

Rich Roche - Bio

The MHCRC position would provide me an opportunity to work to create positive change in our community. Two areas/opportunities that excite me most are:

- To work to evolve cable technologies for the 21st century and beyond. I do not view cable as a mature service/product. With support and direction, I believe that cable technologies can evolve and be a key technology in closing the digital divide in underserved communities.
- To drive Community Technology grants towards opportunities that highlight and focus on the needs of underserved communities. Grants need to “creatively” address closing the digital divide and be awarded to organization that can provide a sustained and ongoing change to our communities.

I am a retiree with 40 years’ experience working in telecommunications with PacBell and AT&T. I am proud of the knowledge and experience, I have accumulated during my career. From climbing telephone poles, “fixing” customer issues, working with non-profits, managing philanthropic budgets, coordinating build efforts and local programing capabilities with local governments and communities, statewide franchise obligations and other career experiences, I have a “bag of tools” and skills that I would like to use to improve our community. I would bring the knowledge and ability to effectively;

- engage with the community/customers on needs and assist in the development of solutions,
- understand and oversee regulation and use of the public right of way and regulation,
- and work to evolve cable technologies to better serve our all parts of our community.

Throughout my life, I have been afforded the opportunity to work with many diverse, multicultural and underserved communities.

- During my six years living in Portland, I have been fortunate to be on the Board of Directors for Self Enhancement Inc and Worksystems. Both roles have provided me with learnings and insights to the needs of our community.
- Prior to moving to Portland, I lived and was involved in the communities of Pasadena, Glendale and Burbank. Examples of my efforts include:
 - Working as Board Chair of New Horizons in Glendale, CA. New Horizons was the largest provider of services to the Glendale's Latino community. During my tenure, we developed programs that addressed the needs of homeless families, ESL for unemployed mothers, cooperative after-school programs with the Glendale Police Department and food security. In recognition of my efforts with New Horizons, I was named the Glendale Latino Association's Man of the Year. I was very proud of this recognition, because I was the first non-Latino to be on New Horizons' Board.
 - For six years, I was appointed by the City Councils of Burbank and Glendale to Chair of the Glendale/Burbank Workforce Investment Board, I led a board of business, union leaders and educators to develop programs to build skills and capabilities of unemployed. The goal was enabling people to build living wage careers. As a Board, we were able to build productive programs using our disparate perspectives of the workplace. Below are a few examples of successful collaborations.
 - Collaborated with local hospitals to financially support nursing students' "on the job" training, so they migrate to full-time nursing positions.
 - Worked collaboratively with Glendale Water & Power and Burbank Water & Power to create a "Power Academy. All graduates found living wage jobs in the power industry.

- Worked closely with IASTE Union leaders representing animators to create and fund ongoing skill training. The WIB found grants and created a “continuation” training program for animators.

Kory Murphy's Bio



Kory Murphy is a remarkable organizational development leader who facilitates collaborative partnerships - especially in technology and infrastructure sectors - aimed at improving the systemic *health and success of historically and racially marginalized communities.*

Born and raised in Portland, Kory brings over 20 years of experience in training, facilitating, coaching and leading teams. He's collaborated with some of the best authorities in change management, emotional intelligence, community engagement, strategic systems thinking/planning and other culture-developing strategies with non-profit, public, and private organizations. During this time, he has led system-wide improvements in Oregon's child welfare system in 2012, facilitated community-based, chronic disease self-management courses through the African American Health Coalition, trained hundreds of employees to use an equity lens at Multnomah County, helped to kickoff the Black Male Achievement Initiative in Portland in 2014 and has recently moderated several community feedback meetings.

Currently, Kory works as the Equity & Inclusion Manager for Multnomah County's Department of County Assets (DCA), which includes our Information Technology division. There, he uses his skills to create a leadership and workplace culture where different people work together in psychologically safe environments to provide high functioning infrastructure support for a myriad of Multnomah County services and those who use them.

Regarding why I wish to serve on the MHCRC:

"I believe t he MHCRC has a wonderful opportunity to help ensure everyone in the Portland Metro Area has the technology capacity needed for full participation in our society and economy, starting with communities who have less capacity or connectivity than others. I'm excited about the possibility of working on this goal with other volunteer community members, as well as increasing awareness about the MHCRC among various communities and people of color. I also hope to help sharpen the MHCRC's focus on digital equity and inclusion, resulting in improved policy, practice and outcomes. Lastly, I want to assist culturally-responsive community-based organizations with support and resources to increase their technological capacity so they can improve the quality of their service."



**Office of Mayor Ted Wheeler
City of Portland**

January 13, 2020

As Mayor and Commissioner of the Office for Community Technology, I request Council confirmation of the following appointment to the Mt. Hood Cable Regulatory Commission:

<u>Appointment</u>	<u>Term</u>	<u>Replacing</u>
Richard Roche	2/6/2020 & 7/30/21	Vacancy
Kory Murphy	2/6/2020 & 7/30/22	Vacancy

Respectfully submitted,

Ted Wheeler
Mayor

Agenda No.
APPOINTMENT REPORT
 Title

Appoint Richard Roche to the Mt. Hood Cable Regulatory Commission for term to expire June 30, 2021 and appoint ^{and} Kory Murphy to the Mt. Hood Cable Regulatory Commission for term to expire June 30, 2022 (Report)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Wheeler</p>	<p>CLERK USE: DATE FILED <u>JAN 28 2020</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration - Wheeler <input checked="" type="checkbox"/></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Vacant</p> <p>Position 3/Affairs - Hardesty</p> <p>Position 4/Safety - Eudaly</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u>Keelan</u> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Office for Community Technology Bureau Head: Elisabeth Perez </p> <p>Prepared by: Cinthia Diaz Calvo Date Prepared: 1/13/20</p>	<p>ACTION TAKEN:</p> <p>FEB 06 2020 CONFIRMED</p>
<p>Impact Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>City Auditor Office Approval: required for Code Ordinances</p>	
<p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan</p>	
<p>Council Meeting Date 2/6/22</p>	

AGENDA

TIME CERTAIN
 Start time: 3:45 PM 20f2

Total amount of time needed: 45 min
 (for presentation, testimony and discussion)

CONSENT

REGULAR
 Total amount of time needed: _____
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz	
2. Vacant	2. Vacant	
3. Hardesty	3. Hardesty	<input checked="" type="checkbox"/>
4. Eudaly	4. Eudaly	<input checked="" type="checkbox"/>
Wheeler	Wheeler	<input checked="" type="checkbox"/>