## **Bio: James Huang**

James Huang is a 2nd VP & Associate Counsel at The Standard. He leads the Transactions Team, which provides legal advice to support The Standard's insurance, asset management, retirement, welfare benefits, broker/dealer, and investment advisory businesses. James has over 20 years of experience in providing legal and compliance advice to financial institutions to help them drive profitability and manage risks.

Prior to working at The Standard, he was a Vice-President & Corporate Counsel at Prudential Insurance Company where he was the lead attorney for Prudential's retail investment advisory business. At Prudential, he supported the development of various investment advisory programs, including investment fiduciary services for DC and DB plans as well as IRAs. Additionally, he was responsible for reviewing and advising on investigations related to sales practice complaints against financial professionals and for leading a team that handled regulatory examinations related to the investment advisory business.

James also worked as Senior Counsel at MetLife where he was the principal attorney for MetLife's retail investment advisory business, the lead attorney for MetLife's independent business channel, and Assistant Counsel and Compliance Officer at Marsh & McLennan Companies where he supported the Investment Banking and the Alternative Risk Financing businesses.

In his spare time, James enjoys exploring different Portland neighborhoods with friends and traveling the world to experience different cultures and culinary scenes.