

MINUTES OF MEETING
PORTLAND HUMAN RELATIONS COMMISSION

January 4, 1967

The meeting was called to order by the Chairman. Roll was called. Present were: Mr. Rosenbaum, Dr. Lewis, Dr. Unthank, Mr. Holmes, Mr. English, Mr. Sloan, Mr. Rask, Mr. Peyton. Also Present: Mr. Miles Green of the Oregon Journal; Keith Jones.

Dr. Unthank gave a report of the nominating committee. It was their feeling that due to the accomplishments made under the leadership of Fred Rosenbaum, that he remain as Chairman, with Mr. Brownstein as Vice Chairman. A motion was made, seconded and passed to this effect.

Mr. Rosenbaum reported that the Urban League is holding a convention in Portland, and suggested that the Human Relations Commission sponsor a display. Mr. Peyton was authorized to go ahead on this display, and work with Dr. Unthank's son, Tom, who specializes in displays, and report back to the Commission.

There will be a meeting of the National Association of Housing and Urban Renewal in Washington, D. C. , February 12-15. This is a meeting to which people in the field of housing and human relations have been invited from throughout the country. Mr. Rosenbaum stated that since this is a program which will affect Mr. Peyton in his new position, that he and Keith Jones attend this meeting and report back to the Commission. A motion was made, seconded and passed to send Mr. Peyton and Mr. Jones to this Conference. This will be discussed with the Mayor and reported back to the Commission.

Mr. Sloan had no committee report at this time, but hopes to have one at the next meeting. Mr. Rask hasn't been able to meet with Mr. Evans, but will try to have a report for the next meeting.

Mr. Rask will represent the Commission on the Fair Housing Council of Portland and at the meetings of the joint committee of the Housing Authority of Portland and Greater Portland Council of Churches.

Mr. Brownstein was appointed by the Chairman to work with Mr. Peyton and Mr. Jones to find some type of special recognition for Commission members of long standing for their efforts and contributions to the city on this Commission.

Mr. Peyton had no report to give at this time, but did ask some questions of the Commission members as to what they think his help to the Commission should be in working with the Chairman in preparing meeting agendas, etc.

He asked whether or not the individual chairmen of the appointed standing committees would like him to meet with these committees and maybe bring in people from the outside to help in working on these various programs.

Mr. Peyton hopes that through these committees he can join together many of the agencies, both public and private, to set goals and find, through study and research, gaps in programs which are not being filled, and attempt to correct this.

Mr. Rosenbaum made his personal comments on Mr. Peyton's questions, and asked for comments by Commission members.

In the field of community tensions, he feels Mr. Peyton should be instrumental in making it possible to have town forum meetings. These could be held either semi-annually or quarterly, as discussed at a previous meeting.

In the field of police work, he thinks Mr. Peyton should be instrumental in making sure that the Police Department continues their wonderful efforts in training new recruits, etc. Possibly in the future seminars might be sponsored with interested groups for those concerned in the Police Department.

In the field of youth activities, the primary concern at this time of year should be what the Park Bureau is doing for the summer months. Possibly help could be obtained from religious and community agencies in the area.

In the field of housing, Mr. Rosenbaum would like to see Mr. Peyton instrumental in seeing that citizens of the Albina area, but generally speaking the people of the entire Portland area, are advised as to what the Planning Commission and Development Commission are planning to do in the Albina area, specifically in the field of housing. He should be instrumental in helping, through public opinion polls if necessary, forums, etc., to aid in coming to some sort of satisfactory decision of public housing in the Albina area.

In the field of employment, he feels we should help the agencies concerned with employment, and possibly help in training individuals. He feels Mr. Peyton could be of great help in assisting the Police Department in getting minority groups as recruits and should be instrumental in reviewing the total employment picture of the city.

In commenting on this, Mr. Peyton stated that in employment, one of our jobs is internal-- in making sure that the city itself and all its agencies and departments are open for merit employment; and, hopefully they will take affirmative action in employment of all people. Externally, within the city, would be the possibility of getting together with C-CAP, the Urban League and Mr. Mitchell at the North Branch Y to discuss new on the job training programs. Mr. Peyton asked if the Employment Committee would like to sit down with these people in order to find some of the gaps in the employment program.

Regarding housing, there should be very close cooperation between the Portland Fair Housing Committee and our Commission.

On the Youth and Park Committee, this is also partly internal and partly external. He thinks he and Keith could work closely with the Park Bureau to correct some of the past situations. Also, they can work with outside groups in providing more activities during the summer months.

Mr. Peyton stated that research is being conducted, with 700 questionnaires going out to young people, asking what they desire in training, jobs, etc. He will have a report on this at the next meeting, and hopes to have Dr. Weis, who started this program, at the next meeting.

A monthly newsletter about the Commission is another project Mr. Peyton hopes to start. Mr. Rosenbaum stated it might be good to have some small, printed leaflet-type publication on the Commission, and made available to all.

Mr. Peyton reported that he has received letters from many organizations and individuals offering him whatever help they can give.

The meeting was adjourned at 3:55 p. m. , until the next meeting, January 25.

Respectfully submitted,

Margaret Lyseng
Secretary

HUMAN RELATIONS COMMISSION

January 4, 1967--Meeting of the Human Relations Commission was called to order by the chairman, Fred Rosenbaum, in the City Hall Annex at 3:00.

A motion was passed to retain Fred Rosenbaum as chairman and Richard Brownstein as Vice-chairman for 1967.

A motion was passed to send Russ Peyton and Keith Jones to Washington, D. C. to attend the conference, February 12 to 15. Mr. Peyton will discuss the financial arrangements with the Mayor and report at the next Commission meeting.

Dick Brownstein was appointed to work with Mr. Peyton and Mr. Jones to propose some recognition for several long-time members of the Commission for their service to the city.

Mr. Peyton introduced Mr. Miles Green from the Oregon Journal, who is a guest reporter at the meeting today.

Mr. Peyton asked the Commission how he can be of help to them and to the various standing committees that have been set up.

Mr. Rosenbaum mentioned five areas where Mr. Peyton can be of help --

1. Field of community tension, where people of all walks of life can ask questions and obtain answers.
2. Field of police work, making sure that the Police Department continues their efforts in training recruits in human relations.
3. Park Bureau activities, seeing that more activities are provided for the evening hours and that they are well supervised.
4. Housing. Collect information on housing and conduct an opinion pole.
5. Employment. Help in training people in fields where there is more opportunity for employment, such as secretarial and nursing fields.

The next meeting will be January 25, 1967.

Jan 1967

HUMAN RELATIONS COMMISSION MINUTES

The meeting of the Human Relations Commission was held January 23, 1967 at 3:00 in the Mayor's Conference Room. Mayor Terry D. Schrunck presented plaques to Fred Rosenbaum, Nelson English and Dr. DeNorval Unthank for their many years of service on the Human Relations Commission and dedicated service to the City. Police Chief McNamara expressed the appreciation of the Police Department for the work of the Commission, and said the result of this work had helped the Police Department do a better job.

Following the presentation and taking of the pictures by the press, the meeting was called to order by the Chairman, Fred Rosenbaum.

Present were Fred Rosenbaum, Mrs. Ruth Richardson, Dr. DeNorval Unthank, Mark Holmes, Nelson English, Richard Brownstein, Tom Sloan, James Rask, Russ Peyton and Keith Jones.

Mr. Sloan gave a report of the Employment Committee. He stated that the Human Relations Commission is now in a position to fill certain needs of the city and enlarged on three areas.

(1) He pointed out that the city hires over 3,000 people, making it one of the largest employers in the state. It was recommended that we should know the number of non-white employees in various departments of the City. The Committee felt that the City should be above reproach in its own employment practices, therefore, would recommend that a study be made to determine the problems, if any, in minority employment. It was felt that they should work with the heads of departments to see if it would be of advantage to give leadership training programs for supervisory personnel. The Committee was also concerned that the City should make sure that there was no discrimination by people with whom the city did business, and that all city contracts should include non-discrimination clauses.

(2) To coordinate the efforts of the many groups now engaged in the employment picture, such as the Urban League, C-Cap, Youghth Opportunity Center, N.W.A.C.P., State Employment Service, Y.M.C.A. and others.

(3) Work with employer organizations, such as the Chamber of Commerce, Pacific Management Association and others, in regard to hiring members of minority groups.

Chairman Rosenbaum suggested Mr. Sloan prepare a time table and operating manual for the benefit of the Director.

Russ Peyton extended regrets from Ken Evans for not being able to attend the meeting today. Mr. Evans assured the Commission of his continued interest and wished he had the time to make all the meetings.

Mr. Rask stated that the Housing Committee had not met, because of the absence of Mr. Evans. He did report, however, on the January 19th joint meeting of the Council of Churches and the Housing Authority. The Housing Authority of Portland estimates that 10,000 units are needed in Portland. He read a comparative report from other cities. He stated that it does not seem fair that housing projects, such as Hillsdale Terrace, should have to be delayed by hearings when private builders can secure their permits in much less time. He reported that the area around the Dekum Ct. has been steadily improving since its inception. The Portland Housing Authority is the only city house-leasing program. They are in the process of leasing apartment house units. All units must measure up to certain standards and must be approved before being leased. They need 300 units for the elderly and 300 units for the non-elderly. They plan to lease 200 units by April 1 and, thereafter, 50 units per month to supplement other housing programs.

Mr. Rosenbaum stated that the Housing Authority is interested in providing a climate in which the property owner is happy with the program--repair of property damage, proper sanitation, etc. The Housing Authority will lease one unit with the hope of taking over the entire apartment in time.

Mr. Rosenbaum asked Mr. Rask to prepare a policy manual for 1967 concerning this matter.

Mr. Rosenbaum stated that \$15,000 is available to establish a Police community program, and he feels that the Portland Police Department has not taken advantage of this possibility.

Keith Jones stated that the report of costs and "how to put it together" is expected soon. He also said that Portland State and the Police training department of the Police Bureau are working together on how to accomplish the production of a film.

Mr. Holmes suggested that a Human Relations newsletter might be of help in making the Commission known to the internal workings of the City Government and help further understanding of the Commission's objectives.

Keith Jones stated that the Police Department wants information from the Commission on how to help situations in parks and communities, and has a need for contacts in order to get the word when situations are building up into trouble, so that they can settle it before it reaches the crisis stage. He also stated that where there is cooperation between the community members, community organizations such as C-Cap, Park Bureau and the Police Department, and good communications, much of the trouble has been alleviated.

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Concerning the \$15,000 available for a film, Mr. Brownstein stated that it would be of more use to appoint a member specifically concerned with the image of the Policeman and Human Relations Department, who would try and show an effective non-emergency type of interest in the problems. Keith Jones stated that this is already being done, but there still could be a public information bureau. He stated that the Chief of Police wants, not one or two men concerned, but all policemen should become involved in community problems as much as they can; in other words, become human relations men.

Mr. Rosenbaum stated that New York created an advisory commission which acted as a clearing house to advise the Police Department. This would create an image and make the public aware of the difficulties of Police recruiting, etc.

Keith Jones felt that the Commission should take a good look at how the Police Department is administered and what their problems are, as, he feels, there is a lack of knowledge about how the Department works. The proposed movie could train teachers, so that they can understand these problems also.

It was suggested that an Advisory Committee look into the recruiting difficulties of the Police Department.

Mr. Brownstein discussed how to involve the business community in the work of the Commission. He suggested that an award be given to 3 businesses, ranging in size from small to large, for their activities in behalf of human relations in the employment field. The award would be accompanied by a citation in detail of what they had accomplished in the specified time, etc. Mr. Rosenbaum referred this to the Employment Committee and asked them to present the commission with a report at the next meeting.

