

## Exhibit A

NON-REPRESENTED CLASSES  
POLICE AND FIRE MANAGEMENT

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 1 Yr.</u>
5137	Police Lieutenant	\$ 14.09	\$ 15.44
5138	Police Captain	16.27	17.75
5140	Police Commander	19.08 (Flat Rate)	
5142	Deputy Police Chief	20.42 (Flat Rate)	
5146	Police Chief	23.47 (Flat Rate)	
5216	Fire Battalion Chief	16.27	17.75
5217	Assistant Fire Chief	20.42 (Flat Rate)	
5218	Assistant Chief-Executive Officer	20.65 (Flat Rate)	
5219	City Fire Chief	23.47 (Flat Rate)	
5224	Assistant Fire Marshal	16.27	17.75
5225	Assistant Chief-Prevention	20.54 (Flat Rate)	

## NON-REPRESENTED CLASSES

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
0109	Clerical Trainee	\$ 3.20	\$ 3.30	\$ 3.41		
0117	Clerk IV	7.53		7.99	8.47	9.00
0118	Chief Clerk	9.94		10.56	11.21	11.88
0122	Water Data Control Clerk	7.53		7.99	8.47	9.00
0128	Distribution Coordinator	9.07		9.61	10.20	
0130	Law Clerk	6.49		7.18	7.44	7.85
0153	Police Records Clerk IV	7.99		8.47	9.00	
0222	Secretarial Assistant	5.66	6.05	6.39	6.91	7.63
0230	Administrative Secretary	6.32--8.04				
0240	Legal Secretary	5.63		6.39	6.97	7.60
0241	Sr. Legal Stenographer	5.99		6.81	7.34	8.03
0320	Emergency Communications Training & Eval. Coordinator	10.33		10.81		
0356	Central Services Manager	10.34		10.98	11.62	12.36
0363	Photographic & Reprographics Supervisor	9.51		10.78	11.44	12.15
0367	Programmer Aide	6.00		6.50	7.00	
0368	Data Entry Coordinator	6.99		7.35	7.82	8.13
0369	Programmer I	7.08		7.44		
0370	Programmer II	7.71		8.09	8.52	8.96
0372	Programmer Analyst	8.97		9.42	9.89	10.41
0373	Sr. Programmer Analyst	10.09		10.60	11.16	11.73
0374	Data Processing Manager	11.73		12.28	12.95	13.65
0375	Computer Services Director	17.97	(Flat Rate)			
0376	Deputy Director for Applications Programming	16.49	(Flat Rate)			
0380	Management Information Systems Data Controller	11.22		11.55	11.90	

150000

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
0381	Management Information Systems Appl. Manager	\$ 11.22		\$ 11.55	\$ 11.90	
0385	Systems Manager	13.85		15.35		
0422	Ass't Purchasing Manager	10.03		10.65	11.29	11.99
0424	Purchasing Manager	14.59	(Flat Rate)			
0516	Principal Accountant	10.48		11.20	11.88	
0517	Utilities Accountant	10.48		11.20	11.88	
0518	Administrative Accountant	11.79		12.52	13.26	
0519	General Ledger Supervisor	12.02		12.76	13.52	
0520	Chief Deputy City Auditor	15.43	(Flat Rate)			
0522	Principal Deputy Auditor	11.14		11.83	12.54	13.30
0524	Sr. Deputy Auditor	8.32		9.17	9.81	10.48
0525	Ass't Deputy Auditor	6.04		6.82	7.34	7.96
0533	Accounting Manager	14.69		15.14	15.57	16.08
0535	Finance Officer	18.70	(Flat Rate)			
0544	Administrative Services Officer I	11.17		11.84	12.58	13.31
0545	Administrative Services Officer II	13.02		13.80	14.63	15.51
0552	Internal Auditor	10.48		11.20	11.88	
0554	Internal Audit Supervisor	13.26		14.05	14.58	
0605	Audio Visual Specialist	6.80		7.29	7.82	8.31
0606	Video Production Manager	7.44		7.90	8.38	8.93
0607	Ass't Employment & Training Specialist	6.14		6.50	6.91	7.33
0608	Employment & Training Specialist	7.29		7.72	8.17	8.60
0609	Personnel Technician	7.53		7.98		
0610	Personnel Analyst I	8.54		9.03	9.59	10.15
0612	Personnel Analyst II	11.22		11.51	11.90	12.26

