# City of Portland Bureau of Fire and Police Disability and Retirement Agenda for Regular Meeting – Board of Trustees Tuesday, July 27, 2021 – 1:00 p.m.

Please note, City Hall is closed to the public due to the COVID-19 Pandemic. Under Portland City Code and state law, the Board of Trustees is holding this meeting electronically. All members of the board are attending remotely. The meeting is available to the public on the City's eGov PDX channel on YouTube, Channel 30, and <a href="https://www.portlandoregon.gov/video">www.portlandoregon.gov/video</a>

The FPDR is taking these steps as a result of the COVID-19 pandemic and the need to limit in-person contact and promote social distancing. The pandemic is an emergency that threatens the public health, safety and welfare which requires us to meet remotely by electronic communications. Thank you for your patience, flexibility and understanding as we manage through this difficult situation to do the FPDR's business.

#### **ADMINISTRATION**

The following consent item(s) are considered to be routine and will be acted upon by the Board in one motion, without discussion, unless a Board member, staff member or the public requests an item be held for discussion.

- 1 Approval of Minutes May 25, 2021 Meeting
- 2 Introduction of New Board Member

### INTRODUCTION OF VISITORS

#### PUBLIC COMMENT PERIOD

Public comments will be heard by electronic communication (internet connection or telephone). If you wish to sign up for public comment, please register at the following link: https://zoom.us/webinar/register/WN\_ljP3O8-MThKenWStw543XQ

You will be asked to provide your name, phone number, email address, agenda item number(s) you wish to provide comment on and zip code. After registering, you will receive a confirmation email containing information about joining the electronic/virtual meeting. Individuals will have three minutes to provide public comment unless otherwise stated at the meeting. The deadline to sign up for the July 27, 2021 electronic board meeting is Monday, July 26, 2021 at 3:00 p.m. Individuals can also provide written testimony to the Board by emailing the FPDR Director Sam Hutchison at <a href="mailto:sam.hutchison@portlandoregon.gov">sam.hutchison@portlandoregon.gov</a> by July 23, 2021. [However, the deadline for submitting written comments on the proposed Administrative Rule Amendments (Action Item No. 1) was July 12, 2021]

#### **ACTION ITEMS**

- 1 Resolution No. 536 Administrative Rule Amendment to Section 5.7
  - o Issue: Amendment to Section 5.7 to comply with ORS 656.802(4).
  - Expected Outcome: Board adopts amendments proposed by staff.

#### **INFORMATION ITEMS**

The following information items do not require action by the Board and are solely for informational purposes unless a Board member, staff member or the public requests an item be held for discussion.

- 1 FPDR Summary of Expenditures
- 2 FPDR Updates
- 3 Future Meeting Agenda Items

Copies of materials supplied to the Board before the meeting, except confidential items and those referred to Executive Session, are available for review by the public on the FPDR website at www.portlandoregon.gov/fpdr or at the FPDR offices located at: 1800 SW First Avenue, Suite 450, Portland, Oregon 97201

NOTE: If you have a disability that requires any special materials services or assistance call (503) 823-6823 at least 48 hours before the meeting. #denotes items will be in Executive Session pursuant to ORS 192.660(2)(h) and not open to the public

Regular meeting on May 25, 2021 of the Board of Trustees Fire & Police Disability and Retirement Fund Page 1 of 9 Minutes – Summary

[THE FOLLOWING SUMMARIZED MINUTES WERE CONDUCTED IN PUBLIC SESSION. THERE WERE NO PORTIONS OF THE MINUTES THAT WERE IN EXECUTIVE SESSION.]

A regular meeting of the Board of Trustees of the Fire and Police Disability and Retirement Fund was called to order on the 25<sup>th</sup> day of May 2021 at 1:09 p.m. As a result of the COVID-19 pandemic and the need to limit in-person contact and promote social distancing, the meeting was held remotely via a Zoom webinar platform.