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Mr. Sloan reported on a group of teen-agers in the Jefferson High district who organized their own dance club. It was an all-Negro group. They did all the work themselves, paid all expenses from proceeds of the dance, and were able to present the Albina Art Center with \$140 or \$150, on one occasion, and an adding machine on another. They had from 150 to 200 children, and they all had a good time. The next dance drew about 2/3 Negro and 1/3 white, and there were no problems. Mr. Sloan thought something as cooperative and well-planned as this should have some sort of publicity.

The meeting adjourned at 4:20.

Secretary

MINUTES OF MEETING
HUMAN RELATIONS COMMISSION

March 1, 1967

The meeting of the Human Relations Commission was held March 1, 1967 at 3 p.m. in Conference Room 321, City Hall. The meeting was called to order by the Chairman, Fred Rosenbaum. Present were: Fred Rosenbaum, Richard Brownstein, Mark Holmes, James Rask, Tom Sloan, Nelson English, Dr. Booker Lewis. Also present were Russ Peyton, Keith Jones, Dep. Chief Carr, and John Holley.

A motion was made, seconded and passed to approve the minutes of the last meeting as mailed to the members.

Mr. Rosenbaum congratulated Russ Peyton upon being recipient of the Brotherhood Award from B'nai B'rith Lodge.

Mr. Sloan, reporting for the Employment Committee, expressed the difficulty of deciding on a time table. He indicated that conversations will take place with City department heads. The Committee will establish contact with the employer community. He talked of meeting with the Personnel Management Committee of the Chamber of Commerce, and hope to orientate this committee to our goals, enlist ideas from them, for many are interested in taking effective action.

Mr. Rosenbaum expressed his concern regarding difficulty finding mortgage money in the Albina area. People have difficulty obtaining loans for remodeling, home improvements, etc. We want to make all lending facilities in our City available to those people who wish to make some gains. Mr. Peyton stated the boundaries of the area, then read a report on this area pointing out that these people had, more or less, been put in "pawn" because of the fact that the Development Commission had stated as far back at 1962 that this area should be torn down. Property owners are reluctant to improve properties when they don't know what is going to happen. Lending institutions are reluctant to loan money in an area that is running down.

Mr. Rask gave a report on the Housing Committee. A meeting was held on Feb. 16th with Portland Council of Churches and Portland Housing Authority. It was pointed out that Portland is the first city in the Northwest to engage in the leasing program. Mr. Rask stated that in regards to the Hillsdale Project, the Housing Authority wanted more time to develop data on the density of similar projects in other cities.

Mr. Rosenbaum stated that the Union Manor deal had fallen through because unions and the government could not agree. It was to have been financed equally by FHA and PHA.

Mr. Peyton then reviewed the Budget of the Commission. Mr. Peyton stated that City employees had received a 2% raise, the secretary's salary would be changed as the original budget provided for a jr. secretary, our present secretary is a sr. secretary. The amount allocated for office supplies could be reduced. Dues and memberships for Mr. Rosenbaum and Mr. Peyton would be increased to \$120.

Mr. Peyton stated that Portland State College is interested in a student work program and hopefully the Commission can use some of the students. There is some compensation to the students for their work, but it would be difficult at this time to include this item in the budget. Mr. Rosenbaum read budget to the members. He stated that the Urban League Convention will be held in Portland in August and the National Convention of Housing and Urban Officials in October, and that the Commission should include in the budget the cost of a portable display to be used for both conventions, also at the State Fair, meetings of educators, etc. Mr. Sloan discussed his experiences with displays, ie. costs, etc. A motion was made, seconded and passed to allocate \$500 for display purposes. A motion was made, seconded and passed to approve the budget as read.

Mr. Brownstein stated that the Commission make an concerted effort to remain in their total budget for next year. Mr. Rosenbaum stated the printing item would be used for pamphlets, and that as the National Urban League Convention and Housing Convention are being held in this City, we ought to be on record in the display area.

Mr. Sloan mentioned looking ahead in next year's budget to the possible need of an assistant director.

Mr. Rosenbaum discussed where additional help can be secured. Mr. Peyton mentioned the College Work Program and stated he has arranged for meeting with Portland State College to go into details regarding this.

Mr. Peyton reported on the City's summer recreation program in regard to the Albina area. The Park Bureau is losing 17 staff members because of a cut in the budget. The City does not have within the present budget enough money to cover any of these services for 1967. The matter was referred to Mr. Brownstein's committee.

Mr. Peyton reported on the Oregonian problem and incidents leading up to discontinuance of home deliveries covering eight routes in the Albina area. Negotiations are under way to see if it would be possible for C-Cap to take over this franchise dealership for all of the routes in the Albina area. If this could be worked out, it would give young men who are not now employed, work experience and some money. Mr. Peyton explained he is working with the Oregonian and C-Cap to try to bring this about. Mr. Holmes stated this problem of collections is not unique to Albina, but in all parts of the City. Mr. Rosenbaum stated the system itself invites this type of thing because the newspaper dealers put emphasis on new subscriptions by contests, prizes, etc.

Mr. Peyton stated there were complaints of discrimination from Indians

having youngsters in school. Mr. Peyton asked the Chairman if he would want to appoint a committee to work with a group of Indians who are attempting to form a center to assist in the orientation of Indians from reservation life to urban life. Mr. Rosenbaum said he wanted to consider the matter further.

The Model Cities Demonstration was mentioned in the report given by Mr. Rask.

Mr. Peyton stated he has an appointment with Mr. Bigham of the Portland Development Commission before making any recommendation. Mr. Peyton will investigate further the housing problem in Albina area.

The Commission hopes to have a work-copy of our operational manual dealing with housing, employment, youth activities, community tensions, police training as refers to minority groups. The State of Oregon was given \$16,000 at Portland State College and U.-O. to make an outline of how police-community action could be accomplished.

