

IMPACT STATEMENT

Legislation title: *Authorize Letter of Agreement between the City and the Laborers' International Union of North America Local 483 – Portland City Laborers representing Streetcar Division, relating to the Utility Worker I Streetcar classification (Ordinance)

Contact name: AnnMarie Kevorkian Mattie, BHR Labor Relations

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Presenter name: Jerrell Gaddis, BHR Labor Relations Manager

Purpose of proposed legislation and background information:

The purpose of this ordinance is to modify the terms in the collective bargaining agreement to provide Commercial Driver's License (CDL) Class A training at PBOT Maintenance and Operations for Sharon Allen, Nicole Graybill, and Zuleyma Carballo-Figueroa, employees in the Utility Worker I classification within PBOT Streetcar.

Financial and budgetary impacts:

The Commercial Driver's License (CDL) Class A training has an average cost of \$3,000 a person. The bureau is estimated to spend \$9,000 from the existing budget for training employees in the Utility Worker I classification within PBOT Streetcar. The City will pay for the expense of the trainings and for the DOT physical, however, time spend in training is voluntary and not paid by the City. Employees participating in the CDL training will be required to obtain a permit and complete ant necessary tests prior to the start of training at their own cost.

Community impacts and community involvement:

There are no anticipated community impacts to this agreement.

100% Renewable Goal:

Not applicable

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount