



April 7, 2021

## Director's Report

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### Independent Police Review (IPR) Work Plan / Accomplishments

#### IPR Operations During COVID

Due to the ongoing public health crisis, all IPR staff are working remotely. Although the IPR office is closed to in-person visits, investigators are available to accept complaints online, by phone or by mail.

#### Staff Training

All Auditors Office staff, including IPR, attended Bias Habit-Breaking training presented by [Dr. William Cox](#), the Principal Investigator at the Stereotyping and Bias Research Lab at the University of Wisconsin-Madison. This training helps to improve the Auditor's Office's organizational culture and services and to ensure staff deliver racially equitable results to community members.

#### Volunteer Appreciation

April is volunteer appreciation month and IPR would like to appreciate the volunteers who serve on the Citizen Review Committee. Your time commitment to civilian police oversight is greatly appreciated and Portland is truly lucky to have this team of dedicated volunteers. Some of you have served for several years and some of you are just stepping into this role and you have already spent many hours applying, interviewing for and training for this new role of serving on the CRC.

#### Community Outreach to Recruit CRC Members

IPR Senior Community Outreach Coordinator Irene Konev recruited applicants by engaging multiple organizations and individuals, including elected officials, attorneys, community- and faith-based organizations, businesses, neighborhood associations, colleges, youth organizations, as well as leaders of groups advocating or providing services for houseless community members and those with mental health challenges. The organizations IPR engaged included:

- Asian Pacific American Chamber of Commerce
- Native American Chamber of Commerce
- Hispanic Metropolitan Chamber of Commerce
- Philippine American Chamber of Commerce
- Native American Youth and Family Center
- Native American Rehabilitation Association
- Self Enhancement Inc.
- Muslim Educational Trust
- Partners in Diversity
- Urban League of Portland
- Latino Network
- El Programa Hispano
- African Youth and Community Organization
- Oregon Association of Minority Entrepreneurs
- Catholic Charities of Oregon
- Metro



P O R T L A N D  
CITY AUDITOR

**Independent  
Police Review**

- JOIN
- Q Center
- Slavic Advisory Council
- Muslim Advisory Council
- Disability Rights Oregon
- Portland Community College
- Portland Committee on Community Engaged Policing
- Northwest Oregon Volunteers Administrators Association
- Warner Pacific College
- Immigrant and Refugee Community Organization
- Community Peace Collaborative
- Interfaith Peace and Action Collaborative
- Tribal Liaison
- Southeast Public Safety Committee Meeting
- Say Hey Northwest
- Race Talks
- Unit Oregon
- Sisters of the Road
- KBOO Radio
- Accent Russian Radio/TV
- Oregon Assembly for Black Affairs

#### **Strategic Outreach to recruit women:**

- PDX Women in IT
- The Pitch
- Emerge Oregon
- Oregon Women Lawyers

#### **Welcome New CRC Members!**

On Wednesday April 7<sup>th</sup> three current CRC members Candace Avalos, Julie Falk and Vadim Mozyrsky were reappointed, and five new members were appointed to begin serving on the CRC. We are excited to work with new members; their impressive bios are found below:

#### **Yume Delegato**

Yume was born and raised in Northwest Portland and has worked in Portland's non-profit community for over two decades, most recently as the President and Artistic Director of PDX Pop Now!, a nonprofit dedicated to making local music accessible to all Portlanders. Prior to joining CRC, he served as a community volunteer on the CRC's Crowd Control and Use of Force Workgroup and on the Salmonberry Trail Intergovernmental Agency's Segment Review Committee. In addition to his non-profit work, Yume manages an insurance agency and enjoys hiking and reading about Pacific Northwest culture and history.

#### **Amanda Greenvoss**

Amanda has a background in Environmental Education and is currently studying for a master's degree in Teaching English to Speakers of Other Languages at PSU. She volunteers teaching English to immigrants and refugees through Torus and PCC and delivers food weekly to houseless neighbors through Free Hot Soup. She lives in Southeast Portland with her husband and two kids.