Mr. Sloan mentioned that the City Club is establishing a study committee to repeat for the third time, a study of the Negro in Portland. He also announced that the Beaverton Human Relations Committee is sponsoring on March 4th the production, "In White America", at Beaverton High School Auditorium with proceeds going to the Albina Art Center.

Mr. Brownstein asked the reason for this Commission's involvement in the Emanuel Hospital expansion program. It was pointed out that the project will extend to Williams Avenue and that this Committee will want to know if the full impact on the community has been thought through. Mr. Holley stated this expansion displaces St. Martin Day Nursery.

Meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Geraldine Henry
Secretary

MINUTES OF MEETING
HUMAN RELATIONS COMMISSION

March 22, 1967

The meeting of the Human Relations Commission was held March 22, 1967 at 3 p.m. in Conference Room 321, City Hall. The meeting was called to order by the Vice-Chairman, Richard Brownstein. Present were: Richard Brownstein, Dr. Unthank, Mr. Holmes, Mr. Evans, Mr. English, Mr. Sloan. Also present were Russ Peyton, Keith Jones, and Deputy Chief Carr.

The minutes of the last meeting were approved as mailed to the members.

Mr. Peyton notified the members of this Commission that their budget has been submitted to the Mayor.

The members recommended the attendance of Mr. Peyton at the meeting of Human Relations officials to be known as Urban Directors, to be held in San Francisco, March 30th and 31st.

Mr. Peyton reported that he has been asked to head one of the discussion groups at a U.S. Treasury Department 2-day seminar for supervisory personnel to be held sometime in June. Mr. Sloan volunteered to be a resource person.

Mr. Peyton also mentioned that the Governor's office has consulted this Commission in regards to appointments for the State Apprenticeship Council.

Mr. Peyton reported further on the Indian problem, stating that he has been working with the Community Council and the American Friends Service Committee in creating sources of aid and information to the Indian community. The A.F.S.C. has indicated extreme interest and will be one source that will probably provide money to create an Indian Center. Mr. Peyton stated he wished he could come up with figures as to number of persons needing such aid, but such information is not available at the present time.

It was reported that a new city directory of City services has been compiled to be distributed to neighborhood service center, block workers, aides, etc.

A newly formed group known as the "State of Oregon Council of Organizations for Social Progress", was reported by Mr. Peyton. Organizations joining together are low income groups, social welfare agencies, economic opportunity programs, and interested individuals. First order of business was to concentrate on the bills before the current session of the legislature. This included minimum wage, Medicaid Title 19, Family Court bill, school social work bill, and migrant farm worker legislation.

Mr. Peyton brought up the suggestion of an all-day, shirt sleeve session for the Commission, to evaluate the Commission, a study of its size, staff, budget, and how best to program itself to cope with the economic and social changes that are taking place within the City. Mr. Brownstein opened this to discussion, and all members present agreed to make themselves available on a Saturday for such a session. The matter will be referred to Mr. Rosenbaum for his consideration.

Mr. Sloan reported for the Employment Committee: The first recommendation was for development of minority employment statistics of the municipal work force with a target date of June 1st. Recommending an attempt be made to enlist the assistance of all heads of departments in human relations, looking toward a course to be given in human relations to all supervisory personnel. Suggest that present conversations between the Employment Committee and the City Attorney's office continue for additional exploration in non-discrimination clauses in all City contracts. Continue work with the Chamber of Commerce, Northwest Personnel Management Association to seek their help in overcoming some of the discriminatory problems in employment that face minorities.

The question of whether City contracts should have a non-discrimination clause was brought up. Mr. Jones stated that most City contracts go out under Federal money and are under Federal or State law. The City does not have a direct ordinance and the City attorney felt that, other than a policy statement on this, we shouldn't go beyond this.

Mr. Sloan reported briefly on three Senate bills before the legislature concerning employment: Senate Bill #504 which makes any State minimum wage law applicable to agricultural labor, referred to Agricultural Committee, chaired by Raphael Raymond; Senate Bill #446 authorizes the Commissioner of Labor to use subpoena powers in investigation of employment discrimination practices, bill is in Labor and Industries Committee, chaired by Victor Atiyeh; House Bill #1508 deletes the present exceptions and includes any person or agency who engages the personal services of one or more persons. At the present time, employers to be covered by the Fair Employment Practices Law, must have 5 or more employes. This bill is in Labor and Management, chaired by Joe Rogers.

Mr. Brownstein opened discussion if, as a Commission, we should be lending support to legislation. It was suggested that Mr. Peyton and Mr. Jones discuss this with the Mayor.

Mr. Peyton reported on legislative bills that Mr. Rask's Housing Committee would be interested in--House Bill #1549 authorizes up to \$500 liquidated damages upon proof of discrimination in the rental or sale of real property. Bill referred to the State and Federal Affairs Committee, chaired by Robert F. Smith; Senate Bill #420 prevents requests of information relating to a person's race or color on applications for loans, credit or insurance and prohibits the recording of such information with respect to such applications. This bill is in the State and Federal Affairs, chaired by Glenn Huston.

Mr. Brownstein reported for the Youth Committee stating that Mr. Peyton and he might work toward the composition of a list of people that could be representative of such groups

as the Y's, Urban League, Police Dept., C-Cap, the schools, without being directly appointed by such groups.

There being no further business, the meeting was adjourned at 4:30 p.m.

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MINUTES OF THE HUMAN RELATIONS COMMISSION MEETING
May 24, 1967

The meeting of the Human Relations Commission was held May 24, 1967, at 3:00 p.m., in the Conference Room, 321 City Hall. The meeting was called to order by the Chairman, Fred Rosenbaum. Commissioners present were Mrs. Ruth Richardson, Dr. Booker Lewis, Dr. DeNorval Unthank, Mark Holmes, Ken Evans, Nelson English, Richard Brownstein, Tom Sloan and James Rask. Also present were Russ Peyton, Keith Jones, Deputy Chief Carr, Judge Jordan and John Holley and Captain James Purcell.

