

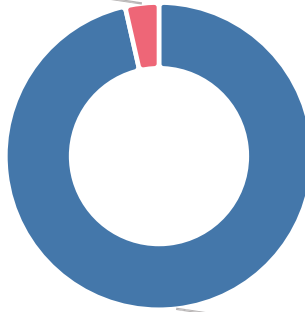
# Bureau of Fire & Police Disability & Retirement

Budget & Finance Service Area

## Bureau of Fire & Police Disability & Retirement

Samuel Hutchison, Director

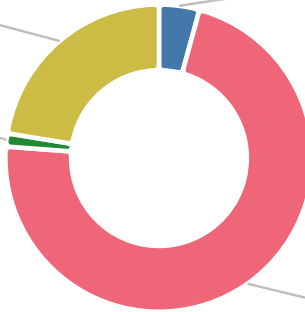
Fire & Police Disability & Retirement 3.6%



City Budget 96.4%

Sworn PERS Contributions 22.4%

Other 1.4%



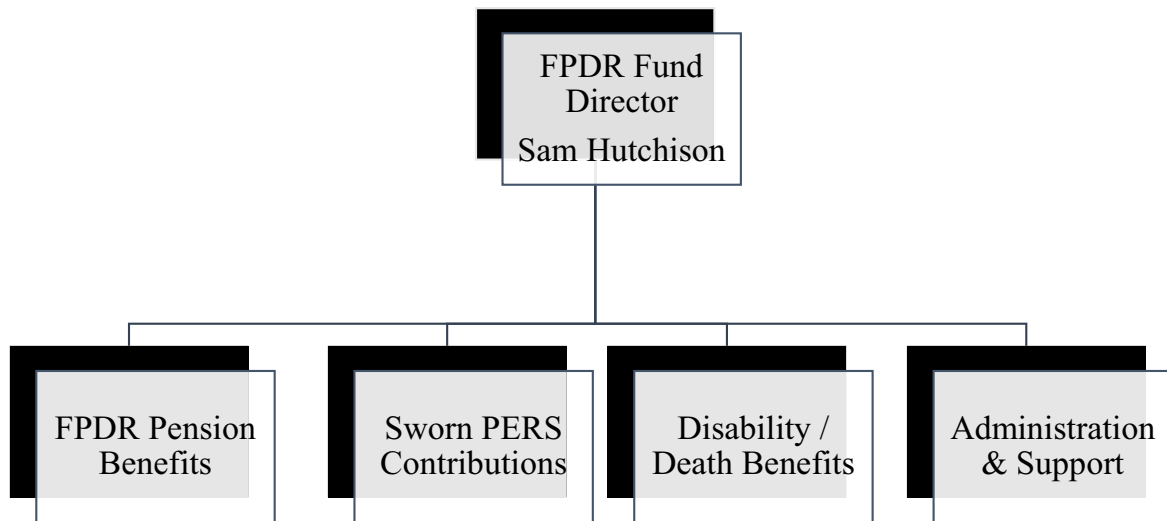
Disability and Death Benefits 4.2%

FPDR Pension Benefits 72.0%

### Bureau Overview

Requirements	Revised FY 2023-24	Requested Total FY 2024-25	Change from Prior Year	Percent Change
Operating	\$260,531,850	\$288,679,436	\$28,147,586	11%
Capital	\$55,093	\$60,000	\$4,907	9%
<b>Total</b>	<b>\$260,586,943</b>	<b>\$288,739,436</b>	<b>\$28,152,493</b>	<b>11%</b>
Authorized Positions	—	18.00	18.00	—%

## Bureau of Fire & Police Retirement & Disability



## Bureau Summary

### Bureau Summary

#### Bureau Mission

The mission of the Bureau of Fire & Police Disability & Retirement is to deliver peace of mind to our fire and police members and their survivors by providing disability and retirement benefits in a timely, compassionate, and fiscally responsible manner.

#### Bureau Overview

The Bureau of Fire & Police Disability & Retirement (FPDR) consists of four programs: two retirement programs—FPDR Pension Benefits and Sworn PERS Contributions—plus the Disability and Death Benefits program and the Administration and Support program. FPDR serves plan members in three distinct tiers: FPDR One members are those who were retired or on long-term disability before January 1, 1990; FPDR Two members are those who were working or hired between December 31, 1989 and December 31, 2006; and FPDR Three members are those who were hired after December 31, 2006. The FPDR Plan provides pension and disability benefits for FPDR One and Two members, but only disability benefits for FPDR Three members. In addition, the FPDR Fund finances contributions to the Oregon Public Employees Retirement System (PERS) for FPDR Three members, who are enrolled in the pre-funded PERS Plan for pension benefits. FPDR benefits and administrative expenses are funded by a dedicated FPDR property tax levy, separate from the City's general government levy. The FPDR levy is capped at \$2.80 per \$1,000 of real market value by City Charter.

#### FPDR Pension Benefits

The FPDR Pension Benefits program pays direct monthly pension benefits to FPDR One and Two members, and their survivors and alternate payees (former spouses). The program also provides pension estimates, retirement counseling, and retirement workshops for FPDR Two members who are still working. The Pension Benefits program represents 71.9% of total bureau requirements for FY 2024-25. As of January 1, 2024 there were 2,108 people receiving pension benefits: 255 FPDR One beneficiaries and 1,853 FPDR Two beneficiaries. The FY 2024-25 Recommended Budget for FPDR Pension Benefits is \$162.3 million. This is an increase of \$9.9 million or 6.5% over the FY 2023-24 Revised Budget, a slightly higher annual growth rate than usual. With two advantageous 27 pay date retirement months in the current fiscal year, FPDR projects that retirements will far exceed beneficiary deaths in FY 2023-24. In addition, inflation has resulted in unusually rapid wage growth for the sworn workforce (4.8% to 7.5% annually over the last two years). This in turn raises the cost of future pensions for new retirees.

#### FPDR Disability and Death Benefits

The Disability and Death Benefits program oversees an approved substitute workers' compensation program for the City's sworn employees, as well as a disability program for non-work injuries and illnesses. Thus, the program administers both service-connected and nonservice disability claims and disability benefits, including wage replacement for lost time from work, medical care expenses, vocational rehabilitation, and funeral benefits. The Disability and Death Benefits program represents 4.2% of total bureau requirements for FY 2024-25. The

Recommended Budget for this program is \$9.6 million, which is \$0.5 million or 6.1% more than in FY 2023-24. Disability expenses have dropped from the all-time highs reached during the pandemic, as COVID infections and mandatory quarantine periods have eased. However, time loss benefits (wage replacement for missed work) remain significantly higher than before the pandemic because of wage inflation and other factors.

