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191043

Ordinance

Create a new non-represented classification of Streetcar Maintenance Supervisor and establish a compensation range for this classification

Passed

The City of Portland ordains:

Section 1. The Council finds:

- In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new non-represented classification and establishing a compensation rate, effective 30 days after council approval.

NOW, THEREFORE, the Council directs:

A. The following classification is being created:

Job Class	Pay Grade	Effective Date
Streetcar Maintenance Supervisor	57	30 days after Council Approval

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
October 26, 2022

Auditor of the City of Portland
Mary Hull Caballero

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Human Resources;](#)
[Management and Finance](#)

Contact

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Requested Agenda Type

Consent

Date and Time Information

Requested Council Date
October 26, 2022

Impact Statement

Purpose of Proposed Legislation and Background Information

The Portland Bureau of Transportation seeks to create a new classification of Streetcar Maintenance Supervisor that reflects the specialized skills and knowledge required for these positions. These positions are responsible for directly performing the most advanced maintenance procedures on Streetcar and related assets, as well as supervising a team that includes TriMet employees. The level of specialization and hands-on work required of these positions is not captured by their current classification of Maintenance Supervisor I - Exempt.

Financial and Budgetary Impacts

There is no direct cost to create the new classification. The Streetcar Maintenance Supervisor aligns with existing salary grade 57 which currently has a range of \$33.76 to \$56.15 hourly / \$70,220.80 to \$116,792.00 annual full time. This is the same pay grade as the Maintenance Supervisor I – Exempt where the positions performing this work are currently assigned.

Community Impacts and Community Involvement

This action is largely internal to City government processes.

100% Renewable Goal

This action is largely internal to City government processes.

Budget Office Financial Impact Analysis

There is no direct cost to create the new classification. The Streetcar Maintenance Supervisor aligns with existing salary grade 57 which currently has a range of \$33.76 to \$56.15 hourly / \$70,220.80 to \$116,792.00 annual full time. This is the same pay grade as the Maintenance Supervisor I – Exempt where the positions performing this work are currently assigned.

Agenda Items

864 Consent Agenda in [October 19, 2022 Council Agenda](#)

Passed to second reading

Passed to second reading October 26, 2022 at 9:30 a.m.

888 Consent Agenda in [October 21-27, 2022 Council Agenda](#)

Passed

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Yea

Commissioner Jo Ann Hardesty Yea

Mayor Ted Wheeler Yea