Criteria/Goals for Developing 1% Proposal

As OMF develops the proposal to bring to Council for consideration, the ideas generated at the March 14th and 16th sessions will be considered using the following criteria/goals. OMF will be considering the degree to which suggestions meet these criteria/goals with the aim of meeting multiple goals.

1. **Supports Social Equity Contracting Goals**
   - Supports achieving or exceeding DMWESB subcontracting and minority and women workforce and apprenticeship goals for Portland Building Reconstruction project's Design-Build-Relocate (DBR) contract
   - Removes or reduces barriers to entry into the "contracting world"
   - Creates economic opportunities for people of color, women, economically disadvantaged individuals
   - Provides training and technical assistance to ensure success of contractors and workforce participating in the project

2. **Supports Long Term, Sustainable Strategies**
   - Contributes to success of longer term strategies and programs that will continue after the 1% funds are expended
   - Complements and connects to other initiatives and/or leverages existing programs and efforts

3. **Builds or Enhances Community Organizational Capacity**
   - Builds community and organizational capacity for groups supporting people of color, women, and under-represented and/or disadvantaged communities

4. **Mitigates Adverse Effects**
   - Mitigates adverse effects (direct or indirect) of the Portland Building Reconstruction Project on existing tenants, surrounding residents and businesses, on the broader community, or on employees and customers

5. **Is Legally Sound**
   - Can legally be administered by the City of Portland

6. **Minimizes Administrative Costs**
   - Cost of administration is reasonable compared to amount allocated

7. **Other Considerations**
   - Is related to the Portland Building Reconstruction Project directly (construction/design/relocation) or to the uses/functions of the Portland Building after reconstruction
   - Breadth and depth of impact
   - Advances City Racial Equity goals and strategies