



July 6, 2016

Director's Report

1. Independent Police Review (IPR) Work Plan / Accomplishments

IPR is Hiring a Complaint Investigator

A recruitment process is open to hire a new IPR complaint investigator. Applications accepted until July 11, 2016. Application may be found online at www.portlandoregon.gov/bhr/54930

Police Review Board Recruitment

The City Auditor announced the recruitment of community members to serve on the Police Review Board. The Board makes recommendations to the Chief regarding findings and discipline and may make recommendations regarding adequacy and completeness of an investigation. The Board may also make policy or training recommendations to the Chief. Board members are appointed by Portland City Council to serve three-year terms. Applications are found online at www.portlandoregon.gov/auditor/ipr or at IPR office at City Hall, 1221 SW 4th Avenue, Room 140, Portland, OR, 97204. Application deadline is Thursday July 14, 2016.

CRC Recruitment

The Citizen Review Committee recruitment ended on June 2nd, and IPR received eighteen CRC applications from highly qualified applicants to fill three open positions. Twelve applicants were invited for interviews. The selection and interview panel consisted of CRC Chair Kristin Malone, CRC vice - Chair Julie Ramos, CRC alumni Jeff Bissonnette and Rodney Paris, IPR Assistant Program Manager Rachel Mortimer and community member Ping Khaw. Khaw is the co-founder of Asian Pacific American Chamber of Commerce, and API Education Foundation, and is the current Manager of the Community Engagement Liaison Program (formerly known as New Portlander Program). The CRC finalist will be announced at the next CRC meeting.

Community Outreach

IPR Community Outreach Coordinator Irene Konev has had a busy month finalizing the CRC recruitment and launching the PRB recruitment. She has connected with many organization and community leaders to promote the PRB recruitment, Ads have been placed online and in community spaces and applications are being submitted. There are twenty open volunteer positions for the PRB. After serving on Metro Equity Strategy Advisory Committee for over two years, Konev and the Committee presented the final report to the community and Metro Councilors. The Strategic Plan to Advance Racial Equity, Diversity and Inclusion was adopted by Metro Council in June.

IPR Intern Keela Johnson completed her internship at IPR, and has graduated with her Master of Science in Conflict Resolution from Portland State University. She has provided the priceless gift of her amazing



facilitation skills for IPR Community Dialogues on Police Accountability with the Latino and Turkish community. She also led the CRC through several dialogues which strengthened the bonds of friendship and understanding with the current CRC and promoted learning about the power of community dialogues, and mindful listening. IPR wished to thank her for her outstanding contribution to IPR, CRC and the community. Keela has graciously agreed to volunteer and lead more Community Dialogues on Police Accountability in the fall, to organically engage the community to the IPR commendation/complaint process.

IPR is on Twitter, follow us @PortlandIPR (<https://twitter.com/PortlandIPR>)

2. IPR Caseload

Intake Investigations Pending at IPR			
	2-29-16	5-30-16	7-4-16
Number of cases (and median age)	28 (13 days)	38 (21 days)	32 (18 days)

3. Internal Affairs Caseload

Cases Pending at Internal Affairs			
	5-2-16	5-31-16	7-4-16
Under investigation (median age*)	22 (61.5 days) (17 Community, 5 Bureau)	22 (74 days) (17 Community, 5 Bureau)	24 (54 days) (16 Community, 8 Bureau)
Awaiting assignment (median age*)	5 (28 days) (4 Community)	4 (32 days) (3 Community, 1 Bureau)	8 (31 days) (5 Community, 2 Bureau)
Service Improvement Opportunities (median age*)	7 (35 days)	2 (41 days)	3 (41 days)

* Median age includes the time the cases were pending at IPR before being referred to Internal Affairs.

4. Status of Officer-involved Shootings and In-Custody Death Investigations

	INCIDENT DATE	CASE	SUBJECT	OFFICER(S)	IA INV	IPR NOTES
1	5-24-16	16-B-15	Bucher	SERT	Brumfield, Courtney	IA Investigation/Criminal Investigation

5. Current IPR Independent Investigations

	Date Opened	Case Number
1	3/11/16	2016-B-0005
2	5/20/16	2016-B-0014
3	3/23/2016	2016-C-0094
4	4/19/16	2016-C-0124
5	4/26/16	2016-C-0138
6	5/3/16	2016-C-0148

Respectfully submitted,



Constantin Severe