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
0615	Civil Service Supervisor	\$ 14.20	(Flat Rate)			
0617	Training Scheduling Coordinator	8.54		9.03	9.59	10.15
0618	Training & Employee Relations Coordinator	13.03	(Flat Rate)			
0621	Affirmative Action Analyst	8.54		9.03	9.59	10.15
0622	Affirmative Action Investigator	7.53		7.98		
0624	Affirmative Action Officer	11.49		12.18	12.92	13.69
0630	Employee Relations Officer	16.51	(Flat Rate)			
0640	Personnel Director	18.98	(Flat Rate)			
0710	Deputy City Attorney I	10.67		10.97	11.29	11.65
0711	Deputy City Attorney II	11.65		12.35	13.09	13.88
0712	Deputy City Attorney III	13.88		14.75	15.65	16.63
0713	Sr. Deputy City Attorney	17.11	(Flat Rate)			
0714	Chief Deputy City Attorney	19.42	(Flat Rate)			
0715	City Attorney	22.18	(Flat Rate)			
0720	Hearings Officer	13.88		14.75	15.65	16.63
0725	Legal Advisor	16.14	(Flat Rate)			
0808	Ass't Legislative Liaison	10.68	(Flat Rate)			
0810	Legislative Liaison	16.96	(Flat Rate)			
0816	Management Technician	7.53	(Flat Rate)			
0819	Administrative Assistant I	7.98		8.79	9.41	10.05
0820	Administrative Assistant II	10.88		11.55	12.25	13.00
0821	Commissioner's Assistant I	7.92--10.57				
0822	Commissioner's Assistant II	11.24--13.23				
0823	Commissioner's Assistant III	13.55--14.79				
0824	Executive Assistant	16.14	(Flat Rate)			
0825	Budget Technician	7.53		7.98		
0826	Ass't Management Analyst	8.54		9.03	9.59	10.15

150064

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
0827	Management Analyst	\$ 11.22		\$ 11.55	\$ 11.90	
0828	Sr. Management Analyst	12.24		12.98	13.39	13.79
0829	Financial Analyst	11.22		11.55	11.90	
0830	Budget Analyst Supervisor	14.01	(Flat Rate)			
0831	Budget Officer	18.19	(Flat Rate)			
0833	Sr. Financial Analyst	12.24		12.98	13.39	13.79
0834	Management Services Director	22.18	(Flat Rate)			
0838	General Services Director	19.42	(Flat Rate)			
0840	Traffic Safety Coordinator	9.46		10.03	10.58	11.22
0843	Volunteer Coordinator	8.51		9.00	9.31	9.57
0845	Information Specialist	7.59		8.15	8.83	9.58
0847	Community Relations Coordinator	6.86		7.25	7.90	8.41
0849	Loss Control Representative	9.43		9.95	10.56	11.12
0850	Ass't Auditorium Manager	10.57	(Flat Rate)			
0851	Auditorium Manager	11.25--14.33				
0852	Events Coordinator	7.23		7.59	7.97	
0853	Risk Manager	16.55	(Flat Rate)			
0854	Insurance & Claims Officer	10.27		10.89	11.53	12.25
0855	Arts Commission Director	10.47		11.00	11.55	
0856	Worker's Compensation & Claims Officer	10.88		11.01	12.25	13.00
0857	Claims Adjuster	9.84		10.43	11.06	11.72
0858	Worker's Compensation & Claims Examiner	7.48		7.93	8.41	8.92
0860	Treasury Manager	14.71	(Flat Rate)			
0862	Investment Analyst	9.15		10.21	11.19	
0863	Grants Analyst	11.22		11.55	11.90	
0864	Federal Grants Coordinator	13.52	(Flat Rate)			

