City of Portland Bureau of Fire and Police Disability and Retirement
Agenda for Regular Meeting – Board of Trustees
Tuesday, November 17, 2020 – 1:00 p.m.

Please note, City Hall is closed to the public due to the COVID-19 Pandemic. Under Portland City Code and state law, the Board of Trustees is holding this meeting electronically. All members of the board are attending remotely. The meeting is available to the public on the City's eGov PDX channel on YouTube, Channel 30, and www.portlandoregon.gov/video

The FPDR is taking these steps as a result of the COVID-19 pandemic and the need to limit in-person contact and promote social distancing. The pandemic is an emergency that threatens the public health, safety and welfare which requires us to meet remotely by electronic communications. Thank you for your patience, flexibility and understanding as we manage through this difficult situation to do the FPDR's business.

ADMINISTRATION

The following consent item(s) are considered to be routine and will be acted upon by the Board in one motion, without discussion, unless a Board member, staff member or the public requests an item be held for discussion.

1 Approval of Minutes – September 22, 2020 Meeting

INTRODUCTION OF VISITORS

PUBLIC COMMENT PERIOD

Public comments will be heard by electronic communication (internet connection or telephone). If you wish to sign up for public comment, please register at the following link: https://us02web.zoom.us/webinar/register/WN_6u45LSl-RySlezMuN5FTHQ *You will be asked to provide your name, phone number, email address, agenda item number(s) you wish to provide comment on and zip code. After registering, you will receive a confirmation email containing information about joining the electronic/virtual meeting. Individuals will have three minutes to provide public comment unless otherwise stated at the meeting.* ***The deadline to sign up for the November 17, 2020 electronic board meeting is Monday, November 16, 2020 at 3:00 p.m. Individuals can also provide written testimony to the Board by emailing the FPDR Director Sam Hutchison at sam.hutchison@portlandoregon.gov by November 13, 2020.***

ACTION ITEMS

1 Resolution No. 531 – Amend Outside Legal Counsel Contract.
   - Issue: Contract for outside legal counsel will expire on January 21, 2021.
   - Expected Outcome: Board adopts resolution authorizing the City Attorney to proceed with an extension of contract with outside legal counsel for a four-year period.

2 Resolution No. 532 – Approve Funding of Portland Police Bureau Wellness Initiative
   - Issue: Police Wellness
   - Expected Outcome: Board adopts resolution authorizing the FPDR Director to fund the PPB Wellness Initiative from the FPDR fund.

INFORMATION ITEMS

The following information items do not require action by the Board and are solely for informational purposes unless a Board member, staff member or the public requests an item be held for discussion.

1 Financial Audit – Presentation by Moss Adams

2 FPDR Summary of Expenditures

3 FPDR Updates

4 Future Meeting Agenda Items

Copies of materials supplied to the Board before the meeting, except confidential items and those referred to Executive Session, are available for review by the public on the FPDR website at www.portlandoregon.gov/fpdr or at the FPDR offices located at: 1800 SW First Avenue, Suite 450, Portland, Oregon 97201

NOTE*: If you have a disability that requires any special materials services or assistance call (503) 823-6823 at least 48 hours before the meeting.*
#denotes items will be in Executive Session pursuant to ORS 192.660(2)(h) and not open to the public

[THE FOLLOWING SUMMARIZED MINUTES WERE CONDUCTED IN PUBLIC SESSION. THERE WERE NO PORTIONS OF THE MINUTES THAT WERE IN EXECUTIVE SESSION.]

A regular meeting of the Board of Trustees of the Fire and Police Disability and Retirement Fund was called to order on the 22nd day of September 2020 at 1:05 p.m. As a result of the COVID-19 pandemic and the need to limit in-person contact and promote social distancing, the meeting was held remotely via a Zoom webinar platform.

Board Members Present Included:

Josh Harwood, Chairperson
Jason Lehman, Fire Trustee
Catherine MacLeod, Citizen Trustee
Brian Hunzeker, Police Trustee (left the meeting at 2:09 p.m.)
Elizabeth Fouts, Citizen Trustee

Also present were:

Sam Hutchison, FPDR Director
Kimberly Mitchell, FPDR Claims Manager
Stacy Jones, FPDR Finance Manager
Franco A. Lucchin, Sr. Deputy City Attorney
Lorne Dauenhauer, FPDR Outside Legal Counsel
Matt Larrabee, Actuary, Milliman
Scott Preppernau, Actuary, Milliman
Gary Deeth, Actuary, Milliman
Kristin Johnson, Financial Policy Advisor, Office of Comm. Hardesty
Rick Nixon, BTS

Chair Harwood called the meeting to order and asked for approval of the minutes.

Trustee Fouts made a motion that was seconded by Trustee Lehman and unanimously passed to approve the May 26, 2020 minutes.

Aye	*Trustee Harwood, Trustee Fouts, Trustee Hunzeker, Trustee Lehman, Trustee MacLeod*
Nay	*None*
Abstain	*None*
Absent	*None*

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There were no General Public Comments.

Action Item No. 1 – FPDR Experience Study

FPDR Finance Manager, Stacy Jones (Stacy) introduced the three actuaries from Milliman – Matt Larrabee, Scott Preppernau and Gary Deeth. Stacy explained that there are dozens of assumptions that go into calculating plan liability every year. Some of those assumptions are updated every year, some are updated every other year, but the vast majority of assumptions are updated less frequently based on a plan experience study where they look at the actual participant experience in the plan under a longer period of time. Stacy explained that the last experience study was presented to the Board in 2014 and was based on data from 2008 to 2013.

Matt Larrabee (Matt) stated that they have worked with FPDR for about 10 years as the actuaries on the program. Matt explained that while they do a valuation every two years, it is a best practice every four to six years to take a look at the assumptions that are in place by reviewing data that they have for the members in the system, both retired and active, and either affirm that the assumptions they have are proper and reasonable or, where necessary, make recommendations. Matt stated that is what is referred to as an experience study process and after their presentation they will be asking the board for approval on updates to certain assumptions that based on experience they feel merit adjustment. Matt added that while they have a number of suggestions, the changes to the projections from their assumption recommendations will be rather modest and the combination of their recommendations are going to slightly decrease the calculated liability by about 1 ½ percent.

With the current experience study, Matt added that they updated the mortality assumptions and tried to mirror the mortality assumptions for life expectancy that are used for public safety members for Oregon PERS. It is statistically a more credible population and studies have shown public safety personnel have different life expectancy and different mortality patterns than private personnel, general service personnel or teachers.

Matt stated that they looked at data over a five-year observation period that ran from 2014 to 2019 but looked at a slightly narrower window of four years for salary and divided their assumptions into two broad categories: Economic and Demographic.

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Scott Preppernau (Scott) stated that they will focus first on economic assumptions which are much more macro and not specific to FPDR experience and then transition to demographic assumptions which does reflect more FPDR experience.

Scott stated that the current inflation assumption is 2.75 percent and current real wage growth assumption is 1.00 percent for a total of 3.75 percent payroll growth assumption that they used in the last valuation and levy modeling. Scott also stated that the discount rate to use for a plan that is primarily pay-as-you-go like FPDR under GASB standards is really a municipal bond rate and so there is a specific index they use for that. Scott pointed out that the 3.87 percent discount rate that they used in the last valuation in 2018 dropped down to 3.50 percent in the interim update in the 2019 accounting. Scott went on to explain how they look at inflation assumptions and then stated that they recommend the current 2.75 inflation assumption be lowered and proposed a 2.25 percent inflation assumption.

Trustee MacLeod asked what Oregon PERS was currently assuming for long term inflation to which Scott replied that Oregon PERS was currently at 2.5 percent and that will be reviewed again next year in their biennial study. Scott also stated that it was important to note that the discount rate is a little different for FPDR than others because FPDR is not a prefunded plan. The inflation assumption is not used for building an investment return assumption as it is used for Oregon PERS or other prefunded plans.

Chair Harwood thought the 2.25 percent was trending in the right direction but added that it might be a little bit higher in the 10 year and a little bit lower in the 40 year because the Federal Reserve bank has made inflation targeting a priority. Chair Harwood felt that they are going to see some level of stability, but they are talking about small differences so everything Milliman has said makes sense.

On real wage growth assumption, Scott stated that over time it is expected that overall wages do increase some level and went over the historical chart. Looking at forward looking numbers, it was their opinion that the current assumption of 1 percent was still reasonable and they would keep that, which means that with the lowering of inflation to 2.25 percent, they are also lowering the total payroll growth from 3.75 percent to 3.25 percent forward looking.

Scott then went on to the demographic assumptions. Scott stated that when they look at what an individual member's pay profile is over their career, you not only have the inflation and kind of general increase, but you have what they call longevity or merit increases and to evaluate that they

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looked at data from 2015 to 2019. They did make one adjustment to it in that there were a significant series of increases to the PPA contract in that period that affected three out of the four change points. Scott explained that they partially adjusted the increase so that they were not knowingly skewing that forward looking expectation based on an unusual one-time series of pay increases. Scott stated that the resulting assumption that they got did vary by service and walked through the differences between Fire and Police members.

The next major demographic assumption Scott went over were retirement rates. Scott stated they recommend adjusting the assumption format to use age-based rates for members who retired prior to 25 years of service and a higher rate for 25 plus years. They also recommend extending retirement rates for Fire to age 65 to match those for Police.

Scott also pointed out that there were a handful of other smaller assumptions tied into retirement or elections of retirement. The assumption for percent married trended down from 80 percent in the past and it is now closer to 70 percent, so they propose lowering the assumption to 70 percent. Also, with regards to out of state retirees, the last assumption was at 20 percent, but they saw a bump up, so they are proposing the assumption be changed to 30 percent.

Trustee MacLeod asked whether they looked separately for police and fire regarding the marriage assumption because Trustee MacLeod has seen a bigger difference between police and fire in different public plans. Trustee MacLeod also asked how a spouse ultimately affects the benefit value and is it subsidized to some extent for spouses or is it a true actuarial equivalence in theory, so it does not add to the cost of the plan.

Scott explained the 25 percent survivor benefit that is payable to a spouse, the accrual choices and the preretirement death benefit assumptions. Scott added that there is sort of a set schedule that is actuarially inspired but it is not a specific formula so there is some element of subsidy built into that. Circling back to Trustee MacLeod's first question, with confirmation from Gary, Scott stated that they did look at fire and police separately. Scott added that they were both near 80 percent (fire at 80 percent and police at 77 percent for the marriage assumption). Trustee MacLeod asked for clarification of the new marriage assumption of 70 percent. Scott asked Gary to follow up on the marriage assumption percentage.

Scott continued with the presentation and stated they continue to see relatively low pre-retirement withdrawal rates in FPDR compared to other plans and when they separated the assumptions for

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police and fire, the police rates were higher than fire rates. Going forward they recommend separating the police and fire withdrawal assumptions.

Chair Harwood asked if they were flatlining all the assumptions or whether there is a trend built into it over time, for example, looking at out of state piece. Scott stated that they are generally applying the assumptions on a level basis through the projection period.

In response to Trustee MacLeod regarding the marriage assumption, Matt clarified the marriage assumption and stated that there is that bifurcation between classes if you look at retirements during the experience period. Matt stated that while overall they were at 69 percent on the married assumption, their recommendation is to move to 70 percent on the marriage assumption. It was in the lower 80's for fire and mid-60's for police so the center of gravity is weighted more for police which is why the overall assumption they proposed is at the 70 percent range.

Scott went over the assumptions for annual incidence of long-term disability and stated this is the second time they studied this assumption since the 2006 reforms. The current assumption is 11.6 percent and the proposed assumption is 8.1 percent.

On the mortality assumption, Scott stated that they do piggyback on the Oregon PERS assumptions. In the most recent PERS study, life expectancy for fire and police members within PERS came down and they recommend following those assumptions.

Scott then summarized the assumptions discussed. Scott also stated that there was a reduction in liability by about 1 ½ percent with all the changes. Scott also stated that it does not illustrate the effects of the update to the new GASB discount rate or make any assumptions to the FPDR Two COLA assumptions.

Matt went over future COLA assumptions and stated that every time they do a valuation, they need to make an assumption about what the COLA policy might be each year in the future. Matt explained that their June 2018 valuation followed the "Modified PERS" approach. The assumption used for their future models does not determine the actual COLA adopted by the Board as the Board makes that determination every year. Matt went over the effect on actuarial valuation results under two alternatives (using 2 percent and the modified PERS method [2.00 percent/1.25 percent). Matt stated that their valuation and levy adequacy modeling will require an assumption for future COLA amounts so they can incorporate it with their other assumptions. They can continue to reflect the modified PERS method unless the board directs them in another direction.

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After further discussion, the Board agreed and directed Milliman to adjust the COLA assumption to reflect what the board approved recently of 2.00 percent for service prior to 2013 and 1.75 percent for service after 2013.

Trustee Hunzeker made a motion to accept Milliman's presentation and direct them to follow what the board did last calendar year, modified PERS with 2.00/1.75 percent as a number to use for next year. Trustee MacLeod seconded the motion with the clarification that they were asking Milliman to incorporate an assumption for their COLA increase for the long term to be 2.00 percent on service prior to 2013 and 1.75 percent after that.

Trustee Hunzeker made a motion which was seconded by Trustee MacLeod and unanimously passed to accept the presentation and recommendations by Milliman and to direct them to incorporate 2.00 percent for members who retired prior to 2013 and 1.75 percent for members who retired after 2013 in the COLA assumptions.

Aye	*Trustee Harwood, Trustee Fouts, Trustee Hunzeker, Trustee Lehman, Trustee MacLeod*
Nay	*None*
Abstain	*None*
Absent	

Chair Harwood stated that everything in the presentation seems reasonable but also wanted to say that right now they are in a situation that is perpetually six months out from being back to normal so it makes it hard to know where they are going to end up and asked that everyone be flexible going forward but in terms of the content and assumptions presented, they make perfect sense.

<u>Information Item No. 1 – FPDR Summary of Expenditures</u>

Stacy went over the Summary of Expenditures and stated that they spent less on pension than budgeted for because there were only nine retirements and fewer deaths last fiscal year. Stacy added that less was spent on disability benefits as well because of lower medical costs. Stacy also stated that less was spent on PERS contributions than budgeted for but part of that was because there were not as many new hires and also because they had adjusted the budget up due to concerns about more overtime because of the pandemic and protests which did not materialize before June 30.

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Information Item No. 2 – Summary of COVID-19 Disability Claims

Disability Claims Manager Kim Mitchell (Kim) provided an update of where they have been with COVID-19 claims and the COVID-19 rules. Kim explained what it has meant for claims analysts, the causation standards that they apply and the rules that are in place. Kim went over a breakdown of claims and stated that to date they had 40 COVID-19 claims of which 24 were approved, 6 of the 24 tested positive, and all have recovered and returned to work. Kim also stated that 12 claims were withdrawn, and no claims were denied.

Trustee Fouts asked if Kim had received any feedback about whether the current rules were meeting the members needs when they have COVID-19. Kim stated that she had not had much feedback but will reach out to the liaisons and can report back what they are hearing.

Trustee Fouts asked about regular testing of the membership. Kim explained that in the early stages of the virus it was hit and miss on what facilities were providing testing, but testing has expanded, and facilities are giving preference to first responders and it has improved over time. Trustee Lehman clarified that they are not getting tested daily or weekly, but certainly if they file a claim, they are tested. Trustee Lehman added that basically if they have some type of exposure or symptoms, they can get tested.

Information Item No. 3 – Summary of FPDR Two August Retirements

Stacy stated that there was nothing new to add to the memo she provided earlier to the Board regarding the August retirements. Stacy highlighted that there were 62 service retirements: 48 Police and 14 Fire in August. Stacy added that retiring 62 members in one month is remarkable and almost an annual record. In addition, August was a 27-pay date month and they will have another 27-pay date month this fiscal year in January 2021. Stacy also wanted to thank the FPDR Pension Benefits Coordinator and Financial Analysts for their work with the retirements.

Information Item No. 4 – FPDR Updates

Director Hutchison stated that this year has been crazy and staff has had to roll with a lot of punches coming their way, i.e., COVID-19 impacted their work and home lives, there were furloughs, trying to focus on back to school for their kids, office closures due to the wildfire smoke. Director Hutchison stated that staff has done a great job keeping up. Director Hutchison stated they

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accelerated their move to paperless claims, the management team worked hard to be flexible with staff schedules and all staff now have a laptop so they can telework. Director Hutchison added that some work practices have been prioritized to take pressure off people doing an array of things.

Director Hutchison also stated that they will be putting off the State of FPDR. Director Hutchison expects staff to be teleworking through the end of the year or longer and stated they will continue to make sure they can offer the best service they can in this environment.

With employees working remotely Trustee Fouts asked what kind of support they have as a bureau for data privacy and security to which Director Hutchison stated that they are logging in from home into a secure City network. No special applications are being used and Director Hutchison was confident they are doing everything they can to protect privacy and security.

<u>Information Item No. 5 – Future Meeting Agenda Items</u>

Director Hutchison stated that the next Board meeting is scheduled for November 17, 2020. The agenda item for that meeting will be the Financial Audit Report.

There is no meeting scheduled in December. The January 26, 2021 meeting will feature the Levy Analysis and Actuarial Valuation Presentation and the FPDR Budget Presentation.

There being no further business, the meeting was adjourned at 2:35 p.m.

Sam Hutchison, FPDR Director

/kk

RESOLUTION NO. 531

WHEREAS, by Contract No. 30004409, the Board of Trustees of the Bureau of Fire and Police Disability and Retirement (FPDR) through the Office of the City Attorney (City Attorney) contracted with Ogletree, Deakins, Nash, Smoak & Stewart, P.C. (Outside Legal Counsel) to provide legal services on an as-needed basis, and

WHEREAS, Outside Legal Counsel's contract with FPDR will expire on January 21, 2021; and

WHEREAS, FPDR wishes to continue the services of Outside Legal Counsel by extending the contract for an additional four-year period through January 21, 2025; and

WHEREAS, the not-to-exceed value of the contract is $125,000; and

WHEREAS, an appropriate form of agreement which will implement the desires of the parties will be prepared by the City Attorney in accordance with City contract requirements for outside counsel; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the FPDR that the City Attorney proceed with an extension of the contract with Outside Legal Counsel for an additional four-year period through January 21, 2025 for a not-to-exceed amount of $125,000.

ADOPTED by the Board of Trustees on this 17th day of November, 2020.

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Samuel Hutchison
Director

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RESOLUTION NO. 532

WHEREAS, the Portland Police Bureau (PPB) has developed a wellness program to aid in transitioning police officers from protest duty to normal patrol duty; and

WHEREAS, the program is a two-week course that would focus, in part, on the mental health of police officers who have been on protest duty for the past six months and provide tools to assist them in adjusting back to 'normal' policing;

WHEREAS, PPB has asked FPDR to partner with them and fund this wellness initiative; and

WHEREAS, the benefit to FPDR is the expected reduction in post-traumatic stress disorder claims filed by these officers; and

WHEREAS, it is appropriate and in the public interest to fund the program in an effort to reduce disability costs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees that the FPDR will fund this wellness program in a not to exceed amount of $20,000.

ADOPTED by the Board of Trustees on this 17th day of November 2020.

Samuel Hutchison
Director

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Report of the Independent Auditors and Financial Statements

FOR THE FISCAL YEAR ENDED

JUNE 30, 2020

PORTLAND FIRE AND POLICE DISABILITY AND RETIREMENT FUNDS

TRUST FUNDS OF THE CITY OF PORTLAND, OREGON

FIREFIGHTER

CITY OF POR

ORE.

CITY OF PORTLAND OREGON

1851

PORTLAND POLICE

OFFICER

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INTRODUCTORY SECTION

City of Portland, Oregon

Fire and Police Disability

and Retirement Funds

Trust Funds of the City of Portland, Oregon

June 30, 2020

Administration Offices

Harrison Square Building

1800 SW 1st Avenue, Suite 450

Portland, Oregon 97201

Fund Administrator

Samuel Hutchison

Finance Staff

Stacy Jones

Asha Bellduboset

Mika Obara

Svetlana Vitruk (Bureau of Revenue and Financial Services)

FINANCIAL SECTION

FIREFIGHTER
CITY OF POR
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CITY OF PORTLAND OREGON
1851
PORTLAND POLICE
OFFICER

MOSSADAMS

Report of Independent Auditors

The Board of Trustees
City of Portland, Oregon, Fire and Police
Disability and Retirement Fund and Reserve Fund

Report on the Financial Statements

We have audited the accompanying financial statements of plan net position of the City of Portland, Oregon, Fire and Police Disability and Retirement Fund and the City of Portland, Oregon, Fire and Police Disability and Retirement Reserve Fund (the Funds), component units of the City of Portland, Oregon as of June 30, 2020, and the related statement of changes in the plan net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Funds' basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Funds as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management discussion and analysis on pages 9 through 14, schedule of changes in net position liability and related ratios on page 47, the City share of Oregon Post Employees Retirement System on pages 49 through 50, the City share of OPERS Other Postemployment Benefits on page 51, and the City of Portland Other Postemployment Benefits on page 52 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Portland, Oregon, Fire and Police Disability and Retirement Fund and the City of Portland, Oregon, Fire and Police Disability and Retirement Reserve Fund's basic financial statements. The supplementary information included on pages 55 through 62 are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the budgetary comparison schedules on pages 55 through 58 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The supplementary data on pages 59 through 62 has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 27, 2020 on our consideration of the Funds' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Funds' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Funds' internal control over financial reporting and compliance.

Moss Adams, LLP

Portland, Oregon
October 27, 2020

Management's Discussion and Analysis

As management of the City of Portland, Oregon's Fire and Police Disability and Retirement Fund (FPDR Fund) and Fire and Police Disability and Retirement Reserve Fund (Reserve Fund), we offer readers this narrative overview and analysis of the financial activities of the funds for the fiscal year ended June 30, 2020. For more detailed information regarding the funds' financial activities, the reader should also review the actual financial statements, including the notes and supplementary schedules.

Financial Highlights

- An independent actuary conducts biannual valuations of FPDR's obligations. The most recent valuation was completed with data as of June 30, 2018; rolling that valuation forward to June 30, 2020 yields a total pension liability (the actuarial present value of the plan's projected benefit payments that are attributed to past periods of member service) of $4.4 billion. A new valuation prepared with data as of June 30, 2020 will be complete in January 2021.
- The FPDR Fund is financed on a pay-as-you-go basis. The Portland City Charter provides for annual employer contributions that equal current year benefits and administrative expenses. Employer contributions are primarily financed by a dedicated property tax levy, which provided $156.2 million of the $157.8 million in total contributions. Other employer contributions derive from a surcharge collected when fire or police services are provided to external organizations, subrogation on disability claims, and miscellaneous revenue.
- The imposed FPDR property tax levy for the fiscal year ended June 30, 2020 was $1.05 per $1,000 of real market value (RMV) within the City of Portland. By Charter the levy may not exceed $2.80 per $1,000 of real market value. Portland property owners make tax payments on assessed value rather than real market value; the FPDR levy was $2.67 per $1,000 of assessed value for the fiscal year ended June 30, 2020.
- Since governmental accounting standards do not allow future dedicated tax revenues to be reflected in the Fund's financial statements, the Plan's net position reflects only current assets, primarily cash on hand. Net position was $18.6 million on June 30, 2020, a decrease from the June 30, 2019 net position of $20.0 million.
- FPDR fund assets declined slightly by $1.2 million or 3.5% for the fiscal year ended June 30, 2020. A $2.0 million drop in cash and short-term investments accounted for this change, partially offset by a $0.8 million increase in the property tax receivable. The property tax levy, and therefore the tax receivable, grow each year as benefit costs rise. Cash and short-term investments on June 30, 2020 were still well within the usual range for the FPDR funds.
- FPDR fund liabilities (as opposed to FPDR plan liabilities) also rose slightly, by $0.3 million or 1.8%. This is entirely attributable to an increase in the City's liability in the Oregon Public Employees Retirement System (PERS), and thus FPDR's share of that liability for FPDR employees.
- Benefit payments to retirees and disabled members as well as their beneficiaries climbed by 6.7%, or $9.8 million. This is in line with benefit growth patterns over the last 10 to 15 years. Pension benefits costs continue to grow as more FPDR Two members retire with a more generous pension benefit, on average, than FPDR One members. In addition, final pay for sworn employees rises each year with wage increases, further driving up FPDR Two pension benefits. The FPDR tax levy also funds PERS contributions for sworn employees hired after 2006, who are enrolled in PERS rather than FPDR for retirement benefits. As a larger share of the sworn workforce is enrolled in PERS, and as their wages increase, the PERS contributions funded by FPDR also rise.

Financial Statements and Analysis

The FPDR Fund provides disability, death and retirement benefits to the sworn employees of Portland Fire and Rescue and the Portland Police Bureau and their survivors. Chapter 5 of the Portland City Charter establishes the level of benefits and the method of administering benefits, and serves as the Plan document.

The FPDR Fund is financed on a pay-as-you-go basis. Each year's benefits and expenses are paid from employer contributions derived almost entirely from a dedicated property tax levy assessed each year. No assets are accumulated to fund benefit payments in future years. Although the City Charter provides FPDR with dedicated property tax levy authority of up to $2.80 per $1,000 of real market value, the Oregon state constitution caps each property's general government taxes at $10 per $1,000 of RMV. After reaching this point all levies, including the FPDR levy, are subject to compression to fit under the $10 limit. For this reason, it is unlikely that FPDR could collect the full $2.80 per $1,000 of real market value on each property. However, it appears increasingly unlikely this will ever be necessary. The RMV levy rate for the fiscal year ended June 30, 2020 was $1.05, well below the $2.80 cap.

Sworn members of the Fire and Police Bureaus hired after 2006 are enrolled in the prefunded PERS pension plan. The FPDR Fund pays the employee and employer portions of PERS contributions for these members. The FPDR Plan itself provides only disability, funeral and death before retirement benefits to these members. Members of the FPDR plan sworn prior to 2007 remain covered by the FPDR plan for their retirement and post-retirement death benefits, as well as their disability, death and pre-retirement death benefits. Funding both PERS contributions for members hired since 2006 and current benefits to retirees hired before 2007 (and their survivors) under FPDR's pay-as-you-go pension plan – simultaneous payments for two generations of employees – creates upward pressure on FPDR's tax levy. The levy is expected to peak in the early to mid-2030s, when most members hired before 2007 will be retired and receiving direct pension benefits, and nearly all of the active workforce will be enrolled in PERS with FPDR funded PERS contributions.

The FPDR Plan's net pension liability is $4.4 billion for the fiscal year ended June 30, 2020, an increase of $839.9 million from June 30, 2019. The decline in the discount rate is responsible for nearly all ($774.9 million) of this uptick. Since FPDR does not hold long-term assets, a risk-free rate – specifically the June 30 value of the Bond Buyer General Obligation 20-Bond Municipal Bond Index – is used to discount plan liabilities to present value, in accordance with Governmental Accounting Standards Board Statement No. 67. That rate dropped from 3.50% on June 30, 2019 to 2.21% on June 30, 2020.

Because of the FPDR plan's pay-as-you-go funding basis, the net pension liability does not reflect the value of dedicated future revenues from the property tax levy. Management assesses the plan's long-term financial condition in part by projecting the future availability of revenues from this tax, which is the source of employer contributions under the Charter. The most recent levy adequacy analysis, completed by an independent actuary in connection with the actuarial valuation of the fund, was as of June 30, 2018. At baseline assumptions, property tax revenues are expected to be sufficient to cover future benefit payments and fund expenses for the life of the plan. Under a wide range of simulated economic scenarios in the foreseeable future, the analysis projects that there is a 1% probability of the FPDR Fund levy reaching the maximum $2.80 per $1,000 of RMV in any year through 2038. At the median (50th percentile) probability, the analysis predicts the FPDR tax rate will peak at $1.32 per $1,000 of real market value in 2030, 2031, and 2032. The June 30, 2016 analysis estimated a 2.6% probability of reaching the FPDR levy cap, and a peak FPDR tax rate of $1.37 at the median probability. The tax levy analyses encompass all facts, decisions and conditions pertaining to the FPDR plan known at the time each analysis was completed.

Financial Statements and Analysis, continued

The next levy analysis will be undertaken in conjunction with the plan valuation for June 30, 2020 and is expected to be complete in January 2021. It will incorporate assumption changes based on a 2014 – 2019 plan experience study, to be presented to the FPDR Board later in 2020. In addition, the next valuation and levy analysis will reflect reduced participant longevity assumptions , which are based on mortality patterns in the larger pool of sworn employees covered by PERS, as well as continued RMV growth that has been slightly in excess of the long-run assumption used in the June 30, 2018 levy analysis. Calculations will also be updated to reflect higher pensions for nonrepresented sworn employees in accordance with a recent plan change. (See Note 6, Subsequent Events, for further information). Finally, the June 30, 2020 valuation and levy analysis may include a different assumption for post-retirement cost-of-living adjustments (COLAs) for FPDR Two participants than was used in the June 30, 2018 reports. On July 1, 2020 the FPDR Board awarded a blended COLA: 1.75% multiplied by the percent of service completed on or after October 8, 2013, plus 2.0% multiplied by the percent of service before that date. On July 1, 2019, the FPDR Board awarded an across-the-board 2% COLA (the maximum permitted under the plan). Both of these methods resulted in higher COLAs than assumed in the June 30, 2018 valuation and levy analysis, which was based on the method used by the Board in 2016 to 2018 and is similar to the PERS COLA methodology: 1.25% multiplied by the percent of service completed on or after October 8, 2013, plus the consumer price index (up to a maximum of 2.0%) multiplied by the percent of service completed before October 8, 2013.

The FPDR Reserve Fund provides a reserve in case the FPDR Fund cannot meet its current obligations. At June 30, 2020 the Reserve Fund had a $750,000 net position and generated no income or expenses. Interest earned on the Reserve Fund balance is credited directly to the FPDR Fund. The following statements present the combined totals of the FPDR Fund and Reserve Fund.

The *Statement of Plan Net Position* presents information on all of the funds' assets and deferred outflows, and liabilities and deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as one indicator of whether the financial position of the funds is improving or deteriorating, but due to the pay-as-you-go nature of the plan, management's goal is to meet current obligations and maintain a reasonable contingency for the current year, not to achieve a certain level of fund balance or prefund benefits.

The *Statement of Changes in Plan Net Position* presents information showing how the funds' net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, some changes to assets and liabilities reported in this statement will not result in changes to cash flows until future fiscal periods.

Financial Statements and Analysis, continued

The following schedule compares total plan assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position for the fiscal years ended June 30, 2020 and 2019:

Summary of Net Position
For Years as Stated

	FY 2019-20	FY 2018-19	Change
ASSETS			
Cash and investments (held by City Treasurer)	$ 28,016,839	$ 29,990,026	$ (1,973,187)
Receivables	5,507,887	4,694,683	813,204
FPDR share of City PERS OPEB asset	18,962	10,654	8,308
Capital assets	290,516	361,218	(70,702)
Total assets	33,834,204	35,056,581	(1,222,377)
Deferred outflows of resources (City PERS pension)	927,068	758,990	168,078
Deferred outflows of resources	927,068	758,990	168,078
LIABILITIES			
Accounts payable	11,604,271	11,863,066	(258,795)
FPDR share of City PERS pension liability	2,540,532	2,045,767	494,765
Other liabilities	1,812,305	1,762,965	49,340
Total liabilities	15,957,108	15,671,798	285,310
Deferred inflows of resources (City PERS pension)	160,649	142,477	18,172
Deferred inflows of resources	160,649	142,477	18,172
NET POSITION			
Total net position	$ 18,643,515	$ 20,001,296	$ (1,357,781)

The funds' net position declined from $20.0 million at June 30, 2019 to $18.6 million at June 30, 2020, a 6.8% decrease. Total assets are valued at 3.5% less, $33.8 million on June 30, 2020 as compared to $35.1 million on June 30, 2019. Cash and other short-term investments dropped by $2.0 million, or 6.6%. However, receivables are $0.8 million higher on June 30, 2020 than a year ago, totaling $5.5 million. Of this amount, $5.0 million are property taxes receivable, which typically grow as the tax levy grows each year. Last year's property tax receivable was $4.1 million. Total plan liabilities rose by 1.8%, from $15.7 million on June 30, 2019 to $16.0 million on June 30, 2020. Most of the increase is attributable to the City's rising liability for PERS; FPDR's share (for FPDR employees only) of this liability rose 24.2%, or $0.5 million. This is partially offset by a small reduction in accounts payable, from $11.9 million on June 30, 2019 to $11.6 million on June 30, 2020, a 2.2% drop. The decline was caused by an unusually high medical benefits accrual in the fiscal year ended June 30, 2019 for a large disability claim. All of these variations are typical annual fluctuations for the FPDR Fund. Other liabilities on June 30, 2020 include a $240,000 liability for retroactive payments to retirees resulting from a labor arbitrator's May 2020 award; payments totaling $245,804 were subsequently made in August 2020. (See Note 6, Subsequent Events, for more information).

Financial Statements and Analysis, continued

The following schedule displays changes in employer contributions, benefit payments, administrative expenses and plan net position during the fiscal years ended June 30, 2020 and 2019:

	2020	2019	Increase (Decrease)
Employer contributions: property taxes	$ 156,162,325	$ 150,299,013	$ 5,863,312
Employer contributions: other	1,615,394	1,258,967	356,427
Net investment income	1,571,320	1,751,765	(180,445)
Total Additions	159,349,039	153,309,745	6,039,294
Benefit payments	156,628,716	146,812,112	9,816,604
Operating and administrative expenses	4,078,104	4,287,111	(209,007)
Total Deductions	160,706,820	151,099,223	9,607,597
Net Increase / (Decrease)	(1,357,781)	2,210,522	(3,568,303)
Beginning Net Position	20,001,296	17,790,774	2,210,522
Ending Net Position	$ 18,643,515	$ 20,001,296	$ (1,357,781)

Additions to plan net position include property tax revenues, other employer contributions, and investment income. The primary funding source for the FPDR Fund is employer contributions derived from the dedicated property tax. The FPDR Board determines the tax revenue required in any given year by approving the annual budget and subtracting other anticipated revenues and existing fund balance. This amount is then forwarded to the City Economist, who calculates the tax levy amount and resulting rate after factoring in delinquencies, discounts and compression losses. Property tax revenues totaled $156.2 million in the fiscal year ended June 30, 2020, a $5.9 million increase from the prior year. Property taxes were increased, as they are most years, to fund rising benefit expenses. Nevertheless, RMV growth meant the imposed tax rate remained the same at $1.05 in both the fiscal year ended June 30, 2019 and the fiscal year ended June 30, 2020.

