

Letter of Agreement

The Parties to this Letter of Agreement (“LOA”) are the City of Portland (“City”), on behalf of Portland Police Bureau (“PPB”) and the Portland Police Association (“PPA”), (collectively, the “Parties”).

Background

1. The City and PPA are parties to a collective bargaining agreement effective July 1, 2021 through June 30, 2025 (the “CBA”).
2. The purpose of this agreement is to provide an incentive for Police Officers and Sergeants to volunteer for overtime precinct patrol shifts for a limited period during the summer of 2023.

Agreement

1. Whereas the CBA provides for overtime compensation at “one and one-half (1-1/2) times the member’s established rate of pay as set forth in Schedule A,” under the terms of this agreement, Police Officers and Sergeants who work or supervise precinct patrol districts will be eligible for enhanced overtime payment at two (2.0) times the member’s established rate of pay as set forth in Schedule A of the CBA. Only members who are responding to calls for service in the field are eligible for this enhanced overtime pay incentive.
2. The total payment of enhanced overtime (the additional one-half (1/2) times of the member’s established rate of pay) provided under this Agreement shall not exceed \$1,000,000.
3. The Chief of Police has the authority at any time to terminate enhanced time overtime pay provided for in this Agreement.
4. The enhanced overtime payment and this letter of agreement shall automatically sunset sixty (60) calendar days from the date of City Council approval.
5. This LOA shall not set a precedent beyond the terms set forth herein.
6. This LOA does not modify any other term, provision, or practice of the CBA.
7. This LOA is effective upon the date of approval by City Council.

For the City:

Acting Chief Michael Frome 8/7/23

Charles Lovell
Police Chief

Date

For Cathy Bless

Ronald Zito 8/7/23

Cathy Bless
BHR Director

Date

Approved as to Form:

Lisa Rogers

Lisa Rogers
Deputy City Attorney

Date

For PPA:

Aaron Schmautz 8/7/23

Aaron Schmautz
PPA President

Date

Approved as to Form:

Anil Karia 8/7/23

Anil Karia
Attorney for PPA

Date