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
0865	Business Assistance Specialist	\$ 11.98		\$ 12.70	\$ 13.45	
0867	Business Assistance Representative	9.86		10.20	10.77	11.19
0873	Neighborhood Association Coordinator	8.13	(Flat Rate)			
0875	Neighborhood Association Director	11.90	(Flat Rate)			
0876	Human Relations Specialist	6.40		6.78	7.20	7.61
0878	Human Relations Coordinator	9.46		9.97	10.58	
0880	Human Relations Director	10.78		11.33	11.89	12.45
0891	Energy Advisor	12.25		12.97	13.77	14.61
0897	Contract Compliance Specialist	8.07		8.57	9.08	9.62
0898	Compliance Manager	12.24		12.98	13.39	13.79
0900	Staff Assistant	5.09--7.61				
0902	Research Technician	5.79		6.14	6.50	6.91
0905	Public Safety Analyst	8.90		9.44	10.00	10.60
0907	Noise Control Officer	11.42	(Flat Rate)			
0910	Ass't Public Works Administrator	16.79	(Flat Rate)			
0914	Public Works Administrator	22.18	(Flat Rate)			
0915	Emergency Services Coordinator	10.89		11.54	12.24	
0916	Emergency Communications Operations Manager	11.86		12.58	13.34	14.13
0917	Emergency Communications Director	15.08		16.28		
0918	Librarian	7.08		7.58	8.09	8.58
0919	Archivist	8.55		8.94	9.36	
0923	Records Management Technician	5.79		6.14	6.50	6.91
0925	Records Management Officer	7.98		8.79	9.41	10.05

Class No.	Job Title	Entrance Rate	After 6 Mo.	After 1 Yr.	After 2 Yr.	After 3 Yr.
0930	911 Project Director	\$ 11.47		\$ 12.16	\$ 13.36	\$ 13.67
0950	Ass't Financial Analyst	8.54		9.03	9.59	10.15
1114	Custodial Foreman	8.25		9.83		
1117	Building Maintenance Supervisor II	11.38	(Flat Rate)			
1255	Home Security Specialist	7.59	7.96	8.59		
1256	Lead Home Security Specialist	8.02	8.88	9.02		
1422	Carpenter Foreman	11.05		11.42		
1451	Alarm Line Electrician II	11.61		12.24		
1455	Electrician Foreman	11.61		12.24		
1515	Welder Foreman	11.05		11.42		
1517	Auto Body Restorer Foreman	10.51		11.45		
1522	Metal Fabrication Foreman	11.20		11.82		
1535	Automotive Mechanic Foreman I	10.55		11.45		
1536	Automotive Mechanic Foreman II	11.24		11.83		
1541	Maintenance Division Supervisor	12.80		13.99		
1542	Operations Division Supervisor	12.80		13.99		
1545	Fleet Manager	16.75	(Flat Rate)			
1570	Stage Mechanic	10.79	(Flat Rate)			
1610	Public Works Operations Foreman	10.85		11.14	11.58	11.82
1612	Public Works Operations Supervisor	12.99		13.78		
1617	Public Works Operations Manager	15.84	(Flat Rate)			
1712	Sr. Water Service Inspector	9.78		10.60		
1714	Chief Water Service Inspector	11.56	(Flat Rate)			
1716	Water Revenue Supervisor	10.27		10.89	11.55	12.25

Class No.	Job Title	Entrance Rate	After 6 Mo.	After 1 Yr.	After 2 Yr.	After 3 Yr.
1734	Water Operations Foreman	\$ 10.85		\$ 11.14	\$ 11.58	\$ 11.82
1736	Water Operations Supervisor	12.99		13.78		
1737	Water Operations Manager	15.06	(Flat Rate)			
1740	Hydro-Electric Power Manager	18.05		18.59		
1742	Business Operations Supervisor	16.53	(Flat Rate)			
1743	Water Bureau Manager	18.44	(Flat Rate)			
1744	Water Bureau Administrator	19.90	(Flat Rate)			
1747	Water Services Officer	14.01	(Flat Rate)			
1760	Water Operations Scheduling Specialist	10.02		10.59	11.19	
1765	Water Operations Scheduling Coordinator	11.99		12.58		
1772	Chief Water Operating Engineer	11.99		12.41		
1775	Water Analysis Supervisor	9.74		10.28	10.88	11.48
1785	Watershed Resources Advisor	12.77		13.52	14.37	15.22
1788	Hydropower Construction Director	22.33	(Flat Rate)			
1816	Ass't Waste Water Operations Supervisor	11.20		11.51	11.87	12.24
1817	Ass't Waste Water Maintenance Supervisor	11.20		11.51	11.87	12.24
1818	Waste Water Operations Supervisor	12.99		13.78		
1819	Waste Water Maintenance Supervisor	12.99		13.78		
1828	Ass't Waste Water Treatment Superintendent	14.22		14.64		
1829	Waste Water Treatment Superintendent	15.27		16.60		
2139	Neighborhood Quality Division Manager	13.76		14.18	14.58	
2143	Building Inspections Manager	14.04		14.46	14.91	



