City Transition Overview

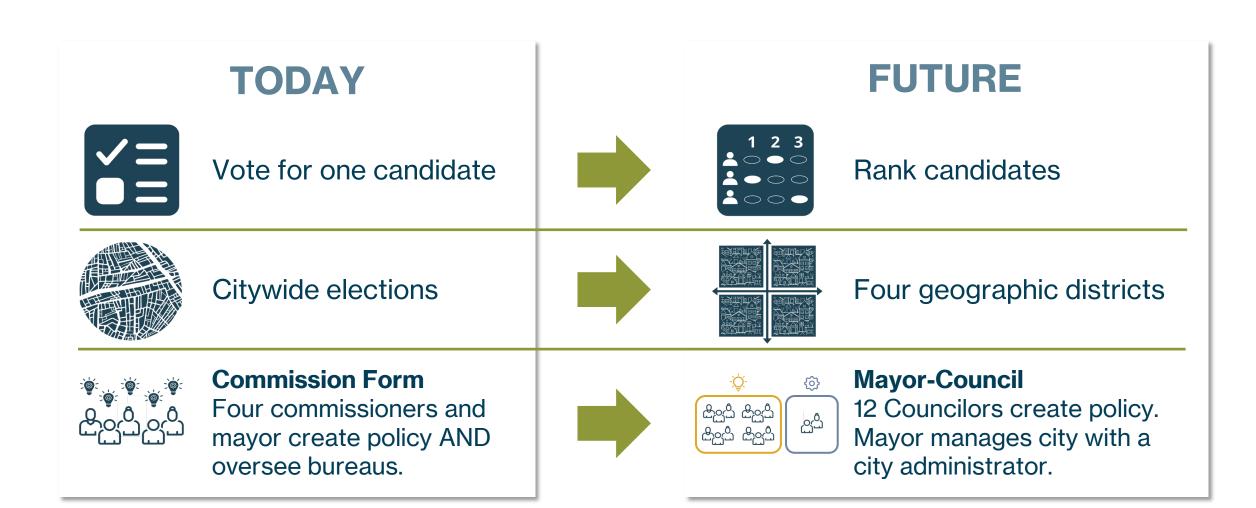


Portland Transition

Voter approved.
Community centered.
City delivered.



Voter-Approved Charter Amendments



Community Centered

With leadership from the **Government Transition Advisory Committee, we** made sure Portlanders had multiple ways and opportunities to connect and contribute to our work.



City Delivered

Host many summer engagement and tabling opportunities across town.

Onboard newly-elected officials swearing-in ceremony.

Mayor recruits for City
Administrator.

Support close-out, hand-off and reporting efforts.









JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MAR APR MAY JUNE



Voter education begins.



Election results are known.

New council meets.





Mayor's proposed budget released.

Council deliberates and adopts the budget.

Voter Education Approach



Broad Voter Education Utilizing Existing Channels



Candidate Education



Partnership focused on hard-to-reach voters

Ranked-Choice Voting Implementation

Voting System Certification- COMPLETE

Tri-County IGA - COMPLETE

Recount Procedure - COMPLETE

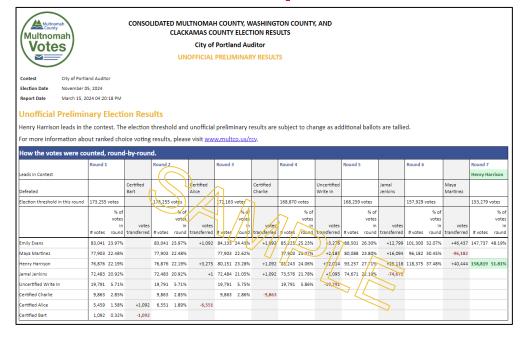
Results Report Formats - COMPLETE

RCV Ballot Design - COMPLETE



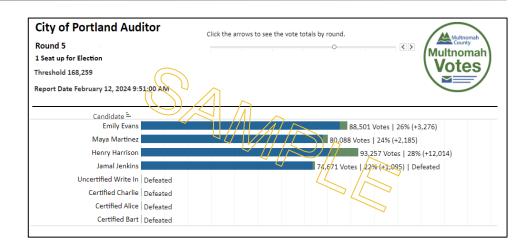
RCV Results Report Formats

Detailed Tabular Report



Clickable Bar Chart

Simplified Report



Candidate	Round 1	Round 2	Round 3	Round 4	Round 5	Round 6	Round 7
Emily Evans	24%	24%	24%	25%	26%	32%	48%
	83,041 votes	83,041 votes	84,133 votes	85,225 votes	88,501 votes	101,300 votes	147,737 votes
	(()	+1,092	+1,092	+3,276	+12,799	+46,437	
Maya Martinez	22%	22%	23%	23%	24%		
	77,903 votes	77,903 yotes	77,903 votes	77,903 votes	80,088 votes	X	
				+2,185	+16,094		
Henry Harrison	22%	22%	23%	24%	28%	37%	529
Leading	76,876 votes <	76,876 vptes	80,151 votes	781,243 votes	93,257 votes	118,375 votes	158,819 vote
		+3 275	+1,092	#12,014	+25,118	+40,444	
Jamal Jenkins	21%	21%_	/ /21% /	22%			
	72,483 votes	72,483 votes	72,484 votes	/73,576 votes	/7 x		
		+1	+1,092	1.095	//		
Uncertified Write In	6%	6%	6%	J ,	// /.		
	19,791 votes	19,791 votes	19,791 votes	x /	L 15		
Certified Charlie	3%	3%					
	9,863 votes	9,863 votes	X		7 (
Certified Alice	2%					\supset	
	5,459 votes	х					
	+1,092						

RCV Results Reporting Schedule

Tuesday, November 5 (Election Night): 8:00PM	Preliminary round-by-round results for all ballots that have been received and processed for City of Portland contests will be posted to www.multnomahvotes.gov	
Wednesday, November 6 & Thurs, November 7: 6:00PM	The Elections Division will post the next round-by-round results updates at or before 6pm on 11/6 and at or before 6pm on 11/7 and will provide updates at a regular cadence thereafter.	
Monday, December 2, 2024	Certification of results	

multnomahvotes.gov will be your sole source for City of Portland RCV election results

Post-Election Onboarding Timeline



November 5, 2024:

Portland's first ranked choice voting election.

December 2-18, 2024:

Election results certified and accepted.

December 2-6, 2024:

2-3 Hybrid options for employee orientation and benefits overview.



Welcome Orientation
Day with group
sessions and
activities.

December 9-13, 2024:

Government Fundamentals sessions. December 16-18, 2024:

Council Operations, Legislative Process, and Team Building sessions. December 19, 2024:

Swearing-in Ceremony (effective January 1, 2025)



January 2, 2025:

First meeting of the council in Chambers + election of council president/ vice president.

January 3, 2025:

Communication and Constituent Relations Resources Fair.

January - March 2025:

Work sessions, tours, and meetings on other key topics.*



*Council's calendar will prioritize continuity of operations and budget needs.

2025 Onboarding



Government Fundamentals Part Two

- Regional governments and relationships
- Citywide Practices
- Major projects and plans



Budget and Finance Bundle

- Budget process and roles
- Financial Policies
- City funds and colors of money
- Contracting and procurement, IGA's and Grants



Communications and Constituent Relations Bundle

- Role of 311 and available tools
- Communications templates, systems, and standards



Work Sessions and Tours

- Work sessions on key topics delivered by subject matter experts
- Sites relevant to policy priorities, e.g., infrastructure tour

City Council 2025



Organize

- Elect Council
 President/Vice President
- Adopt Rules of Procedure
- Establish committee structure

January - June



Implement and Engage

- Meet as committees
- Engage with constituents
- Consider legislation in committee/council
- Confirm appointments



Budget Adoption

- Engage with constituents
- Possibly form budget subcommittees

Standing Committee Structure (example)

Five Standing Committees

Some ideas for policy committee focus: community development, housing, transportation, infrastructure, sustainability, homelessness, and public safety

Special Committees& Subcommittees

As needed or determined

Governance & Accountability

Six Members (addition of president and vice president)









Four Policy Committees

Four Members:
One from Each District







Each councilor serves on two standing committees and has the opportunity to be a committee chair or vice chair (exceptions: president and vice president)

Committee Process

(Legislative Branch drafting – Executive Branch drafting may vary)





*Summary will
'travel' with
legislation.
Committee
summary does not
replace impact
statements.

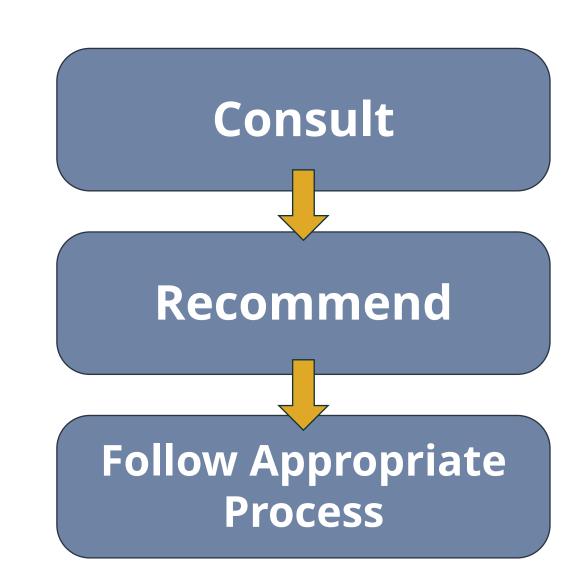
Council Operations: Continued Focus

- ✓ Rules of Procedure template for 2025 council consideration and adoption
- ✓ Executive appointments and council confirmation process for 2025
- ✓ Council operations team hiring and onboarding
- ✓ Council communications process for new council with public and with executive branch
- ✓ Refinement of possible committee structure, legislative drafting process, and committee processes

City Representation: External Boards and Commissions

Goals

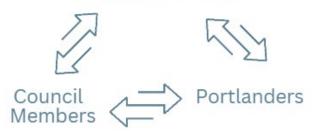
- Impact policy outcomes to benefit Portlanders
- Foster collaboration and informed decisionmaking
- Provide City position with the support of staff and leadership



Budget Development Approach



Mayor/CAs/DCAs





Strategic

Based upon community priorities and Citywide strategy



Community **Engagement**

Year-round interaction, with focus on budget development



Equity

Integrated into budget process



Communications

Improved information and resources for Portlanders

General Budget Timeline

November-February Collaborative budget development **May** Council makes amendments, approves budget

June Council adopts budget **By May 5** Mayor's proposed budget

Implementation will occur over multiple budget cycles, beginning **now** (for FY2025-26 Budget)

Constituent Relations & Customer Service

The Government Transition is an opportunity to:

- 1 Enhance the City's customer service and collaboration.
- 2 Use coordinated processes and tools.
- Provide timely, pertinent, consistent and helpful responses to community questions and concerns.
- 4 Increase transparency and accountability.
- 5 Collect better data on ongoing and emerging community needs.

Council Offices, City Leadership, the Transition Team, and PDX 311 are developing recommendations on how to achieve these goals.

Resources & Tools



Zendesk

Customer service management software that allows coordinated management of constituent inquiries by staff across the City



PDX 311

Customer Service Team who can assist community members



Digital Service Innovation

Redesigning online content & forms to make City services more accessible to the community

Process

Pilot

Now - December 31st

Improving coordination, collaboration & response to constituent email inquiries using Zendesk and 311 staff support



Data, feedback and lessons learned



Iterate and improve



Proposal

for constituent services in new structure

Government Transition Advisory (**GTAC**) Committee Responsibilities

- Ensuring the voter-approved Charter amendments are implemented effectively and efficiently, following the City's core values.
- Maintaining open and consistent communication and engagement with stakeholders.
- Advising the City on the transition plan, community education and engagement.



www.Portland.gov/Transition/Advisory

Main engagement body for transition



GTAC's engagement to-date:

briefings and presentations

public meetings

survey responses

community listening sessions

policy discussions

GTAC Recommendation Areas

- 1. Engaging with City Government
- 2. Setting up Council in the New Government
- 3. Setting up Council Committees in the New Government
- 4. Participating in the City's New Budget Process



www.bit.ly/GTAC-recs





Phase 1 Immediate Transition

- Establish Transition authority
- Scope, plan for and implement the form of government reforms
- Scope, plan for and implement elections methods reforms



Phase 2 Adapt and Future Improvements

- Align work with new form of government, new council priorities
- Continue process and systems improvement
- Conduct assessment

Phase 3 Future State

- 2030 Charter Commission appointed
- Continuous improvement
- Revised work based on assessment and lessons learned

Budget Note

- Council Directed the Interim City Administrator to present the Council with a draft scope of work.
- Assessment of organizational structure and staffing in the City Administrator's office, the Deputy City Administrator's offices, the City Council, and the Mayor's Office under the new form of government.
 - Focus includes service delivery, cost impacts of organizational structure, possible efficiencies, and comparison of high-performing cities of comparable size and governance structure.
- Methodology included a scan of comparable evaluations, market research with experts in the field who would be qualified to complete the work, and initial cost estimations.

Community Engagement by the Numbers

Engagements	Total to-date (Nov. 2022 – Aug. 2024)
Community survey responses	2,058
Transition newsletter signups	3,616
Community listening sessions and workshops	12
Participants at listening sessions	578
Public comments received	2,706
Hours of verbal public comment	20
Public meetings and hearings	147
Briefings and presentations	151
Policy discussions with community organizations	47
Employee townhall meetings	12
Employee attendance per townhall topics	1,507
Media coverage	378