#### **Board Members Present Included:**

Josh Harwood, Chairperson Jason Lehman, Fire Trustee Catherine MacLeod, Citizen Trustee Chris Kulp, Police Trustee

## Also present were:

Sam Hutchison, FPDR Director
Kimberly Mitchell, FPDR Claims Manager
Stacy Jones, Deputy Director/FPDR Finance Manager
Julie Crisp, FPDR Business Systems Analyst
Franco A. Lucchin, Sr. Deputy City Attorney
Lorne Dauenhauer, Outside Legal Counsel
Kristin Johnson, Office of Comm. Hardesty
OpenSignal Pdx

Chair Harwood called the meeting to order and asked for approval of the minutes.

# Trustee Lehman made a motion that was seconded by Trustee MacLeod and unanimously passed to approve the March 16, 2021 minutes.

Aye	Trustee Harwood, Trustee Lehman, Trustee MacLeod, Trustee Kulp
Nay	None
Abstain	None

Director Sam Hutchison introduced Chris Kulp as the new Police Trustee. Trustee Kulp addressed the board. Trustee Kulp has been a police officer for the past 25 years, is married, has three kids and is a Sagittarius and was looking forward to learning more about the FPDR.

Regular meeting on May 25, 2021 of the Board of Trustees Fire & Police Disability and Retirement Fund Page 2 of 9 Minutes – Summary

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Trustee Kulp also stated that FPDR Deputy Director/Finance Manager Stacy Jones had already reached out and explained a number of things from the agenda. Trustee Lehman and Trustee MacLeod introduced themselves and welcomed Trustee Kulp. Director Hutchison stated that FPDR will be reaching out to Trustee Kulp for trustee orientation. Chair Harwood also made an introduction and welcomed Trustee Kulp. Chair Harwood also added that Trustee Kulp was in good hands with Stacy.

There were no General Public Comments.

# Action Item No. 1 – Annual Adjustment Review

Chair Harwood stated that Action Item No. 1 was for the annual adjustment review where the board decides the FPDR Two retirees' COLA for next year. Chair Harwood added that they need to make a decision as they are getting close to the time where the COLA gets applied.

Stacy Jones, FPDR Deputy Director and Finance Manager (Stacy) explained that the information from the March board meeting was provided in the board's packet. Stacy reminded the board that the action for the board was the annual cost of living decision for FPDR Two retirees. Stacy stated that at the March 16, 2021 meeting, the board decided to defer a decision until the Police Trustee was present. Stacy went on to state that in March, there was lots of discussion and rather than revisiting what was discussed, provided a quick summary to the board:

• Stacy stated that Trustee Lehman advocated for the maximum allowable COLA (2 percent for all). Stacy added that Trustee Lehman emphasized that most retirees do not receive Social Security, just an FPDR pension and whatever they have saved for themselves through deferred compensation or any other means. Trustee Lehman wanted to discontinue the past approach of modeling the FPDR COLA off of the PERS COLA. Trustee Lehman felt that continuing to base the FPDR COLA on a PERS method that was designed to address PERS problems, which for the most part are problems the FPDR does not have, are no longer appropriate and Trustee Lehman also felt that they could afford to give the retirees the maximum COLA because the recent levy analyses have shown that there is a very low probability of hitting the levy cap, which is \$2.80 per \$1,000 of real market value, in the next 20 years.

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- Stacy went on to state that Trustee MacLeod leaned towards the more generous options and felt that they did not need to consider the least generous options like the current PERS methodology. Stacy explained that Trustee MacLeod also personally liked the Old PERS method which is the method that the FPDR board and PERS used until 2015 for several decades which, this year, would give 2 percent to everyone except current year retirees. Current year retirees would get inflation which is 1.74 percent in the period they are talking about.
- Stacy then explained that Chair Harwood wanted to point out that even if there was a low probability of hitting the levy cap, that is not the only consideration, and that higher COLAs result in higher property taxes and they have some responsibility to taxpayer impacts.

Trustee Lehman thanked Stacy and stated that Stacy pretty much covered what Trustee Lehman said and felt.

Trustee MacLeod also thanked Stacy for the recap and tended to agree with Trustee Lehman. Trustee MacLeod added that while the evidence of what the difference is could be meaningful in terms of understanding how Tier Three members might be getting a different COLA than Tier Two, Trustee MacLeod does not consider that there is any relevance between the PERS methodology, the New PERS methodology and what they want to do because there were constraints by budget and other matters that do not apply to FPDR so Trustee MacLeod totally agrees with Trustee Lehman's earlier comments that is the PERS method is not relevant to the board's decision. Trustee MacLeod's inclination was to go toward the 2 percent COLA maximum available this year for a variety of reasons. Some of it is in recognition to a challenging year that they have just come out of and it would be helpful and meaningful for people to have a COLA at the 2 percent level and the fact that it is not too different from the inflation rate of 1.74 percent.

Trustee Kulp expressed agreement on the 2 percent but asked if current retirees would still only get the inflation percentage of 1.74 percent. Stacy explained that the board can give 2 percent to everyone and that it was the old method that they used that had the banking mechanism, that would bring a retiree up to 2 percent if inflation was below 2 percent. However, since they just retired, they do not have anything in their bank. So, if they were using the Old PERS method,

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those new retirees would not get 2 percent, but Stacy added that it is absolutely in the board's authority to give 2 percent to everyone and the board has done that before as well.

Chair Harwood did not disagree with anything anyone has said and could see where the matter was headed but felt the board should have some obligation to individual taxpayers and thinking about the best way to go about it. Chair Harwood added that the inflation calculation is imperfect and did not think they should put too much stock into the difference between the 1.74 percent and 2 percent. That being said, Chair Harwood was disinclined to make a "big stink" about that and belabor the point.

# Trustee MacLeod made a motion that was seconded by Trustee Lehman and unanimously passed to approve a 2 percent COLA for all FPDR Two retirees.

Aye	Trustee Harwood, Trustee Lehman, Trustee MacLeod, Trustee Kulp
Nay	None
Abstain	None

Stacy confirmed that staff will proceed with a 2 percent COLA to all FPDR Two retirees effective July 1, 2021. Chair Harwood pointed out that the board's decision was not indicative of any future decisions and that it was just a decision for the current year only. Trustee Lehman stated that Chair Harwood alluded that the board needs to think about the taxpayers and property tax. Trustee Lehman agreed with that but also felt that they all wear different hats and in wearing their trustee hat, felt that the fund is well funded, is handled well, staff does a great job, and if staff comes back with information in the future that giving this type of COLA could be detrimental to the fund, they will absolutely address that the way that they should and they will be addressing it with taxpayers in mind.

### Action Item No. 2 – Resolution No. 534 – Tax Anticipation Notes

Chair Harwood explained that when they get revenue does not usually match when expenses go out and so they need to borrow funds on a short-term basis until funds come in from the county for property taxes. Chair Harwood added that they actually end up making a little bit of money on the funds they borrow through arbitrage.

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Stacy explained that it is a routine TAN issuance. Stacy stated that an ordinance to approve the borrowing of funds has been presented to City Council by the City's Debt Manager and is on the Council calendar for a second reading and vote on May 26, 2021. Stacy wanted to make sure the board approves the issuance of TANs under their Resolution 534 before the City Council passes the Debt Manager's ordinance. Stacy went on to explain that FPDR relies almost entirely on their dedicated property tax levy to pay fund benefits and although the fiscal year starts on July 1, they do not receive their tax revenue until November and so every year they are put in a situation of running out of money not very far into July. Therefore, every year they borrow money to bridge that gap by issuing TANs. Stacy stated that, as mentioned by Chair Harwood, in addition to being necessary from a cash flow perspective, the borrowing of funds has always been advantageous for the FPDR because they have always had positive arbitrage which means that they make more in interest on the funds which they put in the City investment pool than they have to pay out in interest to the note holders. On average they earn around 50 basis points which is about ½ of a percent more in the City investment pool than they pay in interest on the TANs. Stacy also wanted to point out that the budget the board approved in January allowed for up to 65 million in TANs, but now that they are close to issuing them and per Trustee Lehman's past concerns about authorizing the full budgeted amount when they probably didn't need the full budgeted amount, this year they are asking the board to authorize an amount not to exceed \$45 million.

Trustee Lehman stated that one of the Fire members noticed on the City Council agenda that the TANs for FPDR was \$60,470,000. Stacy replied that the City's Debt Manager is in charge of submitting the ordinance to City Council and they always submit the budgeted amount, however, that the Debt Manager will be constrained by the lower \$45 million number authorized by the Board.

# Trustee Lehman made a motion that was seconded by Trustee MacLeod and unanimously passed to approve Resolution 534 as presented.

Aye	Trustee Harwood, Trustee Lehman, Trustee MacLeod, Trustee Kulp
Nay	None
Abstain	None

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# <u>Action Item No. 3 – Resolution No. 535 – Office of Administrative Hearings/Employment</u> Department Intergovernmental Agreement

Director Hutchison explained that under the Charter, FPDR is required to retain independent hearings officers to conduct hearings and appellate reviews for contested disability claims and pension issues. Director Hutchison went on to state that FPDR has been working with the State of Oregon, Office of Administrative Hearings (OAH) since 2007 and that the present Intergovernmental Agreement (IGA) was written four years ago and will terminate on June 30, 2021. Director Hutchison explained that there are no other organizations that can provide the services provided by OAH with both administrative law judges as well as appellate reviews for FPDR claims. Staff would like to continue with OAH and OAH has agreed to extend their contract for another four years through June 30, 2025. The last IGA had a not to exceed amount of \$400,000 and staff would like to increase that amount by \$225,000 for a total not to exceed amount of \$625,000. Director Hutchison stated that it is a fee for service agreement so they will only pay OAH when OAH services are used. Services are only used when a Member appeals a disability claim denial or pension issue. Director Hutchison asked the board to authorize FPDR to sign the contract, extend the contract, add funds, and give Director Hutchison permission to authorize payment to OAH for fees and services incurred.

Trustee MacLeod asked what the expenditures were during the contract period. Director Hutchison explained that the contract was still open and went over the costs incurred, approximately \$275,000 for the present contract period. Trustee MacLeod also asked what other alternatives would be available besides OAH. Director Hutchison stated that in essence there are none but went over the possibility of having a hearing level ALJ or single attorney fulfilling the role and the challenges they could incur with that. Director Hutchison also went over the challenges of the Charter requirement for a three-member appellate panel.

Trustee MacLeod asked if FPDR staff and members are mutually satisfied with OAH as the provider of services. Sr. Deputy City Attorney Franco Lucchin (Attorney Lucchin) has been handling cases with OAH since early 2008 and was in private practice appearing before the Workers' Compensation Division Administrative Law Judges prior to that. Attorney Lucchin stated that the FPDR is not losing any expertise by using OAH. Attorney Lucchin also pointed out one of the challenges is that the Charter does call for set terms for each appellate panel judge and that they be staggered and so in some sense felt that as a practical matter there is no other provider like OAH. Attorney Lucchin added that OAH has been a good party to contract with

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and the quality of the decisions that they get, the way hearings are held, the deadlines for issuance of orders (even if Attorney Lucchin may disagree with some outcomes), are well served.

# Trustee MacLeod made a motion that was seconded by Trustee Lehman and unanimously passed to approve Resolution No. 535.

Aye	Trustee Harwood, Trustee Lehman, Trustee MacLeod, Trustee Kulp
Nay	None
Abstain	None

### **Information Item No. 1 - FPDR Summary of Expenditures**

Stacy went over the expenditure summary and stated that everything looks as expected for this time of the year: Stacy pointed out interest income being lower than they budgeted for at this time last year, but there was nothing surprising and everything they are seeing in the budget is pretty much as they talked about in the budget discussion in January.