**Sworn PERS Contributions**

The Sworn PERS Contributions program manages reimbursements to Portland Fire & Rescue and the Portland Police Bureau for PERS contributions made on behalf of FPDR Three members. The program represents a growing proportion of total bureau requirements, 22.4% for FY 2024-25, up from 16.8% in FY 2023-24 and 14.1% in FY 2022-23. Program expenditures are budgeted at \$50.6 million for FY 2024-25, an increase of \$9.8 million or 24.1% over the FY 2023-24 Revised Budget. This is a similar growth rate as in past years. Increases are due to the aforementioned wage growth and a recent spike in public safety overtime spending, as well as to structural factors: the rising proportion of the sworn workforce hired after 2006 and the movement of this younger group of employees through the police officer and fire fighter pay steps, as well as their increasing promotion rates and specialty pay assignments as they spread through the ranks. This program will experience exponential expenditure growth until all or nearly all active sworn employees are FPDR Three members, projected to occur in the mid-2030s. At that point, cost increases will be limited to growth in wages and PERS contribution rates. FPDR Three members were 56% of the workforce on July 1, 2023.

**Administration and Support**

The Administration and Support program includes the costs of operating the bureau and administering the benefits described above. The program is comprised of office management and frontline member service; executive leadership; and financial, legal, and technology business systems support. The Administration and Support budget represents 1.5% of total bureau requirements for FY 2024-25. Bureau expenditures in the Administration and Support program for FY 2024-25 are budgeted at \$3.3 million. Program expenses include a \$15,000 allocation for costs associated with the transition to a new form of City government on January 1, 2025, as directed by Portland voters in 2022. Like all City bureaus, FPDR will share in the costs of an expanded City Council, as well as a new City Administrator and Deputy City Administrators. FPDR also anticipates fresh opportunities to pool resources for shared specialist services, such as communications and equity management.

**Strategic Direction****Strategic Objectives**

FPDR's strategic objectives are to fairly and compassionately administer pension and disability benefits for the City's sworn employees and to be a good steward of the property taxes that underwrite those benefits. The bureau is dedicated to a smooth transition from the pay-as-you-go pension plans of the FPDR One and FPDR Two tiers, now closed, to the prefunded PERS pension plan of the FPDR Three tier added in 2007.

# Bureau of Fire & Police Disability & Retirement

Budget & Finance Service Area

**Performance Goals** FPDR has numerous performance objectives, but the most critical gauge the bureau's success in achieving its ultimate purpose: to deliver benefits accurately, efficiently, and on time. FPDR disability analysts strive to reach the vast majority of disability claim decisions within 60 days. Despite record-setting claim volume over the past several years (related to the coronavirus pandemic), the bureau was able to achieve this goal for approximately 90% of claims. Another important service for active members is the provision of pension estimates. The percent of members whose pensions were very close to the estimates they received (those with a negative variation of less than 1%) remains very close to 100%, although staff transitions and an increasing number of estimates have caused a small dip in this metric. FPDR also strives to operate the plan as cost-effectively as possible. Administrative costs have been less than 1.5% of the bureau budget for the past several years. However, administrative cost per plan participant is expected to increase significantly for FY 2023-24, from \$770 to \$938. The growth is caused by the addition of a third senior disability analyst position in spring 2023 and increasing personnel costs for existing staff in the current high inflation environment. FPDR plans to draw down fund balance in FY 2023-24 to offset some of these increased costs, as well as accelerating benefit expenses. Hence, the FPDR tax levy rate will rise only 3%, from \$1.15 in FY 2022-23 to a projected \$1.18 in FY 2023-24. The rate remains well under the \$2.80 cap and is projected to remain so for the life of the FPDR Plan.

**Strategic Plan** The bureau is currently finalizing a new FPDR 2024-2028 Strategic Plan. FPDR must ensure service delivery evolves to take advantage of the modern digital environment and to meet the growing desire of members and beneficiaries for convenience, speed, and excellent customer service. The strategic plan will identify several specific, measurable goals for the next five years and outline a roadmap for achieving those goals. Major goals will likely encompass member service improvements, particularly with respect to communication and technology; personnel investments like staff succession planning and enhanced trustee training and onboarding; and cost-effective technology investments to modernize office operations for greater efficiency and security. Target milestones may include providing member service across a broader range of platforms, digitally tracking and retaining all claim and payment records, implementing next-generation claims processing, and automating routine work flows. Simultaneously, FPDR is committed to maintaining those services and processes that have long been highly valued by members, such as the ability to always reach a live person by phone and the availability of in-person retirement workshops and appointments.

## Summary of Budget Decisions

No significant changes were made to FPDR's budget for FY 2024-25 as compared with prior years.

**Base Budget Adjustments** FPDR has not made significant realignments or adjustments to its baseline budget for FY 2024-25.

**Decision Packages** FPDR had no budget decision packages for FY 2024-25.

# Bureau of Fire & Police Disability & Retirement

Budget & Finance Service Area

Performance	Actuals FY 2021-22	Actuals FY 2022-23	Target FY 2023-24	Target FY 2024-25	Strategic Target
<b>Efficiency</b>					
Median days to prepare a pension estimate	6	6	6	6	5
Administrative spending per participant	\$758	\$855	\$938	\$829	\$845
<b>Input</b>					
Number of active employees in FPDR 3	724	798	972	945	1,279
Number of FPDR 2 retirements from active service	23	53	73	65	53
Number of medical bills	2,833	2,429	2,500	2,986	2,800
FPDR tax levy rate (per \$1,000 of Real Market Value)	\$1.26	\$1.11	\$1.18	\$1.36	\$1.67
Percent of workforce who are FPDR 3	51%	56%	63%	65%	83%
Percentage of workforce on disability at June 30	3.8%	3.3%	3.2%	3.2%	3.0%
<b>Outcome</b>					
Percentage of members whose final pay was 99% or more of last estimate	100%	100%	97%	100%	100%
Administrative cost as a percentage of bureau budget	1.43%	1.54%	1.34%	1.34%	1.50%
<b>Output</b>					
Number of disability claims filed	583	320	400	320	400
Number of FPDR 1 and 2 pension recipients	2,124	2,148	2,227	2,180	2,334
Number of long-term disability recipients	25	25	23	25	32
Number of members on short-term disability	407	284	300	300	300
Number of pension estimates	336	248	365	180	200
Number of pre-retirement workshop participants	52	82	175	175	175
<b>Quality</b>					
Percentage of disability claims decisions in 60 days	90%	78%	89%	89%	90%
Percentage of FPDR 2 members now or soon-to-be retirement eligible who received a pension estimate in the last two years	80%	89%	80%	80%	80%
Percent of pension recipients who are paperless	39.0%	42.0%	50.0%	50.0%	50.0%

