

### Letter of Agreement – Field Science Technician Trainee Salary Scale

The parties to this Agreement are the City of Portland (City) and the Professional Technical Employees, Local 17 (PROTEC17/Union).

#### Background

1. The City and PROTEC17 are parties to a collective bargaining agreement (CBA) effective January 1, 2022 through June 30, 2025.
2. PROTEC17 is the exclusive bargaining representative on behalf of employees working in the classifications listed in Schedule A of the CBA.
3. The position of Field Science Technician Trainee is included in Schedule A of the CBA.
4. The Bureau of Environmental Services (BES) reviewed the wage scales and found that wages for this classification was below that of classifications within the City performing comparable work.

#### Agreement

1. The following hourly compensation rates are changed for classification #30002039: Field Science Technician Trainee in Schedule A of the CBA, effective retroactively to July 1, 2023;

	Step 1	Step 2	Step 3
Old Scale	\$25.97	\$27.26	\$28.63
New Scale	\$28.00	\$29.39	\$30.88

2. The current employee, Devin Wilde (PERNR 1078068), who previously held this position at Step 2, will receive retroactive pay at the new rate for Step 2 for his time in this classification, between 7/1/2023 to 9/25/2023.
3. This agreement does not create any precedent beyond its explicit terms.
4. This agreement will be effective upon City Council approval through an Ordinance.

For the Union:

DocuSigned by:

*Karen Estevenin*

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Karen Estevenin

Executive Director, PROTEC 17

5/15/2024

Date

For the City:

DocuSigned by:

*Tracy Warren*

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Tracy Warren

Interim Bureau of Human Resources Director

6/4/2024

Date

Approval to Form:

DocuSigned by:

*Matthew Farley*

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Matt Farley

City Attorney

5/1/2024

Date