The minutes of the March meeting were approved as mailed.

Mr. Rosenbaum called attention to the brochure on workshop in human relations to be held at Pacific University June 19 through July 7 and informed the members that Dr. Ritchie and Paul Bender had extended an invitation to each member of the Commission to attend any of the workshops or seminars as guests of Pacific University.

Russ Peyton announced the program for the Second Annual Regional Conference of the National Association of Intergroup Relations Officials to be held at the University of British Columbia June 23 and 24, and urged any member of the Commission to attend. Russ Peyton also asked the Commission to recommend his attendance at this Conference. A motion was made recommending his attendance, and it carried unanimously.

The Chairman then asked Russ Peyton to discuss some of the Civil Rights Bills now before our Oregon Legislature, and he reported on House Bills 1549, 1508, 1481 and Senate Bill 420. Unfortunately, not one of these Bills appears to have any chance of passing at this Legislature.

Following the report on legislation, the Chairman read two letters from Attorney Philip Lowthian requesting an open proceeding for two of his clients. Mr. Lowthian and Mr. Mike Stockman were accompanied by 8 to 10 young men who were invited into the meeting. The Chairman then acknowledged the receipt of Mr. Lowthian's request for a hearing and asked Mr. Lowthian to have his clients present their case. After hearing the complaints, an executive session followed which continued until 5:00 p.m. At that time the meeting was adjourned.

MINUTES OF MEETING
PORTLAND HUMAN RELATIONS COMMISSION

June 28, 1967

The regular meeting of the Portland Human Relations Commission was called to order by Chairman Rosenbaum at 3:00, Wednesday, June 28, 1967. Roll was called. Present at the meeting were Mr. Rosenbaum, Mr. English, Mr. Rask, Mr. Sloan, Dr. Lewis and Dr. Unthank. Also present were Russ Peyton, Keith Jones, and Deputy Chief Carr.

The minutes of the previous meeting of the Portland Human Relations Commission were discussed. Mr. Sloan moved approval of the minutes as written. Second by Mr. English. So ordered.

Tom Sloan gave a report of the Employment Committee regarding goal dates for various projects. Mr. Sloan stated that the defeat of House Bill 1508 had necessitated in changing many original completion dates. Mr. Sloan stated that the City Attorney had been contacted and was requested to give a ruling on the legality of keeping records showing race, etc. It was the opinion of the City Attorney that unless there was a bonified occupational requirement or because of other legitimate reasons, this would be unlawful. Mr. Sloan requested approval for the committee to ask Norman Nilson, Commissioner of Labor, for the right to keep the necessary records. Approval was granted.

Mr. Brownstein, who was to give a report on the Youth and Education Committee, was called out of town, and in his absence Mr. Peyton gave a report. Mr. Peyton stated that as of this afternoon, June 28th, San Francisco stated that the requested \$112,253 budget had been approved and official notification to this effect was on its way. Mr. Peyton stated that this would enable the summer crash program of the Park Bureau, plus many other programs, to begin and that most of the positions had been filled, pending this budget approval.

Mr. Peyton reported on the C-Cap project to bus students from the Albina area during the summer months. Mr. Peyton stated that this office had raised \$200 to start this program rolling.

Tom Sloan reported that on the Woods and Johnson complaint against the police department, there would be a meeting regarding this complaint on June 29th and it is hoped that the entire incident will be cleared up within 10 days. Mr. Rosenbaum read a letter from Philip Lowthian, legal aid service, stating that he hoped this investigation would be cleared soon as it was having "predictable results among some of the young men in this community."

Mr. Rosenbaum expressed his feelings that sometimes Legal Aid created more unrest in the community than justice by "drumming up" clients that

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do not actually have complaints. Mr. Rosenbaum stated that it had come to his attention recently that at a National Convention of Legal Aid officials a national officer was heard to say that legal aid should look into public housing. It was Mr. Rosenbaum's feelings that legal aid ~~insights~~ ^{insights} people to register complaints where none are needed. They are in affect "out shopping for clients to make a monthly report look good".

Keith Jones stated that he felt it was very interesting and worthwhile to note that about 20 police officers had participated in Operation Listening Post. Mr. Jones stated that this was a project at Jefferson High School where police officers answered frank questions from the students.

Mr. Jones stated that during the conference in Canada last week it was quite noticable some of the variations between United States laws and Canadian laws. Mr. Jones stated that wire taping was considered legal in Canada and that any information, no matter if it was obtained illegally, was admissible as evidence. He stated that one phrase that was quite catchy at the convention was " Police should be a part of the Community instead of apart from the Community".

It was decided that a special meeting of the Human Relations Commission would be called in about 10 days to complete the investigation on the Woods and Johnson complaint, and to close the file.

Mr. Rosenbaum asked Mr. Peyton if he knew the outcome of the budget regarding funds for flyers and display materials for coming conventions in the Portland area. Mr. Peyton said he was not sure of the outcome of the budget meeting but assured the Commission that there would be flyers and displays for the conventions from the Commission.

The meeting was adjourned at 4:00 pm.

Respectfully submitted,



Carolyn L. Moke
Commission Secretary

July 26, 1967

The regular meeting of the Portland Human Relations Commission was called to order by Chairman Rosenbaum at 3:15 p.m., Wednesday, July 26, 1967. Roll was called. Present at the meeting were Mr. Rosenbaum, Mrs. Richardson, Dr. Lewis, Dr. Unthank, Mr. Brownstein, Mr. Sloan, and Mr. Rask. Also present at the meeting were Russ Peyton, Keith Jones, and Richard Boyer.

The minutes of the previous meeting of the Portland Human Relations Commission were discussed. Mr. Sloan moved approval of the minutes as written. Second by Mr. Rask. So ordered.