<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
2144	Buildings Director	\$ 16.98		\$ 17.83	\$ 18.59	
2146	Code Policy Officer	13.76		14.18	14.58	
2212	Supervising Field Representative	10.62		11.04		
2213	Business Licenses Manager	14.17	(Flat Rate)			
2241	Ass't Parking Patrol Supervisor	9.40		9.60		
2242	Parking Patrol Supervisor	10.33		10.63		
3110	Engineering Trainee ----	( 1 Year's College Engineering:		\$5.95		
		( 2 Years' College Engineering:		7.09		
		( 3 Years' College Engineering:		7.99		
3111	Engineering Aide Trainee	4.95	5.28	5.62		
3119	Surveying Aide Trainee	4.95	5.28	5.62		
3124	Surveyor III	12.15		12.88	13.65	
3132	Chief Drafting Specialist	12.15		12.88	13.65	
3135	Parks Designer	9.14		9.78	10.43	11.06
3136	Property Management Supervisor	13.64		14.05	14.50	
3137	Project Architect	11.48		12.17	12.92	13.69
3138	Architectural Coordinator	9.48		10.07		
3152	Public Works Inspector III	13.85	(Flat Rate)			
3163	Water Supply Engineer	14.81		15.69		
3165	Chief Surveyor	14.81		15.23	15.69	
3166	Engineer IV	14.81		15.23	15.69	
3167	Engineer V	15.11		15.53	15.99	
3169	Engineer VI	16.31		16.77	17.28	
3171	Engineer VII	18.05		18.59	19.15	
3175	Chief Engineer, Water Bureau	19.15	(Flat Rate)			
3177	Water Engineer Supervisor	15.54		16.00	16.48	
3180	Water Utility Engineer	13.97		15.53	15.99	

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
3204	Parking Operations Manager	\$ 12.88		\$ 13.26	\$ 13.63	
3205	Sr. Traffic Engineer	14.81		15.23	15.69	
3206	Ass't City Traffic Engineer	15.79		16.75		
3207	City Traffic Engineer	18.63	(Flat Rate)			
3210	Lease & Property Technician	9.22		9.81	10.39	11.02
3211	Space Planning Technician	9.22		9.81	10.39	11.02
3222	Permit Center Supervisor	12.97		14.09		
3223	Building Plans Manager	13.76		14.18	14.58	
3235	Annexation Coordinator	12.25		12.97	13.77	14.61
3236	Chief Planner	14.30		15.43		
3238	City Planning Director	19.63	(Flat Rate)			
3239	Planning & Development Administrator	22.18	(Flat Rate)			
3240	Planning & Development Deputy Administrator	15.27		16.21	17.16	
3242	Economic Development Director	18.19	(Flat Rate)			
3243	UDAG Program Manager	12.14		12.83	13.57	14.33
3244	Housing & Community Development Coordinator	10.88		11.55	12.25	13.00
3245	Housing & Community Develop. Program Manager	13.09		13.81	14.57	15.43
3246	CEDS Program Manager	13.21		14.33		
3249	Communications Research Analyst	10.89	11.44	12.26		
3252	Communications Engineer I	10.89	11.44	12.26		
3253	Electronics Maintenance Supervisor	12.58	(Flat Rate)			
3254	Communications Engineer II	12.35		12.99	13.69	
3256	Communications Engineer III	13.85		14.57	15.35	
3257	Electronic Services Director	16.58	(Flat Rate)			
3258	Cable Communications Director	13.85	(Flat Rate)			

