

MEETING TONIGHT  
Members of Local 38-78 I.L.A.

Think what Union conditions will mean to you.  
A voice in the hiring.  
Equal distribution of the work and earnings.  
Elimination of the rotten conditions which the employers have made us take and like in the past few years.  
Knowledge that you would'nt be bumped out of your job to make room for a boss'es friend or relation.  
Your own hiring hall, a place where you could feel at home.  
Under the employer's system of "Decasualization", the bosses tell you "if you don't like the work, you can quit."  
It would'nt be so simple for the employers to get rid of a man under Union conditions.

The employers are fine people, but they want to chose their men, work them like slaves, and discard them like an old rag when they can't keep up with the "speed up" system any longer.

Now, that is the situation that faces all of you, under the employer's system, after they have squeezed the most productive years of your life from you, they want to throw you aside to starve or become a public charge.  
Men, don't forget this -- the stevedore companies and steamship lines are in business for profit -- naturally, and they are going to get as much work as possible out of the men for as little money as possible. You have seen the speed up system, the big loads, the shorthanded gangs, the bull-dozing foremen, and the paltry compensation allowed when you are injured on the job, what can you do about it?

Listen, there is only one way, you men have only one thing that is absolutely necessary to the employers and that is your labor, remember that no matter how much the employers put in machinery, they still at the present date, need manual labor.

So, the only thing the workers can do is to control his labor, as an individual he hasn't a chance, but as a member of a strong militant Union he has more than a chance, he can and will gain conditions for himself and fellow men that will enable him to earn a good living, by working as a human being and not like a mule.

A longshoreman has just as much right to get wages sufficient to care for himself and his family as the employer, the only thing wrong with some workers is that they have been browbeaten, blackballed and starved until they are afraid to call their soul their own.



But that is all past, the day of the slave drivers is gone, labor has stood by and seen the captains of industry run the country on the rocks, now labor is coming into their own, they will have something to say in the future.

The public knows this.

The employers know it.

The government realizes it and practically tells the workers to organize and DEMAND THEIR RIGHTS.

Now, we are organized in the I.L.A. -- Pacific Coast District as a part of the International, which includes The Great Lakes, the Gulf, and the Atlantic Coast -- a POWERFUL organization, acting as a unit it could paralyze the transportation of the United States inasfar as the marine end of it is concerned.

We have this organization, all we need to do now is to show the employers that we mean business.

The employers realize that they are up against a tough proposition and this organization is taking a strike vote to prove to them that if they don't do business with us we are willing to go to the bat for our rights.

The National Recovery Act gives all workers the right to organize and bargain collectively and a closed shop is perfectly legal under the law. The Government of the United States gives us this opportunity, an opportunity which we may never have again.

Take advantage now, stand on your feet and if any of you have'nt voted yet, go cast your ballot, and remember, a firm stand at this time will get you the conditions you have wanted for so long.

In the voting that has been held the past three days the percentage of votes for a strike has been around 95%

Balloting will be finished at our regular meeting.

Hall G Labor Temple  
Thur. March 15, 8:00 P.M.

Local 38-78 I.L.A.

C. G. Peabody  
Secy-Treasurer