# Bureau of Fire & Police Disability & Retirement

Budget & Finance Service Area

	Actuals FY 2021-22	Actuals FY 2022-23	Revised FY 2023-24	Requested No DP FY 2024-25	Requested Total FY 2024-25
<b>Resources</b>					
<b>External Revenues</b>					
Taxes	194,147,020	183,562,430	193,701,162	221,850,559	221,850,559
Charges for Services	30	15	0	0	0
Bond & Note	38,542,500	28,000,000	38,000,000	45,000,000	45,000,000
Miscellaneous	469,055	1,688,101	1,980,800	2,922,000	2,922,000
<b>External Revenues Total</b>	<b>233,158,605</b>	<b>213,250,546</b>	<b>233,681,962</b>	<b>269,772,559</b>	<b>269,772,559</b>
<b>Internal Revenues</b>					
Fund Transfers - Revenue	0	0	1,500,000	1,500,000	1,500,000
Interagency Revenue	324,343	405,347	445,500	496,300	496,300
<b>Internal Revenues Total</b>	<b>324,343</b>	<b>405,347</b>	<b>1,945,500</b>	<b>1,996,300</b>	<b>1,996,300</b>
Beginning Fund Balance	15,217,675	0	24,959,481	16,970,577	16,970,577
<b>Resources Total</b>	<b>248,700,624</b>	<b>213,655,892</b>	<b>260,586,943</b>	<b>288,739,436</b>	<b>288,739,436</b>
<b>Requirements</b>					
<b>Bureau Expenditures</b>					
Personnel Services	2,607,578	2,771,576	2,979,029	3,257,501	3,257,501
External Materials and Services	148,555,724	154,636,303	160,060,955	170,280,703	170,280,703
Internal Materials and Services	28,006,617	32,082,703	42,131,339	51,966,823	51,966,823
Capital Outlay	39,780	59,020	55,093	60,000	60,000
<b>Bureau Expenditures Total</b>	<b>179,209,700</b>	<b>189,549,603</b>	<b>205,226,416</b>	<b>225,565,027</b>	<b>225,565,027</b>
<b>Fund Expenditures</b>					
Debt Service	38,689,771	28,418,299	38,978,478	46,766,562	46,766,562
Contingency	0	0	13,980,376	14,000,000	14,000,000
Fund Transfers - Expense	136,693	171,249	1,651,673	1,657,847	1,657,847
<b>Fund Expenditures Total</b>	<b>38,826,464</b>	<b>28,589,548</b>	<b>54,610,527</b>	<b>62,424,409</b>	<b>62,424,409</b>
Ending Fund Balance	30,664,460	0	750,000	750,000	750,000
<b>Requirements Total</b>	<b>248,700,624</b>	<b>218,139,151</b>	<b>260,586,943</b>	<b>288,739,436</b>	<b>288,739,436</b>
<b>Programs</b>					
Administration & Support	2,615,735	2,923,874	3,057,373	3,120,171	3,120,171
Disability and Death Benefits	7,877,040	8,092,500	9,033,553	9,579,669	9,579,669
FPDR Pension Benefits	141,935,782	147,980,751	152,405,490	162,305,187	162,305,187
Pension Benefits	(124,853)	(343,093)	—	—	—
Return to Work	93,506	—	—	—	—
Sworn PERS Contributions	26,812,489	30,895,571	40,730,000	50,560,000	50,560,000
<b>Total Programs</b>	<b>179,209,700</b>	<b>189,549,603</b>	<b>205,226,416</b>	<b>225,565,027</b>	<b>225,565,027</b>

# Bureau of Fire & Police Disability & Retirement

Budget & Finance Service Area

Class	Title	Salary Range		Revised FY 2023-24		Requested No DP FY 2024-25		Requested Total FY 2024-25	
		Min	Max	No.	Amount	No.	Amount	No.	Amount
30000063	Accountant II	54,912	92,048	1.00	84,864	1.00	89,107	1.00	89,107
30003003	Administrative Specialist II	48,277	110,225	1.00	99,237	0.00	0	0.00	0
30003976	Administrative Specialist II - CPPW	48,277	110,225	0.00	0	1.00	104,208	1.00	104,208
30003006	Analyst I	53,290	121,621	3.00	270,874	0.00	0	0.00	0
30003978	Analyst I - CPPW	53,290	121,621	0.00	0	3.00	338,852	3.00	338,852
30003007	Analyst II	63,336	129,718	3.00	318,740	0.00	0	0.00	0
30003979	Analyst II - CPPW	63,336	129,718	0.00	0	3.00	341,037	3.00	341,037
30003012	Business Systems Analyst III	100,422	153,220	1.00	120,231	1.00	132,545	1.00	132,545
30000066	Claims Technician	45,885	80,961	1.00	74,651	1.00	78,374	1.00	78,374
30000065	Claims Technician, Assistant	35,610	68,327	1.00	63,003	1.00	66,144	1.00	66,144
30003034	Deputy Director I	91,728	187,470	1.00	130,425	1.00	142,801	1.00	142,801
30003037	Director I	111,696	233,717	1.00	179,192	1.00	197,662	1.00	197,662
30003055	Financial Analyst II	63,336	129,718	1.00	102,315	0.00	0	0.00	0
30003986	Financial Analyst II - CPPW	63,336	129,718	0.00	0	1.00	110,594	1.00	110,594
30003056	Financial Analyst III	69,805	155,525	1.00	104,499	0.00	0	0.00	0
30003987	Financial Analyst III - CPPW	69,805	155,525	0.00	0	1.00	113,006	1.00	113,006
30003077	Legal Assistant	53,290	121,621	1.00	67,496	1.00	82,971	1.00	82,971
30003081	Manager I	80,205	172,752	1.00	140,358	1.00	151,798	1.00	151,798
30000013	Office Support Specialist III	44,512	78,533	1.00	62,593	1.00	69,123	1.00	69,123
	Total Full-Time Positions			18.00	1,818,478	18.00	2,018,222	18.00	2,018,222
	<b>Grand Total</b>			<b>18.00</b>	<b>1,818,478</b>	<b>18.00</b>	<b>2,018,222</b>	<b>18.00</b>	<b>2,018,222</b>