### Information Item No. 2 – Mayor's Proposed Budget

Stacy provided the board with an update on the FPDR budget that the board approved in January for the upcoming fiscal year which will begin on July 1, 2021. Stacy added that the board has exclusive authority to approve the budget but sometimes the board approves the budget with the understanding that technical changes may be necessary after the budget is approved and those changes are only made to align FPDR's budget with other bureaus' budgets when their budgets change and that is because City Council has budgetary authority over the rest of the City bureaus' budgets. Stacy stated that when changes are made to other bureaus' budgets, particularly the Fire Bureau and Police Bureau budgets, those changes will affect the FPDR budget. Stacy explained that they really are technical changes for FPDR but if they reach a certain magnitude, Stacy likes to make the board aware of them. One such change this year is that staff will be increasing the FPDR's PERS contribution budget by about \$250,000 for the next fiscal year and likewise the tax levy. The reason for that is because the Police Bureau received one-time funding in the Mayor's proposed budget for accelerated hiring for some of their vacancies. The funding will allow the Police Bureau to hire about 30 additional officers and FPDR will have to fund the PERS contributions for those additional officers when they are hired.

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Trustee MacLeod asked if the cost rate was assessed for the year or did FPDR have a blanket \$250,000 contribution? Stacy replied "no" and that staff goes in and actually costs it out. Stacy added that they do not pay PERS contributions for the first six months unless the new hire is coming in with PERS service credits, but staff assumes that they are not, and they start them at the entry rate. Trustee MacLeod asked what happens if the Police Bureau is not successful in hiring the 30 people so the actual cost to PERS is less but FPDR has already submitted the funds? Stacy stated that the PERS contributions go to PERS as part of the payroll process so if they do not need it, they do not pay it out.

# <u>Information Item No. 3 – Legislative Updates</u>

Director Hutchison provided the board with a legislative update and stated that they are a few weeks away from the end of the legislative session. Director Hutchison stated that they while they have been watching quite a few bills, only two will impact FPDR:

- HB 2915 (Heart/Lung Presumption) passed both the House and Senate. Currently waiting the Governor's signature. The legislation will be effective when the Governor signs the bill. A review of the bill and the impacts will be provided at the next board meeting.
- HB 2560 passed the House and in the Senate for a vote. Currently all governing bodies are allowed to have remote meetings. This bill will still allow the public to participate in live meetings remotely and participants will be able to submit oral and written testimony remotely. Once FPDR board meetings are back to in-person meetings in City Council chambers, there will have to be a method for remote testimony, i.e., mechanism for Zoom, etc.

Director Hutchison also went over some bills of interest that did not advance:

- HB 3025 & SB 488 Covid-19 presumption bills, which are worded very similarly to the FPDR Covid rule.
- SB 802 "Secondary effects" Covid presumption: for people who do not have a Covid disability now and a year or two later the exposure leads to a respiratory condition which is linked to a prior Covid exposure.

Regular meeting on May 25, 2021 of the Board of Trustees PUBLIC SESSION

Fire & Police Disability and Retirement Fund

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Minutes – Summary

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• HB 3047 – Public records law: PERS retirees' personal information by statute is exempt from disclosure. However, this exemption does not apply to FPDR retirees. The bill would have extended the exemption to FPDR retirees.

# **Information Item No. 4 – FPDR Updates**

Director Hutchison updated the board on the Citizen Trustee appointment process and stated that James Huang, an attorney, is the nominee going through City Council and Mayor for confirmation on June 9, 2021. Director Hutchison will provide the board James Huang's resume.

### Information Item No. 5 – Future Meeting Agenda Items

Director Hutchison stated that there are currently only two agenda items for the July board meeting: 1) new trustee appointment; 2) proposed heart/lung presumption administrative rule. Director Hutchison will check with the board at the end of June if they want to hold the meeting or continue the meeting to September.