Non-property tax employer contributions consist primarily of pension and disability overhead charges collected from third parties who contract for police and fire services, and subrogation revenue recovered from third parties at fault for member disability claims. This funding source grew by $0.4 million, or 28.3%, to $1.6 million. In the fiscal year ended June 30, 2019 the Police Bureau provided fewer police services than usual to third parties due to ongoing sworn staff shortages. This revenue recovered somewhat – although not completely – for the fiscal year ended June 30, 2020. Investment income declined to $1.6 million from $1.8 million in the prior year, a drop of $0.2 million or 10.3%. This is primarily the result of lower interest rates for the fiscal year ended June 30, 2020,although lower cash balances in the FPDR Fund also contributed. Average monthly cash balance was $60.5 million for the fiscal year ended June 30, 2020, as compared with $63.8 million for the previous fiscal year.

Financial Statements and Analysis, continued

The largest deduction to the FPDR Fund net position is obviously benefit payments. For the fiscal year ended June 30, 2020, benefits amounted to $156.6 million, an increase of $9.8 million or 6.7%. FPDR pension benefits grow each year as more FPDR Two members retire. (FPDR Two members still comprise roughly half of the active sworn workforce.) Mortality in the retiree and surviving spouse population is concentrated among FPDR One members, who generally have a less generous pension benefit than FPDR Two members. In addition, an increasing share of the sworn workforce is comprised of employees hired after 2006. This means the PERS contributions made by FPDR on their behalf, which are also classified as benefit payments, climb each year. Finally, both FPDR pension benefits and PERS contributions rise as wages for active duty members climb. (See Note 2, Plan Features and Other Information, for additional information regarding wage growth.)

Operating and administrative expenses decreased by $0.2 million, or 4.9%, for the fiscal year ended June 30, 2020. FPDR paid $0.6 million less in interest on its annual tax anticipation note (TAN) issue for the fiscal year ended June 30, 2020 than in the prior year because of a more favorable interest rate and a lower issue amount. The August 2019 TANs were issued for $26.3 million with interest of 1.15%; the July 2018 TANs were issued for $35.7 million with interest of 1.60%. In addition, the change to compensated absence liability for FPDR employees was ($0.7) million for the fiscal year ended June 30, 2020 and ($0.4) million for the fiscal year ended June 30, 2019. These decreases were partially offset by smaller increases in FPDR personnel costs, FPDR's share of the City PERS pension cost for FPDR employees, and disability claims investigation costs.

COVID-19 Pandemic and Response

Due to the COVID-19 pandemic, FPDR employees have been primarily working from home since mid-March 2020. While this obviously required some operational changes, most of FPDR's business and financial activities can easily be accomplished without access to the physical FPDR office. Management does not expect significant financial impacts to the FPDR Fund as a result of the pandemic and subsequent recession. FPDR benefits and administrative expenses are almost entirely funded by property taxes, a highly reliable revenue source even in recession because of Oregon's unique property taxation system (where real market and assessed values are divorced). However, the fall 2020 FPDR property tax levy was increased to account for potentially higher delinquencies. There is adequate space within the levy cap to increase the levy over the next several years as well, even very substantially, if a large number of households or businesses cannot pay their property taxes. Please see Other Risks and Uncertainties in Note 2 for more information.

Capital Asset and Long-Term Debt Activity

FPDR owns an intangible capital asset, a database to issue all participant-related payments, track member and beneficiary information, and manage disability claims. The database had a net book value of $0.3 million on June 30, 2020.

The funds had no long-term debt activity in the fiscal year ended June 30, 2020, other than FPDR's prorated share of payments on pension obligation bonds issued by the City in 1999 to reduce the City's liability with PERS.

Requests for Information

This financial report is designed to provide a general overview of the funds' finances for interested readers. All currently known facts, decisions and conditions that will have a significant effect on the funds' future financial position or operations have been discussed above. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Finance and Pension Manager, Fire and Police Disability and Retirement Fund, 1800 SW First Ave., Suite 450, Portland, OR 97201 or fpdr@portlandoregon.gov.

Fire and Police Disability and Retirement Funds
Statement of Plan Net Position
For the Year Ended June 30, 2020

	FPDR Fund	Reserve Fund	Total
Assets			
Cash and investments held by City Treasurer	$ 27,266,839	$ 750,000	$ 28,016,839
Property taxes (contributions) receivable	4,984,522	-	4,984,522
Interest receivable	305,538	-	305,538
Accounts receivable, net	63,486	-	63,486
Overpayment recoveries receivable	152,962	-	152,962
Prepaid expense	1,379	-	1,379
Capital assets, net	290,516	-	290,516
Net OPEB asset	18,962	-	18,962
Total assets	33,084,204	750,000	33,834,204
Deferred outflows of resources			
Deferred outflows - pensions	908,116	-	908,116
Deferred outflows - OPEB	18,952	-	18,952
Total deferred outflows	927,068	-	927,068
Liabilities			
Accounts payable	11,604,271	-	11,604,271
Compensated absences	937,467	-	937,467
Bonds payable	186,322	-	186,322
Interest payable	274,617	-	274,617
FPDR share of City PERS pension liability	2,540,532	-	2,540,532
Other liabilities	240,000	-	240,000
FPDR share of City other post-employment benefits	173,899	-	173,899
Total liabilities	15,957,108	-	15,957,108
Deferred inflows of resources			
Deferred inflows - pensions	123,826	-	123,826
Deferred inflows - OPEB	36,823	-	36,823
Total deferred outflows	160,649	-	160,649
Net Position			
Restricted for pensions	17,893,515	750,000	18,643,515
Total net position	$ 17,893,515	$ 750,000	$ 18,643,515

See accompanying notes to financial statements.

Fire and Police Disability and Retirement Funds
Statement of Changes in Plan Net Position
For the Year Ended June 30, 2020

	FPDR Fund	Reserve Fund	Total
Additions			
Contributions - funded by property taxes	$ 156,162,325	$ -	$ 156,162,325
Other contributions	1,615,394	-	1,615,394
Total employer contributions	157,777,719	-	157,777,719
Net investment income	1,571,320	-	1,571,320
Total additions	159,349,039	-	159,349,039
Deductions			
Disability, retirement and medical benefits	156,628,716	-	156,628,716
Operating and administrative expenses	4,078,104	-	4,078,104
Total deductions	160,706,820	-	160,706,820
Change in net position	(1,357,781)	-	(1,357,781)
Net position - beginning	19,251,296	750,000	20,001,296
Net position - ending	$ 17,893,515	$ 750,000	$ 18,643,515

See accompanying notes to financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund descriptions - The Fire and Police Disability and Retirement Fund (the FPDR Fund), a Trust Fund of the City of Portland, Oregon (the City), was established by adoption of Chapter 5 of the Charter of the City by the voters at the general election held November 2, 1948. The purpose of the FPDR Fund is to provide "for the benefit of the sworn employees of the Bureau of Fire, Rescue and Emergency Services (hereinafter Bureau of Fire) and the Bureau of Police of the City of Portland (hereinafter Bureau of Police) and for the benefit of the Surviving Spouses and Dependent Minor Children of deceased sworn employees" (Charter Section 5-101). The plan may only be amended by voters in the City of Portland, with some exceptions. Ten revisions have been passed by the voters since the creation of the plan in 1948. The most recent voter revision, comprised of eleven different plan amendments, was passed November 6, 2012.

The Fire and Police Disability and Retirement Reserve Fund (the Reserve Fund), a Trust Fund of the City of Portland, Oregon, is authorized under the provisions of Chapter 5, Section 5-104 of the Charter of the City. The purpose of the Reserve Fund is to provide a reserve from which advances can be made to the Fire and Police Disability and Retirement Fund in the event the latter fund is depleted to the extent it cannot meet its current obligations. The Reserve Fund maximum is established at $750,000 by the Charter and was fully funded at June 30, 2020.

The funds are presented as a blended component unit of the City of Portland, as required by accounting principles generally accepted in the United States of America. A blended component unit, although a legally separate entity, is in substance part of the City's operations. The City is considered to be financially accountable for the funds.

The funds are reported as pension trust funds in the Comprehensive Annual Financial Report of the City of Portland, Oregon.

Basis of accounting - Financial reporting for the funds is in accordance with the provisions of Governmental Accounting Standard Statement No. 67 (Statement 67): Financial Reporting for Pension Plans, along with other applicable Governmental Accounting Standards Board (GASB) standards.

The funds' accounts are maintained on the accrual basis of accounting. Contributions are recognized as revenues within the Plan when the dedicated property tax that funds employer contributions is levied; other revenues are recognized in the period in which they are due. Expenses are reported in the period in which they are incurred.

Use of estimates - In preparing the funds' financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from estimates.

Budget - The funds' budget is developed as part of the budgeting process at the City, which is required by state law to budget all funds. State law further requires that total resources in each fund equal total expenditures and requirements for that fund. Appropriations lapse at fiscal year end. The City legally adopts its budget annually for all funds prior to July 1 through passage of an ordinance. The budget ordinance authorizes positions and establishes appropriations for the fiscal year by bureau, fund, and major categories of expenditures. The legal level of appropriation is established for bureau program expenses, interfund cash transfers, debt service and related expenditures, contingencies for each fund, and for the General Fund at the business area level. Bureau program expenses include the major object categories personnel services, materials and services, General Fund overhead, and capital outlay. The City budgets on the modified accrual basis of accounting.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Budgets may be modified during the fiscal year through different means. Bureau managers, without City Council's approval, may request a transfer of appropriations between line items within major object categories, provided transfers do not affect total appropriations. In addition, bureaus may transfer appropriations between major object categories with the permission of their Commissioner-in-Charge, provided the adjustments do not affect total appropriations. However, most appropriation transfers happen via one of the two supplemental Budget Monitoring Process ordinances approved by City Council each year, or the over-expenditure ordinance generally approved by City Council each June. Increases or decreases in total appropriations, including increases funded by a draw on fund contingency, and changes in total positions can only be approved by City Council. Bureaus are allowed to amend the budget via ordinance outside the Adopted Budget, Budget Monitoring, and over-expenditure processes with City Council approval. In addition, Oregon state law requires a formal supplemental budget to increase appropriations or transfer appropriations from a fund's operating contingency during the fiscal year. The supplemental budget process requires a public hearing and advance notice by newspaper publication prior to City Council approval.

Cash and investments - As the FPDR Plan is funded on a pay-as-you-go basis, the funds have limited cash and investment assets, all of which are maintained in a cash and investment pool with other funds of the City. City Charter states that FPDR funds shall be in the care and custody of the City Treasurer; FPDR does not have separate investments or its own investment policy**.** The funds' cash and cash equivalents are represented by participation in the City pool rather than specific, identifiable securities. Interest earned on pooled investments is allocated monthly based on the average participation of the funds in relation to total investments in the pool. It is not practical to determine the investment risk, collateral or insurance coverage for the FPDR funds' share of these pooled investments. Information about the pooled investments, as well as disclosures of the legal and accounting provisions governing the City's management of cash and investments, can be found in the City's annual financial statements.

FPDR accounts for cash and investments in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), which requires governmental entities, including governmental external investment pools, to report certain investments at fair value on the balance sheet and to recognize the corresponding change in the fair value of investments in the year in which the change occurred. Disclosures regarding risks associated with cash and investments are included in the City's financial statements.

Contributions funded with property taxes - Property taxes are recognized as receivables and revenues when levied. Property taxes become a lien against the property as of July 1 each year and are due in three installments on November 15, February 15 and May 15. Property taxes are due from property owners within the City of Portland.

Capital assets - The FPDR Fund has one intangible capital asset, a database used to process participant-related payments and to track member and beneficiary information. The database is stated at cost, and depreciation is calculated on a straight-line basis over ten years (the estimated useful life of the software).

Public Employees Retirement System (PERS) liability – All of the employees that provide services for the FPDR Fund are employees of the City of Portland and therefore are participants in PERS. Contributions to PERS are made by the City and have historically been made based on the annual required contribution. Such contributions are proportionally allocated to the FPDR Fund and charged to expense as funded. In conformance with Governmental Accounting Standard Statement No. 68 (Statement 68): Accounting and Financial Reporting for Pensions, the City has recognized a PERS liability for the fiscal year ended June 30, 2020; FPDR's share of this liability and related deferred inflows and outflows are reflected in FPDR's ending plan net position.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Deferred inflows and outflows - FPDR's share of the City PERS deferred inflows and outflows are included in FPDR's Statement of Plan Net Position. Deferred inflows represent an acquisition of net position that applies to a future period, and so will not be recognized as an inflow of resources (revenue) until that future period. Likewise, deferred outflows represent a consumption of net position that applies to a future period, and so will not be recognized as an outflow of resources (expense) until that future period. Deferred inflows and outflows of resources for PERS are comprised of several sources; each source is reflected as an actuarially determined balance in FPDR's financial statements. Deferred inflows derive from differences between the City's actual PERS contributions and the City's proportionate share of PERS contributions. Differences between expected and actual experience, differences between projected and actual earnings, changes in assumptions and employer proportion, and City contributions made subsequent to the measurement date constitutes deferred outflows. Both deferred inflows and outflows for PERS are amortized over a five-year period.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION

Plan description - The City of Portland Fire and Police Disability, Retirement and Death Benefit Plan (the FPDR Plan or the Plan) is a single-employer, defined benefit plan for sworn employees of the Portland Police Bureau and Portland Fire and Rescue and their survivors. The plan is governed by the Board of Trustees (the FPDR Board), composed of the Mayor or Mayor's designee, two active members of the Fire and Police Bureaus and two citizens appointed by the Mayor and confirmed by the City Council. The Fire and Police member trustees are elected by the active members of the Fire Bureau and Police Bureau, respectively. The citizen trustees must have relevant experience in pension or disability matters. The Plan is administered by the Bureau of Fire and Police Disability and Retirement, led by the Fund Administrator.

The Plan's authority for vesting and benefit provisions is provided by Chapter 5 of the City Charter, which serves as the Plan document, and can be found at http://www.portlandoregon.gov/citycode/?c=28210. Amendments require approval of the voters in the City of Portland. City Council may provide by ordinance any additional benefits that the City of Portland is required by law to extend to the members and may also change benefits by ordinance to maintain the Plan's tax-qualified status with the Internal Revenue Service. FPDR also publishes a Plan Summary, which can be found at http://www.portlandoregon.gov/fpdr/article/569617.

A special property tax levy was approved by Portland voters as the resource for annual employer contributions. Under the Charter, the dedicated property tax must be set at a rate that will fund current year benefit payments and administrative expenses only. Therefore, the FPDR plan is not prefunded on an actuarial basis. City Charter specifies that the special property tax levy cannot exceed two and eight-tenths mills on each dollar valuation ($2.80 per $1,000 of real market value) not exempt from such levy. As required by the Charter, the FPDR Board of Trustees estimates the amount of money required to pay and discharge all requirements of the FPDR Fund, exclusive of any loans, advances or revenues from other sources (such as interagency revenue and interest), for the succeeding fiscal year and submits this estimate to the City Council. The Council is required by Charter to annually levy a tax sufficient to fund the estimated expenses for the upcoming year provided by the FPDR Board. While the FPDR Fund has not experienced any funding shortfalls to date, future funding is dependent on the availability of property tax revenues and, in the absence of sufficient property tax revenues, City funds.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

Participation and benefits - As of June 30, 2020, membership data related to the Plan was as follows:

	FPDR One	FPDR Two	FPDR Three	Total
Retirees, beneficiaries and participants with disabilities currently receiving pension or long-term disability benefits	351	1,553	-	1,904
Vested beneficiaries not yet in pay status				
Surviving spouses not yet eligible	-	-	-	-
Terminated employees	-	68	-	68
	-	68	-	68
Active members on short-term disability	-	14	11	25
Active members:				
Vested	-	848	-	848
Non-vested	-	-	-	-
Not in FPDR pension plan	-	-	695	695
Total active members	-	848	695	1,543

The FPDR Plan consists of three tiers, two of which are now closed to new employees. Fire and police personnel hired before January 1, 2013 generally became eligible for membership in the Plan immediately upon employment. Sworn personnel initially hired on or after January 1, 2013 are not eligible for membership until they have completed six months of service.

FPDR One, the original tier, and FPDR Two, created in 1990, are part of a single-employer, defined-benefit plan administered by the FPDR Board of Trustees. Active members (those not already retired or on long-term disability) enrolled in the Plan on July 1, 1990 were required to make an election as to whether they wished to fall under the provisions of the Plan as constituted prior to July 1, 1990 (FPDR One) or become subject to the new Plan provisions after June 30, 1990 (FPDR Two). FPDR One and FPDR Two are both closed to new entrants; FPDR Two closed to new entrants on January 1, 2007. As of June 30, 2020, there were 351 FPDR One members and 2,401 FPDR Two members and beneficiaries, as well as 68 terminated former sworn employees who are vested in the FPDR Two Plan, but not yet receiving a pension benefit.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

On November 7, 2006, voters in the City of Portland passed a measure that changed the retirement plan for new police officers and firefighters. Members hired after 2006 are FPDR Three members and enrolled in the Oregon Public Employees Retirement System (PERS), predominantly in the Oregon Public Service Retirement Plan (OPSRP) tier, for retirement benefits. New employees do not become members of PERS for six months unless they were previously members of PERS. The Bureaus of Police and Fire pay the employee and employer portions of PERS contributions, but are then reimbursed by the FPDR Fund through the interagency billing process; therefore, the dedicated FPDR tax levy funds FPDR Three PERS contributions as well as the FPDR Plan. FPDR Three PERS contributions are included in disability, retirement and medical benefits on FPDR's *Statement of Changes in Plan Net Position.* More information about the City's PERS liability can be found in the City's annual financial statements. FPDR Three members are covered by the FPDR Plan for disability, funeral and preretirement death benefits. As of June 30, 2020, the number of FPDR Three members was 695. This does not include retired FPDR Three members, who are eligible only for disability benefits (medical costs) arising from service or occupational claims approved before their retirement, and a one-time funeral benefit upon their death. Active FPDR Three members are covered for disability and preretirement death benefits.

FPDR One service-connected and occupational disability benefits are paid at 60% of top-step pay for a police officer or firefighter. Nonservice-connected disability benefits for FPDR One members are paid in the amount of the member's maximum earned pension, defined below, with a minimum payment of 20% of top-step pay for a police officer or firefighter.

The Plan provides for service-connected and occupational disability benefits for FPDR Two and Three members at 75% of the member's base pay, reduced by 50% of any wages earned in other employment, for the first year. After the first year, if the member is medically stationary and capable of substantial gainful activity, benefits are reduced to 50% of the member's base pay, and then reduced by 25% of any wages earned in other employment. The minimum benefit is 25% of the member's base pay. The Plan also provides for nonservice-connected disability benefits at reduced rates of base pay after 10 years of service.

FPDR One retirement benefits are provided upon termination of employment on or after attaining age 50 (with 25 or more years of service) or 55 (with 20 years or more of service). Retirement benefits are paid to members at 2% of current top-step pay for a police officer or firefighter for each year of active service (up to 60%). Therefore, FPDR One members receive post-retirement benefit increases equal to increases in current top-step police officer or firefighter pay. FPDR One retirement benefits are increased, as necessary, on July 1 of each year. If increases in police officer or firefighter pay occur after July 1 in any given year, FPDR One beneficiaries receive the corresponding increase to their benefit on the following July 1. FPDR One Police pension benefits increased by 7.2% on July 1, 2019, but did not increase on July 1, 2020 as active police officers have not received a wage increase since July 1, 2019. FPDR One Fire pension benefits were increased by 3.9% on July 1, 2019 and 2.9% on July 1, 2020. High-ranking FPDR One participants also receive a supplemental retirement benefit; these benefits are paid from the FPDR Fund but are authorized by a City ordinance and are not part of the Plan. The supplemental benefit payments totaled $165,684 to 8 retirees for the fiscal year ending June 30, 2020.

Effective July 1, 1990, the Plan was amended to provide a new tier. FPDR Two retirement benefits are payable upon termination of employment on or after attaining age 55, or on or after attaining age 50 if the member has 25 or more years of service. Members become 100% vested after five years of service. Benefits are paid to members at retirement using the following formula: 2.2% to 2.8% multiplied by years of service (30-year maximum); that product is multiplied by the highest one-year base pay the member received during the final three years of employment. The accrual rate of 2.2, 2.4, 2.6 or 2.8% is selected by the member at retirement; the rate determines the survivor benefit.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

The City Charter allows the FPDR Board to grant postretirement benefit adjustments to FPDR Two members. The timing and amount of adjustments are at the Board's discretion, with the limitation that the percentage change in any one year may not exceed the highest percentage change granted to police and fire members of PERS for the same period (currently 2%). For July 1, 2020, the Board awarded a blended percentage increase: 1.75% multiplied by the percent of service completed before October 8, 2013, plus 2.0% multiplied by the percent of service completed before October 8, 2013. The calculation is similar to the current PERS adjustment methodology, except that the PERS calculation uses 1.25% for service on or after October 2013 and applies a second, lower rate to benefits amounts above $60,000 per year. For July 1, 2019, the Board awarded the maximum, 2%, to all FPDR Two participants.

Additional pension benefits are mandated by Oregon Revised Statutes for both FPDR One and FPDR Two members whose service began prior to July 14, 1995, and whose pension benefits are subject to Oregon income tax. The benefits are calculated as a percentage of the Plan benefits, using the higher of 9.89% times the member's percent of service prior to October 1991 (when Oregon began taxing local pension benefits), or 0% to 4% based on the member's total years of service. Surviving spouses receive the same percentage benefit as the member on their benefits, so long as the pension benefits remain subject to Oregon income tax.

Death benefits are paid to the surviving spouse or minor children of a member in a variety of circumstances, primarily the death after retirement of an FPDR One or Two member. A former spouse can also be treated as a surviving spouse if specified in a court-certified domestic relations order accepted by FPDR. Death benefits calculated as a percentage of base pay are also payable to a surviving spouse or minor children if the member dies from a service-connected or occupational injury or illness before retirement, regardless of vesting. Death benefits are also payable to a surviving spouse or minor children in the case of a non service-connected death before retirement if the member has sufficient service time as defined by the Plan.

Contributions - Under the Charter, annual employer contributions to the FPDR Plan are made in the amount of projected current year benefit payments and administrative expenses only. Annual employer contributions to PERS for FPDR Three members are a percentage of current year wages for those members. Employer contributions to both the FPDR Plan and PERS for FPDR Three members are funded by a special property tax levy, which cannot exceed two and eight-tenths mills on each dollar valuation ($2.80 per $1,000 of real market value) not exempt from such levy. In the event that funding is less than the required payments to be made in any particular year, the FPDR Fund could receive advances from the FPDR Reserve Fund first and other City funds second, to make up the difference. Repayment of advances, if any, would be made from the FPDR property tax levy in the succeeding year. For the year ended June 30, 2020, the actual imposed levy rate per $1,000 of real market value under the special property tax levy was $1.05, and the total revenue received from the levy (which is most of the City's employer contribution) was $156.2 million.

The FPDR Board periodically assesses the future availability of property tax revenues by ordering projections and simulations in connection with the actuarial valuation of the funds. The most recent assessment was as of June 30, 2018. The analysis found that, under a wide range of simulated economic scenarios over the next 20 years, the future FPDR Fund levy would remain under $2.80 per $1,000 of Real Market Value, but the levy exceeded the $2.80 threshold in at least one year in approximately 1% of modeled scenarios. This represents a decline from about 3% of modeled scenarios in the prior analysis as of June 30, 2016. The June 30, 2018 analysis extends through FY 2037-38. Plan costs are currently projected to peak in FY 2036-37 in nominal terms; the peak on an inflation-adjusted basis is in FY 2031-32. While growth in real market values in the City's tax base slowed to just 2.1% for FY 2019-20, an increase of nearly 9% in FY 2018-19 means that RMV has risen more than 10% since the June 30, 2018 levy analysis

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

was completed. This further increased the likelihood that the FPDR tax levy will be sufficient to fund benefits and expenses for the entire life of the plan. Overall, RMV in the City of Portland has grown more than 50% over the last five years. A new levy analysis will be complete in January 2021, using data as of June 30, 2020.

Approximately 99% of employer contributions to the Plan are funded by property taxes. The remaining 1% is funded from pension and disability overhead charges assessed when third parties hire Portland police or fire services, subrogation revenue from disability claims, and other miscellaneous revenue, such as overpayment recoveries.

Employees do not contribute to the Plan. FPDR One members were previously required to contribute 7% of their base salary into the Plan. Effective July 1, 1990, members choosing to join the new FPDR Two tier were no longer required to make contributions into the Plan. All FPDR One members are now receiving retirement or long-term disability benefits and are no longer contributing.

Funding status - The following table shows the funds' total pension liability and net pension liability for the FPDR Plan, as measured by the most recent biennial actuarial valuation, prepared by independent actuaries as of June 30, 2018 and rolled forward to June 30, 2020. These figures do not include the pension liability for FPDR Three members, who are covered by the PERS Plan. Similar information for PERS can be found in the City's annual financial statements.

	As of June 30, 2020
Total pension liability	$ 4,407,176,740
Less plan net position	18,638,401
Net pension liability	$ 4,388,538,339
Plan net position as a percentage of total pension liability	0.42%

The ratio of the net pension liability to covered payroll is 2,789%. Covered payroll was $157.3 million for the fiscal year ended June 30, 2020. The plan net position is the net position of the FPDR Fund and the Reserve Fund, reported at approximate fair value. Employer contributions to the Plan for the year ended June 30, 2020 were $136.6 million. Employer contributions to the FPDR Fund were $21.2 million higher, but the $20.7 million used for PERS contributions for FPDR Three members, as well as $0.5 million in additional compensated absence accruals also associated with FPDR Three members are excluded here, as those expenses are not part of the benefit payments shown in the Schedule of Changes in Net Pension Liability and Related Ratios.

The net pension liability, as calculated in accordance with Governmental Accounting Standard Board Statement 67 (Statement 67): Financial Reporting for Pension Plans, increased by $839.9 million between June 30, 2019 and June 30, 2020. The change in the discount rate – the June 30 value of the Bond Buyer General Obligation 20-Bond Municipal Bond Index (Bond Buyer Index) – from 3.50% on June 30, 2019 to 2.21% on June 30, 2020 caused $774.9 million of this increase.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

Significant assumptions used to prepare the June 30, 2018 actuarial valuation and the June 30, 2020 roll-forward are listed below. These assumptions were applied to all periods included in the measurement.

Discount rate	2.21%
Long-term expected rate of return, net of investment expense	N/A
Municipal bond rate	2.21%
Valuation date	June 30, 2018
Measurement date	June 30, 2020
Inflation	2.75%
Projected salary increases, including inflation	3.75%
Post-retirement benefit increases	
FPDR One	3.75%
FPDR Two	Blend 2.00%/1.25%
Mortality	
Healthy retirees and beneficiaries: RP-2014 Healthy annuitant, sex-distinct, generational Unisex Social Security Data Scale, with collar adjustments and set-backs as described in the valuation.	
Active members: RP-2014 Employees, sex-distinct, generational with Unisex Social Security Data Scale, with collar adjustments and set-backs as described in the valuation.	
Disabled retirees: RP-2014 Disabled retirees, sexdistinct, generational with Unisex Social Security Data Scale.	
Actuarial cost method	Entry Age Normal

The projected salary increases above are for members who have reached the top pay step of their job classification, which occurs after no more than five years in the Fire Bureau and no more than eight years in the Police Bureau. Those who have not reached the final pay step of their position have projected salary increases ranging up to 20%, as detailed in the actuarial valuation report. It is projected that 25% of Fire members and 50% of Police members retire at age 50, and that all Fire members retire by age 60 and all Police members by age 65. The valuation assumes that 80% of retirees choose the lowest survivor benefit option and that 80% of retirees will have a surviving spouse at death. Medical expenses for disability claims approved before member retirement are calculated as a liability load: 0.65% of projected pension payments. The valuation projects that 80% of beneficiaries live in Oregon, for purposes of determining eligibility for the additional pension benefit provided in ORS to those subject to Oregon income tax. Most assumptions used in the actuarial valuation are based on the experience study of the FPDR Plan completed as of June 30, 2013. A new experience study is nearly complete and will be presented to the FPDR Board later in 2020. The actuarial valuation for June 30, 2021 will rely on updated assumptions from that study.

The discount rate is equal to the June 30 value each year of the Bond Buyer Index. The Bond Buyer Index is used to approximate a low-risk rate of return in accordance with Statement 67 requirements. It includes 20 general obligation bonds maturing in 20 years with an average rating of approximately Aa2 (Moody's Investor Services) or AA (Standard and Poor's). As a pay-as-you-go plan, the FPDR funds have negligible current assets, all of which are cash or short-term investments. It was therefore determined that the discount rate should be based exclusively on a high-quality municipal bond index rather than a blended discount rate that would include the bond rate as well as the long-term expected rate of return on the funds' assets.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

The following table illustrates the net pension liability's sensitivity to the discount rate assumption. If a 3.21% discount rate had been used instead of 2.21%, the net pension liability as of June 30, 2020 would have been $620.0 million, or 14%, lower. If a 1.21% discount rate had been used, the net pension liability as of June 30, 2020 would have been $786.7 million, or 18%, higher.

	1% Decrease 1.21%	Current Discount Rate 2.21%	1%,Increase 3.21%
Total pension liability	$ 5,193,852,147	$ 4,407,176,740	$ 3,787,164,885
Less plan net position	18,638,401	18,638,401	18,638,401
Net pension liability	$ 5,175,213,746	$ 4,388,538,339	$ 3,768,526,484

It should be noted that the net pension liability, plan net position as a percentage of total pension liability and the ratio of the net pension liability to covered payroll are measures typically used to gauge the financial health of prefunded plans. Since the FPDR plan is a pay-as-you-go plan funded with a dedicated property tax, the critical measure of the plan's financial health is whether this property tax will ever be insufficient to fully cover plan expenditures, as discussed above in the Contributions section.

Other assets - In addition to cash and short-term investments, the FPDR Fund's assets include receivables, one capital asset and an OPEB asset. The fund's largest receivable is property taxes due but not received at the close of the fiscal year. For the fiscal year ended June 30, 2020, contributions receivable from property taxes are $5.0 million. FPDR's sole capital asset is a software database with a net value of $290,516 on June 30, 2020. The database is being depreciated over 10 years. The City OPEB asset has been valued in accordance with GASB Statement No. 75: Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. FPDR's prorated share of that amount is $18,962.

Other liabilities – Outside of accounts payable, which is almost entirely for the June 2020 pension benefit payable on July 1, the FPDR Fund has three other significant liabilities.

The first is the fund's share (for FPDR employees only) of the City of Portland's liability in Oregon PERS and the City's internal OPEB plan. GASB Statements No. 68 (Statement 68) & No. 75 (Statement 75) were used to value the City's PERS and OPEB liability. As of June 30, 2020, FPDR's prorated share of these liabilities is $2.5 million and $0.2 million respectively. In the fiscal year ended June 30, 2000, the City issued pension obligation bonds and deposited the proceeds, which were in excess of the City's annual required contribution, with the PERS plan. In compliance with Statement 68, these excess contributions reduce the City's proportional share of the PERS liability.

The second liability is FPDR's share of pension obligation bonds issued by the City of Portland in 1999 to finance its estimated unfunded accrued actuarial liability (UAAL) with PERS and to pay costs related to the financing of the UAAL, including capitalized interest and costs of issuance. Total bonds issued were $300.8 million. Interest rates on the $106.6 million of fixed rate 1999 Series C bonds ranged from 7.70% to 7.93% on June 30, 2020. The debt is allocated to the FPDR Fund (for FPDR employees only), as well as to the general government, enterprise and internal service funds, for these funds to recognize their appropriate share of the indebtedness. The FPDR Fund's share of this indebtedness, as determined by the FPDR Fund's weighted average contribution to PERS in the fiscal year ended June 30, 1999, is $186,322 at June 30, 2020.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

The FPDR Fund's share of the bonds payable transactions for the year ended June 30, 2020 are as follows:

	Outstanding June 30, 2019	Bonds Allocated	Bonds Matured and Paid During Year	Outstanding June 30, 2020
Oregon Public Employees Retirement System Bonds ("PERS Pension Bonds")	$ 235,165	$ -	$ 43,840	$ 186,322

Future maturities of bond principal and interest at June 30, 2020 are as follows:

Fiscal Year	Principal	Interest	Total
2021	$ 55,066	$ 9,006	$ 64,072
2022	61,876	4,765	66,641
2023	11,094	58,213	69,307
2024	10,675	61,403	72,078
2025	10,271	64,691	74,962
2026-2030	37,341	293,710	331,051
	$ 186,323	$ 491,788	$ 678,111

Finally, as of June 30, 2020, FPDR has booked $0.9 million for compensated absences payable. This includes leave earned but not yet paid for FPDR employees, as well as the future PERS contributions payable on leave earned but not yet paid for FPDR Three members at the Fire and Police Bureaus.

Commitments and contingencies - The FPDR Fund leases its office space under a noncancelable operating lease with a third party. The lease agreement expires on October 31, 2020 but the FPDR Board and City Council have approved the exercise of three additional six month extensions which will end April 30, 2022. In the fiscal year ended June 30, 2020, rent expense was equal to $216,665.

The minimum future obligations for this lease for the fiscal years ending June 30 are summarized below:

Year Ending June 30,	Amount
2021	$ 225,969
2022	193,786
	$ 419,755

The FPDR Fund is involved in various claims and legal actions in the normal course of business. Currently, there are no claims against the Fund for $50,000 or more, and no claims involving lesser amounts that might exceed $50,000 in the aggregate.

NOTE 2 - PLAN FEATURES AND OTHER INFORMATION (continued)

Other Risks and Uncertainties - In late winter 2020, the COVID-19 pandemic began impacting the United States, including the City of Portland. In March, the Portland Mayor directed that all City staff able to telework should begin doing so immediately. Most FPDR staff began working from home most of the time, a situation that continues as of the publication of these statements. Fortunately, most of FPDR's business and financial processes were already paperless. Remote work did result in some operational changes, but no significant changes to internal control processes or approval methods were made. In anticipation of General Fund and other revenue shortfalls resulting from the pandemic, the Portland City Council required all City employees, including FPDR employees, to take 5 – 10 unpaid furlough days between May and October 2020. Council also suspended pay increases for most City employees, including all FPDR employees.

Financially, FPDR and City management do not expect the FPDR Fund to be significantly impacted by the pandemic and resulting economic downturn. FPDR is funded almost exclusively with property taxes, a highly stable resource even in recession. Oregon's unusual property taxation system, in which there is a wide divergence between real market value and assessed value for most properties, means that real market values can fall very substantially without impacting tax collections. Nonpayment of taxes by distressed households and businesses is a greater concern than falling market values. However, most property tax payments are made via escrow accounts, which were well-funded for fall 2020 before the economic effects of the pandemic began to materialize. Nevertheless, the fall 2020 FPDR tax levy was grossed up by 6.0% to account for potentially higher delinquencies than usual, particularly in the commercial sector. (Normally, the tax levy assumes a delinquency rate of approximately 4.5%.) There remains plenty of room under the $2.80/$1,000 of RMV levy cap to increase the levy even further, should that prove necessary to manage high property tax delinquencies in future tax years.

NOTE 3 - SHORT-TERM DEBT

During the year the FPDR Fund borrowed $26.3 million in publicly issued tax anticipation notes. These notes were borrowed to cover fund expenditures from the beginning of the fiscal year until property taxes were collected. There was no outstanding balance as of June 30, 2020.

	Beginning Balance	Additions	Reductions	Ending Balance
Tax anticipation notes	$ -	$ 26,290,000	$ (26,290,000)	$ -

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS

Other postemployment benefits (OPEB) for the FPDR Fund consist of two components: an implicit rate subsidy for its retired staff's Health Insurance Continuation premiums and a contribution to the State of Oregon's Public Employees Retirement System (PERS) cost-sharing, multiple-employer defined benefit plan. All OPEB costs are associated with retired staff. Neither retired nor active members receive FPDR-paid medical benefits other than those associated with an approved pre retirement disability claim (see Note 2, Plan Features and Other Information). Since numbers are not available for the FPDR Fund as a separate entity the numbers below are those of the City as a whole unless specifically identified.

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

Health Insurance Continuation

Plan description & benefits provided - As part of the City of Portland, the FPDR Fund has a Health Insurance Continuation (HIC) option available for most groups of retirees. It is a substantive postemployment benefits plan offered under Oregon Revised Statutes (ORS). ORS 243.303 requires the City provide retirees with an opportunity to participate in group health and dental insurance from the date of retirement to age 65, and the rate to be calculated using claims experience from retirees and active employees for health plan rating purposes. Providing the same rate to retirees as provided to current employees constitutes an implicit rate subsidy for OPEB. This single-employer "plan" is not a stand-alone plan and therefore does not issue its own financial statements.

Employees covered by benefit terms - At June 30, 2020, the following employees were covered by the benefit terms:

Retirees & spouses benefitting from HIC benefits	772
Active employees	5,795
	6,567

Total OPEB liability - The City's total HIC OPEB liability of $84,298,521 was measured as of June 30, 2019 and was determined by an actuarial valuation as of that date.

Actuarial assumptions and other inputs - The total OPEB liability in the June 30, 2019 actuarial valuation was determined using the following actuarial assumptions and other inputs:

Inflation	2.10%
Salary increases	1.11%, weighted average
Discount rate	3.50%
Healthcare cost trend rates	4.50% - 6.90%
Retiree's share of benefit-related costs	29% of estimated HIC costs

The discount rate was based on an assumed municipal bond rate of 3.51%.

Post-Retirement Mortality used is based on Pub-2010 Base Tables, with Generational Projection using Unisex Social Security Data Scale. Active mortality used is based on Pub-2010 Base Tables, with Generational Projection using Unisex Social Security Data Scale.

The actuarial assumptions used in the July 1, 2019 valuation report were based on the actuarial valuation assumptions from the December 31, 2018 valuations of the Oregon PERS and OPERS retirement plans.

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

Changes in Total Liability

	Total OPEB Liability
Balance at 6/30/2019	$ 99,167,682
Changes for the year:	
Service cost	3,597,015
Interest	3,898,352
Actual Experience	6,051,864
Changes of assumptions	(22,748,251)
Benefit payments	(5,668,141)
Net Changes	(14,869,161)
Balance at 6/30/2020	$ 84,298,521

Changes of assumptions reflect healthcare increases that were higher than assumed in the prior valuation, an increased participation rate from 45% to 37%, marriage percentage was changed from 60% to 45%, an assumed health care reform excise tax increased from the prior projection, and several assumptions changed from the previous valuation including the rates of retirement, termination, disability, salary scale, and mortality.

Sensitivity of the total OPEB liability to changes in the discount rate - The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower:

	1% Decrease (2.50%)	Discount Rate (3.50%)	1% Increase (4.50%)
Total OPEB liability	$ 92,191,004	$ 84,298,521	$ 77,306,275

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates - The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using health care cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current health care trend rates:

	Healthcare Cost Trend Rates (5.90% - decreasing to 3.50%)	Healthcare Cost Trend Rates (6.90% - decreasing to 4.50%)	Healthcare Cost Trend Rates (7.90% - decreasing to 5.50%)
Total OPEB liability	$ 75,686,784	$ 84,298,521	$ 94,443,425

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - For the year ended June 30, 2020, the City recognized an OPEB expense of $3,900,379. At June 30, 2020, the City reported deferred inflows of resources related to OPEB from the following source:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between Actual and Expected Experience	$ 5,232,938	$ -
Changes of Assumptions	-	25,652,758
Subtotal	5,232,938	25,652,758
Contributions after Measurement Date	5,092,723	-
Total	$ 10,325,661	$ 25,652,758

$5.1 million reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recongnized as a reduction of the net OPEB liability in the year ending June 30, 2021.

Amounts reported as deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year End June 30:	Amount
2021	$ (3,594,988)
2022	(3,594,988)
2023	(3,594,988)
2024	(3,594,988)
2025	(2,826,022)
Thereafter	(3,213,846)
Total	$ (20,419,820)

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

OPERS Retirement Health Insurance Account

Plan description - The City contributes to the PERS Retirement Health Insurance Account (RHIA) for each of its eligible employees. RHIA is a cost-sharing multiple-employer defined benefit other postemployment benefit plan administered by PERS. ORS 238.420 established this trust fund and authorizes the Oregon Legislature to establish and amend the benefit provisions. PERS issues a publicly available financial report that includes financial statements and required supplementary information which can be obtained by writing to Oregon Public Employees Retirement System, PO Box 23700, Tigard, OR 97281-3700, telephone (503) 598-7377 or by URL: https://www.oregon.gov/pers/Pages/Financials/Actuarial-Financial-Information.aspx

Benefits provided - RHIA pays a monthly contribution toward the cost of Medicare companion health insurance premiums of eligible employees. ORS require that an amount equal to $60 or the total monthly cost of Medicare companion health insurance premiums coverage, whichever is less, shall be paid from the RHIA established by the City, and any monthly cost in excess of $60 shall be paid by the eligible retired member in the manner provided in ORS 238.410. The plan is closed to new entrants after January 1, 2004.

Contributions - Because RHIA was created by enabling legislation (ORS 238.420), contribution requirements of the plan members and the participating employers were established and may be amended only by the Oregon Legislature. Participating cities are contractually required to contribute to RHIA at a rate assessed each year by PERS. The City's contractually required contribution rate for the year ended June 30, 2020, was 0.06% of the covered payroll for Tier 1/Tier 2 employees, actuarially determined as an amount that is expected to finance the costs of benefits earned by employees during the year. Contributions to the OPEB plan from the City were $85,485 for the year ended June 30, 2020. Employees are not required to contribute to the OPEB plan.

OPEB Assets, Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - At June 30, 2020, the City reported an asset of $7,679,943 for its proportionate share of the net OPEB asset. The net OPEB asset was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation date as of December 31, 2017. The City's proportionate share of the RHIA net OPEB asset has been determined based on the City's contributions to the RHIA program (as reported by PERS) during the Measurement Period ending on the corresponding Measurement Date. The City's proportionate share at June 30, 2019 and June 30, 2018 was 3.97438327% and 3.74259536%, respectively.

City of Portland:	Net OPEB Asset	Allocation
Governmental activities	$ 6,171,648	80.4%
Business-type activities	1,393,501	18.1%
Government-wide	7,565,149	98.5%
Fiduciary Fund: Fire and Police Disability and Retirement Fund	18,962	0.2%
Component Unit: Portland Development Commission	95,832	1.2%
	$ 7,679,943	100.0%

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

For the year ended June 30, 2020, the City recognized OPEB income of $1,077,594. At June 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflow of Resources	Deferred Inflows of Resources	Net Deferred Outflow/(Inflows) of Resources
Difference between expected and actual experience	$ -	$ (1,012,754)	$ (1,012,754)
Changes of assumptions	-	(7,956)	(7,956)
Net difference between projected and actual earnings on investments	-	(474,040)	(474,040)
Changes in proportionate share	-	(148,206)	(148,206)
Total (prior to post-measurement date contributions)	-	(1,642,956)	(1,642,956)
City contributions made subsequent to measurement date	85,485	-	85,485
Net deferred outflow / (inflows) of resources	$ 85,485	$ (1,642,956)	$ (1,557,471)

$85,485 reported as deferred outflows of resources related to OPEB resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	Deferred Inflows of Resources				
Fiscal Year Ending June 30,	Differences between Expected and Actual Experience	Changes of Assumptions	Net Difference between Projected and Actual Earnings on Investments	Changes in Proportionate Share	Net Deferred Outflow/(Inflows) of Resources
2021	$ (523,908)	$ (6,120)	$ (238,307)	$ (77,492)	$ (845,827)
2022	(447,387)	(1,836)	(238,307)	(64,667)	(752,197)
2023	(41,459)	-	(46,256)	(6,047)	(93,762)
2024	-	-	48,830	-	48,830
2025	-	-	-	-	-
Thereafter	-	-	-	-	-
	$ (1,012,754)	$ (7,956)	$ (474,040)	$ (148,206)	$ (1,642,956)

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

Actuarial methods and assumptions - The total OPEB liability in the December 31, 2017 actuarial valuation was determined using the following actuarial methods and assumptions:

Valuation date	December 31, 2017
Measurement date	June 30, 2019
Experience study	2016, published July 26, 2017
Actuarial assumptions:	
Actuarial cost method	Entry Age Normal
Inflation rate	2.50 %
Long-term expected rate of return	7.20 %
Discount rate	7.20 %
Projected salary increases	3.50 %
Retiree healthcare participation	Healthy retirees: 35%; Disabled retirees: 20%
Healthcare cost trend rate	Not applicable
Mortality	*Healthy retirees and beneficiaries:*
	RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and set-backs as describe in the valuation.
	Active members:
	RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and set-backs as describe in the valuation.
	Disabled retirees:
	RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale.

Discount rate - The discount rate used to measure the total OPEB liability at June 30, 2019 was 7.20%. The projection of cash flows used to determine the discount rate assumed that contributions from contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the RHIA plan's fiduciary net position was projected to be available to make all projected future benefit payment of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments for the RHIA plan was applied to all periods of projected benefit payments to determine the total OPEB liability.

Depletion Date Projection - GASB 75 generally requires that a blended discount rate be used to measure the Total OPEB Liability. The long-term expected return on plan investments may be used to discount liabilities to the extent that the plan's Fiduciary Net Position (fair market value of assets) is projected to cover benefit payments and administrative expenses. A 20-year high quality (AA/Aa or higher) municipal bond rate must be used for periods where the Fiduciary Net Position is not projected to cover benefit payments and administrative expenses.

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

Asset Class/Strategy	Low Range	High Range	OIC Target
Debt Securities	15.0	25.0	20.0
Public Equity	32.5	42.5	37.5
Private Equity	14.0	21.0	17.5
Real Estate	9.5	15.5	12.5
Alternative Equity	-	12.5	12.5
Opportunity Portfolio	-	3.0	-
Total			100.0%

Long-Term Expected Rate of Return - To develop an analytical basis for the selection of the long-term expected rate of return assumption, in July 2017 the PERS Board reviewed long-term assumptions developed by both Milliman's capital market assumptions team and the Oregon Investment Council's (OIC) investment advisors. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model.

Asset Class	Target	Compound Annual Return (Geometric)
Core Fixed Income	8.00%	3.49%
Short-Term Bonds	8.00	3.38
Intermediate-Term Bonds	3.00	5.09
High Yield Bonds	1.00	6.45
Large/Mid Cap US Equities	15.75	6.30
Small Cap US Equities	1.31	6.69
Micro Cap US Equities	1.31	6.80
Developed Foreign Equities	13.13	6.71
Emerging Market Equities	4.13	7.45
Non-US Small Cap Equities	1.88	7.01
Private Equity	17.50	7.82
Real Estate (Property)	10.00	5.51
Real Estate (REITS)	2.50	6.37
Hedge Fund of Funds - Diversified	2.50	4.09
Hedge Fund - Event-driven	0.63	5.86
Timber	1.88	5.62
Farmland	1.88	6.15
Infrastructure	3.75	6.60
Commodities	1.88	3.84
Assumed Inflation - Mean		2.50%

NOTE 4 - OTHER POSTEMPLOYMENT BENEFITS (continued)

***Sensitivity of the City's proportionate share of the net OPEB asset to changes in the discount rate* -** The following presents the City's proportionate share of the net OPEB liability/(asset), as well as what the District's proportionate share of the net OPEB liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower (6.20%) or one percentage point higher (8.20%).

	1% Decrease (6.20%)	Discount Rate (7.20%)	1% Increase (8.20%)
Proportionate share of the net OPEB liability (asset)	$ (5,953,937)	$ (7,679,943)	$ (9,150,624)

The RHIA plan is unaffected by health care cost trends since the benefit is limited to a $60 monthly payment toward Medicare companion insurance premiums. Consequently, disclosure of a healthcare cost trend analysis is not applicable.

***OPEB plan fiduciary net position* -** Detailed information about the OPEB plan's fiduciary net position is available in the separately issued OPERS financial report .

Aggregate Net OPEB Liability/Asset, Pension Expense, & Net Deferred Outflow/Inflow of Resourced Related to OPEB - The tables below present the aggregate balance (in millions) of the City's net OPEB liability/(asset), OPEB expense, and net deferred inflows and outflows as of June 30, 2020:

	Deferred Outflow/(Inflow) of Resources - OPEB	Net OPEB Liability/(Asset)	OPEB Expense/ (Income)
RHIA	$ (1,557,471)	$ (7,679,943)	$ (1,077,594)
HIC	(15,327,097)	84,298,521	3,900,379
Total	$ (16,884,568)	$ 76,618,578	$ 2,822,785

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS

State of Oregon Public Employees Retirement System

***Plan description* -** Civilian City employees and all sworn fire and police personnel hired after December 31, 2006 are provided pensions as participants under one or more plans currently available through Oregon Public Employees Retirement System (OPERS), a cost-sharing multiple-employer defined benefit plan in accordance with Oregon Revised Statutes Chapter 238, Chapter 23A, and Internal Revenue Service Code Section 401(a).

OPERS prepares their financial statements in accordance with generally accepted accounting principles as promulgated by the GASB. The accrual basis of accounting is used for all funds. Contributions are recognized when due, pursuant to legal requirements. Benefits and withdrawals are recognized when they are currently due and payable in accordance with the terms of the plan. Investments are recognized at fair value, the amount that could be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. OPERS issues a publicly available financial report that can be obtained at: http://www.oregon.gov/pers/Pages/section/financial_reports/financials.aspx

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

There are currently two programs within OPERS, with eligibility determined by the date of employment. Those employed prior to August 29, 2003 are OPERS Program members, and benefits are provided based on whether a member qualifies for Tier One or Tier Two described below. Those employed on or after August 29, 2003 are Oregon Public Service Retirement Plan (OPSRP) Program members. OPSRP is a hybrid retirement plan with two components: 1) the Pension Program (defined benefit; established and maintained as a tax-qualified governmental defined benefit plan), and 2) the Individual Account Program (IAP) (defined contribution; established and maintained as a tax-qualified governmental defined contribution plan).

The 1995 Legislature created a second tier of benefits for those who became OPERS Program members after 1995, but before August 29, 2003. The second tier does not have the Tier One assumed earnings rate guarantee.

Beginning January 1, 2004, all employees who were active members of OPERS became members of the OPSRP IAP Program. OPERS plan member contributions (the employee contribution, whether made by the employee or "picked-up" by the employer) go into the IAP portion of OPSRP. OPERS plan members retain their existing OPERS accounts; however, member contributions after January 1, 2004 are deposited in the member's IAP, not into the member's OPERS account.

On November 7, 2006, voters in the City of Portland passed a measure that took effect January 1, 2007. All police officers and firefighters hired on or after January 1, 2007 are now enrolled in OPERS instead of the City's Fire and Police Disability and Retirement (FPDR) fund for retirement purposes. They remain under the City's FPDR plan for disability payments.

Benefits provided under ORS 238 - Tier One / Tier Two

Pension Benefits **-** The OPERS retirement allowance is payable monthly for life. It may be selected from 13 retirement benefit options. These options include survivorship benefits and lump-sum refunds. The basic benefit is based on years of service and final average salary. A percentage (2% for police and fire employees, 1.67% for general service employees) is multiplied by the number of years of service and the final average salary. Benefits may also be calculated under either a formula plus annuity (for members who were contributing before August 21, 1981) or a money match computation if a greater benefit results.

A member is considered vested and will be eligible at minimum retirement age for a service retirement allowance if he or she has had a contribution in each of five calendar years, or has reached at least 50 years of age before ceasing employment with a participating employer (age 45 for police and fire members). General Service employees may retire after reaching age 55, Police and fire members are eligible after reaching age 50. Tier One general service employee benefits are reduced if retirement occurs prior to age 58 with fewer than 30 years of service. Police and fire member benefits are reduced if retirement occurs prior to age 55 with fewer than 25 years of service. Tier Two members are eligible for full benefits at age 60. The ORS Chapter 238 Defined Benefit Pension Plan is closed to new members hired on or after August 29, 2003.

Death Benefits **-** Upon the death of a non-retired member, the beneficiary receives a lump-sum refund of the member's account balance (accumulated contributions and interest). In addition, the beneficiary will receive a lump-sum payment from employer funds equal to the account balance, provided one or more of the following conditions are met:

- Member was employed by a PERS employer at the time of death,
- Member died within 120 days after termination of PERS-covered employment,
- Member died as a result of injury sustained while employed in a PERS-covered job, or

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

- Member was on an official leave of absence from a PERS-covered job at the time of death.

Disability Benefits **-** A member with 10 or more years of creditable service who becomes disabled from other than duty-connected causes may receive a non-duty disability benefit. A disability resulting from a job-incurred injury or illness qualifies a member for disability benefits regardless of the length of PERS-covered service. Upon qualifying for either a non-duty or duty disability, service time is computed to age 58 (55 for police and fire members) when determining the monthly benefit.

Benefit Changes after Retirement - Members may choose to continue participation in a variable equities investment account after retiring and may experience annual benefit fluctuations due to changes in the market value of equity investments.

Under ORS 238.360, monthly benefits are adjusted annually through a cost-of-living adjustment (COLA). The COLA is capped at 2.0%.

Benefits provided under Chapter 238A - OPSRP Pension Program

Pension Benefits - The ORS 238A Defined Benefit Pension Program provides benefits to members hired on or after August 29, 2003. This portion of the OPSRP provides a life pension funded by employer contributions. Benefits are calculated with the following formula for members who attain normal retirement age:

> *Police and Fire:* 1.8% is multiplied by the number of years of service and the final average salary. Normal retirement age for police and fire members is age 60 or age 53 with 25 years of retirement credit. To be classified as a police and fire member, the individual must have been employed continuously as a police and fire member for at least five years immediately preceding retirement. Reduced retirement benefits are available at age 50 to fire and police OPSRP members.
>
> *General Service:* 1.5% is multiplied by the number of years of service and the final average salary. Normal retirement age for general service members is age 65, or age 58 with 30 years of retirement credit.

A member of the OPSRP pension program becomes vested on the earliest of the following dates: the date the member completes 600 hours of service in each of five calendar years, the date the member reaches normal retirement age, and, if the pension program is terminated, the date on which termination becomes effective.

Death Benefits **-** Upon the death of a non-retired member, the spouse or other person who is constitutionally required to be treated in the same manner as the spouse, receives for life 50% of the pension that would otherwise have been paid to the deceased member. The surviving spouse or other person may elect to delay payment of the death benefit, but payment must commence no later than December 31 of the calendar year in which the member would have reached 70½ years.

Disability Benefits - A member who has accrued 10 or more years of retirement credits before the member becomes disabled, or a member who becomes disabled due to job-related injury, shall receive a disability benefit of 45% of the member's salary determined as of the last full month of employment before the disability occurred.

Benefit Changes after Retirement **-** Under ORS 238.360 monthly benefits are adjusted annually through a cost-of-living adjustment (COLA). The COLA is capped at 2.0%.

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

Funding Policy - PERS funding policy provides for monthly employer contributions at actuarially determined rates. These contributions, expressed as a percentage of covered payroll, are intended to accumulate sufficient assets to pay benefits when due. This funding policy applies to the OPERS Defined Benefit Plan and the Other Postemployment Benefit Plans.

The City elected to finance its December 31, 1997 unfunded actuarial accrued liability to receive a lower employer contribution rate of covered employee's salaries. Proceeds of the 1999 Series, C, D, & E Bonds were used to finance all of the estimated UAAL of the City with OPERS as of December 31, 1997. As of June 30, 2020, only Series C is outstanding. The debt is recorded on the government-wide statements and is allocated to both governmental and business-type activities. Ultimately this debt is viewed as being an obligation of the general government.

Contributions - PERS' funding policy provides for periodic member and employer contributions at rates established by the Public Employees Retirement Board, subject to limits set in statute. The rates established for member and employer contributions were approved based on the recommendations of the System's third-party actuary.

The City's employer contributions for the year ended June 30, 2020 were $84.9 million, excluding amounts to fund employer specific liabilities. The contribution rates in effect for the fiscal year ended June 30, 2020 for each pension program were: Tier1/Tier 2 – 21.86%, OPSRP general service – 15.53%, and OPSRP uniformed – 20.16%. Pension expense for the year was $182.4 million.

Pension Asset (Liability) and Related Deferred Inflows and Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At June 30, 2020, the City reported a liability for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2017 and rolled forward to June 30, 2019. The City's proportion of the net pension liability was based on the City's projected long-term contribution effort as compared to the total projected long-term contribution effort of all employers. References to the City of Portland, as the Reporting entity, include the City's fiduciary fund and component unit. At June 30, 2020, the City's proportion of OPERS net pension liability was 4.08130407%.

The City's net pension liability as the Reporting entity was allocated based on contributions by activity:

City of Portland:	Net Pension Liability	Allocation
Governmental activities	$ 517,652,897	73.33%
Business-type activities	172,604,575	24.45%
Government-wide	690,257,472	97.77%
Fiduciary Fund: Fire and Police Disability and Retirement Fund	2,540,532	0.36%
Component Unit: Portland Development Commission	13,169,860	1.87%
	$ 705,967,864	100.00%

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

For the year ended June 30, 2020, the Reporting entity recognized pension expense of $182.4 million. At June 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflow of Resources	Deferred Inflows of Resources	Net Deferred Outflow/(Inflows) of Resources
Differences between expected and actual experience	$ 38,932,046	$ -	$ 38,932,046
Changes of assumptions	95,772,596	-	95,772,596
Net difference between projected and actual earnings on investments	-	20,013,471	(20,013,471)
Changes in proportionate share	37,223,383	3,799,934	33,423,449
Differences between City contributions and proportionate share of contributions	318,097	10,768,935	(10,450,838)
Total (prior to post-measurement date contributions)	172,246,122	34,582,340	137,663,782
City contributions made subsequent to measurement date	84,869,796	-	84,869,796
Net deferred outflow / (inflows) of resources	$ 257,115,918	$ 34,582,340	$ 222,533,578

$84.9 million reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2021. Other amounts reported by the City as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in subsequent years as follows:

Deferred Outflow of Resources						
Fiscal Year Ending June 30,	Differences between Expected and Actual Experience	Changes of Assumptions	Net Difference between Projected and Actual Earnings on Investments	Changes in Proportionate Share	Differences between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflow of Resources
2021	$ 13,196,435	$ 47,972,567	$ -	$ 9,066,610	$ 99,405	$ 70,335,017
2022	10,337,339	26,700,076	-	8,806,187	99,405	45,943,007
2023	7,707,734	17,583,294	-	8,795,721	99,405	34,186,154
2024	6,428,227	3,516,659	-	8,795,721	19,882	18,760,489
2025	1,262,311	-	-	1,759,144	-	3,021,455
	$ 38,932,046	$ 95,772,596	$ -	$ 37,223,383	$ 318,097	$ 172,246,122

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

	Deferred Inflows of Resources				
Fiscal June 30,	Changes in Proportionate Share	Differences between Employer Contributions and Proportionate Share of Contributions	Net difference between Project and Actual Earnings on Investments	Total Deferred Inflows of Resources	Net Deferred Outflow/(Inflows) of Resources
2021	$ 1,498,459	$ 3,763,616	$ (6,903,414)	$ (1,641,339)	$ 71,976,356
2022	1,498,459	2,378,701	29,778,278	33,655,438	12,287,569
2023	724,465	2,133,351	4,245,585	7,103,401	27,082,753
2024	78,551	2,077,723	(7,106,978)	(4,950,704)	23,711,193
2025	-	415,544	-	415,544	2,605,911
	$ 3,799,934	$ 10,768,935	$ 20,013,471	$ 34,582,340	$ 137,663,782

Actuarial Methods and Assumptions

Actuarial Valuations **-** The employer contribution rates effective July 1, 2019, through June 30, 2021, were set using the entry age normal actuarial cost method. Under this cost method, each active member's entry age present value of projected benefits is allocated over the member's service from their date of entry until their assumed date of exit, taking into consideration expected future compensation increases.

The total pension liability in the December 31, 2017 actuarial valuation was determined using the following actuarial assumptions:

Valuation date	December 31, 2017
Measurement date	June 30, 2019
Experience study	2016, published July 26, 2017
Actuarial cost method	Entry age normal
Actuarial assumptions:	
Inflation rate	2.50%
Long-term expected rate of return	7.20%
Discount rate	7.20%
Projected salary increases	3.50%
Cost of living adjustments (COLA)	Blend of 2.00% COLA and graded COLA (1.25%/0.15%) in accordance with Moro decision; blend based on service
Mortality	Healthy retirees and beneficiaries: RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and set-backs as described in the valuation. Active Members: RP-2014 Employees, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and set-backs as described in the valuation. Disabled Retirees: RP-2014 Disabled retirees, sex-distinct, generational with Unisex, Social Security Data Scale.

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

The actuarial valuation calculations are based on the benefits provided under the terms of the plan in effect at the time of each valuation and on the pattern of sharing of costs between the employer and plan members. Experience studies are performed as of December 31 of even numbered years. The methods and assumptions shown above are based on the 2016 Experience Study which reviewed experience for the four-year period ending on December 31, 2016.

Discount Rate **-** The discount rate used to measure the total pension liability was 7.20% for the Defined Benefit Pension Plan. The projection of cash flows used to determine the discount rate assumed that contributions from plan members, and those of the contributing employers, are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments for the Defined Benefit Pension Plan was applied to all periods of projected benefit payments to determine the total pension liability.

Depletion Date Projection - GASB Statement No. 67 generally requires that a blended discount rate be used to measure the Total Pension Liability (the Actuarial Accrued Liability calculated using the Individual Entry Age Normal Cost Method). The long-term expected return on plan investments may be used to discount liabilities to the extent that the plan's Fiduciary Net Position (fair market value of assets) is projected to cover benefit payments and administrative expenses. A 20-year high quality (AA/Aa or higher) municipal bond rate must be used for periods where the Fiduciary Net Position is not projected to cover benefit payments and administrative expenses.

Assumed Asset Allocation

Asset Class/Strategy	Low Range	High Range	OIC Target
Debt Securities	15.0	25.0	20.0
Public Equity	32.5	42.5	37.5
Private Equity	14.0	21.0	17.5
Real Estate	9.5	15.5	12.5
Alternative Equity	-	12.5	12.5
Opportunity Portfolio	-	3.0	-
Total			100.0%

Long-Term Expected Rate of Return - To develop an analytical basis for the selection of the long-term expected rate of return assumption, in July 2017 the PERS Board reviewed long-term assumptions developed by both Milliman's capital market assumptions team and the Oregon Investment Council's (OIC) investment advisors. The table below shows Milliman's assumptions for each of the asset classes in which the plan was invested at that time based on the OIC long-term target asset allocation. The OIC's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model.

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

Asset Class	Target	Compound Annual Return (Geometric)
Core Fixed Income	8.00%	3.49%
Short-Term Bonds	8.00	3.38
Intermediate-Term Bonds	3.00	5.09
High Yield Bonds	1.00	6.45
Large/Mid Cap US Equities	15.75	6.30
Small Cap US Equities	1.31	6.69
Micro Cap US Equities	1.31	6.80
Developed Foreign Equities	13.13	6.71
Emerging Market Equities	4.13	7.45
Non-US Small Cap Equities	1.88	7.01
Private Equity	17.50	7.82
Real Estate (Property)	10.00	5.51
Real Estate (REITS)	2.50	6.37
Hedge Fund of Funds - Diversified	2.50	4.09
Hedge Fund - Event-driven	0.63	5.86
Timber	1.88	5.62
Farmland	1.88	6.15
Infrastructure	3.75	6.60
Commodities	1.88	3.84
Assumed Inflation - Mean		2.50%

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following presents the Fund's proportionate share of the net pension liability calculated using the discount rate of 7.20%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.20%) or one percentage-point higher (8.20%) than the current rate:

	1% Decrease (6.20%)	Discount Rate (7.20%)	1% Increase (8.20%)
Proportionate share of the net OPEB liability (asset)	$ 1,130,544,894	$ 705,967,864	$ 350,655,380

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in the separately issued OPERS financial report. The effect of OPERS on the City's net position has been determined on the same basis used by OPERS.

Changes in Assumptions - A summary of key changes implemented since the December 31, 2017 valuation are described briefly below. Additional detail and a comprehensive list of changes in methods and assumptions can be found in the 2018 Experience Study for the System, which was published in July 2019, and can be found at: https://www.oregon.gov/pers/Documents/2018-Exp-Study.pdf

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

Allocation of Liability for Service Segments - For purposes of allocating Tier One/Tier Two member's actuarial accrued liability among multiple employers, the valuation uses a weighted average of the Money Match methodology and the Full Formula methodology used by PERS when the member retires. The weights are determined based on the prevalence of each formula among the current Tier One/Tier Two population. For the December 31, 2016 and December 31, 2017 valuations, the Money Match was weighted 15% for General Service members and 0% for Police & Fire members. For the December 31, 2018 and December 31, 2019 valuations, this weighting has been adjusted to 10% for General Service members and 0% for Police & Fire members, based on a projection of the proportion of liability attributable to Money Match benefits at those valuation dates.

Changes in Economic Assumptions:

Administrative Expenses - The administrative expense assumptions were updated to $32.5 million per year for Tier One/Tier Two and $8.0 million per year for OPSRP. Previously these were assumed to be $37.5 million per year and $6.5 million per year, respectively.

Healthcare Cost Inflation - The healthcare cost inflation for the maximum RHIPA subsidy was updated based on analysis performed by Milliman's healthcare actuaries. This analysis includes the consideration of the excise tax that will be introduced in 2022 by the Affordable Care Act.

Changes in Demographic Assumptions:

Healthy Mortality - The healthy mortality base tables were updated to Pub-2010 generational Healthy Retiree mortality tables with group-specific job category and setback adjustments. Previously they were based on RP-2014 generational Disabbled Retiree mortality tables.

Disabled Mortality - The disabled mortality base tables were updated to Pub-2010 generational Disabled Retiree mortality tables with group-specific job category and setback adjustments. Previously they were based on RP-2014 generational Disabbled Retiree mortality tables.

Non-Annuitant Mortality - Non-annuitant mortality base tables were updated to Pub-2010 generational mortality tables with the same group-specific job category and setback adjustments as for healthy annuitants, and with an additional scaling factor adjustment for certain subgroups. Previously they were based on RP-2014 generational Employee mortality tables with the same group-specific collar and setback adjustments as for healthy annuitants.

Defined Contribution Plan – Individual Account Program (IAP):

Pension Benefits - Participants in OPERS defined benefit pension plans also participate in their defined contribution plan. An IAP member becomes vested on the date the employee account is established or on the date the rollover account was established. If the employer makes optional employer contributions for a member, the member becomes vested on the earliest of the following dates: the date the member completes 600 hours of service in each of five calendar years, the date the member reaches normal retirement age, the date the IAP is terminated, the date the active member becomes disabled, or the date the active member dies.

Upon retirement, a member of the OPSRP Individual Account Program (IAP) may receive the amounts in his or her employee account, rollover account, and vested employer account as a lump-sum payment or in equal installments over a 5, 10, 15, 20-year period or an anticipated life span option. Each distribution option has a $200 minimum distribution limit.

NOTE 5 - EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (continued)

Death Benefits - Upon the death of a non-retired member, the beneficiary receives in a lump sum the member's account balance, rollover account balance, and vested employer optional contribution account balance. If a retired member dies before the installment payments are completed, the beneficiary may receive the remaining installment payments or choose a lump-sum payment.

Contributions - The City has chosen to pay the employees' contributions to the plan. 6% of covered payroll is paid for general service employees and 9% of covered payroll is paid for firefighters and police officers. For fiscal year 2020 the City paid $30.1 million.

Recordkeeping - OPERS contracts with VOYA Financial to maintain IAP participant records.

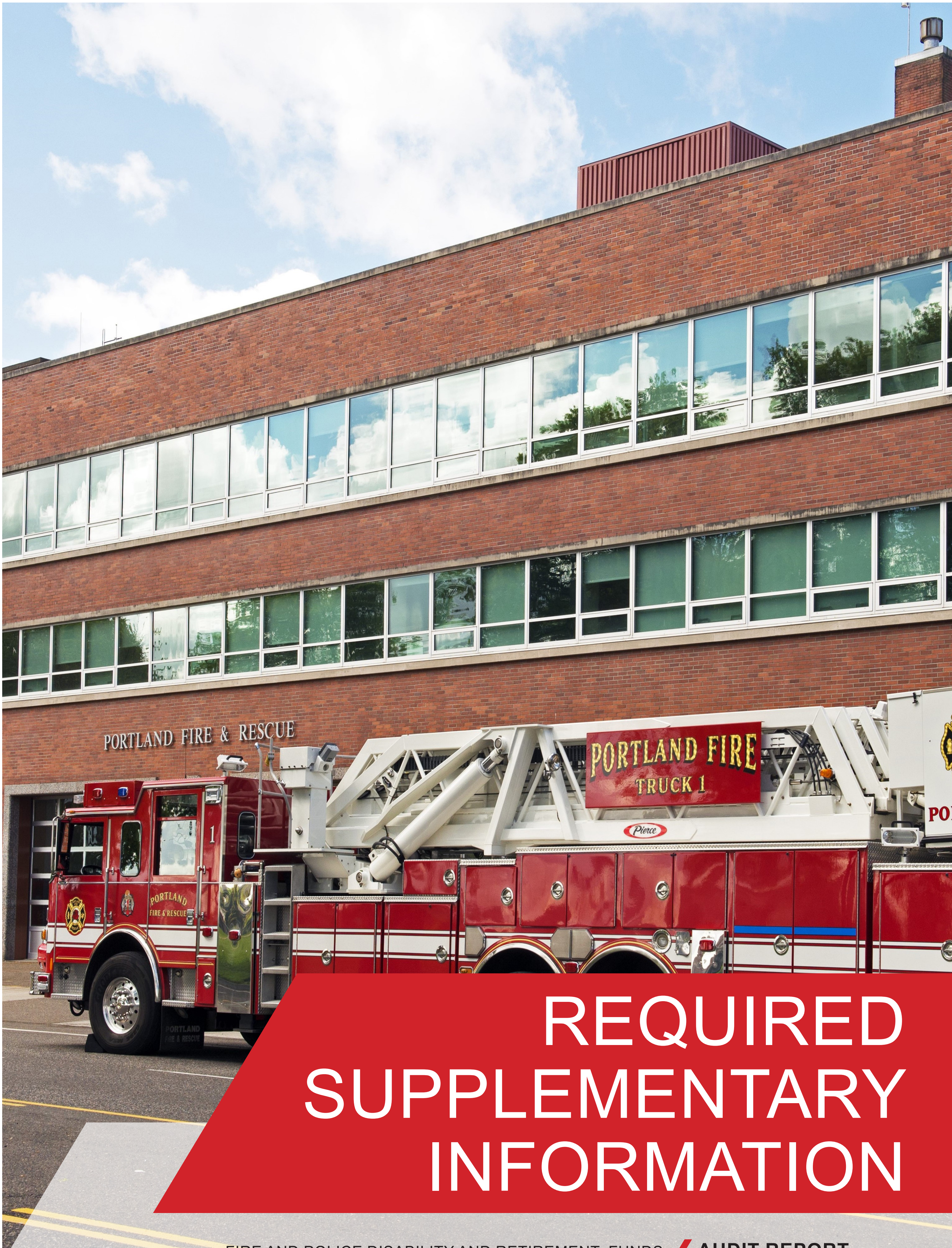
NOTE 6 - SUBSEQUENT EVENTS

In August 2020, FPDR issued tax anticipation notes for $31.3 million with a true interest cost of 0.19%. The notes are due for repayment on January 6, 2021.

Also in August 2020 the Portland City Council amended Chapter 5 of the City Charter, which is the FPDR Plan document, to comply with a May 2020 labor arbitration award. The amendment altered the final pay calculation for FPDR members not represented by a labor bargaining unit at retirement. Nonrepresented sworn job classifications include captain and above at the Police Bureau and deputy chief and above at Portland Fire and Rescue. Represented FPDR Two members currently receive a 27th pay date (rather than the usual 26) in the final pay calculation used to determine their pension benefit if they retire in certain months. The charter amendment extends a pro-rated portion of that 27th pay date to nonrepresented FPDR Two members, with the proration being determined by the percent of sworn employment served while a member of one of the sworn labor bargaining units. The change is retroactive to January 1, 2013, the date voter-approved charter amendments originally removed the 27th pay date from the final pay calculation. The immediate financial impact to the FPDR Fund was the issuance of $245,804 in retroactive pension benefits to 19 retired nonrepresented members and one surviving spouse, plus an ongoing total increase of $5,490 in monthly pension benefits for these same participants. The financial impact over the life of the FPDR plan is unknown. FPDR Two nonrepresented members will continue to retire over the next 15 to 20 years; most of their pensions, which are higher than average to begin with, will now be 2.5% to 3.5% higher. However, nonrepresented members are a small portion of the sworn workforce and not all will retire in a "27 pay date" month.

FIREFIGHTER
CITY OF PORTLAND
ORE.

CITY OF PORTLAND OREGON
1851
PORTLAND POLICE
OFFICER



REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in Net Pension Liability and Related Ratios

	Fiscal Years Ending June 30,						
	2020	2019	2018	2017	2016	2015	2014
Total pension liability							
Service cost	$ 73,903,174	$ 65,253,487	$ 74,361,810	$ 82,420,266	$ 66,693,061	$ 58,853,250	$ 58,853,250
Interest	125,139,549	127,541,668	120,974,879	97,302,658	110,470,511	106,304,323	106,304,323
Effect of plan changes	-	-	-	36,063,138	-	185,288,710	185,288,710
Effect of economic/demographic gains (losses)	-	61,199,698	-	95,578,193	-	(25,565,616)	(25,565,616)
Changes of assumptions	774,909,460	150,231,268	(141,632,449)	(215,367,868)	431,404,102	208,943,518	208,943,518
Benefit payments	(135,411,347)	(130,733,191)	(125,666,995)	(120,351,973)	(114,001,126)	(110,900,284)	(110,900,284)
Net change in total pension liability	838,540,836	273,492,930	(71,962,755)	(24,355,586)	494,566,548	422,923,901	422,923,901
Total pension liability, beginning	3,568,635,904	3,295,142,974	3,367,105,729	3,391,461,315	2,896,894,767	2,473,970,866	2,473,970,866
Total pension liability, ending (a)	$ 4,407,176,740	$ 3,568,635,904	$ 3,295,142,974	$ 3,367,105,729	$ 3,391,461,315	$ 2,896,894,767	$ 2,896,894,767
Plan fiduciary net position							
Contributions - employer	$ 136,560,350	$ 135,479,059	$ 132,038,902	$ 120,700,158	$ 114,079,956	$ 115,852,428	$ 115,852,428
Net investment income	1,571,319	1,751,762	869,867	462,193	489,154	(522,201)	(522,201)
Benefit payments	(135,411,347)	(130,733,190)	(125,666,995)	(120,351,973)	(114,001,126)	(110,900,284)	(110,900,284)
Administrative expense	(4,083,219)	(4,287,107)	(3,601,087)	(4,085,644)	(5,019,573)	(3,085,925)	(3,085,925)
Net change in plan net position	(1,362,897)	2,210,524	3,640,687	(3,275,266)	(4,451,589)	1,344,018	1,344,018
Plan net position, beginning	20,001,298	17,790,774	14,150,087	17,425,353	21,876,942	20,532,924	20,532,924
Plan net position, ending (b)	18,638,401	20,001,298	17,790,774	14,150,087	17,425,353	21,876,942	21,876,942
Net pension liability, ending (a) - (b)	$ 4,388,538,339	$ 3,548,634,606	$ 3,277,352,200	$ 3,352,955,642	$ 3,374,035,962	$ 2,875,017,825	$ 2,875,017,825

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Schedule of Changes in Net Pension Liability and Related Ratios, continued

	Fiscal Years Ending June 30,						
	2020	2019	2018	2017	2016	2015	2014
Plan fiduciary net position as a percentage of total pension liability	0.42%	0.56%	0.54%	0.42%	0.51%	0.76%	0.76%
Covered payroll	$ 157,329,648	$ 152,493,193	$ 143,744,868	$ 137,619,298	$ 139,108,113	$ 139,346,388	$ 139,346,388
Net pension liability as a percentage of covered payroll	2789.39%	2327.08%	2279.98%	2436.40%	2425.48%	2063.22%	2063.22%

Notes to Schedule

1. Employer contribtuions shown here are $21,217,369 less than the comparable numbers in the Statement of Changes in Plan Net Position. The difference is due to contributions made to the Oregon Public Employees Retirement System (PERS) for FPDR Three members, as well as compensated absence accruals also related to FPDR Three members. These are employer contributions and benefit expenses to a pension plan, but not the FPDR plan.

2. The net pension liability increased by $839.9 million (23.7%) between the fiscal years ending June 30, 2019 and 2020. The change in the discount rate – the June 30 value of the Bond Buyer General Obligation 20-Bond Municipal Bond Index (Bond Buyer Index) – from 3.50% on June 30, 2019 to 2.21% on June 30, 2020 caused $774.9 million of this increase.

3. Fewer than 10 fiscal years are displayed because this schedule is required by Governmental Accounting Standards Board Statement No. 67, which took effect in the fiscal year ended June 30, 2014.

Schedule of the City's Proportionate Share of the Net Pension Liability
Oregon Public Employees Retirement System
Last 10 Fiscal Years [a]
(In Millions)

	Fiscal Years Ending June 30,						
	2020	2019	2018	2017	2016	2015	2014
City proportion of the net pension liability (asset)	4.08130407%	3.69317033%	3.71313021%	3.78332893%	3.78054215%	3.62934176%	3.62934176%
City proportionate share of the net pension liability (asset)	$ 706.00	$ 559.50	$ 500.50	$ 568.00	$ 217.10	$ (82.30)	$ 185.20
Covered payroll [b]	$ 439.70	$ 398.50	$ 359.90	$ 343.60	$ 330.50	$ 313.10	$ 302.60
City proportionate share of the net pension liability (asset) as a percentage of covered payroll	160.56%	140.40%	139.07%	165.31%	65.69%	-26.29%	61.20%
Plan fiduciary net position as a percentage of the total pension liability	80.20%	82.07%	83.12%	80.53%	91.88%	103.59%	92.00%

[a] Only years with available information are presented.

[b] As of the measurement date which is one year in arrears.

Schedule of City Contributions
Oregon Public Employees Retirement System
Last 10 Fiscal Years [a]
(In Millions)

	Fiscal Years Ending June 30,						
	2020	2019	2018	2017	2016	2015	2014
Contractually required contribution	$ 83.40	$ 57.80	$ 51.20	$ 35.60	$ 33.70	$ 26.30	$ 25.00
Contributions in relation to the contractually required contribution	$ 83.40	57.80	51.20	35.60	33.70	26.30	25.00
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -
City covered payroll	$ 481.70	$ 439.70	$ 398.50	$ 359.90	$ 343.60	$ 330.50	$ 313.10
Contributions as a percentage of covered payroll	17.31%	13.15%	12.85%	9.89%	9.81%	7.96%	7.98%

[a] Only years with available information are presented.

Notes to Schedule

Changes in Plan Provisions Subsequent to Measurement Date

On June 11, 2019, Senate Bill 1049 was enacted by the People of the State of Oregon. The elements of the bill include a variety of policy and program changes which will affect the City's pension plan. Most prominent are a one-time 22-year re-amortization of the unamortized actuarial liability for Tier One/Tier Two employees and contribution rate adjustments. The effect of SB 1049 could reduce the City's pension liability by $3.75 million. In August 2019, a petition was filed with the Oregon Supreme Court challenging the constitutionality of certain portions of SB 1049. The Oregon Supreme Court upheld the legislation on August 6, 2020.

Changes in Assumptions

A summary of key changes implemented since the December 31, 2017 valuation are described briefly below. Additional detail and a comprehensive list of changes in methods and assumptions can be found in the 2018 Experience Study for the System, which was published in July 2019, and can be found at: http://www.oregon.gov/PERS/Documents/2018-Exp-Study.pdf.

Changes in Actuarial Methods and Allocation Procedures

For purposes of allocating Tier One/Tier Two member's actuarial accrued liability among multiple employers, the valuation uses a weighted average of the Money Match methodology and the Full Formula methodology used by PERS when the member retires. The weights are determined based on the prevalence of each formula among the current Tier One/Tier Two population. For the December 31, 2016 and December 31, 2017 valuations, the Money Match was weighted 15% for General Service members and 0% for Police & Fire members. For the December 31, 2018 and December 31, 2019 valuations, this weighting has been adjusted to 10% for General Service members and 0% for Police & Fire members, based on a projection of the proportion of the liability attributable to Money Match benefits at those valuation dates.

Changes in Economic Assumptions

Administrative Expenses - The administrative expense assumptions were updated to $32.5 million per year for Tier One/Tier Two and $8.0 million per year for OPSRP. Previously these were assumed to be $37.5 million per year and $6.5 million per year, respectively.

Healthcare Cost Inflation - The healthcare cost inflation for the maximum Retiree Healthcare Insurance Premium Account (RHIPA) subsidy was updated based on analysis performed by Milliman's healthcare actuaries. This analysis includes consideration of the excise tax that will be introduced in 2022 by the Affordable Care Act.

Changes in Demographic Assumptions

Healthy Mortality - The healthy mortality base tables were updated to Pub-2010 generational Healthy Retiree mortality tables with group-specific job category and setback adjustments. Previously they were based on RP-2014 generational Disabbled Retiree mortality tables.

Disabled Mortality - The disabled mortality base tables were updated to Pub-2010 generational Disabled Retiree mortality tables with group-specific job category and setback adjustments. Previously they were based on RP-2014 generational Disabbled Retiree mortality tables.

Non-Annuitant Mortality - Non-annuitant mortality base tables were updated to Pub-2010 generational mortality tables with the same group-specific job category and setback adjustments as for healthy annuitants, and with an additional scaling factor adjustment for certain subgroups. Previously they were based on RP-2014 generational Employee mortality tables with the same group-specific collar and setback adjustments as for healthy annuitants.

Schedule of Proportionate Share of the Net OPEB Liability / (Asset)
Other Postemployment Benefits
Last 10 Fiscal Years [a]
(In Millions)

	Fiscal Years Ending June 30,			
	2020	2019	2018	2017
Proportion of the OPEB pension liability (asset)	3.97438327%	3.74259536%	3.53676347%	3.59596760%
Proportionate share of the net OPEB liability (asset)	$ (7.68)	$ (4.18)	$ (1.48)	$ 0.98
Covered payroll [b]	$ 439.70	$ 398.50	$ 359.90	$ 343.60
Proportionate share of the OPEB liability (asset) as a percentage of its covered payroll	(1.75%)	(1.05%)	(0.41%)	0.28%
Plan net position as a percentage of the total OPEB liability	144.40%	124.00%	108.90%	94.20%

[a] Only years with available information are presented.

[b] As of the measurement date which is one year in arrears.

Schedule of Contributions
Other Postemployment Benefits
Last 10 Fiscal Years [a]
(In Millions)

	Fiscal Years Ending June 30,			
	2020	2019	2018	2017
Contractually required contribution	$ 0.08	$ 1.94	$ 1.78	$ 1.77
Contributions in relation to the contractually required contribution	0.08	1.94	1.78	1.77
Contribution deficiency (excess)	$ -	$ -	$ -	$ -
Covered payroll	$ 481.70	$ 439.70	$ 398.50	$ 359.90
Contributions as a percentage of covered payroll	0.02%	0.44%	0.45%	0.49%

[a] Only years with available information are presented.

Schedule of Changes in the City's Total OPEB Liability and Related Ratios Last 10 Fiscal Years [a]

	2020	2019	2018
Total OPEB Liability			
Service cost	$ 3,597,015	$ 3,675,148	$ 4,140,465
Interest	3,898,352	3,640,097	3,086,463
Differences between expected and actual experiences	6,051,864	-	-
Changes of assumptions	(22,748,251)	(2,777,647)	(6,825,794)
Benefit payments	(5,668,141)	(5,567,867)	(4,949,560)
Net change in total OPEB liability	(14,869,161)	(1,030,269)	(4,548,426)
Total OPEB liability - beginning	99,167,682	100,197,951	104,746,377
Total OPEB liability - ending	$ 84,298,521	$ 99,167,682	$100,197,951
Covered-employee payroll	$549,450,066	$439,305,357	$435,541,998
Total OPEB liability as a percentage of covered-employee payroll	15.34%	22.57%	23.01%

[a] **Only years with available information are presented.**

Notes to Schedule

Changes of assumptions - There were a number of changes in the demographic and economic actuarial assumptions. Some of these assumption changes have significantly affected the liability of the plan but in an offsetting manner. Key items to note regarding actuarial assumptions include:

- Overall healthcare cost increases were higher than assumed in the prior valuation, resulting in an actuarial loss.
- The repeal of the healthcare reform excise tax on high-value benefit plans reduced the liability.
- Where applicable, demographic assumptions are based on the actuarial valuation assumptions of the Oregon PERS and OPSRP retirement plans. The latest Oregon PERS and OPSRP valuation report available is as of December 31, 2018. Many assumptions changed from the previous valuation including the rates of retirement, termination, disability, salary scale, and mortality.
- Participation rate was changed from 45% to 37%, and marriage percentage was changed from 60% to 45% to better reflect actual experience and anticipated future experience.
- Retiree lapse rate of 8% to better reflect actual experience.
- Discount rate decreased from 3.60% as of July 1, 2017 to 3.50% as of July 1, 2019.