	Actuals FY 2021-22	Actuals FY 2022-23	Revised FY 2023-24	Base Budget FY 2024-25	Requested FY 2024-25
<b>Resources</b>					
<b>External Revenues</b>					
Taxes	194,147,020	183,562,430	193,701,162	221,850,559	221,850,559
Charges for Services	30	15	0	0	0
Bond & Note	38,542,500	28,000,000	38,000,000	45,000,000	45,000,000
Miscellaneous	469,055	1,688,101	1,980,800	2,922,000	2,922,000
<b>External Revenues Total</b>	<b>233,158,605</b>	<b>213,250,546</b>	<b>233,681,962</b>	<b>269,772,559</b>	<b>269,772,559</b>
<b>Internal Revenues</b>					
Fund Transfers - Revenue	0	0	750,000	750,000	750,000
Interagency Revenue	324,343	405,347	445,500	496,300	496,300
<b>Internal Revenues Total</b>	<b>324,343</b>	<b>405,347</b>	<b>1,195,500</b>	<b>1,246,300</b>	<b>1,246,300</b>
Beginning Fund Balance	14,467,675	0	24,209,481	16,220,577	16,220,577
<b>Resources Total</b>	<b>247,950,624</b>	<b>213,655,892</b>	<b>259,086,943</b>	<b>287,239,436</b>	<b>287,239,436</b>
<b>Requirements</b>					
<b>Bureau Expenditures</b>					
Personnel Services	2,607,578	2,771,576	2,979,029	3,257,501	3,257,501
External Materials and Services	148,555,724	154,636,303	160,060,955	170,280,703	170,280,703
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Capital Outlay	39,780	59,020	55,093	60,000	60,000
<b>Bureau Expenditures Total</b>	<b>179,209,700</b>	<b>189,549,603</b>	<b>205,226,416</b>	<b>225,565,027</b>	<b>225,565,027</b>
<b>Fund Expenditures</b>					
Debt Service	38,689,771	28,418,299	38,978,478	46,766,562	46,766,562
Contingency	0	0	13,980,376	14,000,000	14,000,000
Fund Transfers - Expense	136,693	171,249	901,673	907,847	907,847
<b>Fund Expenditures Total</b>	<b>38,826,464</b>	<b>28,589,548</b>	<b>53,860,527</b>	<b>61,674,409</b>	<b>61,674,409</b>
Ending Fund Balance	29,914,460	0	0	0	0
<b>Requirements Total</b>	<b>247,950,624</b>	<b>218,139,151</b>	<b>259,086,943</b>	<b>287,239,436</b>	<b>287,239,436</b>

## Fund Overview

Chapter 5 of the Portland City Charter establishes the Fire & Police Disability & Retirement (FPDR) Fund for the sworn employees of Portland Fire & Rescue and the Portland Police Bureau, their surviving spouses, and their dependent minor children. The purpose of the fund is to finance the pension and disability expenses of the City’s sworn workforce. Direct, pay-as-you-go pension payments are made from the fund to retirees hired before January 1, 2007, who are enrolled in the FPDR pension plan. The FPDR Fund also pays contributions to the Oregon Public Employees Retirement System (PERS) to pre-fund the pensions of active employees

hired January 1, 2007 and later, who are enrolled in the PERS pension plan. Direct, pay-as-you-go disability benefit and medical payments are also made from the fund to all FPDR members with at least six months of service and a qualifying illness or injury. Finally, the administrative costs of governing the FPDR Plan and operating the FPDR Bureau are born by the fund. The FPDR Fund is supported primarily through a dedicated property tax levy originally authorized by the voters in 1948. The levy is a rate-based levy, providing a maximum rate of \$2.80 per \$1,000 of real market value (RMV).

**Managing Agency** Bureau of Fire & Police Disability & Retirement

## Significant Changes from Prior Year

Net of tax anticipation notes—which artificially inflate the size of the fund because the notes are issued and repaid in the same fiscal year—total fund requirements for FY 2024-25 are \$242.2 million. This is an increase of \$21.2 million or 9.6% from the FY 2023-24 Revised Budget. FPDR Fund expenditures will increase exponentially for at least the next ten years as the fund bears the cost of financing two generations of retirees simultaneously: pay-as-you-go FPDR pension benefits for FPDR One and Two members during retirement, and prefunded contributions to PERS for FPDR Three members during their working lives. FPDR One and Two members were hired before January 1, 2007; FPDR Three members were hired on or after that date.

Nevertheless, expenditures are growing even more than usual for FY 2024-25. The cause is a combination of unusually rapid sworn employee wage growth in 2022 and 2023 – which increases future pension benefits for FPDR Two members and PERS contributions for FPDR Three members – as well as a large number of projected FPDR Two member retirements in FY 2023-24 due to the occurrence of two advantageous “27 pay date” retirement months. Direct pension benefits (the largest component of external materials and services in the table above) are growing 6.4% for FY 2024-25, as compared with a typical annual growth rate of around 5%. PERS contributions for active employees (budgeted as part of internal materials and services in the table above) are budgeted to increase 23.3% from a FY 2023-24 Revised Budget of \$40.7 million to \$50.6 million for FY 2024-25. As always, this growth reflects the growing proportion of FPDR Three members in the workforce. However, it also increasingly reflects the escalating promotions and premium assignments in this population, as FPDR Three members age, gain experience, and spread through the ranks of the Police and Fire Bureaus. Finally, an above average increase in PERS contributions for FY 2024-25 is also partly attributable to the aforementioned wage growth during the recent period of high inflation.

Resources must match these intensifying expenditure obligations. The fund will require \$221.9 million from its property tax levy in FY 2024-25, which the City Economist projects will produce a levy rate of \$1.36 per \$1,000 of RMV or \$2.92 per \$1,000 of assessed value. In FY 2023-24 the RMV rate was \$1.17 and the AV rate was \$2.64. FPDR expects to begin FY 2024-25 with a healthy fund balance of \$16.2 million, down from a high of nearly \$30 million two years ago following a build-up of fund contingency during the pandemic. These excess funds have now been returned to the taxpayers via reduced tax levies in FY 2022-23 and FY 2023-24.

## Fire & Police Disability & Retirement Fund

Budget & Finance Service Area Funds

FPDR must also borrow more through TANs, needed to cover fund expenses between the start of the fiscal year in July and the receipt of most property taxes in November and December, as fund expenditures rise. Interest income (part of miscellaneous revenue in the table above) is budgeted to swell by more than 50% for FY 2024-25 as average daily fund balance increases; the City Investment Officer also expects interest rates to climb from about 3% currently to an average of 3.9% in FY 2024-25.