Director Hutchison added that the State of FPDR will be on the September agenda and there may be the possibility of the board meeting being held in City Council Chambers. The November meeting will consist of several contracts (two technical contracts and a managed care contract. An RFP process will be started for the managed health contract). Director Hutchison stated that they expect the meeting for November will be held in City Council Chambers.

Trustee Lehman asked if FPDR plans to apply for funds from the federal government for Covid expenses. Director Hutchison explained that unfortunately workers' compensation payments are not covered under any of the Covid federal relief funds and FPDR would not be eligible to apply for those funds.

There being no further business, the meeting was adjourned at 2:00 p.m.

Sam Hutchison

**FPDR Director** 

### **RESOLUTION NO. 536**

WHEREAS, the Board of Trustees (Board) of the Bureau of Fire and Police Disability and Retirement (FPDR) determined that changes were necessary to the FPDR Administrative Rules; and

WHEREAS, House Bill 2915 (2021) requires that FPDR apply the provisions of ORS 656.802(4) when processing claims for firefighters covered under Chapter 5 of the Charter of the City of Portland; and

WHEREAS, Chapter 5 of the Charter of the City of Portland is being amended by City Council in order to comply with ORS 656.802(4); and

WHEREAS, staff recommends amendments to Section 5.7.04 to incorporate the firefighter heart/lung presumptions as provided under 656.802(4) on relevant occupational disability claims of eligible firefighters; and

WHEREAS, the proposed amendments to Section 5.7.04 were also posted on the FPDR website on June 25, 2021; and

WHEREAS, the Board has considered and recommends the amendments to Section 5.7.04 of the FPDR Administrative Rules as shown on Exhibit "A", attached hereto and by this reference made a part hereof; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees that Section 5.7.04 of the FPDR Administrative Rules be amended as shown on Exhibit "A".

ADOPTED by the Board of Trustees on the 27<sup>th</sup> day of July 2021.

Samuel Hutchison FPDR Director

fund\resolution\536



# FIRE AND POLICE DISABILITY AND RETIREMENT City of Portland, Oregon



800 SW First Ave., Suite 450, Portland, OR 97201 · (503) 823-6823 · Fax: (503) 823-5166

# **EXHIBIT "A"**

# Heart/Lung Presumption – Proposed Rule Amendments July 27, 2021

# 5.7.04 - CLAIM APPROVAL OR DENIAL

- (A) Disability Claim applications fall into one of the following five four categories:
  - (1) Service-Connected Disability Claims under Section 5-306(b) and (c): Except for stress or mental disorder claims, the Director shall determine the existence of a disability and whether the preponderance of the evidence indicates it arises out of and in the course of the Member's employment.

A Member shall not be eligible for the service-connected disability benefit based on an injury suffered in assaults or combats which are not connected to the job assignment and which amount to a deviation from customary duties or incurred while engaging in, or as the result of engaging in, any recreational or social activities solely for the Member's personal pleasure.

Stress or Mental Disorder Claims: The Director shall determine if each of the following elements exists:

- (a) the employment conditions producing the stress or mental disorder exist in a real and objective sense;
- (b) the employment conditions producing the stress or mental disorder are conditions other than conditions generally inherent in police and fire employment or reasonable disciplinary, corrective or job performance evaluation actions by the employer, or cessation of employment;
- (c) there is a diagnosis of a mental or emotional disorder which is generally recognized in the medical or psychological community;
- (d) there is clear and convincing evidence that the stress or mental disorder arose out of and in the course of employment as an Active Member; and
- (e) the Member's employment conditions are the primary cause the stress or mental disorder.

