

To: PCEF Grant Committee

Date: December 21, 2020

Regarding: Scoring issue in workforce section of large grant applications and proposed solution.

Background: The Committee adopted a “Race to the Top” approach to score workforce and contractor utilization on applications whose projects include physical improvements or installations at a single site with a construction budget (hard and soft costs) of \$500,000 or more. For these projects, applicants are required to identify the prime/general contractor and identify their commitments regarding workforce and contractor utilization. This Race to the Top scoring approach would allocate points based on how an applicant’s response ranks relative to all other applicants, with those in the highest quintile (20%) receiving the top score.

Issue: This approach requires two conditions to be met. First, we would need at least five applications to separate into quintiles. Second, we would need to see a reasonable spread in performance to warrant differentiated scores; we would not want to award different scores when there is little if any difference between applicant responses. Neither of these conditions were met for the current RFP – there are only four applications to which the Race to the Top approach applies (not enough for quintiles) and many responses are close together. An alternative approach to scoring this section follows.

Proposed Solution: Staff reviewed the applicant responses to identify how closely the commitments cluster and how near or far they were from City and regional benchmarks and goals. We suggest commitments that “meet” City goals be given partial/middle points, with scores above and below varying depending on how much higher or lower they are from that benchmark and from other applicants. The following table shows 1) the four applicant responses that would be scored using the race to the top method, 2) the goals set by the City (and Construction Career Pathways Project, C2P2, where applicable), and 3) staff recommended score.

	1	2	3	4	City /Regional C2P2 Goals	Recommended Score
% to diverse subs	33	30	30	63	Goal is 14%. Not clear if performance was 13.5% or 44%. (Have question into procurement).	If 14% - 3, 3, 3, 4. If 44%- 2, 2, 2, 4.
Apprentice utilization (% of total hours)	40	0	20	20	Goal is 20%. Performance was 20%.	4, 0, 2, 2
% Apprentice hours to priority populations	50	0	48	27	City does not have goal. C2P2 goal is 25% POC, 14% women/women identified.	4, 0, 4, 2
% Journey/non-apprentice hours to priority populations	30	30	35	23	City goal: 18% POC, 9% Female C2P2 goal: 25% POC, 14% women/women identified.	2, 2, 3, 1

City Procurement Document: <https://www.portland.gov/omf/brfs/procurement/news/2020/11/12/procurement-annual-report-2019-2020#toc-social-equity-in-contracting->

C2P2 Framework: <https://www.oregonmetro.gov/sites/default/files/2019/11/04/construction-career-pathways-regional-framework-20190901.pdf>