	<b>Actuals FY 2021-22</b>	<b>Actuals FY 2022-23</b>	<b>Revised FY 2023-24</b>	<b>Base Budget FY 2024-25</b>	<b>Requested FY 2024-25</b>
<b>Resources</b>					
<b>Internal Revenues</b>					
Fund Transfers - Revenue	0	0	750,000	750,000	750,000
<b>Internal Revenues Total</b>	<b>0</b>	<b>0</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>
Beginning Fund Balance	750,000	0	750,000	750,000	750,000
<b>Resources Total</b>	<b>750,000</b>	<b>0</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,500,000</b>
<b>Requirements</b>					
<b>Fund Expenditures</b>					
Fund Transfers - Expense	0	0	750,000	750,000	750,000
<b>Fund Expenditures Total</b>	<b>0</b>	<b>0</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>
Ending Fund Balance	750,000	0	750,000	750,000	750,000
<b>Requirements Total</b>	<b>750,000</b>	<b>0</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,500,000</b>

## Fund Overview

The Fire & Police Disability & Retirement (FPDR) Reserve Fund was established by City Charter and must have a beginning and ending fund balance of \$750,000 each year. During the fiscal year the fund may be used in the event the FPDR Fund becomes depleted to the extent that current obligations cannot be met. Interest earnings for the Reserve Fund are booked directly to the FPDR Fund.

### Managing Agency

Bureau of Fire & Police Disability & Retirement

City of Portland  
**Summary of Bureau Budget - Requested**  
 Summary of Bureau Budget

Run Date: 3/4/24  
 Run Time: 9:28:52 AM

## Fire & Police Disability & Retirement

### Resources

		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
<b>External Revenues</b>	Taxes	194,147,019.68	183,562,430	193,701,162	221,850,559	221,850,559
	Charges for Services	30.3	15	0	0	0
	Miscellaneous	469,055.07	1,688,101	1,980,800	2,922,000	2,922,000
	Bond & Note Proceeds	38,542,500	28,000,000	38,000,000	45,000,000	45,000,000
<b>External Revenues Sum:</b>		<b>233,158,605.05</b>	<b>213,250,546</b>	<b>233,681,962</b>	<b>269,772,559</b>	<b>269,772,559</b>
<hr/>						
		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
<b>Internal Revenues</b>	Interagency Revenue	324,343.46	405,347	445,500	496,300	496,300
	Fund Transfers - Revenue	0	0	1,500,000	1,500,000	1,500,000
<b>Internal Revenues Sum:</b>		<b>324,343.46</b>	<b>405,347</b>	<b>1,945,500</b>	<b>1,996,300</b>	<b>1,996,300</b>
<hr/>						
		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
	Beginning Fund Balance	15,217,675	0	24,959,481	16,970,577	16,970,577
	<b>Sum:</b>	<b>15,217,675</b>	<b>0</b>	<b>24,959,481</b>	<b>16,970,577</b>	<b>16,970,577</b>
	<b>Sum:</b>	<b>248,700,623.51</b>	<b>213,655,892</b>	<b>260,586,943</b>	<b>288,739,436</b>	<b>288,739,436</b>

### Requirements

		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
<b>Fund Expense</b>	Fund Transfers - Expense	136,693	171,249	1,651,673	1,657,847	1,657,847
	Contingency	0	0	13,980,376	14,000,000	14,000,000
	Debt Service	38,689,771.04	28,418,299	38,978,478	46,766,562	46,766,562
<b>Fund Expense Sum:</b>		<b>38,826,464.04</b>	<b>28,589,548</b>	<b>54,610,527</b>	<b>62,424,409</b>	<b>62,424,409</b>

City of Portland  
**Summary of Bureau Budget - Requested**  
 Summary of Bureau Budget

Run Date: 3/4/24  
 Run Time: 9:28:52 AM

		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
<b>NA</b>	Ending Fund Balance	30,664,459.85	0	750,000	750,000	750,000
	<b>NA Sum:</b>	<b>30,664,459.85</b>	<b>0</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>

		2021-22 Actuals	2022-23 Actuals	2023-24 Revised Budget	2024-25 Request - V52 - No DP	2024-25 Request - V52 with DP
<b>Bureau Expense</b>	External Materials and Servic	148,555,724.16	154,636,303	160,060,955	170,280,703	170,280,703
	Internal Materials and Service	28,006,617.3	32,082,703	42,131,339	51,966,823	51,966,823
	Capital Outlay	39,780	59,020	55,093	60,000	60,000
	Personnel	2,607,578.16	2,771,576	2,979,029	3,257,501	3,257,501
	<b>Bureau Expense Sum:</b>	<b>179,209,699.62</b>	<b>189,549,603</b>	<b>205,226,416</b>	<b>225,565,027</b>	<b>225,565,027</b>
	<b>Sum:</b>	<b>248,700,623.51</b>	<b>218,139,151</b>	<b>260,586,943</b>	<b>288,739,436</b>	<b>288,739,436</b>

Sub-Program Name	2021-22 Actuals	2022-23 Actuals	Revised FY 2023-24	Requested No DP FY 2024-25	Requested FY 2024-25	Requested w/ DP Percentage:	2024-25 Request - V52 with DP
Administration & Support	2,615,735.12	2,923,874	3,057,373	3,120,171	3,120,171	1.38%	3,120,171
Disability and Death Benefits	7,877,040.19	8,092,500	9,033,553	9,579,669	9,579,669	4.25%	9,579,669
FPDR Pension Benefits	141,935,781.79	147,980,751	152,405,490	162,305,187	162,305,187	71.95%	162,305,187
Pension Benefits	-124,852.87	-343,093	0	0	0	0.00%	0
Return to Work	93,506.49	0	0	0	0	0.00%	0
Sworn PERS Contributions	26,812,488.9	30,895,571	40,730,000	50,560,000	50,560,000	22.41%	50,560,000
<b>Sum:</b>	<b>179,209,699.62</b>	<b>189,549,603.08</b>	<b>205,226,416</b>	<b>225,565,027</b>	<b>225,565,027</b>		
					<b>Percentage:</b>	<b>100.00%</b>	