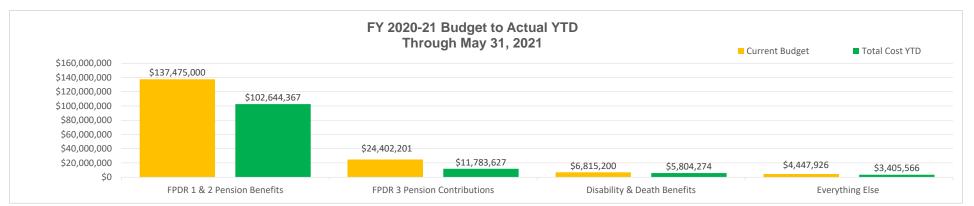
- (2) Occupational Disability Claims under Section 5-306(d): The Director shall presume a Member is eligible for an occupational disability enumerated in 5-306(d) of the City Charter unless the Director determines, by a preponderance of the evidence, the occupational disability was not contracted as a result of service as a police officer or fire fighter.
- (3) Oregon Statutory Presumption Claims: The Director shall evaluate the following Oregon statutory presumption claims in accordance with the appropriate Oregon Revised Statute (ORS).
  - (a) Firefighter Heart/Lung Presumption claims as described in ORS 656.802(4).
  - (b) Post-Traumatic Stress Disorder (PTSD) and Acute Stress Disorder claims as described in ORS 656.802(5).
  - (c) Firefighter Cancer Presumption claims as described in ORS 656.802(7).
- (3) Firefighter Cancer Presumption Claims: The Director shall evaluate firefighter cancer presumption claims in accordance with ORS Section 656.802(5).
- (4) Post-Traumatic Stress Disorder (PTSD) and Acute Stress Disorder Claims: The Director shall evaluate and process PTSD and Acute Stress Disorder claims in accordance with ORS Section 656.802(7).

#### (5)(4) COVID-19 Claims:

- (a) Definition: the term "COVID-19 Exposed Employees" means Active Members of the FPDR Plan who are required by their work to have hands-on contact with members of the public or coworkers.
- (b) For COVID-19 Exposed Employees, the City will treat a diagnosis of COVID-19 as occurring at work, unless clear and convincing evidence indicates that it is not service connected.
- (c) Explanation: Claims filed by COVID-19 Exposed Employees who are diagnosed with COVID-19 will be compensable unless the City shows by clear and convincing evidence that it is not service connected. Such provision of medical benefits and time loss shall be consistent with statute, the FPDR Plan and/or FPDR's administrative rules or Charter.
- (d) For COVID-19 Exposed Employees who have not been diagnosed with COVID-19 but 1) come into contact at work with someone diagnosed with COVID-19, or develop symptoms at work consistent with COVID-19, as defined by the Center for Disease Control (CDC), and 2) the COVID-19 Exposed Employee seeks medical advice within a

reasonable time of either known exposure or the development of symptoms, and then follow through within a reasonable time for testing for COVID-19 if recommended by the medical provider, will receive medical benefits and time loss. Such provision of medical benefits and time loss shall be consistent with statute, the FPDR Plan and/or FPDR's administrative rules or Charter.

- (e) Disability benefits will be paid to Active Members who are under a mandatory quarantine ordered under the authority of the Multnomah County Health Officer. Such provision of time loss shall be consistent with statute, the FPDR Plan and/or FPDR's administrative rules or Charter. The FPDR Plan does not permit reimbursement to Members for "room and board" costs incurred to quarantine outside of their home at alternative locations.
- (f) These Administrative Rules, 5.7.04(5)(a)-(e), are effective immediately and will remain in effect until 180 days after any COVID-related State of Emergency declared by the Mayor expires.