SUPPLEMENTARY INFORMATION

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Fire and Police Disability and Retirement Fund
Schedule of Revenues and Expenditures - Budgetary Basis
For the Fiscal Year Ended June 30, 2020

	Budgeted Amounts			
	Original	Final	Actual Amounts	Variance with Final Budget
Revenues				
Taxes:				
Current year property taxes	$ 154,243,417	$ 154,243,417	$ 153,762,619	$ (480,798)
Prior year property taxes	2,100,000	2,100,000	1,156,555	(943,445)
Total taxes	156,343,417	156,343,417	154,919,174	(1,424,243)
Revenues other than taxes:				
Other service charges	-	-	49	49
Billings to other funds for services	1,594,954	1,594,954	1,346,630	(248,324)
Investment earnings	1,835,000	1,835,000	1,269,711	(565,289)
Miscellaneous	123,200	123,200	231,525	108,325
Total revenues	159,896,571	159,896,571	157,767,089	(2,129,482)
Expenditures				
Current:				
Personnel services	2,494,800	2,494,800	2,422,650	72,150
External materials and services	139,215,707	138,164,254	135,317,376	2,846,878
Internal materials and services	22,584,101	23,600,554	21,916,996	1,683,558
General operating contingencies	11,560,932	11,560,932	-	11,560,932
Debt service and related costs:				
Principal	52,948,842	52,948,842	26,338,842	26,610,000
Interest	1,229,767	1,229,767	707,262	522,505
Debt issuance costs	27,972	27,972	52,574	(24,602)
Capital outlay	75,000	110,000	68,900	41,100
Total expenditures	230,137,121	230,137,121	186,824,600	43,312,521
Revenues over (under) expenditures	(70,240,550)	(70,240,550)	(29,057,511)	41,183,039
Other Financing Sources (Uses)				
Transfers from other funds	750,000	750,000	-	(750,000)
Transfers to other funds	(750,000)	(750,000)	-	750,000
General Fund overhead	(140,995)	(140,995)	(140,995)	-
Pension Debt Redemption	(10,256)	(10,256)	(10,256)	-
Bonds and notes issued	52,900,000	52,900,000	26,290,000	(26,610,000)
Bonds and notes premium	-	-	435,625	435,625
Total other financing sources (uses)	52,748,749	52,748,749	26,574,374	(26,174,375)
Net change in fund balance	(17,491,801)	(17,491,801)	(2,483,137)	15,008,664
Fund balance - beginning	17,491,801	17,491,801	19,573,339	2,081,538
Fund balance - ending	$ -	$ -	$ 17,090,202	$ 17,090,202

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Fire and Police Disability and Retirement Fund
Schedule of Revenues and Expenditures - Budgetary Basis, continued
For the Fiscal Year Ended June 30, 2020

	Budgeted Amounts			
	Original	Final	Actual Amounts	Variance with Final Budget
Adjustment to generally accepted accounting principles (GAAP) basis:				
Unrealized gain (loss) on investments			$ 419,721	
Deferred revenue			3,660,532	
Capital assets			290,516	
Other liabilities			(240,000)	
Compensated absences			(937,467)	
Bonds payable			(186,322)	
Interest payable			(274,617)	
Other post employment benefits			(173,899)	
Pension contingent liability			(2,540,532)	
OPEB asset			18,962	
Deferred inflow			(160,649)	
Deferred outflow			927,068	
Fund balance - GAAP basis			$ 17,893,515	

Fire and Police Disability and Retirement Reserve Fund
Schedule of Revenues and Expenditures - Budgetary Basis
For the Fiscal Year Ended June 30, 2020

	Budgeted Amounts			
	Original	Final	Actual Amounts	Variance with Final Budget
Other Financing Sources (Uses)				
Transfer from other fund:				
Fire and Police Disability and Retirement	$ 750,000	$ 750,000	$ -	$ (750,000)
Transfer to other fund:				
Fire and Police Disability and Retirement	(750,000)	(750,000)	-	750,000
Total other financing sources (uses)	-	-	-	-
Fund balance - beginning	750,000	750,000	750,000	-
Fund balance - ending	$ 750,000	$ 750,000	750,000	$ -
Adjustment to generally accepted accounting principles (GAAP) basis:			-	
Fund balance - GAAP basis			$ 750,000	

Fire and Police Disability and Retirement Funds
Schedule of Operating and Administrative Expenses – Budgetary Basis
For the Fiscal Year Ended June 30, 2020

Personnel services	$ 2,422,650
Materials and services	
Actuarial	8,200
Audit	29,969
Claims investigation	192,521
Computer consulting	44,506
Legal	47,882
Other professional services	78,470
Other external services	19,818
Office and computer supplies and minor equipment	16,897
Education	6,350
Subscriptions, publications and dues	5,785
Travel	1,413
Facilities operating lease	216,665
Fleet	127
Enterprise Business System	26,500
Printing and Distribution	37,741
Facilities	11,891
Technology	141,352
Risk Management	33,988
City Attorney's Office	272,670
Police and Fire liaisons	134,674
Other fund services	35,663
Total materials and services	1,363,082
Overhead charges - General Fund	140,995
Debt service and related costs	
Principal	26,338,842
Interest	707,262
Debt issuance costs	52,574
Total debt service and related costs	27,098,678
Total administrative expenses (Budget)	$ 31,025,405
Plus/(minus)	
Debt principal	$ (26,338,842)
Bond premium	(435,625)
Depreciation	139,602
Transfers to (from) other funds	10,256
Accreted interest	25,370
PERS pension cost	319,994
Change in compensated absences	(661,724)
Change in other post-employment benefits	(6,332)
Operating and administrative expenses (GAAP)	$ 4,078,104

Fire and Police Disability and Retirement Funds
Schedule of Pension, Disability and Death Benefits Expenditures by Bureau
For the Fiscal Year Ended June 30, 2020

	Members		Other Beneficiaries		Total	
	Number	Amount	Number	Amount	Number	Amount
Portland Fire & Rescue:						
Nonservice disability benefits	3	87,738	-	-	3	87,738
Service disability benefits	113	960,044	-	-	113	960,044
Occupational disability benefits	10	152,058	-	-	10	152,058
Early return to work benefits	15	149,523	-	-	15	149,523
Claims settlement	-	-	-	-	-	-
Pensions (FPDR 1 and 2)	620	49,232,470	202	5,256,254	822	54,488,724
PERS contributions (FPDR Three)	291	8,857,984	-	-	291	8,857,984
Medical benefits	206	1,063,683	-	-	206	1,063,683
Vocational rehabilitation benefits	-	-	-	-	-	-
Funeral benefits	16	25,960	-	-	16	25,960
	1,274	60,529,460	202	5,256,254	1,476	65,785,714
Portland Police Bureau:						
Nonservice disability benefits	4	136,682	-	-	4	136,682
Service disability benefits	111	1,722,273	-	-	111	1,722,273
Occupational disability benefits	17	90,856	1	73,582	18	164,438
Early return to work benefits	36	372,924	-	-	36	372,924
Claims settlement	-	-	-	-	-	-
Pensions (FPDR 1 and 2)	974	68,488,399	256	6,203,546	1,230	74,691,945
PERS contributions (FPDR Three)	414	11,841,958	-	-	414	11,841,958
Medical benefits	225	1,109,239	-	-	225	1,109,239
Vocational rehabilitation benefits	-	-	-	-	-	-
Funeral benefits	23	46,318	-	-	23	46,318
	1,804	83,808,649	257	6,277,128	2,061	90,085,777
Combined Fire and Police:						
Nonservice disability benefits	7	224,420	-	-	7	224,420
Service disability benefits	224	2,682,317	-	-	224	2,682,317
Occupational disability benefits	27	242,914	1	73,582	28	316,496
Early return to work benefits	51	522,447	-	-	51	522,447
Claims settlement	-	-	-	-	-	-
Pensions (FPDR 1 and 2)	1,594	117,720,869	458	11,459,800	2,052	129,180,669
PERS contributions (FPDR Three)	705	20,699,942	-	-	705	20,699,942
Medical benefits	431	2,172,922	-	-	431	2,172,922
Vocational rehabilitation benefits	-	-	-	-	-	-
Funeral benefits	39	72,278	-	-	39	72,278
	3,078	144,338,109	459	11,533,382	3,537	155,871,491

Notes to Schedule

1. The benefits amount in the Statement of Changes in Plan Net Position is $156,628,716. The difference between that amount and this schedule consists of the change in the PERS contribution portion of the compensated absence liability associated with Police and Fire FPDR Three members, totaling $757,227, which is reclassified to a benefit expense for GAAP reporting.

2. Counts presented here represent the number of members or beneficiaries for whom a given expense was incurred during the year. Individuals may be included in multiple lines.

Fire and Police Disability and Retirement Funds
Schedule of Number of Pensioners and Beneficiaries by Bureau
For the Fiscal Year Ended June 30, 2020

	Portland Fire & Rescue			Portland Police Bureau			Total		
	Members	Other Beneficiaries	Total	Members	Other Beneficiaries	Total	Members	Other Beneficiaries	Total
Pensions	604	144	748	953	177	1,130	1,557	321	1,878
PERS:									
Contributions	296	-	296	399	-	399	695	-	695
Disability	18	-	18	32	1	33	50	1	51
	918	144	1,062	1,384	178	1,562	2,302	322	2,624

Fire and Police Disability and Retirement Funds
Comparative Schedule of Number of Pensioners and Beneficiaries by Bureau

	June 30, 2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	Increase (decrease) Ten years ended June 30, 2020
Portland Fire & Rescue:											
Pension:											
FPDR 1&2 members	604	620	618	615	610	602	607	614	608	584	20
FPDR 3 members [(1)]	296	289	267	265	224	192	172	172	173	163	133
Other beneficiaries	144	144	154	169	176	179	177	189	187	193	(49)
Total	1,044	1,053	1,039	1,049	1,010	973	956	975	968	940	104
Disability:											
Members	18	19	12	14	18	24	27	23	23	33	(15)
Other beneficiaries	-	-	-	-	-	-	-	1	1	2	(2)
Total	18	19	12	14	18	24	27	24	24	35	(17)
Total Fire	1,062	1,072	1,051	1,063	1,028	997	983	999	992	975	87
Portland Police Bureau:											
Pension:											
FPDR 1&2 members	953	943	910	880	845	824	803	807	798	767	186
FPDR 3 members [(1)]	399	358	336	270	240	230	216	214	189	174	225
Other beneficiaries	177	177	177	184	185	189	196	198	195	194	(17)
Total	1,529	1,478	1,423	1,334	1,270	1,243	1,215	1,219	1,182	1,135	394
Disability:											
Members	32	31	42	36	40	42	44	42	43	59	(27)
Other beneficiaries	1	1	1	1	2	2	3	4	4	4	(3)
Total	33	32	43	37	42	44	47	46	47	63	(30)
Total Police	1,562	1,510	1,466	1,371	1,312	1,287	1,262	1,265	1,229	1,198	364
Summary of disability:											
Fire	18	19	14	14	18	24	27	24	24	35	(17)
Police	33	32	37	37	42	44	47	46	47	63	(30)
Total	51	51	51	51	60	68	74	70	71	98	(47)
Summary of pension and disability:											
Fire	1,062	1,072	1,051	1,063	1,028	997	983	999	992	975	87
Police	1,562	1,510	1,466	1,371	1,312	1,287	1,262	1,265	1,229	1,198	364
Total	2,624	2,582	2,517	2,434	2,340	2,284	2,245	2,264	2,221	2,173	451

Notes to Schedule

[(1)] FPDR Three members are enrolled in the Public Employees Retirement System. FPDR makes contributions to PERS on their behalf.

Fire and Police Disability and Retirement Reserve Funds
Schedule of Imposed Tax Levies Compared with Maximum Levies Authorized

Year ended June 30,	Imposed levy rate per $1,000 of real market value	Imposed levy	Maximum levy authorized ($2.80/$1,000)	Imposed levy under authorized levy
2011	1.32	114,217,070	241,849,105	127,632,035
2012	1.34	108,666,428	227,257,618	118,591,190
2013	1.45	115,752,880	223,709,460	107,956,580
2014	1.47	123,304,615	235,325,707	112,021,092
2015	1.37	126,777,805	259,331,341	132,553,536
2016	1.23	126,376,817	287,358,793	160,981,976
2017	1.10	132,477,613	338,199,473	205,721,860
2018	1.08	148,214,877	384,951,394	236,736,517
2019	1.05	156,454,895	419,138,031	262,683,136
2020	1.05	161,017,652	427,766,153	266,748,501

Notes to Schedule

The imposed levy differs from property taxes raised due to discounts and delinquencies.

Audit Comments and Disclosures

FIRE AND POLICE DISABILITY AND RETIREMENT FUNDS **AUDIT REPORT**

MOSSADAMS

Report of Independent Auditors on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

The Board of Trustees
City of Portland, Oregon, Fire and Police
Disability and Retirement Fund and Reserve Fund
(Component unit of the City of Portland)

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the City of Portland, Oregon, Fire and Police Disability and Retirement Fund and the City of Portland, Oregon, Fire and Police Disability and Retirement Reserve Fund (the Funds), component units of the City of Portland, Oregon as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Funds' basic financial statements, and have issued our report thereon dated October 27, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Funds' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Funds' internal control. Accordingly, we do not express an opinion on the effectiveness of the Funds' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

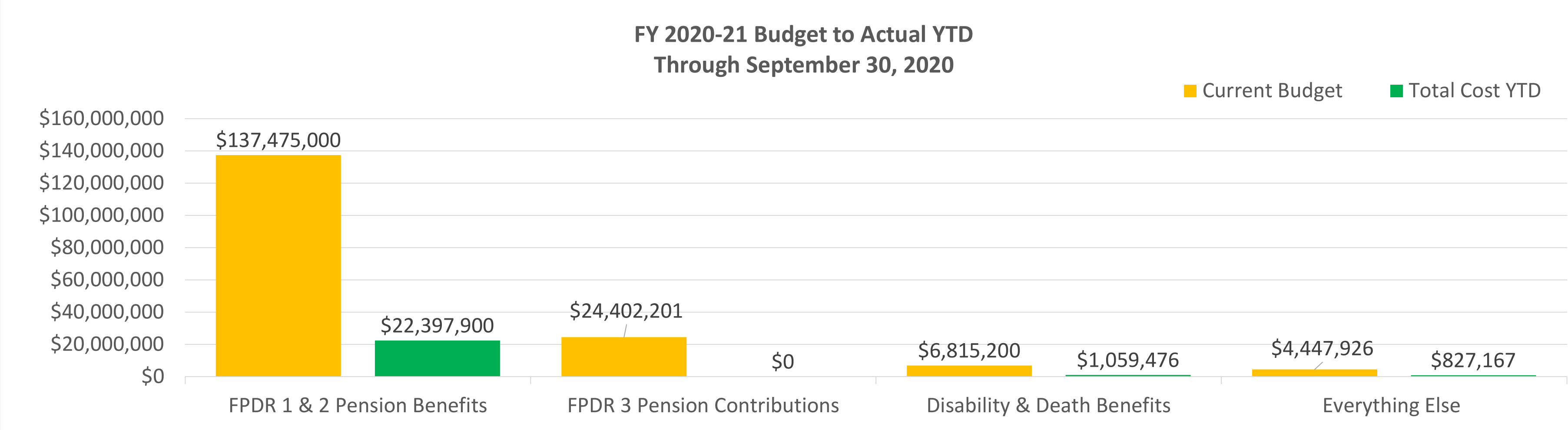
As part of obtaining reasonable assurance about whether the Funds' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss Adams, LLP

Portland, Oregon
October 27, 2020



FY 2020-21 Budget to Actual YTD by Month

Mid Level Classification	Detail Classification	Original Budget	July	August	September	YTD Total
Revenues	Beginning fund balance	$16,935,965	$0	$0	$0	$0
	Taxes	$166,062,018	-$573,181	$469,659	$367,635	$264,114
	Bond and note proceeds	$42,000,000	$0	$31,658,596	$0	$31,658,596
	Miscellaneous Sources	$1,382,800	-$54,972	$33,992	$37,209	$16,229
	Interfund Cash Transfer Revenues	$750,000	$0	$0	$0	$0
	Interagency Revenues	$1,571,818	$1,225	$0	$619	$1,844
Revenues Total		**$228,702,601**	**-$626,928**	**$32,162,247**	**$405,463**	**$31,940,783**
Personnel	Personnel	$2,464,800	$164,292	$206,642	$206,249	$577,183
Personnel Total		**$2,464,800**	**$164,292**	**$206,642**	**$206,249**	**$577,183**
Ext. Mat. & Svcs.	Other External Materials & Services	$834,000	$2,676	$48,363	$58,830	$109,869
	FPDR 1 & 2 Pension Benefits	$137,475,000	$10,942,002	$262,030	$11,193,868	$22,397,900
	Disability & Death Benefits	$6,815,200	-$46,682	$545,286	$560,872	$1,059,476
Ext. Mat. & Svcs. Total		**$145,124,200**	**$10,897,996**	**$855,679**	**$11,813,569**	**$23,567,244**
Int. Mat. & Svcs.	Other Internal Materials & Services	$689,226	$43,572	$42,163	$54,380	$140,115
	FPDR 3 Pension Contributions	$24,402,201	$0	$0	$0	$0
	Return to Work/Light Duty	$409,900	$0	$0	$0	$0
Int. Mat. & Svcs. Total		**$25,501,327**	**$43,572**	**$42,163**	**$54,380**	**$140,115**
Capital Outlay	Capital Outlay	$50,000	$0	$0	$0	$0
Capital Outlay Total		**$50,000**	**$0**	**$0**	**$0**	**$0**
Fund Expenses	Contingency	$11,518,151	$0	$0	$0	$0
	Debt Retirement	$43,152,972	$0	$18,634	$26,024	$44,658
	Interfund Cash Transfer Expenses	$891,151	$11,035	$11,035	$11,035	$33,105
Fund Expenses Total		**$55,562,274**	**$11,035**	**$29,669**	**$37,059**	**$77,763**
Expenses Total		**$228,702,601**	**$11,116,896**	**$1,134,152**	**$12,111,258**	**$24,362,306**