

WORKFORCE AND CONTRACTOR DEVELOPMENT GRANTS

Workforce and contractor development proposals can be made for small grant or large grant funding and can also be the focus of a planning grant. A workforce and contractor development project may be part of a physical/capital project proposal or exist as a stand-alone application. It is important to note that participants in the project (beneficiaries) need to reside in Portland⁸.

The scoring and evaluation of workforce and contractor development grants differ from other categories of grants in important ways. The amount of points allocated to each category is also adjusted to reflect the nature of these grants. The list of categories to be scored below outlines how scoring, and possible points awarded, will differ or remain the same for workforce and contractor development grants.

Organizational Commitments and Capacity (13 possible points): the questions and scoring for this category are the same. Workforce and contractor development grants should look to small and large grant applications and scoring guidance depending on the size of the grant application.

Project Description and Scope (38 possible points): the questions and scoring for this category are the same. Workforce and contractor development grants should look to small and large grant applications and scoring guidance depending on the size of the grant application.

Environmental Benefits (2 possible points): only one criteria in this category from the large grant scoring guidance will be scored. For small grants the points from the environment criteria are reallocated to other categories. The criteria for this category is:

- Operational choices driven by embedded carbon and other environmental and health impacts.

Social Benefits (30 possible points): social benefits points will be awarded to workforce and contractor development grants based on the following criteria:

- Project and/or project participants are located east of 82nd Avenue or in census tracts with at least 50% households at or below 200% federal poverty level. If the

⁸ If your project will accept participants from outside of Portland, it is important that PCEF dollars be allocated proportionally to the participants that reside in Portland. For example, if a training cohort will have 20 participants and 5 are from outside of Portland then PCEF funds should only be used to cover 75% of the program costs (e.g., staff time, facility costs, materials).

project includes workforce and contractor development, participants are from PCEF priority population(s).

Workforce and Contractor Benefit (4 possible points): points will be awarded for one to two criteria for both large and small workforce and contractor development grants:

- Grant funded job hours (#FTE/\$ invested).
- If the project budget for contract services exceeds \$20,000 then the following criteria for small and large grants applies: Percent of total contract dollars reaching diverse contractors.

Budget (13 possible points): the questions and scoring for this category are the same. Workforce and contractor development grants should look to small and large grant applications and scoring guidance depending on the size of the grant application.