Bureau	Bureau Name	Major Object Name	Account Name	2023-24			2024-25	
				2021-22 Actuals	2022-23 Actuals	Revised Budget	Request - V52 - No DP	Request - V52 with DP
DR	Fire & Police Disability & Retirement	External Materials and Services	Expense	\$ 148,555,724	\$ 154,636,303	\$ 160,060,955	\$ 170,280,703	\$ 170,280,703
DR	Fire & Police Disability & Retirement	Internal Materials and Services	Expense	\$ 28,006,617	\$ 32,082,703	\$ 42,131,339	\$ 51,966,823	\$ 51,966,823
DR	Fire & Police Disability & Retirement	Capital Outlay	Expense	\$ 39,780	\$ 59,020	\$ 55,093	\$ 60,000	\$ 60,000
DR	Fire & Police Disability & Retirement	Fund Transfers - Expense	Expense	\$ 136,693	\$ 171,249	\$ 1,651,673	\$ 1,657,847	\$ 1,657,847
DR	Fire & Police Disability & Retirement	Contingency	Expense	\$ -	\$ -	\$ 13,980,376	\$ 14,000,000	\$ 14,000,000
DR	Fire & Police Disability & Retirement	Taxes	Revenue	\$ 194,147,020	\$ 183,562,430	\$ 193,701,162	\$ 221,850,559	\$ 221,850,559
DR	Fire & Police Disability & Retirement	Charges for Services	Revenue	\$ 30	\$ 15	\$ -	\$ -	\$ -
DR	Fire & Police Disability & Retirement	Interagency Revenue	Revenue	\$ 324,343	\$ 405,347	\$ 445,500	\$ 496,300	\$ 496,300
DR	Fire & Police Disability & Retirement	Fund Transfers - Revenue	Revenue	\$ -	\$ -	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
DR	Fire & Police Disability & Retirement	Miscellaneous	Revenue	\$ 469,055	\$ 1,688,101	\$ 1,980,800	\$ 2,922,000	\$ 2,922,000
DR	Fire & Police Disability & Retirement	Personnel	Expense	\$ 2,607,578	\$ 2,771,576	\$ 2,979,029	\$ 3,257,501	\$ 3,257,501
DR	Fire & Police Disability & Retirement	Ending Fund Balance	Expense	\$ 30,664,460	\$ -	\$ 750,000	\$ 750,000	\$ 750,000
DR	Fire & Police Disability & Retirement	Beginning Fund Balance	Revenue	\$ 15,217,675	\$ -	\$ 24,959,481	\$ 16,970,577	\$ 16,970,577
DR	Fire & Police Disability & Retirement	Bond & Note Proceeds	Revenue	\$ 38,542,500	\$ 28,000,000	\$ 38,000,000	\$ 45,000,000	\$ 45,000,000
DR	Fire & Police Disability & Retirement	Debt Service	Expense	\$ 38,689,771	\$ 28,418,299	\$ 38,978,478	\$ 46,766,562	\$ 46,766,562

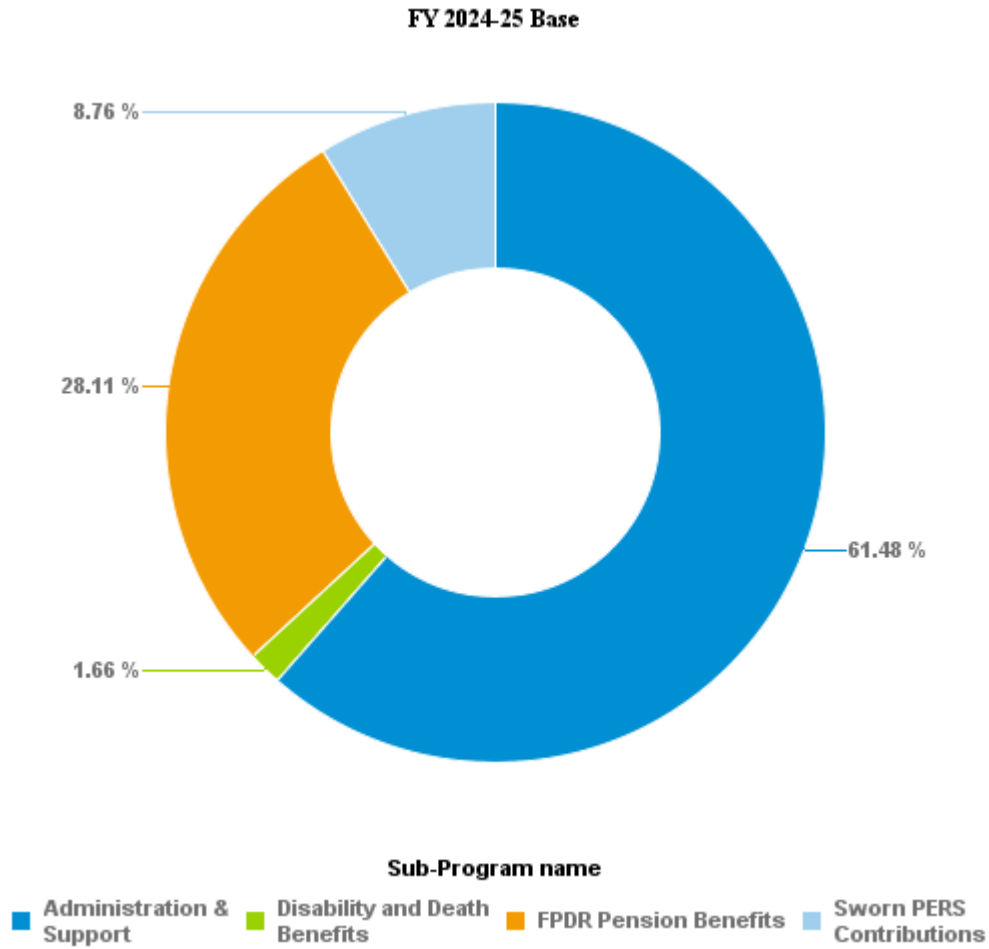
**Program Offer Summary**

Random subtitle explaining this component of the requested budget submission

**Run Date:** February 13, 2024

**Run Time:** 4:33:15 PM

# Fire & Police Disability & Retirement



Bureau:  
Director:  
Service Area:  
Service Area Administrator  
Commissioner (7/1/24 to 12/31/24):

**Fire & Police Disability & Retirement**  
**Samuel Hutchison, Director**  
**Budget & Finance**  
**First Last, DCA - Budget & Finance**



**Program Offer Summary**

Run Date: February 13, 2024

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Run Time: 4:33:15 PM

**Administration & Support**

**Revenue**

	2019-20 Revised Budget	2020-21 Revised Budget	2021-22 Revised Budget	2022-23 Revised Budget	2023-24 Adopted Budget	2024-25 Request - V52 -No DP
Taxes	\$156,343,417	\$166,062,018	\$190,947,841	\$183,485,461	\$193,701,162	\$221,850,559
Bond & Note Proceeds	\$52,900,000	\$42,000,000	\$60,470,000	\$45,000,000	\$38,000,000	\$45,000,000
Beginning Fund Balance	\$18,241,801	\$17,685,965	\$8,793,625	\$25,979,006	\$24,959,481	\$16,970,577
Miscellaneous	\$1,958,200	\$1,382,800	\$409,000	\$789,100	\$1,980,800	\$2,922,000
Fund Transfers - Revenue	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000
Interagency Revenue	\$1,594,954	\$546,818	\$228,200	\$393,900	\$445,500	\$496,300
Intergovernmental	\$1,850	\$0	\$0	\$0	\$0	\$0
	<b>\$232,540,222</b>	<b>\$229,177,601</b>	<b>\$262,348,666</b>	<b>\$257,147,467</b>	<b>\$260,586,943</b>	<b>\$288,739,436</b>