A letter of resignation was read by Chairman Rosenbaum from Ken Evans. Mr. Evans stated it was with regret that he had to resign from the Commission but his present work load was such that attending the meetings was impossible. Mr. Rosenbaum stated that he had drafted a letter to Mr. Evans thanking him for his service on the Commission.

Mr. Rosenbaum introduced Richard Boyer, a local real estate broker, who has been chosen to replace Mr. Evans on the Commission. Mr. Rosenbaum stated it was only a matter of formality before Mr. Boyer would be made a member.

Mr. Rask reported on the housing committee's activities. Mr. Rask stated that Portland presently has 927 public housing units. There is a waiting list of 893. Mr. Rask stated that there are several projected units including Hollywood East with 300 units; Hillsdale with 60 units; Columbia Villa will be increased to 38 units; and also projected is remodeling of Dekum Court. Mr. Rask stated that after speaking with a couple tenants under this program he felt the effects sociologically were most satisfactory. These people, he said, are able to maintain pride in their neighborhood housing atmosphere.

Mr. Sloan reported on the letter to the Commissioner of Labor which had been discussed previously at the June 28th meeting. Mr. Sloan stated that the letter is being drafted and will soon be ready to mail.

Mr. Sloan reported on a proposed task force which would consist of people from the Human Relations Commission, Chamber of Commerce, Manpower Development, State Employment, poverty program, etc. Mr. Sloan stated that this committee might be able to persuade employers who are not now employing minority group members to take affirmative action in seeing that they are employed in their establishments. After discussion by the Commission Mr. Sloan moved that the Human Relations Commission encourage the formation of a task force for the purpose of encouraging business firms which are not now employing minority group members to take part in an affirmative action program.

Seconded by Mr. Rask. So ordered. A luncheon meeting was set up for Tuesday, August 8th, at the Aero Club to bring together members of such a committee to discuss the problem. It was also suggested by the Chairman that immediate news releases be drafted.

Mr. Peyton reported on the activities of the Human Relations office during the past month. Mr. Peyton reported on a recent meeting he had with contractors who have government contracts with the atomic energy commission at Pasco and Richland Washington. These contractors outlined their various recruiting programs, the type of jobs available, and their own on the job training program. Mr. Peyton told the Commission of the recent passage by City Council of an ordinance enabling himself, Keith Jones, and Carolyn Moke to attend the coming Urban League conference at the Hilton. Mr. Peyton told of a letter the Mayor had received from the National Conference of Christians and Jews, Inc. expressing appreciation for his presentation (Mr. Peyton's) at a recent workshop at Pacific University. Another letter was read from the First Baptist Church thanking Mr. Peyton for information sent to them. Mr. Peyton told of a scholarship committee for the Ford Foundation he had been made a member of; the happenings with the Indian Center; his help in aiding the social workers in the school district who were cut with the recent school budget defeat; visitors from the economic opportunity division from Washington who discussed youth employment; happenings regarding the north branch YMCA teen dances; meetings with students from Portland State College who are working on a pamphlet on youth rights and responsibilities; and a letter in the newspaper from Donald Young who complained of the treatment he had received since coming to Portland from Oklahoma City. Mr. Peyton said that the office had cooperated with the Urban League in attempting to get this matter straightened out.

Chairman Rosenbaum stated that he felt Mr. Young should be invited to the next meeting of the Human Relations Commission to tell the Commission members of the discrimination he spoke of in his letter in the paper. Mr. Rosenbaum stated that if he could not be at the meeting a Committee made up of Mr. Peyton, Dr. Lewis, Mr. Brownstein, and himself should attempt to meet with him at his convenience.

Mr. Brownstein reported on the pool in the Albina area. It was stated that the portable pool is now in use at Knottstreet. Mr. Brownstein brought up the cut in the school budget and how it effects the Model School program. He suggested that the Commission might take some active part by meeting with school board members to assist in any way possible. The general feeling was that any thing the Commission could do to assist in this situation would be helpful.

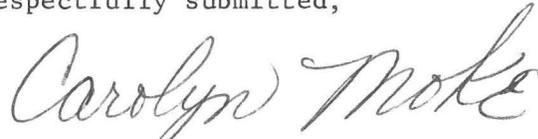
Minutes of Meeting

July 26, 1967

Mr. Sloan passed out his Committee's report on the Johnson-Woods complaint against the Police Department. The Commission members read the report and minor changes were made to the report. Mr. Rask moved acceptance of the report as amended by the Commission. Seconded by Dr. Lewis. So ordered. Chairman Rosenbaum directed that copies be sent to Mr. Lowthian at Legal Aid; the Mayor of Portland, and the Chief of Police.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Carolyn Moke". The signature is written in dark ink and is positioned above the typed name and title.

Carolyn Moke
Secretary

cm

TERRY D. SCHRUNK
MAYOR



RUSSELL A. PEYTON
EXECUTIVE DIRECTOR
316 CITY HALL

HUMAN RELATIONS COMMISSION
CITY OF PORTLAND
OREGON

September 1, 1967

The regular meeting of the Portland Human Relations Commission was called to order by Vice Chairman Brownstein at 3:20 p.m., Wednesday, August 31, 1967. Roll was called. Present at the meeting were: Mr. Brownstein, Mr. Holmes, Mr. English, Mr. Sloan, Mr. Boyer, Dr. Lewis Dr. Unthank, and Mr. Rosenbaum. Also present at the meeting were Russ Peyton, Keith Jones, and Deputy Chief Carr.

The minutes of the previous meeting of the Portland Human Relations Commission were discussed. Since there were no corrections the Chairman moved approval of the minutes. So ordered.

Mr. Sloan reported on the Task Force meetings which have been held during the past month. He stated that at the original meeting in the Mayors office approximately 30 business and civic leaders attended. Following this meeting there was a meeting with some of the executive committee from the Chamber of Commerce at which their President, Bob Hazen agreed that the Chamber would concentrate its efforts in the area of improving job opportunities and that the Chamber would promote the "on the job" training of the Urban League, job development program of the Equal Opportunity Commission, the job search program of the Albina Neighborhood Center, and also cooperate with the Youth Opportunity Center of the State Employment Service. The Chamber will urge their membership not only to work with the various organizations, but, to work for an affirmative action employment policy.

Mr. Sloan also reported that a merit employment committee is being formed, whose emphasis is on affirmative action and voluntary employing of minority. He also commented on some of the statements made in Portland by Mr. Jackson, E.E.O.C. Commissioner, and that Mr. Jackson would be informed in a most polite manner that we would appreciate him telling the truth.

Russ Peyton reported on a meeting with the Mayor and Multnomah County Central Labor Committee. He reported that a committee of this group was appointed to study what might be done in the area of employment and apprenticeship. It was agreed that Russ Peyton would meet with this committee.

Mr. Brownstein reported on the Youth and Education Committee's action during the past month. He stated that after the last Human Relations Commission meeting, at which time the members expressed concern over the model school program he talked with the assistant superintendent, in charge

of the model school program. It was learned from that meeting that the school budget defeat would not eliminate or reduce the present model school program, although it would eliminate some hopes they had for an expansion of the program.

Deputy Chief Carr reported on the baseball game between the Albina Panthers and the Portland Police Department. He stated that the Police Department gave it a good try - but, the Panthers beat them 5 to 1.

Mr. Jones added that the Police Department felt that this might become an annual event and that the news coverage might possibly make national television. Mr. Jones also said that he felt this was a very healthy way to have better dialogue between the young people and the police.

Mr. Peyton reported on the activities of the Human Relations Commission office during the past month. He stated that a number of people have contacted this office with their solutions to the racial problems of the City. These people are all well meaning, but it takes much of the Director's time listening to them. Mr. Peyton stated that he was sorry to report that this office found it necessary to tell the north branch YMCA that the teenage dances would have to be stopped at their present location at 8th and Killingsworth. The disturbances in the area have not quieted down even after the fine efforts made by the Y director. Mr. Peyton stated that he and Mr. Jones have taken the matter up with the Park Department and hopefully the Knott Street Community Center will be made available for these dances in the future. Mr. Peyton stated that he had worked with Carl Sandoz on establishing a top priority for organizations that are involved in working toward an intergrated harmonious society. Mr. Peyton stated that he felt this office was able to be of some help in assisting to make arrangements for the National Urban League conference. One of the real pleasurable events that the office had was working with the Governor's office for the reception at Governor McCall's home on Sunday afternoon. Mr. Peyton stated that he and Mrs. Moke spent most of their time at the convention attending various workshops.

Dr. Unthank reported on the television show that he and Mr. Peyton had been on. Dr. Unthank stated that he felt the show was used to its fullest potentials and that he had received several calls about the show after it was televised.

Mr. Peyton reported that during the month of August he spoke at the Optimist Club at the Hilton Hotel; was a leader of an all day session at Pacific University on inter-group relations; also an all day session at Portland State College; and made a talk before the leadership training conference on the "Morals and the Ethics of Youth." Mr. Peyton stated that Dr. Unthank, Captain William Taylor, and he did a half hour program on Channel KATU on the underlying causes of strife and hopefully what could be done to prevent them from happening.

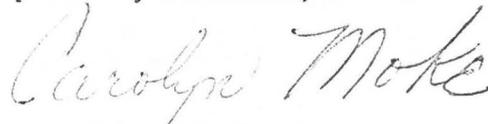
Deputy Chief Carr stated that he had been contacted by the State Employment Service at their new location on Williams Avenue, requesting

that the Police Department furnish them with a list of names, who the department felt would be helped if they could be employed. Deputy Chief Carr stated that the gentleman with whom he talked stated that the Employment Service had ways to "motivate" them. Deputy Chief Carr indicated he was not sure how they proposed going about getting such a list of names.

Tom Sloan stated that he knew of this operation and by "motivate" they mean take cars around to these kids homes and make them get up and go out to work. It seems to be working, he stated.

The meeting was adjourned at 4:25 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Carolyn Moke". The signature is written in dark ink and is positioned above the typed name.

Carolyn Moke (Mrs.)
Secretary

The regular meeting of the Human Relations Commission was called to order by Chairman Fred Rosenbaum at 3:00 in the Conference Room of City Hall. Present were Mr. Sloan and Mr. Holmes. Also present were Mr. Peyton, Director of the Human Relations Commission; Mr. Gene Rossman and Mrs. Ruth Drury of the Housing Authority, Deputy Chief Carr and Mrs. Donna Johnson, secretary. No quorum was present so an unofficial meeting was held.

Mr. Rosenbaum appointed a Nominating Committee for new officers for 1968. The Committee is to report at the next meeting. Those appointed were Mr. English, Dr. Unthank, with Mr. Peyton to sit in. Members of this Committee are free to nominate among their own members for any position.

The Chairman appointed a committee consisting of Mr. Richard Brownstein, Mr. Tom Sloan, and Mr. Russ Peyton to plan the annual dinner which will be a no host dinner for members of the Commission, ex-officio members and other interested parties.

Mr. Rosenbaum discussed HUD's directive to the Housing Authority regarding the Master List Plan for tenant selection, i.e. Boston Plan. Portland's present plan provides very well for Negro integration. The Housing Authority has written a letter to HUD explaining this and requesting permission to continue using the local plan. He called on Mr. Rossman and Mrs. Drury to expand explanation.

Mr. Rossman stated that the Boston Plan's main feature is that it encourages integration. The main feature of the plan is that a name at the top of the list is offered a vacancy in an area predetermined by HUD, if it is refused by the prospective tenant, their name goes to the bottom of the list. This results in people being placed in the district that HUD wants them to be in. People are very unhappy over this situation.

Mrs. Drury stated that it is hard to leave old neighborhoods, relatives, or church and be required to move to the other end of town. The Boston Plan is an admitted failure by its originators. Their main objective is to have every Housing Authority project integrated.