FY 2020-21 Budget to Actual YTD by Month

	Detail	1												
Mid Level Classification	Classification	Original Budget		August	September	October	November	December						YTD Total
Revenues	Beginning fund balance	\$16,935,965	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Taxes	\$166,062,018	-\$573,181	\$469.659	\$367,635	\$215,541	\$111,969,411	\$40,218,750	\$2,815,172	\$1,280,646	\$4,633,128	\$742,436	\$703,882	\$162,843,080
	Bond and note proceeds	\$42,000,000	\$0	\$31,658,596	\$0	\$0	ŚO	\$0	\$0	\$0	\$0	\$0	\$0	\$31,658,596
	Miscellaneous Sources	\$1,382,800	-\$54,972	\$33,992	\$37,209	\$15,027	\$21,430	\$136,267	\$93,806	\$70,868	\$71,543	\$12,062	\$25,865	\$463,098
	Interfund Cash Transfer Revenues	\$750,000	\$0	ŚO	ŚO	\$0	ŚO	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Interagency Revenues	\$1,571,818	\$1,225	\$0	\$619	\$1,237	\$0	\$619	\$619	\$619	\$619	\$0	\$0	\$5,555
Revenues Total		\$228,702,601	-\$626,928	\$32,162,247	\$405,463	\$231,806	\$111,990,841	\$40,355,636	\$2,909,597	\$1,352,133	\$4,705,290	\$754,498	\$729,747	\$194,970,330
Personnel	Personnel	\$2,464,800	\$164,292	\$206,642	\$206,249	\$207,343	\$197,903	\$212,819	\$207,120	\$192,454	\$226,351	\$212,227	\$200,607	\$2,234,008
Personnel Total		\$2,464,800	\$164,292	\$206,642	\$206.249	\$207,343	\$197,903	\$212,819	\$207.120	\$192,454	\$226,351	\$212,227	\$200.607	\$2,234,008
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Ext. Mat. & Svcs.	Other External Materials & Services	\$834,000	\$2,676	\$48,363	\$58,830	\$78,489	\$81,048	\$17,660	\$56,647	\$45,597	\$126,578	\$56,195	\$41,144	\$613,227
	FPDR 1 & 2 Pension Benefits	\$137,475,000	\$10,942,002	\$262,030	\$11,193,868	\$22,821,738	\$16,590	\$11,402,022	\$11,376,344	\$11,426,401	\$11,596,366	\$11,592,201	\$14,805	\$102,644,367
	Disability & Death Benefits	\$6,815,200	-\$46,682	\$545,286	\$560,872	\$560,610	\$492,483	\$889,111	\$504,851	\$744,583	\$583,281	\$560,028	\$409,850	\$5,804,274
Ext. Mat. & Svcs. Total		\$145,124,200	\$10,897,996	\$855,679	\$11,813,569	\$23,460,837	\$590,121	\$12,308,793	\$11,937,841	\$12,216,582	\$12,306,225	\$12,208,424	\$465,800	\$109,061,868
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Int. Mat. & Svcs.	Other Internal Materials & Services	\$689,226	\$43,572	\$42,163	\$54,380	\$41,035	\$56,107	\$52,170	\$43,225	\$27,385	\$85,111	\$18,592	\$42,652	\$506,392
	FPDR 3 Pension Contributions	\$24,402,201	\$0	\$0	\$0	\$0	\$2,856,860	\$0	\$0	\$3,575,393	\$5,351,373	\$0	\$0	\$11,783,627
	Return to Work/Light Duty	\$409,900	\$0	\$0	\$0	\$0	\$28,030	\$0	\$0	\$0	\$23,909	\$0	\$0	\$51,939
Int. Mat. & Svcs. Total		\$25,501,327	\$43,572	\$42,163	\$54,380	\$41,035	\$2,940,997	\$52,170	\$43,225	\$3,602,778	\$5,460,394	\$18,592	\$42,652	\$12,341,957
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Capital Outlay	Capital Outlay	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay Total		\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund Expenses	Contingency	\$11,518,151	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Debt Retirement	\$43,152,972	\$0	\$18,634	\$26,024	\$0	\$4,503	\$1,250	\$31,681,625	\$0	\$0	\$0	\$59,569	\$31,791,605
	Interfund Cash Transfer Expenses	\$891,151	\$11,035	\$11,035	\$11,035	\$11,035	\$15,397	\$11,035	\$11,035	\$11,035	\$11,035	\$11,035	\$15,402	\$130,114
Fund Expenses Total		\$55,562,274	\$11,035	\$29,669	\$37,059	\$11,035	\$19,900	\$12,285	\$31,692,660	\$11,035	\$11,035	\$11,035	\$74,971	\$31,921,719