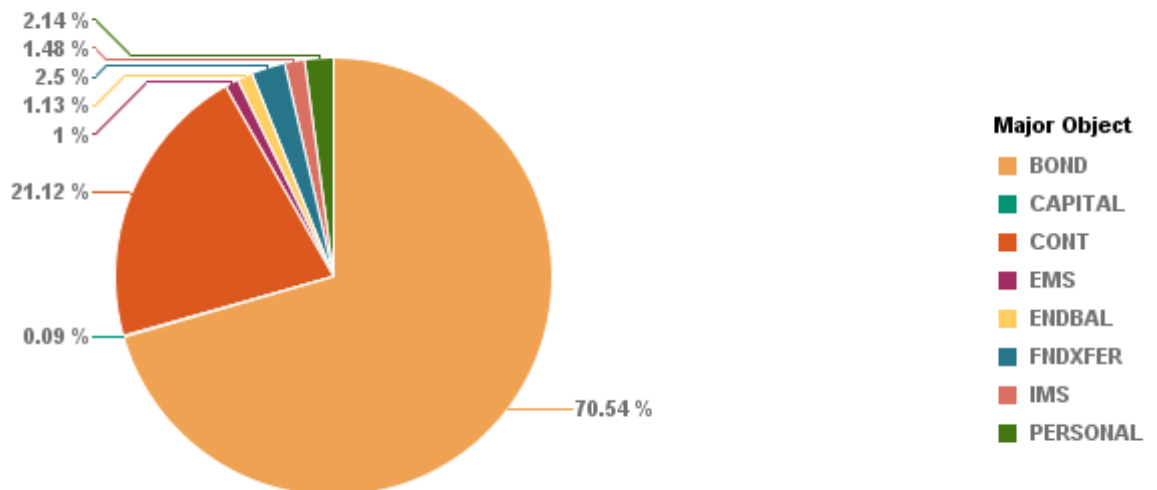
**Expense**

Debt Service	\$54,206,581	\$43,152,972	\$60,886,741	\$45,434,207	\$38,978,478	\$46,766,562
Contingency	\$11,560,932	\$7,983,151	\$13,707,443	\$13,207,508	\$13,980,376	\$14,000,000
Fund Transfers - Expense	\$1,651,251	\$1,641,151	\$1,636,693	\$1,671,249	\$1,651,673	\$1,657,847
Personnel	\$1,336,175	\$1,239,240	\$1,465,786	\$1,632,418	\$1,583,841	\$1,415,913
Internal Materials and Services	\$692,804	\$689,226	\$1,083,905	\$994,570	\$902,100	\$978,955
Ending Fund Balance	\$750,000	\$750,000	\$750,000	\$750,000	\$750,000	\$750,000
External Materials and Services	\$660,615	\$585,700	\$515,350	\$539,899	\$516,339	\$665,303
Capital Outlay	\$110,000	\$50,000	\$75,000	\$65,001	\$55,093	\$60,000
	<b>\$70,968,358</b>	<b>\$56,091,440</b>	<b>\$80,120,918</b>	<b>\$64,294,852</b>	<b>\$58,417,900</b>	<b>\$66,294,580</b>

**Positions**

Full-Time Positions	7.80	8.00	8.00	9.00	9.00	8.00
	<b>7.80</b>	<b>8.00</b>	<b>8.00</b>	<b>9.00</b>	<b>9.00</b>	<b>8.00</b>

**FY 2024-25 Base Expenses**



Performance Measures	Type	KPM?	PY3 Actuals	PY2 Actuals	PY1 Actuals	FY25 Target	Strat Target
Administrative cost as percentage of bureau bud	Outcome	YES	0.01	0.01	0.02	0.01	0.02
Administrative spending per participant	Efficiency	NO	679	758	855	829	845
FPDR tax levy rate (per \$1,000 of RMV)	Input	YES	1.15	1.26	1.11	1.36	1.67
Percent of pension recipients who are paperless	Quality	NO	0.39	0.39	0.42	0.5	0.5

**Program Offer Summary**

**Run Date:** February 13, 2024

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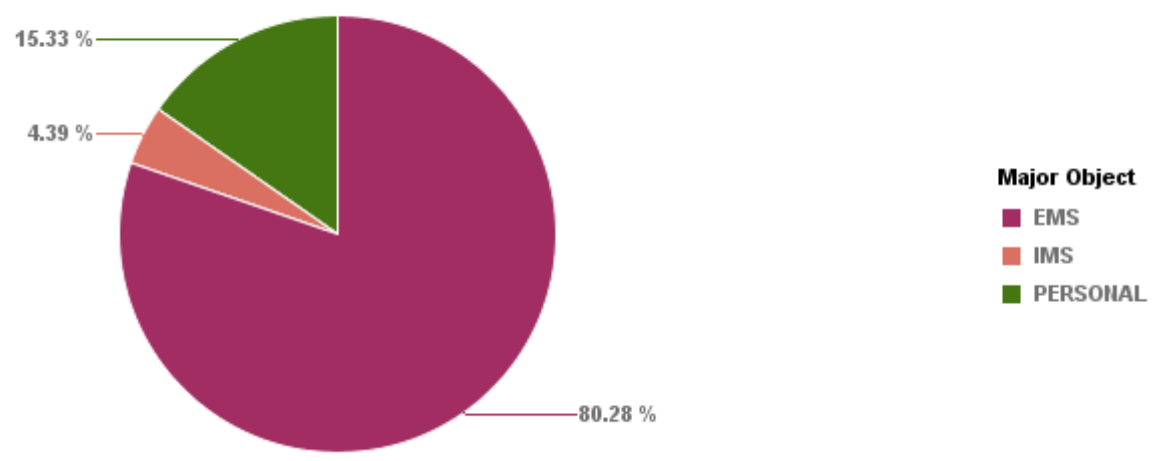
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**Disability and Death Benefits**

Expense						
External Materials and Services	\$6,880,092	\$8,063,500	\$8,819,600	\$7,369,100	\$7,307,616	\$7,690,400
Personnel	\$1,023,537	\$1,080,964	\$1,106,226	\$1,154,344	\$1,231,137	\$1,468,569
Internal Materials and Services	\$458,600	\$419,900	\$555,260	\$497,600	\$494,800	\$420,700
	<b>\$8,362,229</b>	<b>\$9,564,364</b>	<b>\$10,481,086</b>	<b>\$9,021,044</b>	<b>\$9,033,553</b>	<b>\$9,579,669</b>

Positions						
Full-Time Positions	8.00	8.00	8.00	8.00	8.00	9.00
	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>9.00</b>

**FY 2024-25 Base Expenses**



Performance Measures	Type	KPM?	PY3 Actuals	PY2 Actuals	PY1 Actuals	FY25 Target	Strat Target
Number of disability claims filed	Output	YES	536	583	320	320	400
Number of long-term disability recipients	Output	NO	27	25	25	25	32
Number of medical bills	Input	NO	3,129	2,833	2,429	2,986	2,800
Number of members on short term disability	Output	NO	402	407	284	300	300
% of disability claims decisions in 60 days	Quality	NO	0.89	0.9	0.78	0.89	0.9
Percentage of Workforce on Disability at June 30	Input	YES					

**Program Offer Summary**

**Run Date:** February 13, 2024

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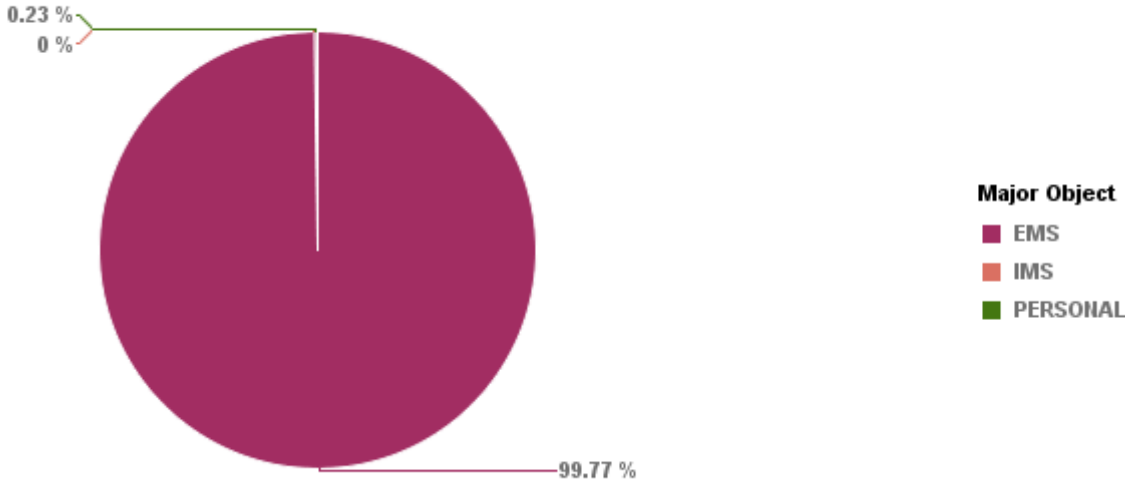
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**FPDR Pension Benefits**

Expense						
External Materials and Services	\$130,624,547	\$138,475,000	\$142,233,000	\$150,602,000	\$152,237,000	\$161,925,000
Personnel	\$135,088	\$144,596	\$143,662	\$159,571	\$164,051	\$373,019
Internal Materials and Services	\$0	\$0	\$0	\$0	\$4,439	\$7,168
	<b>\$130,759,635</b>	<b>\$138,619,596</b>	<b>\$142,376,662</b>	<b>\$150,761,571</b>	<b>\$152,405,490</b>	<b>\$162,305,187</b>

Positions						
Full-Time Positions	1.00	1.00	1.00	1.00	1.00	1.00
	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

**FY 2024-25 Base Expenses**



Performance Measures	Type	KPM?	PY3 Actuals	PY2 Actuals	PY1 Actuals	FY25 Target	Strat Target
Median Days to Prepare a Pension Estimate	Efficiency	NO					
% members final pay >= 99% of last estimate	Outcome	NO	0.99	1	1	1	1
Number of FPDR 1 & 2 pension recipients	Output	NO	2,129	2,124	2,148	2,180	2,334
Number of FPDR 2 retirements from active service	Input	YES	99	23	53	65	53
Number of pension estimates	Output	NO	281	336	248	180	200
Number of pre-retirement workshop participants	Output	NO	0	52	82	175	175
% of FPDR 2 received pension estimate last 2 yrs	Quality	NO	0.75	0.8	0.89	0.8	0.8

**Program Offer Summary**

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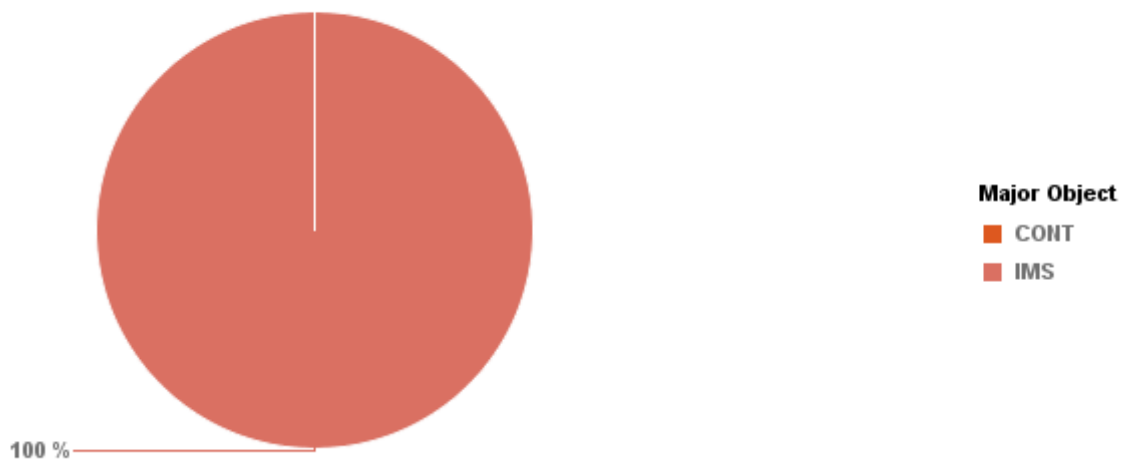
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**Sworn PERS Contributions**

Expense						
Internal Materials and Services	\$22,450,000	\$24,902,201	\$29,370,000	\$34,070,000	\$40,730,000	\$50,560,000
Contingency	\$0	\$0	\$0	(\$1,000,000)	\$0	\$0
	<b>\$22,450,000</b>	<b>\$24,902,201</b>	<b>\$29,370,000</b>	<b>\$33,070,000</b>	<b>\$40,730,000</b>	<b>\$50,560,000</b>

**Positions**

**FY 2024-25 Base Expenses**



Performance Measures	Type	KPM?	PY3 Actuals	PY2 Actuals	PY1 Actuals	FY25 Target	Strat Target
Number of active employees in FPDR 3	Input	NO	723	724	798	945	1,279
Percentage of Workforce Who are FPDR 3	Input	YES					