### **Gregg GA Griffin**

Gregg received his Bachelor of Science degree in Education, focusing on curriculum Development from Southern Illinois University, and Dual Master of Computer Information System /Finance degree from Webster University while serving in the United States Navy. Originally from Chicago IL, he moved to Oregon in 1998 to pursue a Systems Analyst position with Regions Blue Cross/BlueShield. Inspired by Portland's advocacy spirit, he has volunteered with several local organizations, including OPB/KMHD, Portland Street Medicine, and Trillium Family Services. Currently, Griffin holds the position of Board President at Hand Up Project, an organization that addresses systemic issues around the unhoused community, for which he has served on the board for the past five years. Against Portland's backdrop of diverse culture and natural beauty, he continually fosters his interests in social justice, physical fitness, and the study of music and local jazz artists.

### **Jessica Katz**

Jessica founded the Family Preservation Project at the Coffee Creek Correctional Facility in 2003 which is the subject of the documentary film, "Mothering Inside." Prior to founding the Family Preservation Project, she worked with the Children's Aid Society in New York to create programs advocating for the rights of parents involved in the child welfare system. She also taught legal education workshops at prisons throughout New York through Columbia University's Prisoners and Families Clinic. Jessica has presented at local, national and international conferences, has been recognized as a Re-unification Hero by the American Bar Association, and is an Alumna of Emerge Oregon. Recently she was instrumental in making Oregon the first state to legislatively adopt a "Bill of Rights for Children of Incarcerated Parents." Jessica is honored to work alongside women and children who have been most directly impacted by our criminal legal system towards more just and humane solutions.

### **Kyra Pappas**

Kyra received her Master's in Nursing Education from IUPUI- Indiana University School of Nursing. She has been a higher ed professional, working as the Director of Multicultural Services and Student Leadership for the past 10 years and is a Nurse Educator. She focusses her work with colleges, hospitals, and community organizations on educating about how to create equitable, inclusive, and empowering environments and structures.

### **Police Review Board**

We have now piloted the digital file share for two PRBs. We expect an increase in PRBs as we work our way through the high volume of investigations from the last year.

### **Settlement Agreement**



P O R T L A N D  
CITY AUDITOR

**Independent  
Police Review**

DOJ released their Fifth Periodic Compliance Assessment [Report](#) which determined that the City of Portland is no longer in substantial compliance with several categories of the Settlement Agreement. IPR's main focus is to work through the backlog of investigations, meet our timelines and regain substantial compliance with our section of the Settlement Agreement.

### IPR Caseload

<b>Intake Investigations Pending at IPR</b>			
	2/1/21	3/1/21	4/5/21
Number of cases	39	32	16
Median Case Age	81 days	79.5 days	53 days
Oldest Case Age	272 days	244 days	144 days

<b>Current IPR Independent Investigations</b>		
	Date Reported	Case Number
1	9/22/20	2020-B-0054
2	6/8/20	2020-C-0117
3	6/9/20	2020-C-0125
4	6/4/20	2020-C-0133
5	6/10/20	2020-C-0137
6	6/14/20	202-C--0155
7	7/7/20	2020-C-0207
8	7/16/20	2020-C-0209
9	8/1/20	2020-C-0215
10	8/7/20	2020-C-0219
11	8/9/20	2020-C-0220
12	9/9/20	2020-C-0247
13	9/16/20	2020-C-0267
14	9/28/20	2020-C-0276
15	9/30/20	2020-C-0289



**Police Bureau Caseload**

\* Median age includes the time the cases were pending at IPR before being referred to Internal Affairs.

	2/1/21	3/1/21	4/5/21
Cases under investigation at Internal Affairs	33 (25 Community, 8 Bureau)	30 (20 Community, 10 Bureau)	29 (23 Community, 6 Bureau)
Median Age	62 days	67 days	71 days
Oldest Case (non-OIS)	220 days	273 days	283 days
Cases awaiting assignment at Internal Affairs	0	1	1
Median Age	NA	199	138
Oldest Case	NA	199	138
Ongoing Supervisory Investigations	2	2	6
Median Age	12 days	89.5 days	118 days
Oldest Case	18 days	133 days	241 days

**Status of Officer-involved Shootings and In-Custody Death Investigations**

	INCIDENT DATE	CASE	SUBJECT	OFFICER(S)	IA INV	IPR NOTES
1	1/2/19	19-B-01	Ruiz	Robert	R Smith, Rhodes	Debriefing
2	6/28/20	20-B-39	Stockton	Bonczijk	Cass	Review Level
3	12/24/20	20-B-66	Dahlen	Pierce	Holmgren, Stout	Training
4	3/31/21	21-B-15	TBD - Unidentified	Asheim, Faris, Clifton, Ossenkop, McConnell	Holmgren, Stout	Investigation



P O R T L A N D  
CITY AUDITOR

**Independent  
Police Review**

**Case Status for Protest-Related Complaints  
5/29/20 to 4/5/21**

<b>Case Handling</b>	<b>Count</b>
<b>Internal Affairs Investigation</b>	52
<b>Administrative Closure</b>	41
<i>No Misconduct</i>	12
<i>Complainant Unavailable</i>	10
<i>Lack of Investigative Merit</i>	8
<i>Not a PPB Officer</i>	5
<i>Unidentified Employee</i>	4
<i>Third Party Complaint</i>	1
<i>Other Judicial Remedy</i>	1
<b>IPR Investigation</b>	25
<b>Intake Ongoing</b>	2
<b>Precinct Referral</b>	2
<b>Supervisory Investigation</b>	2
<b>Total</b>	<b>124</b>

**Total Allegations from Protest-Related Complaints  
5/29/20 to 4/5/21**

	<b>Bureau Initiated</b>	<b>Citizen Initiated</b>	<b>Total</b>
<b>Force</b>		<b>127</b>	<b>127</b>
<i>Impact munition</i>		37	37
<i>Hands/feet/knees</i>		20	20
<i>Striking instrument - baton, flashlight, etc.</i>		18	18
<i>Take down or other impact</i>		18	18
<i>Aerosol</i>		14	14
<i>Other - Force</i>		13	13
<i>Firearm - pointed</i>		4	4



P O R T L A N D  
CITY AUDITOR

**Independent  
Police Review**

	<i>Force Reporting</i>	1	1
	<i>Taser</i>	1	1
	<i>Vehicle</i>	1	1
<b>Conduct</b>		<b>56</b>	<b>56</b>
	<i>Other - Conduct</i>	20	20
	<i>Arrest/Cite - unjustified/improper</i>	15	15
	<i>Unprofessional conduct - on-duty</i>	9	9
	<i>Search or seizure - improper</i>	4	4
	<i>Vehicle operation - improper on-duty</i>	2	2
	<i>Unlawful conduct - other</i>	2	2
	<i>Unlawful conduct - theft</i>	1	1
	<i>Coercion/intimidation/threats</i>	1	1
	<i>Untruthfulness</i>	1	1
	<i>Sexual conduct - improper</i>	1	1
<b>Procedure</b>		<b>4</b>	<b>28</b>
	<i>Other - Procedure</i>	1	9
	<i>Force Reporting</i>	3	6
	<i>Action or assistance - inadequate</i>		5
	<i>Report/receipts/notes - inaccurate/incomplete/unsatisfactory</i>		3
	<i>Property - mishandled/lost/damaged</i>		2
	<i>Medical Aid - failure to provide/inadequate response</i>		2
	<i>Miranda warning- failure to provide</i>		1
<b>Courtesy</b>		<b>9</b>	<b>9</b>
	<i>Rude behavior or language</i>		5
	<i>Other - Courtesy</i>		2
	<i>Profanity/Profane gestures</i>		1
	<i>Demeaning/Defaming conduct</i>		1
<b>Disparate Treatment</b>		<b>6</b>	<b>6</b>
	<i>Disparate Tx - race/ethnicity</i>		3
	<i>Disparate Tx - sexual orientation/identity</i>		2
	<i>Disparate Tx - ability</i>		1
<b>Control</b>		<b>5</b>	<b>5</b>
	<i>Other - Control</i>		2
	<i>Control hold/technique</i>		2
	<i>Handcuffing</i>		1
<b>Total</b>		<b>4</b>	<b>231</b>

87 cases that have at least one force allegation, 14 cases with no allegations added yet



P O R T L A N D  
CITY AUDITOR

**Independent  
Police Review**

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Ross Caldwell', written in a cursive style.

Ross Caldwell  
IPR Director