She stated that any Housing Authority project that feels justified in continuing the same procedure after October 30th needs approval from the HUD. Our letter to HUD gives justification for our present plan - we anticipate approval. The present plan takes each applicant in chronological order, allowing the participant to be housed in a project of his choice and be able to turn down an offer and keep their place on the list. Most turned downs have occurred because of church, family, shopping center locations.

Tom Sloan asked if this is a statutory requirement or an administrative directive. He was informed that it is an administrative directive.

Mrs. Drury stated that all applicants for either family housing or housing for the elderly are taken in chronological order. They are given the opportunity to take the first vacancy that occurs that fits their bedroom requirements. They are given three choices then they must go to the bottom of the list unless there is a hardship clause invoked such as being 20 miles from work, etc.

Mr. Rossman stated that the conventional program and leasing program would be on different lists. If the people want to, they could go into the leasing program and get the location they wanted.

Mr. Holmes stated that it had been the work of a number of years to set up the present plan and this one seemed to work out most fairly.

Mr. Sloan asked what groups are known to favor the Boston Plan. The answer, from Mr. Rossman, was NOA, NAACP, and others. The Housing Authority was previously investigated by all these groups in Portland and the investigation could turn up nothing against their present system because they made no exceptions and never deviated. There were 14 groups investigating including the Human Relations Commission, Mr. Rossman stated.

It was suggested by Mr. Rosenbaum that since no quorum was present that Mr. Peyton poll the other members of the Commission and should they agree he would then write a letter endorsing the present operating procedure of the Housing Authority of Portland.

Mr. Sloan stated that the objective is to make life more livable for people who do not have much money. Certainly the needs of people to be served need to be taken into consideration. There may be a more acceptable compromise which the Housing Authority may approve of, if they disapprove the present plan and insist on the Boston Plan or nothing.

Mr. Rosenbaum stated that there was no choice between plans. It would be as it stands now, or the Boston Plan.

Mr. Sloan stated that an administrative directive is appealable, as long as it is not a statutory requirement.

Mr. Rosenbaum replied that many committees who had questioned the present plan seemed satisfied with the way the present plan is working out such as ACLU, Democratic Central Committee, etc. As far as he knew everyone is happy.

Mrs. Drury stated the only thing required in the Boston Plan is that there be a 15% mix of Negroes and we have that except for the elderly. Our applications from Negro elderly do not reach those proportions.

Mr. Sloan replied that the reason could be that Portland has a young Negro citizenry.

Mrs. Drury stated that HUD wants to keep cities from taking applications in separate parts of the city and then placing persons in the separate parts according to the applications. She stated that we now have a central

location except for N.W. Towers and their applications are time dated and sent into the central office with the others.

Mr. Sloan stated that as it stands now, under the present plan, persons have the right of refusal for three times before they go to the bottom of the list, except in the case of hardship clauses.

Mr. Rosenbaum thanked Mr. Rossman and Mrs. Drury for coming and then Mr. Rossman left.

Mr. Rosenbaum asked Mr. Sloan for a report from the Employment Committee. Mr. Sloan talked about some proposals that are still in the development stage regarding community training programs to serve the needs of disadvantaged persons.

Mr. Rosenbaum asked if the program was designed for the total community and whether any employer could benefit from the training these people will receive.

Mr. Sloan stated that the trainees are free to accept any job they are offered.

Mr. Holmes stated that the LEAP program has the approval of the National AFL-CIO. He felt the chief problem would be the lack of interest of people to this program.

Mr. Rosenbaum asked about the Consolidated Freightways plan. Mr. Holmes stated the fellow couldn't pass the ICC test and no one in the company would go on a sleeper cab with him so the program is still cooking.

Mr. Peyton explained the LEAP program and stated that it was having trouble getting started in Portland because of the opposition of the Building and Construction Trades. Specifically Kirkland and Halvorson oppose. It had been told to Mr. Peyton that these two men were approached by a Negro which killed the plan before it got started. This program would bring to the attention of Negro youths and their parents the qualifications needed to enter the Trades and Apprenticing programs.

Mr. Holmes stated that the State Labor Commission would have information on this. The new laws make a High School diploma a standard requirement.

Mr. Peyton reported on the Lewis and Clark project. He stated that Mr. John Phillips, assistant to the President of Lewis and Clark, and Dr. Howard, President, are interested in doing something - perhaps a 2 day assembly on the racial problems in Portland with emphasis on housing. They want this assembly to be jointly sponsored by Lewis and Clark, and the Human Relations Commission. They feel that it would be possible for them to get a grant of \$5,000 or \$6,000 so a national speaker could be brought to the meeting. This would attract 300 to 400 people. The suggested time was spring vacation or summer of 1968 when the College would not be in session and people could stay in the housing facilities on the campus. All colleges, universities, industries and labor would be invited to participate. Industry is moving into the suburbs and people

need to have housing in these districts.

Mr. Rosenbaum instructed Mr. Peyton to poll the Commission members by phone to get their feelings on this project so preparations could be started.

Mr. Peyton reported on the NAIRO convention in Detroit November 13th through 17th. The western group of Human Relations Directors are going a day early to hold their regular meeting prior to the main conference. Mr. Peyton was instructed by the Chairman to poll the Commission members to get official sanction to his attending this convention.

Deputy Chief Carr stated that he had a notice of a meeting at Portland State College held about November 14th through 16th. He stated that the Chief of Police for Los Angeles and Oakland would be participating. This program is being sponsored by Portland State on Police and Human Relations. Deputy Carr stated that he will be getting more information on the meeting and would let the Commission know what he found out.

* * *

The Commission members were polled by telephone after the regular Human Relations Commission meeting. The members approved the writing of a letter to HUD by the Commission; were enthusiastic regarding the Lewis & Clark conference; and approved the Director attending the Conference of NAIRO in Detroit the week of November 13th.

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