

IMPACT STATEMENT

Legislation title: Direct the Chief Procurement Officer to sign the Construction Career Pathways Project Framework and commit to continuing to support the regional workgroup led by Metro (Resolution)

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Purpose of proposed legislation and background information:

The City of Portland (City) has long recognized that historical disparity exists in the construction industry. As a public entity, it also has a responsibility to ensure public dollars spent benefit the community the City serves by optimizing diverse community participation in contracting.

In the 2018, METRO and the City commissioned the Portland Metro Region Construction Workforce Market Study (Study). The number one goal from the Study is to, "Increase the recruitment of diverse workers" to meet the demands of: an aging workforce, increased numbers of capital projects and the need for skilled trades people.

Signing the Framework commits the City to continue to participate and contribute to the regional effort. It is envisioned that continued collaboration on equity in contracting will engage the collective program development expertise of all agencies, their personal and working relationships with numerous organizations, community agencies and funders; and that support will create deeper and more meaningful outcomes for equity throughout public construction contracting.

Financial and budgetary impacts:

No applicable budgetary impacts.

Community impacts and community involvement:

This legislation will allow the City of Portland: to continue supporting the regional effort to achieve the outcomes and consistency amongst our regional partner agencies.

Community engagement included: METRO has been the lead on this initiative and has engaged the community throughout the process.

City livability will be influenced by several factors:

- Employment of residents in living wage construction trade jobs provides for a stabilized community economy.

- The increased diversity of the workforce allows contractors to meet workforce utilization goals, contributing to taxpayer savings as projects are completed on time and on budget as well as meeting the construction outcomes of better sewers, streets, public spaces and buildings for greater livability.
- The workforce training will result in more diverse individuals being educated in the trades and thus prepared to work in public construction. This diversity contributes to the success of the firms in meeting City equity goals and thus impacting over-all community equity in contracting.

100% Renewable Goal:

This action does not increase or decrease City energy use.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount