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191822

Emergency Ordinance

***Pay settlement of Aya Farhoud Lamorell employment lawsuit for \$40,000 involving the Office of Management and Finance**

Passed

The City of Portland ordains:

Section 1. The Council finds:

1. Aya Farhoud Lamorell, through attorney William Macke, has filed an employment discrimination lawsuit against the City resulting from her employment with the Office of Management and Finance on March 2, 2023.
2. The lawsuit has been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, it is prudent to compromise the lawsuit at this time.
3. City Attorney, Risk Management Services, and Office of Management and Finance recommend the lawsuit be compromised for the total sum of \$40,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

- A. The Mayor and the Auditor are hereby authorized to draw and deliver a check in the amount of \$28,345.14 made payable to Macke Law Offices Lawyer Trust.
- B. The Mayor and Auditor are hereby authorized to draw and deliver a payroll check in the amount of \$11,654.86, less deductions withheld, made payable to Aya Farhoud Lamorell.
- C. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (A) above.
- D. Payroll will execute a payment authorization in the amount set forth in sub-paragraph (b) above.

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Revenue and Financial Services;](#)
[Risk Management](#)

Contact

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Requested Agenda Type

Consent

Date and Time Information

Requested Council Date

July 10, 2024

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this employment lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
July 10, 2024

Auditor of the City of Portland
Simone Rede

Impact Statement

Purpose of Proposed Legislation and Background Information

This Ordinance settles an employment lawsuit brought by Aya Farhoud Lamorell, resulting from her employment with the Office of Management and Finance.

Financial and Budgetary Impacts

This legislation will have no impact on City revenue.

Total cost to the City to settle the lawsuit is \$40,000. The source of funding is the City's Insurance and Claims Fund and Office of Management and Finance. All cost of the settlement is in the 2023-2024 fiscal year. This Ordinance does not amend the budget.

Community Impacts and Community Involvement

This Ordinance settles a lawsuit resulting from Aya Farhoud Lamorell's employment with the Office of Management and Finance. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim against the City of Portland.

100% Renewable Goal

This legislation will have no impact on City energy use.

Budget Office Financial Impact Analysis

Total cost to the City to settle the lawsuit is \$40,000. The source of funding is the City's Insurance and Claims Fund and the budget of Office of Management and Finance. All costs of the settlement are in the 2023-2024 fiscal year.

Document History

Item 643 Consent Agenda in [July 10, 2024 Council Agenda](https://www.portland.gov/council/agenda/2024/7/10)
(<https://www.portland.gov/council/agenda/2024/7/10>)

City Council

Passed

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Yea

Mayor Ted Wheeler Yea