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
3271	Graphics Illustrator II	\$ 9.19		\$ 9.63	\$ 10.13	\$ 10.71
3350	Facilities Manager	16.75	(Flat Rate)			
3355	Public Works Project Coordinator	12.83		13.20	13.64	
4114	Rose Garden Curator	9.40		9.87	10.58	
4115	Gardener Foreman	10.12		10.42	10.71	
4131	City Forester	11.88		12.25	12.64	
4132	Arboriculturist	9.16		9.66	10.26	10.90
4134	Horticulturist	11.73		12.38	13.05	13.78
4140	Parks Maintenance Foreman	11.63		12.30		
4142	Parks Equipment Foreman	10.85		11.14	11.58	11.82
4144	Parks Maintenance Mechanic Foreman	10.85		11.14	11.58	11.82
4146	Park Operations Foreman	9.11		9.64	9.95	10.22
4147	Parks Maintenance Supervisor	11.73		12.38	13.05	13.78
4149	Golf Course Foreman	9.28		9.83	10.05	10.42
4150	Parks District Supervisor	10.44		11.10	11.76	12.47
4151	Operations Technical Assistant	16.10	(Flat Rate)			
4152	Parks Operations Manager	16.61	(Flat Rate)			
4155	City Parks & Recreation Superintendent	19.42	(Flat Rate)			
4160	Parks Revenue & Administrative Manager	16.61	(Flat Rate)			
4162	Parks Development Supervisor	11.94		12.65	13.40	14.21
4163	Park Planning Supervisor	11.94		12.65	13.40	14.21
4164	Parks Planning Technical Assistant	11.47	(Flat Rate)			
4165	Parks Planning & Program Development Manager	15.43	(Flat Rate)			
4175	Golf Courses Manager	11.13		11.81	12.50	13.28

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Class No.	Job Title	Entrance Rate	After 6 Mo.	After 1 Yr.	After 2 Yr.	After 3 Yr.
4318	Attendant (Pittock Mansion)	\$ 3.36				
4320	Recreation Attendant	3.30	3.61			
	Recreation Attendant (Part-Time/Seasonal)---	\$3.20				
4322	Recreation Leader	3.25--6.40				
4329	Recreation Supervisor	10.51		10.82		
4330	Ass't Recreation Director	11.34		11.66	12.03	
4331	Recreation Director	16.61	(Flat Rate)			
4339	Ass't Pittock Mansion Director	8.01		8.51	8.75	9.00
4340	Pittock Mansion Director	9.15		9.73	9.98	10.28
4351	Ass't Race Track Manager	6.98		7.48	7.71	7.97
4352	Race Track Manager	10.33		11.25	12.13	13.03
5110	Police Intern	4.13	(Flat Rate)			
5111	Police Identification Technician Trainee	5.44	7.53			
5112	Law Enforcement Trainee	5.27	(Flat Rate)			
5180	Police Chaplain	10.83		11.57	12.32	13.07
5187	Director of Technical Support	16.79	(Flat Rate)			
5188	Police Information Systems Manager	11.73		12.28	12.95	13.65
5240	Fire Apparatus Superintendent	12.43		12.94	13.44	13.99
5245	Fire Apparatus Instructor	9.12		9.55	10.03	10.53
5257	Management Support Services Officer	15.06		16.45		
7450	Community Services Aide I	3.20--4.75				
7452	Community Services Aide II	6.94	(Flat Rate)			
7455	Human Resources Specialist I	6.59		7.09	7.61	8.04
7456	Human Resources Specialist II	8.04		8.43	8.79	9.16
7457	Human Resources Specialist III	9.16		9.53	9.88	10.25
7458	Human Resources Specialist IV	10.25		10.75	11.27	11.71

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
7460	Human Resources Coordinator I	\$ 9.88		\$ 10.54	\$ 11.13	\$ 11.71
7461	Human Resources Coordinator II	11.71		12.31	12.88	13.47
7464	Human Resources Director	14.06	(Flat Rate)			
7467	Human Resources Manager	15.97	(Flat Rate)			
7469	Human Resources Executive Director	18.52	(Flat Rate)			
7479	Director, Commission on Aging	12.39	(Flat Rate)			
7480	Community Specialist I	3.64--5.09				
7481	Community Specialist II	5.09--8.05				
7483	Service Center Director	6.60--10.24				
7570	Ass't Project Director, Human Resources	8.75	(Flat Rate)			
7575	Project Director, Human Resources	10.89	(Flat Rate)			
8147	Justice Programs Coordinator II	10.76		11.40	12.11	12.83
8150	Justice Planning & Evaluation Director	14.86	(Flat Rate)			
8160	Ass't Project Director, Family Violence Project	8.11	(Flat Rate)			
8165	Project Director, Family Violence Project	10.10	(Flat Rate)			
8205	Youth Services Center Volunteer Coord./Job Developer	5.81	(Flat Rate)			
8207	Youth Services Center Counselor	6.67		7.01		
8210	Youth Services Center Director	8.89		9.33		
8310	Youth Aide	3.20--3.36				
8312	Youth Supervisor	3.36--5.27				
8350	Youth Manpower Trainee	3.20--3.30				
8352	Youth Specialist I	3.25	(Flat Rate)			
8353	Youth Specialist II	4.13	(Flat Rate)			

<u>Class No.</u>	<u>Job Title</u>	<u>Entrance Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>
8354	Youth Specialist III	\$ 4.13--\$4.44				
8360	Youth Manpower Project Manager	4.13--5.90				
9110	Adult School Crossing Guard	5.78	(Flat Rate)			
0859	Claims Counselor	8.50		8.93	9.38	9.85
0869	Risk Analyst	8.62		9.14	9.69	10.37
0870	Senior Risk Analyst	9.91		10.50	11.15	11.81

Elected Officials

0001	Mayor	24.34	(Flat Rate)			
0002	Commissioner	19.51	(Flat Rate)			
0003	City Auditor	17.88	(Flat Rate)			

O R D I N A N C E    No.    **150064**

An Ordinance establishing rates of pay for the fiscal year beginning July 1, 1980 for Police and Fire Management positions and for those positions or classifications excluded from or not represented in collective bargaining, authorizing the Mayor and Auditor to draw salary warrants at these rates, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. Salary rates and benefit rates for positions or classifications either excluded from or not represented in collective bargaining are set by the Council.
2. These rates are intended to be effective on July 1, 1980.
3. Salary rates for Police and Fire management positions or classifications and positions or classifications excluded from or not represented in collective bargaining listed in Exhibits A and B, attached to the original only of this ordinance, should be established at this time.
4. Exhibits A & B reflect amendments to rates established by Ordinance #149932. Exhibits A and B present the final FY 80-81 salary rates for Police and Fire management positions and for those positions or classifications excluded from or not represented in collective bargaining.
5. The Mayor and the Auditor should be authorized to draw salary warrants at these rates.

NOW, THEREFORE, the Council directs:

- a. The rates of pay for Police and Fire management positions or classifications listed in Exhibit A and those positions or classifications excluded from or not represented in collective bargaining listed in Exhibit B attached to the original only of this ordinance are hereby established effective July 1, 1980.

## ORDINANCE No.

b. The Mayor and Auditor are authorized to draw salary warrants at these rates.

Section 2. The Council declares that an emergency exists because prompt action is necessary for the orderly implementation of new pay rates; therefore, this ordinance shall be in force and effect from and after its passage by Council.

ATTEST  
CITY CLERK  
GEORGE JERROLD

JUL 18 1980

and declaring an emergency.  
salary warrants at those rates.  
The Mayor and Auditor to draw  
in collective bargaining, authorization  
cluded from or not represented  
positions or classifications ex-  
management positions and for those  
July 1, 1980 for police and fire  
for the fiscal year beginning  
in Ordinance establishing rates of pay

JUL 16

ORDINANCE NO. 12000

Ordinance No. 12000

Passed by the Council,

JUL 23 1980

Mayor McCreedy  
David L. Sears/wlc  
July 16, 1980

Attest:

*Serge Tchumak*  
Auditor of the City of Portland



THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Ivancie		
Jordan		
Lindberg		
Schwab		
McCready		

FOUR-FIFTHS CALENDAR	
Ivancie	
Jordan	
Lindberg	
Schwab	
McCready	

Calendar No. 2647

## ORDINANCE No. 150064

### Title

An Ordinance establishing rates of pay for the fiscal year beginning July 1, 1980 for Police and Fire Management positions and for those positions or classifications excluded from or not represented in collective bargaining, authorizing the Mayor and Auditor to draw salary warrants at these rates, and declaring an emergency.

Filed JUL 18 1980

GEORGE YERKOVICH  
Auditor of the CITY OF PORTLAND

By George L. Gould  
Deputy

INTRODUCED BY
Mayor McCready

NOTED BY THE COMMISSIONER
Affairs
Finance and Administration <i>Alize</i>
Safety
Utilities
Works

BUREAU APPROVAL
Bureau: Bureau of Personnel Services
Prepared By: <i>David L. Sears</i> Date: July 16, 1980
Budget Impact Review: <input checked="" type="checkbox"/> Completed <input type="checkbox"/> Not required
Bureau Head: Jon D. Stephens <i>[Signature]</i>

NOTED BY
City Attorney
City Auditor
City Engineer