

IMPACT STATEMENT

Legislation title: Adopt Anti-Racism, Equity, Transparency, Communication, Collaboration, and Fiscal Responsibility as the Core Values of the City of Portland as recommended by the Bureau of Human Resources to inform a unified workplace and city culture, systems, policies, practices, and procedures (Resolution).

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Purpose of proposed legislation and background information:

The purpose of this legislation is to adopt Anti-Racism, Equity, Transparency, Communication, Collaboration, and Fiscal Responsibility as the core values of the City of Portland.

Financial and budgetary impacts:

There is no financial impact.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount