per week. Clients would be covered by SAIF.
4. Bilingual and bicultural child care to ease the shock of moving into a different environment. Chicano parents want their children to maintain their cultural identity.

After a brief discussion, a motion passed to endorse the proposal as presented, with a letter to be sent to the Manpower Area Planning Council.

MARTIN LUTHER KING PROCLAMATION

Jim Sitzman presented the following recommendations made by Bill Jackson and Noreen Saltveit:

1. The Commission should write to the Mayor, City and County Commissioners, and the Governor recommending that Dr. King's birthday (January 15) be observed as a commemorative event.
2. The event should include:
 - a. Showing the half-hour documentary film on Dr. King's life.
 - b. Scheduling memorial services.
 - c. Making studies in an effort to secure speakers such as Coretta King, Ralph Abernathy, etc., and exploring the possibility of payment of their transportation.
 - d. Coordinating efforts with the City, County, State, Urban League, NAACP, Albina Ministerial Alliance, ACLU, and school districts.
3. A communications liaison person (Rose Marie Scott) should be selected to coordinate all activities with the media.

David Van Wagner suggested a citizens participation committee be formed in an effort to involve the community. Walt Sakai appointed Bill Jackson to chair the committee, assisted by Noreen Saltveit and Rose Marie Scott. They will study the plan and make recommendations. A motion passed directing the Commission to accept the report submitted by Bill Jackson and Noreen Saltveit.

PUBLIC HEARING ON PROPOSED ORDINANCE

Walt gave a brief report on the public hearing on the Contract Compliance Ordinance which was held in the Council Chambers August 19. The Gay group dominated the session. Several organizations spoke in support of the ordinance. Some constructive comments came from a representative of the Oregon-Columbia Chapter of the Associated General Contractors regarding some of the terminology as it relates to the construction industry. Vern and a member of the Portland Chamber of Commerce will meet next week to further refine the draft. Marlene Bayless stated that at a Model Cities meeting, there were people present who had attended the public hearing and felt that the sexual orientation clause should be included in the ordinance.

MODEL CITIES TRANSITION PLAN

Marlene reported that the plan is now in the hands of the Mayor, Commissioners, and several Bureau chiefs. Marlene and Frank Rivera made suggestions for revision of the plan which were very well received. These suggestions were incorporated into the original plan and presented at the Model Cities Citizens Planning Board meeting. The plan will go before informal Council on September 3 or 10. It was recommended that the Commission endorse the transition plan and make it known to the Commissioners. Marlene explained the functions of the three components (Citizens' Participation, Personnel, and Projects). A motion passed to support the Model Cities Transition Plan as outlined by Marlene.

Vern introduced Darnell Lowery of Model Cities, who is being considered for the vacant staff position (Human Relations Representative).

The meeting adjourned at 5:10 p.m.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of September 18, 1974
3:00 P.M., Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Sr. Mary Louise Volk,
Ben Talley, Dave Abram, Lowell Curley,
Julie Sterling, Walter Sakai, William Jackson

Excused: Rose Marie Scott, Roy C. Hill, Noreen
Saltveit, David Van Wagner

Absent: Frank Rivera, Richard Hughes

Guests Present: J. R. Kalinoski, Bob Rogers, AGC; Jennifer
Wilcox, Comm. McCready's Office; Paul
Linnman, Commissioner of Public Affairs
Office; Lisa Shara, Alyce Marcus, Personnel,
City of Portland; Harold Chester, NARA;
Sandra Haffey, Alcohol & Drug; Cavelle
Switlip, ACRP; Berna Plummer, Multnomah
County; Sr. Francella Mary Griggs, Holy
Names; Sandra Moore, The Community Press

CORRESPONDENCE

Vern Summers reviewed correspondence received pertaining to the Contract Compliance Ordinance from the following: Portland Chamber of Commerce, NOW, Community Advocate, Urban League of Portland, PMSC, and a representative from the Home Builders Association. Except for the Chamber of Commerce, response in support of protection for homosexuals was favorable.

APPOINTMENT OF NOMINATING COMMITTEE

Walt Sakai appointed William Jackson to chair the Nominating Committee, assisted by Rose Marie Scott and Frank Rivera. The Chairman also suggested that Mr. Jackson present his recommendations for new Commission members sometime next month.

HUMAN RELATIONS AWARD COMMITTEE APPOINTMENTS

Walt appointed Rose Marie Scott to chair the Russell A. Peyton Human Services Award Committee. She will be assisted by Ben Talley.

Walt introduced Sr. Mary Louise Volk, who was appointed by the County Board to fill the Commission position vacated by Paul Bender. She was sworn in by Leon Beshear from the Auditor's Office.

Vern discussed plans for a proposed staff-Commission workshop session to be held in October. It was decided that since regular Commission meetings are open to the public, the workshop would be held on a different date. At that time, each committee would review its over-all goals and objectives. Walt requested that the MHRC staff proceed with plans for this meeting.

EMPLOYMENT COMMITTEE MEETING

Dave Abram read the minutes of the September 11 meeting. The committee recommended the Commission reaffirm the decision made at the July meeting to submit a separate document on sexual orientation. Other recommendations included the revision of Section 3.98.020 (b) (2) and addition of a new section -- 3.98.080. Also discussed was the "Small Business Set-Aside" program presented in a memo from Commissioner Schwab.

Marlene Bayless stressed the Commission's responsibility to be constantly aware of the need to support the fight for the rights of all citizens. She also said that in order to receive community development funds, the City must have a Contract Compliance Ordinance. For that reason, she does not feel the Commission will lose the ordinance -- the City Council could vote to exclude the sexual orientation clause but probably would not vote down the entire ordinance.

Dave said OSPIRG is working on a comprehensive study of sexual orientation which will be beneficial to the Commission. It is expected to be ready within 60 days.

Marlene Bayless moved to strike out Section I and reword it to the effect that the Commission include non-discrimination protection and that merit and job relatedness be criteria in personnel decisions affecting persons known to practice homosexuality. The motion was withdrawn to allow for clarification of suggested amendments.

Kal Szekely reviewed the amendments which were prepared as a result of testimony given at the public hearing and became the basis for the September 11 Employment Committee meeting. The Commission voted 5-2 against adopting the report as prepared by the Employment Committee with regard to submitting sexual orientation as a separate document.

CONTRACT COMPLIANCE

Jack Kalinoski of Associated General Contractors discussed his recommendations and submitted a proposed draft with suggested deletions and additions. After a lengthy discussion, a motion passed 5-2 to revise Section 1 (general statement) to include reference to homosexuals and include item (f) defining homosexuality.

The following motions passed:

Retain the last sentence in Section 3.98.090.

Change "may" to "shall" in Section 3.98.050 (e).

A motion passed unanimously to accept revisions to the ordinance draft as submitted by AGC.

Mr. Kalinoski expressed his appreciation to the Commission and staff for the consideration afforded him at the public hearing and subsequent meetings with the staff. He also commended the Commission's efforts.

The meeting adjourned at 5:15 p.m.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of October 16, 1974

3:00 P.M., Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Sr. Mary Louise Volk,
Frank Rivera, Rose Marie Scott, Dave
Abram, Julie Sterling, William Jackson

Excused: Richard Hughes, Charles Williamson,
Walter Sakai

Absent: Ben Talley, Lowell Curley, David Van Wagner

Guest: Lisa Shara, Personnel - City of Portland

In the absence of Chairman Walter Sakai, the meeting was conducted by Vice Chairman Marlene Bayless.

MINUTES

The minutes of the September meeting were approved as mailed.

CORRESPONDENCE

Marlene read a letter from Roy C. Hill, who is resigning immediately due to family health problems.

CONTRACT COMPLIANCE ORDINANCE

Marlene briefly described the October 10 presentation of the proposed ordinance before the City Council. The ordinance was revised by Commissioner Schwab, with the section on homosexuality deleted. The statements of Chairman Sakai, Jack Kalinoski (Associated General Contractors), and Keith Gowing (Chamber of Commerce) were all favorable. Marlene felt that the ordinance, as submitted by Commissioner Schwab, would have passed had there been a vote at that time. However, the Gay Alliance gave lengthy testimony, followed by Commissioner Jordan's questions. Commissioner McCready moved to table the ordinance. Vern will meet with Commissioner Jordan October 17 to discuss the Commissioner's proposed amendments which he feels will strengthen the ordinance.

Marlene read a letter from Mr. Sakai concerning the ordinance and discrimination of homosexuals. He asked for the Commission's guidance on the following:

1. Explain to Lanny Swerdlow the Commission's position regarding present and future support for a ban on non-discrimination against homosexuals.
2. After meeting with Mr. Swerdlow, should a letter over his (Mr. Sakai's) signature be sent to Commissioner Schwab explaining the Commission's decision to withdraw recommendations for inclusion of a ban on discrimination against homosexuals in the ordinance.

A motion passed (Sr. Mary Louise Volk abstained) designating the Chairman to notify Commissioner Schwab and the Gay Community that the gay issue be handled in the manner suggested in his letter.

COMMISSION-STAFF WORKSHOP

The workshop will be held at 4:00 p. m. , Thursday, October 24 in the Pacific Room of the Portland Motor Hotel. The Chairman would like the workshop to focus on the work of the committees and the role of the Commission. The committee chairpersons are to bring their reports and examine their original goals and evaluate the results.

Rose Marie Scott suggested that Noreen Saltveit's letter of resignation be discussed with respect to the problems she faced because of her busy trial schedule.

Sr. Volk had some questions on committee assignments and the decision-making process. It was felt that her questions were appropriate and will be covered at the workshop.

Commissioner Schwab has been invited to attend. Vern will extend an invitation to Commissioner Clark. A motion passed directing the Commission members to proceed with the workshop as suggested by Mr. Sakai. Also to be covered will be the casework guidelines proposed by MHRC staff.

COMMITTEE REPORTS

Nominating Committee

Bill Jackson reported on the committee meeting held October 1 at which time possible candidates for appointment to the Commission were discussed to fill two vacant positions. The committee decided to recommend to the Commission that Marlene Bayless be named 1975 Chairman and Frank Rivera, Vice Chairman. A motion passed that Marlene be appointed Chairman, and Frank Vice Chairman for 1975. The formal action will take place at the Commission's annual meeting in December.

Martin Luther King

Bill Jackson gave a report on the plans for observing Dr. King's birthday. Vern stated that Ira Blalock, Director, Bureau of Human Resources, had written Noreen Saltveit informing her that he had been in contact with Dr. King in Selma, Alabama, plus key people in Boston, Massachusetts, regarding civil rights efforts. Rose Marie consulted the Portland Art Museum regarding a possible photographic or art display. The Art Museum does not have access to such material but would be willing to cooperate if the committee assembled a display. Dave Abram will check with the Oregon Historical Society. Rose Marie will contact the Portland Art Commission and the Oregon Arts Commission. A brief discussion followed on the possibility of obtaining a speaker. Among names mentioned were Rep. Julian Bond, Rev. Jesse Jackson, and Congressman Andrew Young of Atlanta. Kal said that at the NAHRW Convention in New York, during the business meeting, it was decided that a resolution would be submitted to the Legislature designating Dr. King's birthday as a holiday.

Russell A. Peyton Human Relations Award

Rose Marie said that Vern has prepared a letter to be sent to various organizations for nominations.

Housing

Julie Sterling reported that Jim has been working with Schools for the City interviewing public agencies such as HUD, Portland Development Commission, Housing Authority of Portland, the Planning Commission, and the Office of Planning and Development to gather information on their housing problems. They will have a meeting October 30 to consolidate the report and meet with the agencies interviewed to present them with their recommendations.

A housing audit is being prepared for purposes of looking into racial steering. Among agencies contacted to look into the rental market were OSPIRG and the Urban League of Portland.

Marlene announced that Jim is leaving MHRC on October 18 to accept a position as Director of Social Services at CRAG. She thanked him for a job well done. Jim described some of the duties of his new position.

The meeting adjourned at 4:35 p. m.

METROPOLITAN HUMAN RELATIONS COMMISSION

Minutes of Regular Meeting of November 20, 1974
3:00 P. M., Conference Room 321, City Hall

ROLL CALL

Present: Marlene Bayless, Frank Rivera, Rose Marie Scott, Dave Abram, Julie Sterling, Walter Sakai, David Van Wagner, William Jackson

Excused: Sr. Mary Louise Volk, Richard Hughes

Absent: Ben Talley, Lowell Curley, Charles Williamson

Guests: Lisa Shara, Alyce Marcus, Personnel - City of Portland; Mary Edwards, National Conference of Christians & Jews; Sandra Moore, The Community Press; Al Lucus, HAIRS; Bettie Lou Overton, Albina Womens' League; Mildred Morgan, PMSC

The meeting began with an extensive discussion on the primary role of MHRC. Among the items considered were:

1. Should MHRC function as an enforcement agency.
2. Should MHRC initiate studies, determine needs, and work on programs.
3. Should MHRC focus on programs and casework.
4. Should MHRC serve as an advocate.

Chairman Walt Sakai stated that with the passage of the Contract Compliance Ordinance, the Commission has been placed in the face of enforcement. However, he does not feel MHRC can escape responsibility for being involved in a certain amount of casework.

Marlene Bayless read highlights from an outline of the functions of the Tulsa, Oklahoma Human Relations Commission. Basically, they are in line with the shift that is taking place across the country. More and more emphasis is being placed on enforcement of laws rather than bringing groups together for educational purposes, etc. Marlene believes this program is a good example to look into. This Commission conducts studies, investigations, provides education; and they are similar in the sense that they have committees in the same areas as MHRC. If they are faced with numerous problems, they have the authority to employ task forces. The staff devotes its time to enforcing existing ordinances, and the Commissioner chairs committees. There is also a public information service. The Director reports to the Mayor, According to Marlene, this is the key to a more effective human rights organization.

Walt Sakai indicated that the Commission should have its own opinion as to what MHRC's role should be. Marlene related that Commissioner Clark prefers that MHRC be an advocate and should not be involved in enforcement because of the difficulty involved in being a City-County agency. Kal reminded the Commission that in considering enforcement, there would have to be something to enforce besides the Contract Compliance Ordinance. The number of staff persons available would also be an important factor. After each member expressed their preference, Vern gave his opinion: that the Commission should be an enforcement agency as far as compliance and also focus on non-legal enforcement type activities. Dave Abram stressed that MHRC has the best leverage, and it would not be right to abdicate our position on contract compliance.

A vote on the following options was taken as to which direction MHRC should follow:

1. Initiate legislation and enforce same. 2
2. Administrate Contract Compliance Ordinance providing the Commission is able to employ two full-time and one half-time staff members, and also perform advocacy role and handle casework. 4
3. Advocacy and casework. 3

The meeting adjourned at 5:00 P. M.