

IMPACT STATEMENT

Legislation title: *Create a new non-represented classification of Community Safety Transition Director and establish a compensation range for this classification (Ordinance)

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Purpose of proposed legislation and background information:

The Community Safety Transition Director will lead systemic change that will align public safety resources and systems to improve services to, and outcomes for, the community. The position will be responsible for ensuring that public safety bureaus and commissioners-in-charge lead a coordinated and strategic effort to plan and implement community-driven policy reforms across the public safety system. This position will ensure that the community safety system reflects the City's values of anti-racism, transparency, collaboration, equity, communication, and financial responsibility.

Responsibilities include leading strategic planning across community safety-focused bureaus; coordinating the City's community engagement strategy for police reform and community safety transformation; managing initiatives to achieve key performance indicators and equity goals; and developing and monitoring system-wide budget and capital improvement plans.

Financial and budgetary impacts:

There is no direct cost to create the new classification. The Community Safety Transition Director aligns with existing salary grade 62 which currently has a range of \$55.79 to \$94.83 hourly / \$116,043 to \$197,246 annual full time.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount