

## **RESOLUTION NO. 547**

WHEREAS, the expansion of FPDR disability benefits has resulted in a substantial increase in the number of new disability claims filed and administered by the Fire and Police Disability and Retirement Fund staff (FPDR); and

WHEREAS, more complex disability claims are being administered. Administration at the highest levels of expertise and experience cannot be achieved at the current pace without additional staff to handle less complex claims and support senior analyst and FPDR program objectives; and

WHEREAS, without additional staff, the FPDR disability program will experience an increase in claims costs because of an inability to effectively manage those claims and a decline in service; and

WHEREAS, FPDR needs to hire a disability analyst to handle more moderate injury claims to ensure that we meet Charter, administrative, and best practice claims handling guidelines; and

WHEREAS, the expected salary for disability analyst from January 1, 2022 through June 30, 2022 is \$57,000 - \$74,000; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the FPDR that the FPDR Director is authorized to work with the City of Portland's Bureau of Human Resources to add one new FTE Disability Analyst position in FPDR.

ADOPTED by the Board of Trustees on the 26<sup>th</sup> day of July, 2022.



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Samuel Hutchison  
Director