IMPACT STATEMENT

Legislation title: *Authorize a Letter of Agreement with Local Laborers 483 and District Council of Trade Unions to allow for employees in the Access to Work program to move from Maintenance Worker Assistant and Office Support Specialist Assistant into the Maintenance Worker and Office Support Specialist I Classifications (Ordinance).

Contact name: Jamaal Anthony, Labor Relations Coordinator
Contact phone: 503-823-8980
Presenter name: Jamaal Anthony

Purpose of proposed legislation and background information:
This Ordinance creates a pathway to the Maintenance Worker and OSSI classifications for employees in the Access to Work classification without having to be placed on an eligible list.

Financial and budgetary impacts:
This Ordinance will have no impact on City revenue

Community impacts and community involvement:
There was no community involvement. This action is largely internal to City government processes.

100% Renewable Goal:
This action has no impact on the City's renewable energy goal.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES**: Please complete the information below.
☒ **NO**: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount