

IMPACT STATEMENT

Legislation title: *Approve revisions to the Human Resources Administrative Rules related to recruitment, employment of retirees, inclement weather, compensation, performance management, and prohibited conduct (Ordinance; amend HRAR 3.01, 3.06, 4.01, 4.11, 8.02 - 8.04, 9.02 and 11.02)

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Presenter name: Cathy Bless

Purpose of proposed legislation and background information:

The purpose of this ordinance is to amend and clarify Human Resources Administrative Rule to reflect the Oregon State law changes.

Financial and budgetary impacts:

There are no financial or budgetary impacts to the proposed changes. The impact would be reflected in time versus an actual hard cost.

Community impacts and community involvement:

This is an update to a City Human Resources policy which affects only City employees.

100% Renewable Goal:

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
- NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount