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# 191446

Ordinance

## Update salary grade for City Traffic Engineer classification

Passed

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is changing the salary grade of the City Traffic Engineer, effective 30 days after Council approval.

NOW, THEREFORE, the Council directs:

- A. The following compensation rates are changed, effective 30 days after Council approval:

Job #	Job Class	Grade
30003049	City Traffic Engineer	from 61 to 62

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council  
September 13, 2023

Auditor of the City of Portland  
Simone Rede

## Impact Statement

### Purpose of Proposed Legislation and Background Information

At the request of the Bureau of Transportation, a review of the City Traffic Engineer classification was conducted. The salary grade of the classification was found to be below that of classifications within the City performing comparable work and an adjustment will be implemented for internal equity.

### Introduced by

[Mayor Ted Wheeler](#)

### Bureau

[Management and Finance;](#)  
[Human Resources](#)

### Contact

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Deputy Director

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### Requested Agenda Type

Consent

### Date and Time Information

Requested Council Date  
September 13, 2023

## Financial and Budgetary Impacts

There is no immediate fiscal impact. The annual maximum rate for the City Traffic Engineer classification is currently \$189,113.60. This ordinance will raise the annual maximum rate to \$220,958.40, an increase of \$31,844.80. The City Traffic Engineer is a single incumbent classification.

## Community Impacts and Community Involvement

This action is largely internal to City government processes.

## 100% Renewable Goal

This action is largely internal to City government processes.

## Budget Office Financial Impact Analysis

This action increases the maximum rate for the City Traffic Engineer by \$31,844. There is a single incumbent in this job class within the City. The salary grade change would have no immediate impact.

## Agenda Items

745 Consent Agenda in [September 6, 2023 Council Agenda](https://www.portland.gov/council/agenda/2023/9/6)  
(<https://www.portland.gov/council/agenda/2023/9/6>)

Passed to second reading

Passed to second reading September 13, 2023 at 9:30 a.m.

769 Consent Agenda in [September 13-14, 2023 Council Agenda](https://www.portland.gov/council/agenda/2023/9/13)  
(<https://www.portland.gov/council/agenda/2023/9/13>)

Passed

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Yea

Mayor Ted Wheeler Yea